



UNIVERSITAS ESA UNGGUL

Jalan Arjuna Utara No.9, Kebon Jeruk - Jakarta Barat 11510
021 - 5674223 (hunting) 021- 5682510 (direct) Fax : 021 - 5674248
Website: www.esaunggul.ac.id, email: info@esaunggul.ac.id

SURAT TUGAS

No. 8347/ST-Mengajar/Genap/FPSI/UEU/III/2024

Berdasarkan Surat Kesiapan Mengajar Dosen (terlampir), maka DEKAN/Kepala Fakultas Psikologi, memberikan tugas kepada :

Nama : Dr. MARHISAR SIMATUPANG, S.Th., M.Psi
No. Dosen / NIP : 8347 / 223090982
NIDN / NIDK : 0104079101
Jabatan Akademik : Lektor (200)
Alamat : DUSUN IV KELURAHAN HUTANA BOLON, KECAMATAN TUKKA, KABUPATEN TAPANULI TENGAH, SUMATERA UTARA

Untuk mengajar pada Semester Genap 2023 - 2024 yang berlangsung dari tanggal sampai dengan tanggal untuk mata kuliah:

| No. | MATA KULIAH | SKS | SEKSI | BASIS |
|-----|--|-----|-------|---------------------------|
| 1 | PSI308 Metode Penelitian Kuantitatif | 3 | KJ101 | Paralel/Reguler-2 Jakarta |
| 2 | PSI305 Psikologi Industri dan Organisasi | 3 | KJ101 | Paralel/Reguler-2 Jakarta |
| 3 | PSI305 Psikologi Industri dan Organisasi | 3 | KJ002 | Reguler-1 Jakarta |
| 4 | PSI305 Psikologi Industri dan Organisasi | 3 | KJ001 | Reguler-1 Jakarta |
| 5 | PSI118 Filsafat Manusia | 3 | CR002 | Reguler-1 Tangerang |
| 6 | PSI118 Filsafat Manusia | 3 | CR001 | Reguler-1 Tangerang |

Dengan Hak dan Tanggung Jawab sebagai berikut :

- Menyusun Rencana Pembelajaran Semester (RPS) yang ditetapkan oleh Fakultas/Program Studi sebelum perkuliahan dimulai dalam bentuk yang telah ditetapkan oleh Universitas;
- Membuat bahan kuliah/praktikum berbasis konsep untuk 14 kali pertemuan dan di upload pada web pembelajaran Universitas Esa Unggul yaitu untuk bahan pembelajaran (teori) di <https://siakad.esaunggul.ac.id> dan modul kuliah praktikum di Repository Perpustakaan Universitas Esa Unggul <http://digilib.esaunggul.ac.id/>;
- Menghadiri dan memberikan bahan kuliah/praktek pada kegiatan perkuliahan/praktikum tepat waktu sesuai dengan jadwal yang telah ditetapkan;
- Memotivasi mahasiswa untuk mempelajari bahan kuliah yang diberikan dan bahan lain dari perpustakaan;
- Melakukan evaluasi keberhasilan mahasiswa secara objektif melalui pemberian tugas-tugas sesuai dengan kebutuhan mata kuliah yang diajarkan dan ujian tengah/akhir semester;
- Menerima honor sesuai dengan ketentuan yang berlaku di Yayasan Pendidikan Kemala Bangsa/Universitas Esa Unggul berdasarkan persyaratan dan kualifikasi yang dimiliki;

Demikian Surat Tugas ini diberikan untuk dilaksanakan sebaik-baiknya.

Jakarta, 1 Maret 2024

Dekan/Kepala Fakultas Psikologi



Yuli Asmi Rozali, S.Psi., M.Psi.

NIP. 200110148

JURNAL KEGIATAN PROSES PEMBELAJARAN (JKPP)

Semester Genap 2023 - 2024

Mata kuliah : Psikologi Industri dan Organisasi (3 sks)

Ruang :

Kode : PSI305

Kelas : KJ101

Dosen : Dr. MARHISAR SIMATUPANG , S.Th., M.Psi

Prodi : Psikologi

Semester : 2

| NO | Rencana perkuliahan | | | Pelaksanaan perkuliahan | | | Keaktifan Mahasiswa | | Paraf | |
|----|---------------------|-----------------|-------------------|-------------------------|-----------------|---|---------------------|---------|-------|-----|
| | Hari/tgl | Jam ke | Materi / Kegiatan | Hari/tgl | Jam ke | Materi / Kegiatan | Kesan Dosen | Jml Mhs | Dosen | Mhs |
| 1 | Rabu 20-3-24 | 19:00- 21:30 | | Rabu 20-3-24 | 19:00- 21:30 | Pengantar Psikologi Industri dan Organisasi | | 43 | | |
| 2 | Rabu 27-3-24 | 19:00- 21:30 | | Rabu 27-3-24 | 19:00- 21:30 | Job Analysis | | 42 | | |
| 3 | Rabu 3-4-24 | 19:00- 21:30 | | Rabu 3-4-24 | 19:00- 21:30 | Rekrutmen, Seleksi dan Penempatan | | 35 | | |
| 4 | Rabu 24-4-24 | 19:00- 21:30 | | Rabu 24-4-24 | 19:00- 21:30 | Performance Appraisal | | 42 | | |
| 5 | Rabu 1-5-24 | 19:00- 21:30 | | Rabu 1-5-24 | 19:00- 21:30 | Training and Development | | 41 | | |
| 6 | Rabu 8-5-24 | 19:00- 21:30 | | Rabu 8-5-24 | 19:00- 21:30 | Assessment Center | | 38 | | |
| 7 | Rabu 15-5-24 | 19:00- 21:30 | | Rabu 15-5-24 | 19:00- 21:30 | Motivasi Kerja | | 0 | | |



JURNAL KEGIATAN PROSES PEMBELAJARAN (JKPP)

Semester Genap 2023 - 2024

Mata kuliah : Psikologi Industri dan Organisasi (3 sks)

Ruang :

Kode : PSI305

Kelas : KJ101

Dosen : Dr. MARHISAR SIMATUPANG , S.Th., M.Psi

Prodi : Psikologi

Semester : 2

| NO | Rencana perkuliahan | | | Pelaksanaan perkuliahan | | | Keaktifan Mahasiswa | | Paraf | |
|----|---------------------|-----------------|-------------------|-------------------------|-----------------|---|---------------------|---------|-------|-----|
| | Hari/tgl | Jam ke | Materi / Kegiatan | Hari/tgl | Jam ke | Materi / Kegiatan | Kesan Dosen | Jml Mhs | Dosen | Mhs |
| 8 | Rabu 5-6-24 | 19:00- 21:30 | | Rabu 5-6-24 | 19:00- 21:30 | Job Satisfaction | | 0 | | |
| 9 | Rabu 12-6-24 | 19:00- 21:30 | | Rabu 12-6-24 | 19:00- 21:30 | Komitmen Organisasi | | 38 | | |
| 10 | Rabu 19-6-24 | 19:00- 21:30 | | Rabu 19-6-24 | 19:00- 21:30 | Leadership Power | | 40 | | |
| 11 | Rabu 26-6-24 | 19:00- 21:30 | | Rabu 26-6-24 | 19:00- 21:30 | Stres Kerja | | 38 | | |
| 12 | Rabu 3-7-24 | 19:00- 21:30 | | Rabu 3-7-24 | 19:00- 21:30 | Employee Engagement dan Organizational Citizenship Behavior | | 40 | | |
| 13 | Rabu 10-7-24 | 19:00- 21:30 | | Rabu 10-7-24 | 19:00- 21:30 | Psikologi Konsumen | | 41 | | |
| 14 | Rabu 17-7-24 | 19:00- 21:30 | | Rabu 17-7-24 | 19:00- 21:30 | Psikologi Kerekayasaan dan Lingkungan Kerja | | 0 | | |

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Website: www.esaunggul.ac.id, email: info@esaunggul.ac.id

SEMESTER : Semester Genap 2023 - 2024

Nama Mata Kuliah : Psikologi Industri dan Organisasi

Dosen : Dr. MARHISAR SIMATUPANG , S.Th., M.Psi (8347)

Kode MK dan Seksi : PSI305 (KJ101)

Jadwal dan Ruang : Rabu, 19:00 - 21:30 ()

| No. | NAMA MAHASISWA | NIM | Tatap Muka / Tanggal | | | | | | | | | | | | | |
|-----|-------------------------------|-------------|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | | | 20 Mar | 27 Mar | 03 Apr | 24 Apr | 01 Mei | 08 Mei | 15 Mei | 05 Jun | 12 Jun | 19 Jun | 26 Jun | 03 Jul | 10 Jul | 17 Jul |
| 1. | PIRNANDO | 20200701151 | H | H | H | A | H | H | H | H | H | H | H | H | H | |
| 2. | DELVITA MAURICA PUTRI | 20210701163 | A | H | H | A | A | A | H | H | A | A | A | A | A | |
| 3. | NABILAH ISMIATUL IZZAH | 20230701168 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 4. | KEISYA RIZKA FADILLAH | 20230701169 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 5. | LAILATUL ROPIAH | 20230701170 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 6. | WIWIT DAMAYANTI | 20230701172 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 7. | NABELA RASYADA AZIZ | 20230701173 | H | A | A | H | H | A | H | H | H | H | H | H | H | |
| 8. | ADHELIA PUTRI NUR FADILA | 20230701176 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 9. | DAVINA DELWIS | 20230701178 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 10. | THERESIA ULITAMA HUTAPEA | 20230701179 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 11. | PUJA DYAH FEBRIYANTI | 20230701180 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 12. | RAHMAH KHAIRUNNISA | 20230701183 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 13. | GHAITSA ZAHIRA SHOFA | 20230701186 | H | H | H | H | A | H | H | H | H | A | A | I | H | |
| 14. | SARI PRIHATINI | 20230701192 | H | H | H | H | H | A | H | H | H | H | H | H | A | |
| 15. | ALENA AULIYATUL UMIYAH | 20230701205 | H | H | H | H | H | H | H | H | A | H | H | H | H | |
| 16. | INDAH SALSABILLA | 20230701208 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 17. | NIRMALA MELATI PUTRI | 20230701210 | H | A | H | H | H | H | H | H | H | H | H | H | H | |
| 18. | PATRICHIA ANGELINA | 20230701213 | H | H | H | H | H | H | H | H | A | H | A | H | H | |
| 19. | ALVIN NADIROH | 20230701214 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 20. | NABILAH SYIFA MAYYADAH | 20230701246 | H | H | A | H | H | H | H | H | A | H | H | H | H | |
| 21. | MARLEEN GRISELLA AGHA SUSANTO | 20230701247 | H | A | A | H | H | H | H | H | H | H | A | H | H | |
| 22. | ZAHRA HASNA HUMAIRA | 20230701248 | H | H | H | H | H | H | H | A | H | A | A | H | H | |
| 23. | STELLA LIMIARDI | 20230701254 | H | H | H | H | H | H | H | H | A | H | H | H | H | |
| 24. | WIDIANINGSIH SIHOMBING | 20230701256 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 25. | NUR FITRIAH ISTIQOMAH | 20230701257 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 26. | SILVINA OKTAVIA | 20230701259 | H | H | H | A | A | A | A | A | A | A | A | A | A | |

| No. | NAMA MAHASISWA | NIM | Tatap Muka / Tanggal | | | | | | | | | | | | | |
|-----|-------------------------|-------------|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | | | 20 Mar | 27 Mar | 03 Apr | 24 Apr | 01 Mei | 08 Mei | 15 Mei | 05 Jun | 12 Jun | 19 Jun | 26 Jun | 03 Jul | 10 Jul | 17 Jul |
| 27. | MIRA PUBLISISARI | 20230701296 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 28. | THERESSA PINGKAN VERENA | 20230701305 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 29. | JENNIFER WONGSO | 20230701306 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 30. | REGITA CAHYANI | 20230701310 | H | H | A | H | H | A | H | H | H | H | H | H | H | |
| 31. | ZAHRA FADHILAH RAMADHAN | 20230701313 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 32. | RATNA WULANSARI | 20230701314 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 33. | EVAXI IGNATIUS | 20230701323 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 34. | WAN SENA THANIAH | 20230701325 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 35. | YUSRIZAL AMRI | 20230701338 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 36. | ADITYA MAHENDRA | 20230701339 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 37. | NANCY BERTUA CLARISA | 20230701340 | H | H | A | H | H | H | H | H | H | H | H | H | H | |
| 38. | CHERANIN LAUWONTO | 20230701345 | H | H | A | H | H | H | H | H | H | H | H | H | H | |
| 39. | ADELIA FEBRIANI | 20230701355 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 40. | RIFAN RAMADEPUTRA | 20230701363 | H | H | A | H | H | H | H | H | H | H | H | H | H | |
| 41. | HERLIANA PUTRI | 20230701368 | H | H | H | H | H | H | H | H | H | H | H | H | H | |
| 42. | LAILA ALVI SYAHRI | 20230701370 | H | H | H | H | H | H | H | A | A | A | A | A | H | |
| 43. | NASYWA NADA AULIA | 20230701372 | A | H | A | H | A | A | H | H | A | H | H | A | H | |
| 44. | ADINDA PATRICIA | 20230701379 | H | H | A | H | H | H | H | H | H | H | H | H | H | |
| 45. | LESTIONO ALIP NUGROHO | 20230701385 | H | H | A | H | H | A | H | H | H | H | H | H | H | |



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Website: www.esaunggul.ac.id, email: info@esaunggul.ac.id

NILAI AKHIR
Semester Genap 2023 - 2024

Kode : PSI305 **Kelas** : KJ101 **Dosen** : Dr. MARHISAR SIMATUPANG , S.Th.,
M.Psi

Matakuliah : Psikologi Industri dan Organisasi

Prodi : Psikologi

| No | N I M | Nama Mahasiswa | absensi | quizonline | tugasonline | UTS | UAS | NA | Nilai Akhir | |
|----|-------------|-------------------------------|---------|------------|-------------|------|------|-------|-------------|-------|
| | | | 5 % | 10 % | 25 % | 30 % | 30 % | | Angka | Huruf |
| 1 | 20200701151 | Pirmando | 92,86 | 68,57 | 64,45 | 70 | 85 | 74,11 | 3,30 | B+ |
| 2 | 20210701163 | Delvita Maurica Putri | 28,57 | 23,57 | 14,55 | 0 | | 7,42 | 0,00 | E |
| 3 | 20230701168 | Nabilah Ismiatul Izzah | 100 | 69,29 | 74 | 85 | 90 | 82,93 | 4,00 | A |
| 4 | 20230701169 | Keisya Rizka Fadillah | 100 | 67,14 | 69,45 | 90 | 90 | 83,08 | 4,00 | A |
| 5 | 20230701170 | Lailatul Ropiah | 100 | 65,71 | 65,36 | 80 | 100 | 81,91 | 4,00 | A |
| 6 | 20230701172 | Wiwit Damayanti | 100 | 84,29 | 67,18 | 85 | 90 | 82,72 | 4,00 | A |
| 7 | 20230701173 | Nabela Rasyada Aziz | 78,57 | 77,14 | 48,55 | 90 | 90 | 77,78 | 3,70 | A- |
| 8 | 20230701176 | Adhelya Putri Nur Fadila | 100 | 80 | 69,91 | 70 | 85 | 76,98 | 3,30 | B+ |
| 9 | 20230701178 | Davina Delwis | 100 | 85,71 | 66,73 | 85 | 90 | 82,75 | 4,00 | A |
| 10 | 20230701179 | Theresia Ulitama Hutapea | 100 | 71,43 | 71,27 | 90 | 85 | 82,46 | 4,00 | A |
| 11 | 20230701180 | Puja Dyah Febriyanti | 100 | 72,14 | 64,91 | 90 | 85 | 80,94 | 4,00 | A |
| 12 | 20230701183 | Rahmah Khairunnisa | 100 | 61,43 | 66,73 | 0 | 90 | 54,83 | 1,00 | D |
| 13 | 20230701186 | Ghaisa Zahira Shofa | 78,57 | 51,43 | 39,91 | 70 | 85 | 65,55 | 2,70 | B- |
| 14 | 20230701192 | Sari Prihatini | 85,71 | 67,14 | 51,27 | 90 | 90 | 77,82 | 3,70 | A- |
| 15 | 20230701205 | Alena Auliyatul Umiyah | 92,86 | 65,71 | 63,09 | 85 | 90 | 79,49 | 3,70 | A- |
| 16 | 20230701208 | Indah Salsabilla | 100 | 82,86 | 70,45 | 90 | | 57,9 | 1,00 | D |
| 17 | 20230701210 | Nirmala Melati Putri | 92,86 | 73,57 | 58,09 | 85 | 85 | 77,52 | 3,70 | A- |
| 18 | 20230701213 | Patrichia Angelina | 85,71 | 83,57 | 63,55 | 80 | 85 | 78,03 | 3,70 | A- |
| 19 | 20230701214 | Alvin Nadiroh | 100 | 57,14 | 62,64 | 85 | 50 | 66,87 | 2,70 | B- |
| 20 | 20230701246 | Nabilah Syifa Mayyadah | 85,71 | 63,57 | 54 | 80 | 88 | 74,54 | 3,30 | B+ |
| 21 | 20230701247 | Marleen Grisella Agha Susanto | 78,57 | 61,43 | 48,55 | 80 | 80 | 70,21 | 3,00 | B |
| 22 | 20230701248 | Zahra Hasna Humaira | 78,57 | 55,71 | 50,36 | 80 | 85 | 71,59 | 3,00 | B |
| 23 | 20230701254 | Stella Limiardi | 92,86 | 80 | 56,73 | 75 | 90 | 76,33 | 3,30 | B+ |
| 24 | 20230701256 | Widianingsih Sihombing | 100 | 81,43 | 69,45 | 90 | 100 | 87,51 | 4,00 | A |
| 25 | 20230701257 | Nur Fitriah Istiqomah | 100 | 60 | 64,91 | 85 | 85 | 78,23 | 3,70 | A- |
| 26 | 20230701259 | Silvina Oktavia | 21,43 | 18,57 | 14,55 | 0 | | 6,57 | 0,00 | E |
| 27 | 20230701296 | Mira Publisisari | 100 | 71,43 | 69 | 80 | 85 | 78,89 | 3,70 | A- |
| 28 | 20230701305 | Theressa Pingkan Verena | 100 | 82,14 | 69,91 | 85 | 100 | 86,19 | 4,00 | A |
| 29 | 20230701306 | Jennifer Wongso | 100 | 87,14 | 63,55 | 80 | 90 | 80,6 | 4,00 | A |
| 30 | 20230701310 | Regita Cahyani | 85,71 | 70 | 48,55 | 80 | 100 | 77,42 | 3,70 | A- |
| 31 | 20230701313 | Zahra Fadhilah Ramadhan | 100 | 80 | 67,45 | 90 | 90 | 83,86 | 4,00 | A |

| | | | | | | | | | | |
|----|-------------|-----------------------|-------|-------|-------|-----|-----|-------|------|----|
| 32 | 20230701314 | Ratna Wulansari | 100 | 82,86 | 73,55 | 80 | 90 | 82,67 | 4,00 | A |
| 33 | 20230701323 | Evaxi Ignatius | 100 | 78,57 | 66,27 | 85 | 90 | 81,92 | 4,00 | A |
| 34 | 20230701325 | Wan Sena Thaniah | 100 | 71,43 | 66,73 | 85 | 90 | 81,33 | 4,00 | A |
| 35 | 20230701338 | Yusrizal Amri | 100 | 91,43 | 69,91 | 90 | 100 | 88,62 | 4,00 | A |
| 36 | 20230701339 | Aditya Mahendra | 100 | 86,43 | 72,18 | 100 | 100 | 91,69 | 4,00 | A |
| 37 | 20230701340 | Nancy Bertua Clarisa | 92,86 | 80 | 63,55 | 85 | 90 | 81,03 | 4,00 | A |
| 38 | 20230701345 | Cheranin Lauwonto | 92,86 | 73,57 | 56,27 | 75 | 85 | 74,07 | 3,30 | B+ |
| 39 | 20230701355 | Adelia Febriani | 100 | 90 | 71,73 | 80 | 80 | 79,93 | 3,70 | A- |
| 40 | 20230701363 | Rifan Ramadeputra | 92,86 | 87,14 | 69,45 | 80 | 100 | 84,72 | 4,00 | A |
| 41 | 20230701368 | Herliana Putri | 100 | 88,57 | 66,27 | 85 | 85 | 81,42 | 4,00 | A |
| 42 | 20230701370 | Laila Alvi Syahri | 71,43 | 48,57 | 29,91 | 40 | 50 | 42,91 | 0,00 | E |
| 43 | 20230701372 | Nasywa Nada Aulia | 57,14 | 45 | 36,73 | 0 | 0 | 16,54 | 0,00 | E |
| 44 | 20230701379 | Adinda Patricia | 92,86 | 79,29 | 64 | 80 | 90 | 79,57 | 3,70 | A- |
| 45 | 20230701385 | Lestiono Alip Nugroho | 85,71 | 65,71 | 40,82 | 80 | 85 | 70,56 | 3,00 | B |

Ket: PF = Performance TGS = Tugas

Saya menyatakan bahwa nilai yang tercetak di atas adalah BENAR dan dapat dipertanggungjawabkan. Dengan ini saya menetapkan bahwa nilai tersebut SAH dan merupakan NILAI AKHIR.

Mengetahui,

Ketua Program Studi

NOVENDAWATI WAHYU SITASARI, S.Psi, M.Psi

NIP. 215020571

Jakarta,

Dosen Pembina / Pengawas,

Dr. MARHISAR SIMATUPANG, S.Th., M.Psi

NIP. 8347