

## ABSTRACT

**H. MOHAMMAD SEDAR SULAWIDJAJA** This research studies the effect of chairman policies to the change of organization structure through the performance of employees at Bawasda, West Java Province. The effect of chairman policies are studied through the theory of public policies which is suggested by Dunn (1994), Dye (1976) and Anderson (1979).

This research uses the qualitative and quantitative methods and it is analyzed through the statistical description technique. Data is gathered through the questionnaires and field observation.

The result of this research shows positive effect and significant of chairman policies to the change of the organization structure and performance of employees.