

## ABSTRACTS

**HERMANTO SINULINGGA, *Motivation impact, Ability and Leadership to Performance (survey at Directorate General of Deployment of Transmigration Area (instructed by Nyoman T. Suastha)***

This study is aimed to examine and analyse the correlation between motivation and performance of employee, to examine and analyse to performance of employee, to examine and analyse the correlation between leadership of employee, to examine and analyse motivate impact, ability work and the leadership together of equal to employee performance. Data used is secondary and primary data in which the respondent si employee of Directorate General of Deployment of Transmigration Area. Taking a sample performed with **Proportionate Stratified Random Sampling** and member of sampling take with **probability sampling**. Analysis data performed is correlation analysis and partial regression and multiplier. To use the process used computer software application SPSS version 11.0.. Based on the result of analysis and discussion above, it is suggested that the matters as follows: **Performance on perception of employee**, performance of Directorate General of Deployment of Transmigration Area are high. The height of this Performance is influenced by height motivate employee, ability of employee and height of function and leadership role . This picture is obtained from research result using analysis univariat , and multivariat bivariate expressing to flatten performance of high level employee and there are very influence signifikan from factor motivate , ability work and leadership to performance by parsial and by simultan there are very influence signifikan between ability work and leadership to performance . While **Performance of pursuant to superior perception**. The employee performance Directorate General of Deployment of Transmigration Area is high. This Performance height do not influencing by height motivate employee, height effectivity leadership and officer ability . This picture obtained from research result using analysis univariat, and multivariat bivariate expressing to flatten performance of high level employee and there are not very influence signifikan from factor motivate, ability work and leadership to performance of either through parsial and also by simultant. **Beside that there are difference performance perception**. The employee performance of pursuant to higher superior perception from employee perception, however standard deviation employee performance according to lower superior from standard deviation performance according to itself employee, this means superior more consistent in giving assessment.