

## Regression

### Variables Entered/Removed<sup>b</sup>

| Model | Variables Entered | Variables Removed | Method |
|-------|-------------------|-------------------|--------|
| 1     | KOMPENSA, DIKLAT  |                   | Enter  |

a. All requested variables entered.

b. Dependent Variable: KINERJA

### Model Summary

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .792 <sup>a</sup> | .627     | .611              | .2572                      |

a. Predictors: (Constant), KOMPENSA, DIKLAT

### ANOVA<sup>b</sup>

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 5.224          | 2  | 2.612       | 39.501 | .000 <sup>a</sup> |
|       | Residual   | 3.108          | 47 | 6.613E-02   |        |                   |
|       | Total      | 8.332          | 49 |             |        |                   |

a. Predictors: (Constant), KOMPENSA, DIKLAT

b. Dependent Variable: KINERJA

### Coefficients<sup>a</sup>

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
|       |            | B                           | Std. Error | Beta                      |       |      |
| 1     | (Constant) | -.446                       | .521       |                           | -.856 | .396 |
|       | DIKLAT     | .991                        | .118       | .762                      | 8.426 | .000 |
|       | KOMPENSA   | .172                        | .127       | .123                      | 1.356 | .182 |

a. Dependent Variable: KINERJA