

ABSTRACT

Yohanes Noor, Student Number :1999-01-030. Analysis of Personal Performance of the Security Intelligence of the Regional Police Office of Nanggroe Aceh Darussalam, under the supervision of John E.H.J. FoEh

The objectives of this research are to know : correlation degree between education background and the personal performance of security intelligence in NAD Province, influence of the number of training to the personal performance of the intelligence, influence of the working experience to the personal performance of the intelligence, influence of the task knowledge and age to the personal performance of the intelligence, relationship between work motivation with personal performance of the intelligence in NAD Province and the correlation between work satisfaction and personal performance of the intelligence of NAD Province.

Methods used in this research was a survey with deep interviews, included the copy of secondary which were analyzed with descriptive statistical analysis using a cross-tab, simple linear regression and correlation and finally with the multiple linear regression methods.

The results of the research show that ; generally the intelligent personal in "Polda NAD" possess a good work motivation, task knowledge and personal performance of intelligence. 80 % of the respondents has a total grade > 30 for a max grade of 50. Regarding task knowledge, 98 % of the respondents has a grade > 70 at scale of 0 – 100. Personal performance value has a negative relationship with the level of personal class. The more the performance value increases the less the number of intelligent personal is included at the related class. The results of the simple correlation analysis between some variable and the personal performance of the intelligence of "Polda NAD" showed that there is a strong relationship between education background and work motivation with the personal performance of the intelligence. Contrary, the statistical analysis showed a non significant relationship between work satisfaction with the personal performance of the intelligence of "Polda NAD". With the simple linear regression analysis, the results showed that training and working experience influence significantly the personal performance the intelligence. Same tendency was happened in the use of multiple linear regression. Together, the task knowledge and age influenced the personal performance of the "Polda NAD" intelligence. Partial test shows that only task knowledge influence the personal performance significantly.