

ABSTRACT

ENDAH MAULINA NURBUDIYANI. *The Analyze of Workers Perseption between Compensation and Career Planning to Workers Productivity : Case Study at the Head Quarters of PT X* (Supervisor : Prof. Dr. Payaman J. Simanjuntak, APU).

Compensation scheme will increase workers productivity because the provision of high wages, incentives and social benefit, can make the employees healthy, energetic and with full of spirit, also makes pleasure of employee's housekeeping condition, enough for the basic needs, student, so that employees can work quietly, seriously, responsible and diligently. That is why, it is hoped salary increasing and promotion, the employees can work more serious.

Career planning will increase workers productivity by the support of education, training programme, it enriches work experience, chance creating to the work performance, the clearly line can reach the top career.

This study is aimed to know the great of positive and significant relationship between workers perseption to : compensation and workers productivity, career planning and workers productivity, compensation and career planning to the workers productivity at the Head Quarters of PT X. The result shoven that workers perseption for career planning related to workers productivity, compensation and career planning related to workers productivity, meanwhile workers perseption for compensation, infact, related to workers productivity at the Head Quarters of PT X.