

ABSTRACT

EMBUN PRAGNYAMARTHA. *Employee Performance Analysis by Slendering The Three Assistant at the Sekretariat Daerah Kabupaten Sumedang*
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The objective of this study is to obtain comparison on budget, personnel, facilities and organization structure prior to and after the slendering implementation, and the influencing factors to the employees productivity and the performance of the Sekretariat Daerah Kabupaten Sumedang.

A survey method was applied in this research by distributing questionairs to 183 employees as research object. Comparative analysis was used to obtain comparison of personnel, budget, facilities and organization structure of Sekretariat Daerah. A Multiple Lineair Analysis was need to observe the relationship between employees productivity as dependent variables with the influencing factors as independent variables. Descriptive and Qualitative Analyse were used to see the employee performance.

The result shows that there are significant differences between prior and after slendering towards budgeting, personnel, facilities and organization structure. The independent variables in overall affect the captive variables. From the Regression Model it was found that, the higher the factors influencing productivity, the higher the expected work productivity. The partial regression coefficient show affect, that the employee motivation, work environment and the productivity of Sekretariat Daerah Kabupaten Sumedang employees, Most of the respondents express that the employee performance after the slendering process are acceptably good.