

## ABSTRACT

Haristanto "Influence Of Education and Training Program Through Labour Performance at Rasion Secretariat in Bandung" that guided by Izuddin Kartamulia, PhD.

This study is aimed to lear and know how far influence of education and training program for pre-position and Human Resources at Region Secretariat West Java influenced through increasing employee performance.

Free variable in this study is education and position training program and education program and training in position while bound variable is increasing employee performance.

Data collecting is implemented with using questionary, while validity instrument which implemented by construct with account correlation product moment. And Reliability can be implemented with Technic Alpha Cronbach.

Study Method is used descriptive survey method. Study approach is implemented with using line analysis.

Base on data collecting and testing that implemented is statistically, in fact influence of position education and training program and in Human Resources at Region Secretariat Province West Java is 57,9%.

Then education program and training for Human Resources at Region Secretariat Province West Java can provide influence riil or significant is 27,254% through increasing employee performance, and education and training program in Human Resources at Region Secretariat West Java that prof can provide riil influence correlation between education and training positioning program with education and training in Human Resources at Region Secretariat West Java which occurred positively (0,708).

Base on result and discuss, we can conclude that to improve employee performance at Region Secretariat West Java Province, to be needed perform education end training program for positioning and education and training in position.