

LAMPIRAN

Lampiran 1
Kuesioner Kinerja Guru SMP Negeri 1 Curug
dan SMPK PENABUR Gading Serpong

LEMBAR PENILAIAN KINERJA GURU

Nama Guru :

Mata Pelajaran :

Petunjuk

Silahkan Bapak Kepala Sekolah memberikan penilaian secara jujur dan obyektif sesuai dengan kenyataan yang sebenarnya. Penilaian kinerja guru dilakukan dengan membandingkan kerja yang diperlihatkan guru yang bersangkutan dibandingkan dengan standar kerja yang diinginkan sekolah. Skala penilaian adalah antara 10 – 100. Silahkan tuliskan nilai kinerja guru pada kolom SKALA PENILAIAN pada tabel yang tersedia di bawah ini.

UNSUR YANG DINILAI	SKALA PENILAIAN 10 - 100
a. Prestasi Kerja	
b. Tanggung Jawab	
c. Ketaatan	
d. Kejujuran	
e. Kerjasama	
f. Prakarsa	

Lampiran 2
Data Mentah SMP Negeri 1 Curug dan SMPK PENABUR Gading Serpong

Responden	Pengalaman Mengajar	Pelatihan	Pendidikan		Prestasi Kerja	Tanggung Jawab	Ketaatan	Kejujuran	Kerjasama	Prakarsa	Kinerja	Dummy
			D1	D2								
1	25	1	1	0	82.00	82.00	90.00	82.00	82.00	81.00	83.17	0
2	1	3	1	0	76.00	76.00	76.00	76.00	76.00	76.00	76.00	0
3	1	3	1	0	76.00	76.00	76.00	76.00	76.00	76.00	76.00	0
4	19	8	1	0	77.00	77.00	78.00	76.00	77.00	76.00	76.83	0
5	5	0	1	0	76.00	76.00	76.00	76.00	76.00	76.00	76.00	0
6	5	0	1	0	76.00	76.00	76.00	76.00	76.00	76.00	76.00	0
7	22	3	1	0	84.00	86.00	89.00	87.00	85.00	85.00	86.00	0
8	29	1	0	1	88.00	88.00	91.00	88.00	88.00	88.00	88.50	0
9	8	1	1	0	76.00	77.00	78.00	76.00	76.00	76.00	76.50	0
10	8	2	1	0	76.00	76.00	77.00	76.00	77.00	76.00	76.33	0
11	14	0	1	0	77.00	79.00	89.00	77.00	76.00	76.00	79.00	0
12	8	1	1	0	77.00	77.00	77.00	77.00	77.00	76.00	76.83	0
13	13	0	1	0	77.00	79.00	89.00	77.00	76.00	76.00	79.00	0
14	26	5	1	0	84.00	85.00	91.00	84.00	83.00	83.00	85.00	0
15	23	3	1	0	83.00	84.00	91.00	84.00	85.00	83.00	85.00	0
16	8	1	1	0	77.00	77.00	77.00	77.00	77.00	76.00	76.83	0
17	26	2	0	0	83.00	84.00	91.00	84.00	84.00	83.00	84.83	0
18	18	22	0	1	84.00	84.00	90.00	84.00	84.00	84.00	85.00	0
19	17	2	1	0	83.00	85.00	89.00	79.00	81.00	79.00	82.67	0
20	22	1	1	0	85.00	84.00	90.00	82.00	85.00	86.00	85.33	0
21	27	1	1	0	86.00	87.00	91.00	86.00	87.00	86.00	87.17	0
22	28	21	0	1	88.00	88.00	90.00	88.00	88.00	88.00	88.33	0
23	9	1	0	1	79.00	78.00	78.00	78.00	78.00	78.00	78.17	0
24	8	1	1	0	76.00	77.00	78.00	77.00	77.00	76.00	76.83	0
25	8	1	1	0	77.00	77.00	77.00	77.00	77.00	77.00	77.00	0
26	25	2	1	0	83.00	84.00	90.00	84.00	85.00	84.00	85.00	0
27	12	2	1	0	77.00	79.00	89.00	77.00	76.00	76.00	79.00	0
28	2	2	1	0	76.00	76.00	79.00	76.00	76.00	76.00	76.50	0
29	8	1	1	0	76.00	77.00	78.00	76.00	77.00	76.00	76.67	0
30	2	0	1	0	76.00	76.00	79.00	76.00	76.00	76.00	76.50	0

Responden	Pengalaman Mengajar	Pelatihan	Pendidikan		Prestasi Kerja	Tanggung Jawab	Ketaatan	Kejujuran	Kerjasama	Prakarsa	Kinerja	Dummy
			D1	D2								
31	13	3	0	1	79.00	80.00	90.00	78.00	79.00	78.00	80.67	0
32	13	3	1	0	80.00	80.00	90.00	80.00	80.00	79.00	81.50	0
33	17	1	0	0	83.00	83.00	91.00	82.00	84.00	83.00	84.33	0
34	31	16	1	0	89.00	88.00	91.00	88.00	88.00	88.00	88.67	0
35	6	1	1	0	83.00	82.00	82.00	82.00	82.00	82.00	82.17	0
36	30	1	0	1	88.00	88.00	91.00	88.00	88.00	88.00	88.50	0
37	4	1	1	0	76.00	76.00	80.00	76.00	76.00	76.00	76.67	0
38	8	2	1	0	76.00	77.00	78.00	76.00	77.00	76.00	76.67	0
39	17	1	1	0	83.00	84.00	84.00	82.00	83.00	83.00	83.17	0
40	15	1	0	0	81.00	81.00	81.00	81.00	81.00	80.00	80.83	0
41	24	1	1	0	81.00	81.00	90.00	81.00	81.00	80.00	82.33	0
42	23	3	1	0	84.00	84.00	90.00	84.00	84.00	84.00	85.00	0
43	8	2	1	0	76.00	76.00	77.00	76.00	77.00	76.00	76.33	0
44	22	5	1	0	84.00	84.00	90.00	83.00	83.00	84.00	84.67	0
45	25	3	1	0	78.00	78.00	81.00	78.00	78.00	78.00	78.50	0
46	8	1	1	0	76.00	77.00	77.00	77.00	77.00	76.00	76.67	0
47	25	3	1	0	83.00	85.00	90.00	83.00	84.00	83.00	84.67	0
48	22	13	1	0	83.00	82.00	84.00	82.00	83.00	82.00	82.67	0
49	2	0	1	0	76.00	76.00	80.00	76.00	76.00	76.00	76.67	0
50	13	2	1	0	79.00	79.00	90.00	79.00	79.00	79.00	80.83	0
51	25	1	1	0	84.00	84.00	90.00	84.00	84.00	83.00	84.83	0
52	25	26	1	0	88.00	80.00	80.00	85.00	85.00	70.00	81.33	1
53	4	7	1	0	89.00	80.00	80.00	90.00	90.00	78.00	84.50	1
54	8	25	1	0	78.00	70.00	75.00	70.00	70.00	70.00	72.17	1
55	24	14	1	0	80.00	85.00	90.00	88.00	85.00	75.00	83.83	1
56	7	14	1	0	75.00	70.00	80.00	80.00	80.00	70.00	75.83	1
57	9	25	0	0	78.00	80.00	80.00	80.00	90.00	70.00	79.67	1
58	2	3	1	0	70.00	70.00	75.00	80.00	80.00	70.00	74.17	1
59	1	7	1	0	89.00	90.00	90.00	85.00	90.00	80.00	87.33	1
60	5	14	1	0	90.00	90.00	90.00	90.00	90.00	92.00	90.33	1
61	7	7	1	0	88.00	85.00	80.00	85.00	85.00	75.00	83.00	1
62	4	15	1	0	90.00	90.00	90.00	80.00	90.00	90.00	88.33	1
63	7	21	1	0	80.00	80.00	89.00	86.00	90.00	75.00	83.33	1

Responden	Pengalaman Mengajar	Pelatihan	Pendidikan		Prestasi Kerja	Tanggung Jawab	Ketaatan	Kejujuran	Kerjasama	Prakarsa	Kinerja	Dummy
			D1	D2								
64	8	26	1	0	90.00	92.00	90.00	90.00	92.00	90.00	90.67	1
65	9	25	1	0	90.00	90.00	90.00	90.00	90.00	85.00	89.17	1
66	0	3	1	0	78.00	85.00	85.00	80.00	85.00	85.00	83.00	1
67	6	26	0	1	93.00	92.00	90.00	90.00	90.00	85.00	90.00	1
68	1	4	1	0	70.00	70.00	70.00	70.00	70.00	65.00	69.17	1
69	12	27	1	0	93.00	92.00	90.00	90.00	92.00	90.00	91.17	1
70	19	25	1	0	94.00	92.00	92.00	92.00	92.00	80.00	90.33	1
71	7	25	1	0	93.00	90.00	90.00	90.00	90.00	85.00	89.67	1
72	8	23	0	1	94.00	90.00	90.00	86.00	90.00	90.00	90.00	1
73	6	25	1	0	90.00	85.00	90.00	90.00	90.00	86.00	88.50	1
74	21	20	1	0	88.00	85.00	90.00	86.00	90.00	75.00	85.67	1
75	9	20	1	0	85.00	80.00	80.00	80.00	80.00	75.00	80.00	1
76	19	20	1	0	88.00	80.00	90.00	90.00	85.00	75.00	84.67	1
77	5	14	1	0	89.00	80.00	90.00	80.00	90.00	70.00	83.17	1
78	6	25	1	0	80.00	87.00	85.00	90.00	85.00	70.00	82.83	1
79	3	14	1	0	80.00	90.00	90.00	90.00	90.00	90.00	88.33	1
80	6	26	1	0	80.00	80.00	85.00	80.00	80.00	70.00	79.17	1
81	0	3	1	0	75.00	75.00	80.00	80.00	80.00	65.00	75.83	1
82	0	3	1	0	75.00	80.00	90.00	80.00	75.00	70.00	78.33	1
83	6	8	1	0	90.00	90.00	90.00	90.00	90.00	80.00	88.33	1
84	12	7	0	1	90.00	90.00	90.00	90.00	90.00	85.00	89.17	1
85	6	25	1	0	80.00	85.00	85.00	80.00	85.00	70.00	80.83	1
86	6	20	1	0	85.00	90.00	90.00	85.00	85.00	70.00	84.17	1
87	8	23	1	0	88.00	90.00	90.00	90.00	80.00	70.00	84.67	1
88	5	20	1	0	80.00	80.00	80.00	80.00	85.00	85.00	81.67	1
89	4	20	1	0	90.00	90.00	80.00	85.00	85.00	90.00	86.67	1
90	2	8	1	0	90.00	90.00	80.00	85.00	85.00	90.00	86.67	1
91	2	7	1	0	80.00	90.00	90.00	85.00	90.00	80.00	85.83	1
92	4	21	1	0	85.00	90.00	90.00	90.00	90.00	80.00	87.50	1
93	2	8	1	0	75.00	75.00	80.00	80.00	85.00	70.00	77.50	1
94	3	7	1	0	78.00	85.00	80.00	80.00	80.00	70.00	78.83	1
95	10	26	1	0	92.00	90.00	90.00	90.00	90.00	90.00	90.33	1
96	19	8	0	1	94.00	90.00	90.00	90.00	90.00	80.00	89.00	1

Responden	Pengalaman Mengajar	Pelatihan	Pendidikan		Prestasi Kerja	Tanggung Jawab	Ketaatan	Kejujuran	Kerjasama	Prakarsa	Kinerja	Dummy
			D1	D2								
97	17	26	1	0	80.00	90.00	90.00	85.00	70.00	70.00	80.83	1
98	3	14	1	0	90.00	90.00	90.00	90.00	90.00	80.00	88.33	1
99	3	14	1	0	80.00	80.00	85.00	80.00	80.00	70.00	79.17	1
100	3	4	1	0	75.00	70.00	70.00	70.00	75.00	70.00	71.67	1
101	15	3	1	0	80.00	90.00	90.00	85.00	85.00	70.00	83.33	1
102	1	7	1	0	85.00	85.00	85.00	85.00	85.00	80.00	84.17	1
103	18	27	0	1	90.00	90.00	92.00	90.00	90.00	92.00	90.67	1
104	1	7	1	0	78.00	80.00	80.00	80.00	85.00	70.00	78.83	1
105	6	8	1	0	79.00	85.00	85.00	80.00	70.00	70.00	78.17	1
106	5	20	1	0	85.00	90.00	90.00	90.00	85.00	80.00	86.67	1
107	4	3	1	0	75.00	80.00	80.00	80.00	80.00	70.00	77.50	1
108	3	7	1	0	78.00	80.00	80.00	80.00	85.00	70.00	78.83	1
109	6	3	1	0	70.00	80.00	80.00	85.00	70.00	70.00	75.83	1
110	4	8	1	0	78.00	85.00	80.00	80.00	85.00	70.00	79.67	1
111	4	20	1	0	80.00	90.00	90.00	90.00	90.00	75.00	85.83	1
112	6	25	1	0	90.00	90.00	80.00	80.00	80.00	80.00	83.33	1
113	4	20	1	0	92.00	90.00	90.00	90.00	90.00	80.00	88.67	1

Keterangan:

Dummy 0 : Guru SMP Negeri 1 Curug

Dummy 1 : SMPK PENABUR Gading Serpong

Lampiran 3
Uji Regresi Pengalaman Mengajar, Pelatihan dan Pendidikan Terhadap Kinerja
Guru SMP Negeri 1 Curug dan SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.656 ^a	.430	.404	3.88873

a. Predictors: (Constant), Dummy, Dummy Pendidikan 2, Pengalaman Mengajar, Pelatihan, Dummy Pendidikan 1

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1222.038	5	244.408	16.162	.000 ^a
	Residual	1618.079	107	15.122		
	Total	2840.117	112			

a. Predictors: (Constant), Dummy, Dummy Pendidikan 2, Pengalaman Mengajar, Pelatihan, Dummy Pendidikan 1

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	75.979	2.178		34.877	.000
	Pengalaman Mengajar	.271	.054	.456	4.984	.000
	Pelatihan	.165	.056	.308	2.946	.004
	Dummy Pendidikan 1	-.026	2.011	-.002	-.013	.990
	Dummy Pendidikan 2	3.054	2.282	.181	1.339	.184
	Dummy	2.816	1.192	.280	2.362	.020

a. Dependent Variable: Kinerja

Lampiran 4
Uji Regresi Aspek Prestasi Kerja Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.305 ^a	.093	.085	5.71792

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	372.452	1	372.452	11.392	.001 ^a
	Residual	3629.106	111	32.695		
	Total	4001.558	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: Prestasi kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	80.255	.801		100.235	.000
	Sekolah	3.648	1.081	.305	3.375	.001

a. Dependent Variable: Prestasi kerja

Lampiran 5
Uji Regresi Aspek Tanggung Jawab Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.354 ^a	.125	.117	5.48322

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	477.433	1	477.433	15.880	.000 ^a
	Residual	3337.293	111	30.066		
	Total	3814.726	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: tanggung jawab

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	80.627	.768		105.010	.000
	Sekolah	4.131	1.037	.354	3.985	.000

a. Dependent Variable: tanggung jawab

Lampiran 6
Uji Regresi Aspek Ketaatan Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.086 ^a	.007	-.002	5.84791

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	28.018	1	28.018	.819	.367 ^a
	Residual	3795.982	111	34.198		
	Total	3824.000	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: ketaatan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	84.451	.819		103.131	.000
	Sekolah	1.001	1.106	.086	.905	.367

a. Dependent Variable: ketaatan

Lampiran 7
Uji Regresi Aspek Kejujuran Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.420 ^a	.176	.169	4.84513

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	558.231	1	558.231	23.780	.000 ^a
	Residual	2605.752	111	23.475		
	Total	3163.982	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: kejujuran

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	80.098	.678		118.060	.000
	Sekolah	4.466	.916	.420	4.876	.000

a. Dependent Variable: kejujuran

Lampiran 8
Uji Regresi Aspek Kerjasama Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.396 ^a	.157	.149	5.33169

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	587.620	1	587.620	20.671	.000 ^a
	Residual	3155.389	111	28.427		
	Total	3743.009	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: kerja sama

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	80.353	.747		107.627	.000
	Sekolah	4.583	1.008	.396	4.547	.000

a. Dependent Variable: kerja sama

Lampiran 9
Uji Regresi Aspek Prakarsa Terhadap Dummy SMP Negeri 1 Curug dan
SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.196 ^a	.039	.030	6.50827

a. Predictors: (Constant), Sekolah

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	188.507	1	188.507	4.450	.037 ^a
	Residual	4701.687	111	42.358		
	Total	4890.195	112			

a. Predictors: (Constant), Sekolah

b. Dependent Variable: prakarsa

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	79.902	.911		87.675	.000
	Sekolah	-2.596	1.230	-.196	-2.110	.037

a. Dependent Variable: prakarsa

Lampiran 10
Uji Regresi Pengalaman Mengajar, Pelatihan dan Pendidikan Terhadap
Kinerja Guru SMP Negeri 1 Curug

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.903 ^a	.816	.800	1.87941

a. Predictors: (Constant), Dummy Pendidikan 2, Pengalaman Mengajar, Pelatihan, Dummy Pendidikan 1

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	720.097	4	180.024	50.967	.000 ^a
	Residual	162.481	46	3.532		
	Total	882.578	50			

a. Predictors: (Constant), Dummy Pendidikan 2, Pengalaman Mengajar, Pelatihan, Dummy Pendidikan 1

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	75.703	1.243		60.896	.000
	Pengalaman Mengajar	.392	.032	.837	12.063	.000
	Pelatihan	.039	.064	.044	.608	.546
	Dummy Pendidikan 1	-1.111	1.141	-.102	-.974	.335
	Dummy Pendidikan 2	.547	1.395	.042	.392	.697

a. Dependent Variable: Kinerja

Lampiran 11
Uji Regresi Pengalaman Mengajar, Pelatihan dan Pendidikan Terhadap
Kinerja Guru SMPK PENABUR Gading Serpong

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.555 ^a	.308	.260	4.64387

a. Predictors: (Constant), Dummy Pendidikan 2, Pelatihan, Pengalaman Mengajar, Dummy Pendidikan 1

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	547.946	4	136.986	6.352	.000 ^a
	Residual	1229.237	57	21.566		
	Total	1777.183	61			

a. Predictors: (Constant), Dummy Pendidikan 2, Pelatihan, Pengalaman Mengajar, Dummy Pendidikan 1

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	72.809	4.973		14.640	.000
	Pengalaman Mengajar	.017	.114	.019	.150	.881
	Pelatihan	.268	.078	.425	3.445	.001
	Dummy Pendidikan 1	6.048	4.738	.334	1.276	.207
	Dummy Pendidikan 2	11.861	5.149	.603	2.304	.025

a. Dependent Variable: Kinerja