

PENGARUH SUPERVISI KEPALA RUANG DAN MOTIVASI PERAWAT TERHADAP PENERAPAN SASARAN KESELAMATAN PASIEN DI UNIT RAWAT INAP RUMAH SAKIT MH THAMRIN CILEUNGSI

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ABSTRAK

Latar Belakang : Keselamatan pasien telah menjadi isu global yang sedang hangat dibahas di seluruh negara. Adanya kekhawatiran mengenai keselamatan pasien, telah meningkat secara signifikan selama dekade terakhir. Pengaruh supervisi dan motivasi perawat merupakan masalah yang sangat penting untuk meningkatkan penerapan sasaran keselamatan pasien.

Tujuan : Menganalisis pengaruh supervisi kepala ruang dan motivasi perawat terhadap penerapan sasaran keselamatan pasien di unit rawat inap rumah sakit MH. Thamrin Cileungsi .

Metode Penelitian : Peneliti menggunakan pendekatan kuantitatif, metode survey dengan kuisioner dan metode analisis yang digunakan adalah uji Regresi Linier Berganda

Hasil Penelitian : Penelitian didapatkan *pertama*, variabel supervisi kepala ruang dan motivasi perawat berpengaruh terhadap penerapan sasaran keselamatan pasien. *Kedua*, Supervisi Kepala Ruang tidak berpengaruh terhadap Penerapan Sasaran Keselamatan Pasien. *Ketiga*, Motivasi Perawat berpengaruh terhadap penerapan Sasaran Keselamatan Pasien

Temuan : Pembahasan ini memerlukan kerjasama yang tinggi antar perawat sebagai motivasi untuk meningkatkan penerapan sasaran keselamatan pasien.

Implikasi : Penelitian ini didapatkan hasil penerapan supervisi kepala ruang belum berjalan dengan baik, motivasi perawat yang masih rendah perlu dikembangkan peningkatan rasa tanggungjawab dan pengembangan potensi individu dengan pelatihan-pelatihan mengenai kepemimpinan ataupun pemberian reward ke pada perawat yang berprestasi.

Kata Kunci : Supervisi Kepala Ruang, motivasi perawat, dan sasaran keselamatan pasien

THE EFFECT OF SPACE HEAD NURSE SUPERVISION AND NURSING MOTIVATION ON IMPLAMATION OF SAFETY TARGET PATIENTS AT HOSPITAL INVESTMENT UNIT MH THAMRIN CILEUNGSI

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ABSTRACT

Background: Patient safety has become a global issue that is currently being discussed in all countries around the world. Concerns about patient safety have increased significantly over the past decade. The influence of nurse supervision and motivation is a very important problem to improve the application of patient safety goals.

Objective: To analyze the effect of head nurse supervision and nurse motivation on the application of patient safety goals in the inpatient unit of the MH. Thamrin Cileungsi hospital.

Research Methods: The researcher used a quantitative approach, a survey method with a questionnaire and the analytical method used was the Multiple Linear Regression test

Research Results: The results of the study obtained the first variable of head nurse supervision and nurses' motivation influenced the implementation of patient safety goals. Secondly, the Supervision of the Head of Space does not affect the Application of Patient Safety Goals. Third, Nurse Motivation influences the application of Patient Safety Goals.

Findings: This discussion requires high collaboration between nurses as a motivation to improve the application of patient safety goals.

Implication: This study found that the application of head nurse supervision has not gone well, the motivation of nurses who are still low needs to be developed to increase the sense of responsibility and develop individual potential by training on leadership or giving rewards to outstanding nurses.

Keywords : Head nurse supervision, nurse motivation, and patient safety goals