

Lampiran Output

1. Pengaruh Gaya Kepemimpinan Transformatif Terhadap Kepuasan Kerja

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .611 ^a | .374 | .367 | .495 |

a. Predictors: (Constant), transformasi

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|--------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 1.859 | .315 | | 5.911 | .000 |
| | transformasi | .565 | .078 | .611 | 7.286 | .000 |

a. Dependent Variable: kepuasan

2. Pengaruh Kepuasan kerja terhadap Kinerja Perawat

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .784 ^a | .614 | .610 | .417 |

a. Predictors: (Constant), kepuasan

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | .562 | .294 | | 1.910 | .059 |
| | kepuasan | .842 | .071 | .784 | 11.911 | .000 |

a. Dependent Variable: kinerja

3. Pengaruh Gaya Kepemimpinan Transformasional Terhadap Kinerja Perawat

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .841 ^a | .708 | .705 | .363 |

a. Predictors: (Constant), transformasi

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|--------------|-----------------------------|------------|---------------------------|--------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | .688 | .231 | | 2.986 | .004 |
| | transformasi | .836 | .057 | .841 | 14.693 | .000 |

a. Dependent Variable: kinerja

4. Pengaruh Gaya Kepemimpinan Transformasional Terhadap Kinerja Perawat dengan Kepuasan kerja sebagai Variabel Mediasi

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .908 ^a | .824 | .820 | .283 |

a. Predictors: (Constant), kepuasan, transformasi

b. Dependent Variable: kinerja

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|---------|-------------------|
| 1 | Regression | 33.034 | 2 | 16.517 | 206.119 | .000 ^b |
| | Residual | 7.052 | 88 | .080 | | |
| | Total | 40.085 | 90 | | | |

a. Dependent Variable: kinerja

b. Predictors: (Constant), kepuasan, transformasi

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | | |
|-------|-----------------------------|------------|---------------------------|---|-------|--------|------|
| | B | Std. Error | Beta | | | | |
| | (Constant) | -.170 | .212 | | -.803 | .424 | |
| 1 | transformasi | .575 | .056 | | .578 | 10.239 | .000 |
| | kepuasan | .462 | .061 | | .430 | 7.617 | .000 |

a. Dependent Variable: kinerja