

ABSTRACT

This study will examine the effect of work discipline and work motivation on job satisfaction and its impact on the performance of government employees. The research objective was to determine the effect of work discipline on job satisfaction; the effect of work motivation on job satisfaction; the effect of work discipline on employee performance; the influence of work motivation on employee performance; the effect of job satisfaction on employee performance. The population in this study were 90 government employees of the West Jakarta Transportation Department. In this study, the authors narrowed the population by calculating the sample size using the Slovin formula technique. By using the Slovin formula technique, a sample of 73 government employees from the West Jakarta Transportation Department was taken. In data processing, the method used is path analysis. Thus the conclusion from the results of this study is that Work Discipline and Work Motivation have a significant influence on Job Satisfaction. Along with work discipline, work motivation and job satisfaction also have an influence on employee performance.

Keywords : work discipline, work motivation, job satisfaction, employee performance