

ABSTRACT

Syofiati. *The Effect of Adaptive Behavior, Competence and Regulation of The Success of Indonesian Workers Abroad* (Advisor : Ir. Yahya Rahmana Hidayat, Ph.D)

Indonesian workers (TKI) are every Indonesian citizens who are qualify to work in the employment for a specified period with pay. The phenomenon of migrant workers to work abroad is closely related to expectation of success of Indonesian migrant workers (TKI). Many problems that become an obstacle to the achievement of the success of Indonesian workers abroad, among others: the educational background and skills are low, the lack of understanding of the social, culture, language and environment state placement purposes; lack of understanding of the regulation workers placement and protection. To determine the effect of adaptive behavior, competence and regulation of the success of Indonesian workers abroad.

The problem is analyzed using regression analysis it is used to know the influence of adaptive behavior, competence and regulation to the success of Indonesian migrant workers (TKI) abroad.

The results of the reserch are showed that there are significant effects of the three independent variables on the success of Indonesian migrant workers abroad, the regulation variables are the most dominant variable than the other variables. That is why education and training for candidates of Indonesian migrant workers are suggested. The curriculum of education and training needs to include the adaptive behavior and regulation.