

## Lampiran

### Uji Normalitas

### Npar Test

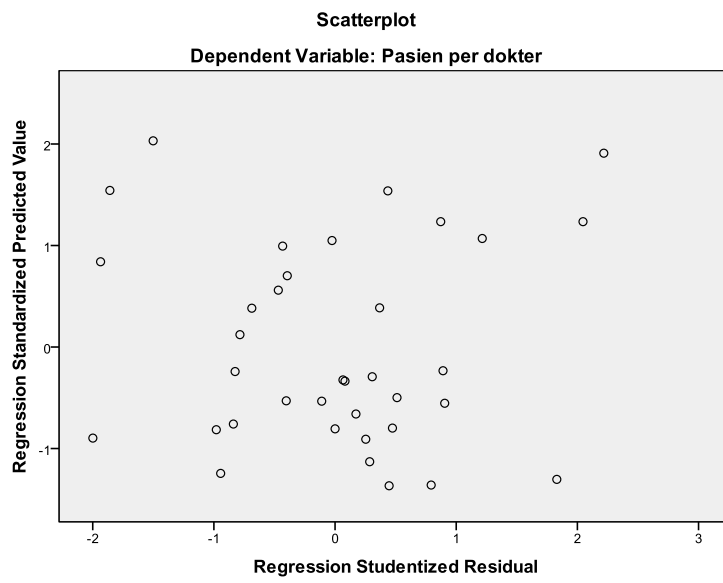
One-Sample Kolmogorov-Smirnov Test

|                           |                | Pasien per<br>dokter | Pendapata<br>n per<br>dokter | Insentif per<br>dokter | SOP per<br>dokter |
|---------------------------|----------------|----------------------|------------------------------|------------------------|-------------------|
| N                         |                | 36                   | 36                           | 36                     | 36                |
| Normal                    | Mean           | 144.2778             | 58.5000                      | .8547                  | .8536             |
| Parameters <sup>a,b</sup> | Std. Deviation | 18.40126             | 6.96317                      | .08272                 | .58703            |
| Most Extreme              | Absolute       | .139                 | .224                         | .173                   | .126              |
| Differences               | Positive       | .139                 | .224                         | .173                   | .126              |
|                           | Negative       | -.080                | -.139                        | -.103                  | -.097             |
| Kolmogorov-Smirnov Z      |                | .833                 | 1.341                        | 1.038                  | .755              |
| Asymp. Sig. (2-tailed)    |                | .492                 | .055                         | .231                   | .619              |

a. Test distribution is Normal.

b. Calculated from data.

## Uji Heteroskedastisitas



### Pearson Correlation Coefisient 1

#### Correlations

|            |                     | Pasien | Pendapatan | Dokter | Insentif | SOP    |
|------------|---------------------|--------|------------|--------|----------|--------|
| Pasien     | Pearson Correlation | 1      | -.261      | -.218  | -.355*   | -.272  |
|            | Sig. (2-tailed)     |        | .125       | .202   | .034     | .108   |
|            | N                   | 36     | 36         | 36     | 36       | 36     |
| Pendapatan | Pearson Correlation | -.261  | 1          | .831** | .402*    | .914** |
|            | Sig. (2-tailed)     | .125   |            | .000   | .015     | .000   |
|            | N                   | 36     | 36         | 36     | 36       | 36     |
| Dokter     | Pearson Correlation | -.218  | .831**     | 1      | .165     | .840** |
|            | Sig. (2-tailed)     | .202   | .000       |        | .335     | .000   |
|            | N                   | 36     | 36         | 36     | 36       | 36     |
| Insentif   | Pearson Correlation | -.355* | .402*      | .165   | 1        | .372*  |
|            | Sig. (2-tailed)     | .034   | .015       | .335   |          | .025   |
|            | N                   | 36     | 36         | 36     | 36       | 36     |
| SOP        | Pearson Correlation | -.272  | .914**     | .840** | .372*    | 1      |
|            | Sig. (2-tailed)     | .108   | .000       | .000   | .025     |        |
|            | N                   | 36     | 36         | 36     | 36       | 36     |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Pearson Correlation Coefisient 2

### Correlations

|                       |                     | Pasien per dokter | Pendapatan per dokter | Insentif per dokter | SOP per dokter |
|-----------------------|---------------------|-------------------|-----------------------|---------------------|----------------|
| Pasien per dokter     | Pearson Correlation | 1                 | -.490**               | .781**              | -.741**        |
|                       | Sig. (2-tailed)     |                   | .002                  | .000                | .000           |
|                       | N                   | 36                | 36                    | 36                  | 36             |
| Pendapatan per dokter | Pearson Correlation | -.490**           | 1                     | -.358*              | .777**         |
|                       | Sig. (2-tailed)     | .002              |                       | .032                | .000           |
|                       | N                   | 36                | 36                    | 36                  | 36             |
| Insentif per dokter   | Pearson Correlation | .781**            | -.358*                | 1                   | -.696**        |
|                       | Sig. (2-tailed)     | .000              | .032                  |                     | .000           |
|                       | N                   | 36                | 36                    | 36                  | 36             |
| SOP per dokter        | Pearson Correlation | -.741**           | .777**                | -.696**             | 1              |
|                       | Sig. (2-tailed)     | .000              | .000                  | .000                |                |
|                       | N                   | 36                | 36                    | 36                  | 36             |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Regresi Persamaan1

**Model Summary<sup>b</sup>**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1     | .828 <sup>a</sup> | .685     | .666              | 10.63012                   | 1.876         |

a. Predictors: (Constant), SOP per dokter, Insentif per dokter

b. Dependent Variable: Pasien per dokter

**ANOVA<sup>b</sup>**

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 8122.241       | 2  | 4061.120    | 35.939 | .000 <sup>a</sup> |
|       | Residual   | 3728.981       | 33 | 112.999     |        |                   |
|       | Total      | 11851.222      | 35 |             |        |                   |

a. Predictors: (Constant), SOP per dokter, Insentif per dokter

b. Dependent Variable: Pasien per dokter

Coefficients<sup>a</sup>

| Model | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig.   | Collinearity Statistics |      |       |
|-------|-----------------------------|------------|---------------------------|-------|--------|-------------------------|------|-------|
|       | B                           | Std. Error | Beta                      |       |        | Tolerance               | VIF  |       |
|       | 1                           | (Constant) | 56.960                    |       |        | 28.549                  |      | 1.995 |
|       | Insentif per dokter         | 114.184    | 30.237                    | .513  | 3.776  | .001                    | .516 | 1.938 |
|       | SOP per dokter              | -12.041    | 4.261                     | -.384 | -2.826 | .008                    | .516 | 1.938 |

a. Dependent Variable: Pasien per dokter

## Hasil Regresi Persamaan 2

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .818 <sup>a</sup> | .668     | .648              | 4.12888                    |

a. Predictors: (Constant), SOP per dokter, Insentif per dokter

**ANOVA<sup>b</sup>**

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 1134.428       | 2  | 567.214     | 33.272 | .000 <sup>a</sup> |
|       | Residual   | 562.572        | 33 | 17.048      |        |                   |
|       | Total      | 1697.000       | 35 |             |        |                   |

a. Predictors: (Constant), SOP per dokter, Insentif per dokter

b. Dependent Variable: Pendapatan per dokter

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Coefficients<sup>a</sup>

| Model | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig.  |        |
|-------|-----------------------------|------------|---------------------------|-------|-------|--------|
|       | B                           | Std. Error | Beta                      |       |       |        |
|       | 1                           | (Constant) | 22.727                    |       |       | 11.089 |
|       | Insentif per dokter         | 29.735     | 11.744                    | .353  | 2.532 | .016   |
|       | SOP per dokter              | 12.134     | 1.655                     | 1.023 | 7.332 | .000   |

a. Dependent Variable: Pendapatan per dokter



