

Lampiran 6. Statistik Deskriptif

	Descriptive Statistics				
	N	Minimum	Maximum	Mean	Std. Deviation
Gaya Kepemimpinan	70	2,22	5,00	4,0369	0,54974
Disiplin Kerja	70	2,13	5,00	3,9177	0,55651
Budaya Organisasi	70	2,25	5,00	3,9543	0,57065
Kepuasan Kerja	70	3,00	5,00	4,0491	0,51175
Valid N (listwise)	70				



Lampiran 7. Profil Responden

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	30	42,9	42,9	42,9
	Wanita	40	57,1	57,1	100,0
	Total	70	100,0	100,0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17 – 20 Tahun	4	5,7	5,7	5,7
	21 – 30 Tahun	24	34,3	34,3	40,0
	31 – 40 Tahun	22	31,4	31,4	71,4
	40 Tahun ke atas	20	28,6	28,6	100,0
	Total	70	100,0	100,0	

Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	DIPLOMA (1/2/3)	27	38,6	38,6	38,6
	S1	35	50,0	50,0	88,6
	S2	8	11,4	11,4	100,0
	Total	70	100,0	100,0	

Penghasilan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Rp. 3.000.000,- s/d Rp. 4.000.000,-	17	24,3	24,3	24,3
	Rp. 4.100.000,- s/d Rp. 5.000.000,-	33	47,1	47,1	71,4
	> Rp. 5.000.000,-	20	28,6	28,6	100,0
	Total	70	100,0	100,0	

Berapa lama anda bekerja menjadi karyawan RS Pelabuhan ?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 1 Tahun	3	4,3	4,3	4,3
	1 – 4 Tahun	19	27,1	27,1	31,4
	4 – 7 Tahun	31	44,3	44,3	75,7
	> 7 Tahun	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

Lampiran 8. Distribusi Frekuensi

Gaya Kepemimpinan

GK1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	7	10,0	10,0	11,4
	S	45	64,3	64,3	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

GK2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	7	10,0	10,0	12,9
	S	38	54,3	54,3	67,1
	SS	23	32,9	32,9	100,0
	Total	70	100,0	100,0	

GK3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	7	10,0	10,0	12,9
	S	44	62,9	62,9	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

GK4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	13	18,6	18,6	20,0
	S	43	61,4	61,4	81,4
	SS	13	18,6	18,6	100,0
	Total	70	100,0	100,0	

GK5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	14	20,0	20,0	22,9
	S	36	51,4	51,4	74,3
	SS	18	25,7	25,7	100,0
	Total	70	100,0	100,0	

GK6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	14	20,0	20,0	22,9
	S	41	58,6	58,6	81,4
	SS	13	18,6	18,6	100,0
	Total	70	100,0	100,0	

GK7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5,7	5,7	5,7
	N	6	8,6	8,6	14,3
	S	42	60,0	60,0	74,3
	SS	18	25,7	25,7	100,0
	Total	70	100,0	100,0	

GK8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	10	14,3	14,3	15,7
	S	44	62,9	62,9	78,6
	SS	15	21,4	21,4	100,0
	Total	70	100,0	100,0	

GK9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	15	21,4	21,4	24,3
	S	37	52,9	52,9	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

Disiplin Kerja

DK1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	16	22,9	22,9	25,7
	S	37	52,9	52,9	78,6
	SS	15	21,4	21,4	100,0
	Total	70	100,0	100,0	

DK2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3

N	17	24,3	24,3	28,6
S	38	54,3	54,3	82,9
SS	12	17,1	17,1	100,0
Total	70	100,0	100,0	

DK3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	16	22,9	22,9	24,3
	S	38	54,3	54,3	78,6
	SS	15	21,4	21,4	100,0
	Total	70	100,0	100,0	

DK4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	11	15,7	15,7	18,6
	S	40	57,1	57,1	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

DK5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	10	14,3	14,3	17,1
	S	40	57,1	57,1	74,3
	SS	18	25,7	25,7	100,0
	Total	70	100,0	100,0	

DK6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	9	12,9	12,9	15,7
	S	43	61,4	61,4	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

DK7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5,7	5,7	5,7
	N	7	10,0	10,0	15,7
	S	45	64,3	64,3	80,0
	SS	14	20,0	20,0	100,0
	Total	70	100,0	100,0	

DK8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	7,1	7,1	7,1

N	19	27,1	27,1	34,3
S	34	48,6	48,6	82,9
SS	12	17,1	17,1	100,0
Total	70	100,0	100,0	

DK9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	N	13	18,6	18,6	22,9
	S	40	57,1	57,1	80,0
	SS	14	20,0	20,0	100,0
	Total	70	100,0	100,0	

DK10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	16	22,9	22,9	25,7
	S	36	51,4	51,4	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

DK11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	N	17	24,3	24,3	28,6
	S	38	54,3	54,3	82,9
	SS	12	17,1	17,1	100,0
	Total	70	100,0	100,0	

DK12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	21	30,0	30,0	32,9
	S	36	51,4	51,4	84,3
	SS	11	15,7	15,7	100,0
	Total	70	100,0	100,0	

DK13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	7,1	7,1	7,1
	N	13	18,6	18,6	25,7
	S	43	61,4	61,4	87,1
	SS	9	12,9	12,9	100,0
	Total	70	100,0	100,0	

DK14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5,7	5,7	5,7
	N	18	25,7	25,7	31,4
	S	35	50,0	50,0	81,4
	SS	13	18,6	18,6	100,0
	Total	70	100,0	100,0	

DK15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	13	18,6	18,6	21,4
	S	40	57,1	57,1	78,6
	SS	15	21,4	21,4	100,0
	Total	70	100,0	100,0	

DK16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	N	11	15,7	15,7	20,0
	S	42	60,0	60,0	80,0
	SS	14	20,0	20,0	100,0
	Total	70	100,0	100,0	

Budaya Organisasi

BO1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	21	30,0	30,0	31,4
	S	31	44,3	44,3	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

BO2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	7	10,0	10,0	12,9
	S	39	55,7	55,7	68,6
	SS	22	31,4	31,4	100,0
	Total	70	100,0	100,0	

BO3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	15	21,4	21,4	22,9
	S	33	47,1	47,1	70,0

	SS	21	30,0	30,0	100,0
	Total	70	100,0	100,0	

BO4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	10	14,3	14,3	15,7
	S	38	54,3	54,3	70,0
	SS	21	30,0	30,0	100,0
	Total	70	100,0	100,0	

BO5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	15	21,4	21,4	22,9
	S	34	48,6	48,6	71,4
	SS	20	28,6	28,6	100,0
	Total	70	100,0	100,0	

BO6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,4	1,4	1,4
	TS	1	1,4	1,4	2,9
	N	10	14,3	14,3	17,1
	S	45	64,3	64,3	81,4
	SS	13	18,6	18,6	100,0
	Total	70	100,0	100,0	

BO7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	2,9	2,9	2,9
	TS	1	1,4	1,4	4,3
	N	9	12,9	12,9	17,1
	S	40	57,1	57,1	74,3
	SS	18	25,7	25,7	100,0
	Total	70	100,0	100,0	

BO8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	17	24,3	24,3	27,1
	S	40	57,1	57,1	84,3
	SS	11	15,7	15,7	100,0
	Total	70	100,0	100,0	

BO9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,4	1,4	1,4

TS	3	4,3	4,3	5,7
N	24	34,3	34,3	40,0
S	31	44,3	44,3	84,3
SS	11	15,7	15,7	100,0
Total	70	100,0	100,0	

BO10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,4	1,4	1,4
	TS	2	2,9	2,9	4,3
	N	15	21,4	21,4	25,7
	S	41	58,6	58,6	84,3
	SS	11	15,7	15,7	100,0
	Total	70	100,0	100,0	

BO11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	17	24,3	24,3	24,3
	S	44	62,9	62,9	87,1
	SS	9	12,9	12,9	100,0
	Total	70	100,0	100,0	

BO12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	19	27,1	27,1	27,1
	S	40	57,1	57,1	84,3
	SS	11	15,7	15,7	100,0
	Total	70	100,0	100,0	

Kepuasan Kerja

KEP1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	6	8,6	8,6	8,6
	S	43	61,4	61,4	70,0
	SS	21	30,0	30,0	100,0
	Total	70	100,0	100,0	

KEP2

		Frequency	Percent	Valid Percent	Cumulative Percent
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Valid	N	13	18,6	18,6	18,6
	S	38	54,3	54,3	72,9
	SS	19	27,1	27,1	100,0
	Total	70	100,0	100,0	

KEP3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	15	21,4	21,4	21,4
	S	34	48,6	48,6	70,0
	SS	21	30,0	30,0	100,0
	Total	70	100,0	100,0	

KEP4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	13	18,6	18,6	18,6
	S	41	58,6	58,6	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

KEP5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	8	11,4	11,4	11,4
	S	40	57,1	57,1	68,6
	SS	22	31,4	31,4	100,0
	Total	70	100,0	100,0	

KEP6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	N	17	24,3	24,3	27,1
	S	32	45,7	45,7	72,9
	SS	19	27,1	27,1	100,0
	Total	70	100,0	100,0	

KEP7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	8	11,4	11,4	11,4
	S	46	65,7	65,7	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

KEP8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	19	27,1	27,1	28,6
	S	38	54,3	54,3	82,9

	SS	12	17,1	17,1	100,0
	Total	70	100,0	100,0	

KEP9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	7,1	7,1	7,1
	N	7	10,0	10,0	17,1
	S	41	58,6	58,6	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

KEP10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	17	24,3	24,3	24,3
	S	37	52,9	52,9	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

KEP11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	17	24,3	24,3	24,3
	S	38	54,3	54,3	78,6
	SS	15	21,4	21,4	100,0
	Total	70	100,0	100,0	

KEP12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	15	21,4	21,4	21,4
	S	38	54,3	54,3	75,7
	SS	17	24,3	24,3	100,0
	Total	70	100,0	100,0	

KEP13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1,4	1,4	1,4
	N	11	15,7	15,7	17,1
	S	42	60,0	60,0	77,1
	SS	16	22,9	22,9	100,0
	Total	70	100,0	100,0	

KEP14

		Frequency	Percent	Valid Percent	Cumulative Percent
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Esa Unggul

Valid	N	14	20,0	20,0	20,0
	S	37	52,9	52,9	72,9
	SS	19	27,1	27,1	100,0
	Total	70	100,0	100,0	



Universitas
Esa Unggul

Lampiran 9. Uji Validitas

Gaya Kepemimpinan

		Correlations									
		GK1	GK2	GK3	GK4	GK5	GK6	GK7	GK8	GK9	T_GK
GK1	Pearson Correlation	1	,565**	,524**	,394**	,729**	,639**	,534**	,667**	,565**	,793**
	Sig. (2-tailed)		,000	,000	,001	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK2	Pearson Correlation	,565**	1	,504**	,437**	,818**	,591**	,722**	,574**	,602**	,833**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK3	Pearson Correlation	,524**	,504**	1	,396**	,535**	,528**	,414**	,489**	,522**	,695**
	Sig. (2-tailed)	,000	,000		,001	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK4	Pearson Correlation	,394**	,437**	,396**	1	,549**	,554**	,322**	,377**	,496**	,639**
	Sig. (2-tailed)	,001	,000	,001		,000	,000	,007	,001	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK5	Pearson Correlation	,729**	,818**	,535**	,549**	1	,645**	,677**	,589**	,659**	,886**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK6	Pearson Correlation	,639**	,591**	,528**	,554**	,645**	1	,493**	,449**	,621**	,785**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK7	Pearson Correlation	,534**	,722**	,414**	,322**	,677**	,493**	1	,585**	,691**	,783**
	Sig. (2-tailed)	,000	,000	,000	,007	,000	,000		,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK8	Pearson Correlation	,667**	,574**	,489**	,377**	,589**	,449**	,585**	1	,720**	,771**
	Sig. (2-tailed)	,000	,000	,000	,001	,000	,000	,000		,000	,000
	N	70	70	70	70	70	70	70	70	70	70
GK9	Pearson Correlation	,565**	,602**	,522**	,496**	,659**	,621**	,691**	,720**	1	,840**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000
	N	70	70	70	70	70	70	70	70	70	70
T_GK	Pearson Correlation	,793**	,833**	,695**	,639**	,886**	,785**	,783**	,771**	,840**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	70	70	70	70	70	70	70	70	70	70

** . Correlation is significant at the 0.01 level (2-tailed).

Disiplin Kerja

		Correlations																
		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK9	DK10	DK11	DK12	DK13	DK14	DK15	DK16	T_DK
DK1	Pearson Correlation	1	,545*	,621*	,755*	,492*	,707*	,501*	,723*	,664*	,579**	,699*	,659*	,462*	,459**	,640**	,710**	,854**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK2	Pearson Correlation	,545**	1	,339*	,514*	,310*	,347*	,626*	,264*	,211	,389**	,822*	,309*	,607**	,644**	,471**	,303*	,646**
	Sig. (2-tailed)	,000		,004	,000	,009	,003	,000	,027	,080	,001	,000	,009	,000	,000	,000	,011	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK3	Pearson Correlation	,621**	,339*	1	,793*	,684*	,654*	,472*	,501*	,593*	,747**	,366*	,622*	,389**	,366**	,704**	,638**	,788**
	Sig. (2-tailed)	,000	,004		,000	,000	,000	,000	,000	,000	,000	,002	,000	,001	,002	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK4	Pearson Correlation	,755**	,514*	,793*	1	,610*	,667*	,577*	,523*	,567*	,717**	,461*	,667*	,490**	,384**	,725**	,689**	,843**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK5	Pearson Correlation	,492**	,310*	,684*	,610*	1	,666*	,606*	,341*	,465*	,748**	,390*	,406*	,208	,294*	,561**	,610**	,695**
	Sig. (2-tailed)	,000	,009	,000	,000		,000	,000	,004	,000	,000	,001	,000	,084	,013	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK6	Pearson Correlation	,707**	,347*	,654*	,667*	,666*	1	,546*	,630*	,623*	,641**	,431*	,675*	,323**	,354**	,613**	,636**	,791**
	Sig. (2-tailed)	,000	,003	,000	,000	,000		,000	,000	,000	,000	,000	,000	,006	,003	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK7	Pearson Correlation	,501**	,626*	,472*	,577*	,606*	,546*	1	,451*	,395*	,598**	,652*	,426*	,573**	,537**	,575**	,540**	,758**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,001	,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK8	Pearson Correlation	,723**	,264*	,501*	,523*	,341*	,630*	,451*	1	,653*	,418**	,451*	,709*	,341**	,325**	,549**	,656**	,716**
	Sig. (2-tailed)	,000	,027	,000	,000	,004	,000	,000		,000	,000	,000	,000	,004	,006	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
DK9	Pearson Correlation	,664**	,211	,593*	,567*	,465*	,623*	,395*	,653*	1	,554**	,391*	,607*	,411**	,291*	,640**	,604**	,723**

Correlations

		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK9	DK10	DK1 1	DK1 2	DK1 3	DK14	DK15	DK16	T_DK
DK10	Sig. (2-tailed)	,000	,080	,000	,000	,000	,000	,001	,000		,000	,001	,000	,000	,015	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,579**	,389*	,747*	,717*	,748*	,641*	,598*	,418*	,554*		1	,389*	,525*	,385**	,362**	,685**	,570**
DK11	Sig. (2-tailed)	,000	,001	,000	,000	,000	,000	,000	,000		,001	,000	,001	,002	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,699**	,822**	,366*	,461*	,390*	,431*	,652*	,451*	,391*	,389**	1	,361*	,556**	,740**	,418**	,408**	,717**
DK12	Sig. (2-tailed)	,000	,009	,000	,000	,000	,000	,000	,000		,002		,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,659**	,309*	,622*	,667*	,406*	,675*	,426*	,709*	,607*	,525**	,361*	1	,555**	,476**	,673**	,686**	,781**
DK13	Sig. (2-tailed)	,000	,000	,001	,000	,084	,006	,000	,004	,000	,001	,000	,000		,000	,000	,001	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,462**	,607*	,389*	,490*	,208	,323*	,573*	,341*	,411*	,385**	,556*	,555*	1	,679**	,442**	,379**	,655**
DK14	Sig. (2-tailed)	,000	,000	,002	,001	,013	,003	,000	,006	,015	,002	,000	,000	,000		,000	,005	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,459**	,644*	,366*	,384*	,294*	,354*	,537*	,325*	,291*	,362**	,740*	,476*	,679**	1	,490**	,332**	,651**
DK15	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,640**	,471*	,704*	,725*	,561*	,613*	,575*	,549*	,640*	,685**	,418*	,673*	,442**	,490**	1	,547**	,811**
DK16	Sig. (2-tailed)	,000	,011	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,005	,000		,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,710**	,303*	,638*	,689*	,610*	,636*	,540*	,656*	,604*	,570**	,408*	,686*	,379**	,332**	,547**	1	,775**
T_DK	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
	Pearson Correlation	,854**	,646*	,788*	,843*	,695*	,791*	,758*	,716*	,723*	,774**	,717*	,781*	,655**	,651**	,811**	,775**	1

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Budaya Organisasi

		Correlations												
		BO1	BO2	BO3	BO4	BO5	BO6	BO7	BO8	BO9	BO10	BO11	BO12	T_BO
BO1	Pearson Correlation	1	,574*	,649*	,581*	,654*	,669*	,423*	,690*	,689*	,557**	,444**	,671**	,820**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO2	Pearson Correlation	,574**	1	,784*	,769*	,716*	,739*	,622*	,589*	,588*	,570**	,479**	,508**	,856**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO3	Pearson Correlation	,649**	,784*	1	,831*	,657*	,611*	,361*	,582*	,549*	,460**	,458**	,513**	,800**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,002	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO4	Pearson Correlation	,581**	,769*	,831*	1	,651*	,609*	,390*	,476*	,413*	,412**	,481**	,479**	,758**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,001	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO5	Pearson Correlation	,654**	,716*	,657*	,651*	1	,618*	,366*	,475*	,479*	,586**	,523**	,486**	,774**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,002	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO6	Pearson Correlation	,669**	,739*	,611*	,609*	,618*	1	,573*	,644*	,628*	,589**	,459**	,550**	,829**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO7	Pearson Correlation	,423**	,622*	,361*	,390*	,366*	,573*	1	,587*	,537*	,315**	,346**	,374**	,644**
	Sig. (2-tailed)	,000	,000	,002	,001	,002	,000		,000	,000	,008	,003	,001	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO8	Pearson Correlation	,690**	,589*	,582*	,476*	,475*	,644*	,587*	1	,846*	,567**	,505**	,752**	,832**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO9	Pearson Correlation	,689**	,588*	,549*	,413*	,479*	,628*	,537*	,846*	1	,568**	,470**	,648**	,805**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO10	Pearson Correlation	,557**	,570*	,460*	,412*	,586*	,589*	,315*	,567*	,568*	1	,676**	,599**	,738**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,008	,000	,000		,000	,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO11	Pearson Correlation	,444**	,479*	,458*	,481*	,523*	,459*	,346*	,505*	,470*	,676**	1	,558**	,676**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,003	,000	,000	,000		,000	,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
BO12	Pearson Correlation	,671**	,508*	,513*	,479*	,486*	,550*	,374*	,752*	,648*	,599**	,558**	1	,761**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000		,000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70
T_BO	Pearson Correlation	,820**	,856*	,800*	,758*	,774*	,829*	,644*	,832*	,805*	,738**	,676**	,761**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	70	70	70	70	70	70	70	70	70	70	70	70	70

** . Correlation is significant at the 0.01 level (2-tailed).

Kepuasan Kerja

		Correlations														
		KEP1	KEP2	KEP3	KEP4	KEP5	KEP6	KEP7	KEP8	KEP9	KEP10	KEP11	KEP12	KEP13	KEP14	T KEP
KEP 1	Pearson Correlation	1	.611**	.713**	.586**	.590**	.694**	.567**	.702**	.340**	.686**	.451**	.492**	.456**	.356**	.777**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.004	.000	.000	.000	.000	.002	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 2	Pearson Correlation	.611**	1	.912**	.721**	.608**	.489**	.679**	.483**	.672**	.561**	.541**	.373**	.313**	.236*	.778**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	.008	.049	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 3	Pearson Correlation	.713**	.912**	1	.773**	.637**	.536**	.745**	.599**	.607**	.675**	.599**	.470**	.476**	.340**	.859**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.004	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 4	Pearson Correlation	.586**	.721**	.773**	1	.478**	.508**	.684**	.620**	.561**	.585**	.497**	.623**	.264*	.286*	.775**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.027	.016	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 5	Pearson Correlation	.590**	.608**	.637**	.478**	1	.532**	.694**	.422**	.607**	.574**	.556**	.360**	.600**	.503**	.771**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.002	.000	.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 6	Pearson Correlation	.694**	.489**	.536**	.508**	.532**	1	.541**	.693**	.341**	.603**	.506**	.509**	.274*	.268*	.715**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.004	.000	.000	.000	.022	.025	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 7	Pearson Correlation	.567**	.679**	.745**	.684**	.694**	.541**	1	.502**	.753**	.620**	.561**	.544**	.437**	.380**	.823**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 8	Pearson Correlation	.702**	.483**	.599**	.620**	.422**	.693**	.502**	1	.337**	.714**	.509**	.677**	.414**	.441**	.771**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.004	.000	.000	.000	.000	.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 9	Pearson Correlation	.340**	.672**	.607**	.561**	.607**	.341**	.753**	.337**	1	.472**	.507**	.453**	.298*	.343**	.696**
	Sig. (2-tailed)	.004	.000	.000	.000	.000	.004	.000	.004		.000	.000	.000	.012	.004	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 10	Pearson Correlation	.686**	.561**	.675**	.585**	.574**	.603**	.620**	.714**	.472**	1	.646**	.709**	.597**	.642**	.862**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 11	Pearson Correlation	.451**	.541**	.599**	.497**	.556**	.506**	.561**	.509**	.507**	.646**	1	.534**	.576**	.531**	.762**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 12	Pearson Correlation	.492**	.373**	.470**	.623**	.360**	.509**	.544**	.677**	.453**	.709**	.534**	1	.348**	.460**	.718**
	Sig. (2-tailed)	.000	.001	.000	.000	.002	.000	.000	.000	.000	.000	.000		.003	.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 13	Pearson Correlation	.456**	.313**	.476**	.264*	.600**	.274*	.437**	.414**	.298*	.597**	.576**	.348**	1	.655**	.631**
	Sig. (2-tailed)	.000	.008	.000	.027	.000	.022	.000	.000	.012	.000	.000	.003		.000	.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
KEP 14	Pearson Correlation	.356**	.236*	.340**	.286*	.503**	.268*	.380**	.441**	.343**	.642**	.531**	.460**	.655**	1	.610**
	Sig. (2-tailed)	.002	.049	.004	.016	.000	.025	.001	.000	.004	.000	.000	.000	.000		.000
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
T KEP	Pearson Correlation	.777**	.778**	.859**	.775**	.771**	.715**	.823**	.771**	.696**	.862**	.762**	.718**	.631**	.610**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Lampiran 10. Uji Reliabilitas

Gaya Kepemimpinan

Reliability Statistics	
Cronbach's Alpha	N of Items
,920	9

Disiplin Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
,947	16

Budaya Organisasi

Reliability Statistics	
Cronbach's Alpha	N of Items
,938	12

Kepuasan Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
,940	14

Lampiran 11. Uji Asumsi Klasik

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		70
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	3,26653304
Most Extreme Differences	Absolute	,059
	Positive	,039
	Negative	-,059
Test Statistic		,059
Asymp. Sig. (2-tailed)		,200 ^{c,d}

- a. Test distribution is Normal.
 b. Calculated from data.
 c. Lilliefors Significance Correction.
 d. This is a lower bound of the true significance.

Uji Multikolinearitas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Gaya Kepemimpinan	,558	1,791
	Disiplin Kerja	,405	2,472
	Budaya Organisasi	,477	2,098

- a. Dependent Variable: Kepuasan Kerja

Uji Heteroskedastisitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7,613	1,975		3,854	,000
	Gaya Kepemimpinan	-,077	,065	-,184	-1,190	,238
	Disiplin Kerja	,036	,042	,154	,847	,400
	Budaya Organisasi	-,096	,051	-,317	-1,894	,063

- a. Dependent Variable: ABS_RES

Lampiran 12. Uji Regresi Linier Berganda
Uji t

Model		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,068	3,321		1,526	,132
	Gaya Kepemimpinan	,506	,109	,349	4,647	,000
	Disiplin Kerja	,368	,071	,456	5,177	,000
	Budaya Organisasi	,215	,085	,205	2,526	,014

a. Dependent Variable: Kepuasan Kerja

Uji F

Model		ANOVA ^a				
		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2810,839	3	936,946	83,992	,000 ^b
	Residual	736,246	66	11,155		
	Total	3547,086	69			

a. Dependent Variable: Kepuasan Kerja

b. Predictors: (Constant), Budaya Organisasi, Gaya Kepemimpinan, Disiplin Kerja

Uji Koefisien Determinasi

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,890 ^a	,792	,783	3,33995

a. Predictors: (Constant), Budaya Organisasi, Gaya Kepemimpinan, Disiplin Kerja

b. Dependent Variable: Kepuasan Kerja