

ABSTRACT

ROSMASTA, Knowledge, Training, Competency and Nurse Performance in ICU Grha Kedoya Hospital Jakarta (guided by Tumari Jatileksono).

Grha Kedoya Hospital Jakarta is a new hospital with vision to be a private hospital in Jakarta to provide the best medical service quality in its class. Nurses come from a variety of different backgrounds.

This study aims to analyze the influence of knowledge, training, and competence of the nurse and to analyze the performance among the variables of knowledge, training, and competence that has the most dominant influence on the nurse performance.

The method used in this study is a regression analysis. The results of the regression coefficients indicate that all three variables have a significant influence on the performance of nurses in the Intensive Care Hospital Grha Kedoya Jakarta. Training variable is the most dominant variable with a beta value of the 0.402, followed by training with a beta value of 0.333 and 0.292 competence

The conclusion was that the knowledge, training and competence affect the performance of nurses in the Intensive Care Hospital Grha Kedoya Jakarta. With the most dominant factor is training. Therefore suggested improving training to increase knowledge and thus improve the performance of nurses.

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Keywords: Knowledge, Training, Competency and Nurse Performance.