

Lampiran 2: Jawaban Karakteristik Responden

Responden	Jenis Kelamin	Pendidikan	Usia	Jabatan
1	2	5	46	General Manager
2	2	5	30	Manager
3	2	5	38	Manager
4	2	5	29	Asistan Manager
5	1	5	27	Staf
6	1	6	29	Staf
7	1	5	26	Staf
8	1	5	25	Staf
9	2	5	27	Officer
10	2	4	24	Staf
11	2	4	22	Staf
12	2	4	25	Staf
13	2	5	25	Staf
14	2	4	24	Staf
15	1	5	45	General Manager
16	1	5	30	Manager
17	1	5	25	Staf
18	1	5	27	Manager
19	1	6	51	Deputi
20	1	6	31	Manager
21	2	5	24	Staf
22	1	5	29	Manager
23	1	6	41	Deputi
24	1	4	41	Manager
25	1	4	46	Asistan Manager
26	2	6	28	Asistan Manager
27	2	6	29	Staf
28	2	5	28	Asistan Manager
29	1	5	29	Staf
30	1	5	25	Staf

Lampiran 3: Jawaban Responden Variabel Komunikasi (X₁)

Responden	Kom.1	Kom.2	Kom.3	Kom.4	Kom.5	Kom.6	Kom.7	Jumlah
1	4	5	5	4	4	4	5	31
2	4	3	3	3	3	3	3	22
3	3	3	3	2	3	3	3	20
4	4	4	4	3	4	3	5	27
5	4	3	3	3	3	4	3	23
6	4	4	3	3	4	3	3	24
7	4	4	3	3	5	3	4	26
8	3	3	3	4	3	4	4	24
9	4	4	3	4	3	3	3	24
10	3	4	3	4	3	3	4	24
11	3	4	3	4	3	3	4	24
12	3	4	3	3	4	4	4	25
13	4	3	3	2	2	2	2	18
14	5	4	4	3	3	3	3	25
15	4	5	5	5	5	5	5	34
16	4	4	4	4	4	4	5	29
17	5	4	4	3	3	4	4	27
18	5	4	4	4	5	4	4	30
19	3	3	3	2	2	3	3	19
20	4	4	3	3	3	4	3	24
21	4	4	3	4	4	3	5	27
22	2	2	2	3	2	4	4	19
23	3	3	3	2	3	3	4	21
24	4	4	5	3	4	5	4	29
25	4	4	4	4	3	5	4	28
26	4	4	4	5	4	4	4	29
27	4	4	4	1	3	3	3	22
28	3	3	2	3	2	2	3	18
29	4	2	4	3	3	3	3	22
30	5	4	3	4	3	3	4	26
Average	3,80	3,67	3,43	3,27	3,33	3,47	3,73	

Lampiran 4 Jawaban Responden Berdasarkan Variabel Sumberdaya (X₂)

Responden	Sumber Daya.1	Sumber Daya.2	Sumber Daya.3	Sumber Daya..4	Sumber Daya.5	Sumber Daya.6	Sumber Daya.7	Jumlah
1	4	4	4	5	5	3	3	28
2	3	3	3	3	4	3	5	24
3	1	3	4	4	4	3	3	22
4	4	3	4	3	4	4	3	25
5	2	3	4	5	5	4	4	27
6	2	2	4	4	3	3	3	21
7	2	5	4	4	3	4	4	26
8	2	2	4	3	3	4	4	22
9	4	3	3	4	3	3	3	23
10	2	3	2	3	3	4	3	20
11	1	3	3	3	3	4	3	20
12	1	4	4	3	3	4	3	22
13	1	2	3	2	3	3	3	17
14	1	4	4	3	4	3	4	23
15	4	5	4	5	3	4	5	30
16	4	5	3	4	4	4	4	28
17	3	3	4	5	3	3	4	25
18	3	4	4	4	4	5	5	29
19	3	3	3	4	4	3	4	24
20	1	3	4	5	4	3	4	24
21	3	4	5	5	3	3	3	26
22	4	3	4	4	2	1	2	20
23	4	3	3	4	5	3	5	27
24	4	3	4	5	4	2	5	27
25	4	3	4	5	4	3	5	28
26	4	3	3	4	4	1	3	22
27	1	2	3	3	4	2	3	18
28	1	3	4	4	3	3	4	22
29	3	3	3	3	3	3	3	21
30	2	3	4	4	5	4	4	26
Average	2,60	3,23	3,63	3,90	3,63	3,20	3,70	

Lampiran 5 Jawaban Responden Variabel Sikap (X₃)

Responden	Sikap. 1	Sikap. 2	Sikap. 3	Sikap. 5	Sikap. 6	Sikap. 7	Jumlah
1	4	3	4	1	4	4	20
2	3	4	4	3	3	3	20
3	3	4	3	4	4	3	21
4	4	3	4	3	4	4	22
5	4	4	4	3	4	4	23
6	4	4	3	4	4	4	23
7	4	4	4	3	4	4	23
8	3	4	4	3	4	3	21
9	3	3	3	4	4	3	20
10	3	3	3	4	3	3	19
11	3	4	3	4	4	3	21
12	3	4	4	3	4	3	21
13	3	3	3	1	3	3	16
14	3	4	3	3	3	3	19
15	4	4	4	3	4	4	23
16	4	4	5	3	5	4	25
17	4	5	5	4	5	4	27
18	4	4	5	5	5	4	27
19	2	3	4	4	3	2	18
20	4	4	3	5	4	4	24
21	3	5	4	4	5	3	24
22	4	4	4	4	4	4	24
23	3	4	5	4	5	3	24
24	3	3	4	3	3	3	19
25	4	4	4	4	4	4	24
26	4	4	4	4	4	4	24
27	3	3	4	5	5	3	23
28	3	4	3	1	4	2	17
29	3	3	3	3	3	3	18
30	4	4	4	3	4	3	22
Average	3,43	3,77	3,80	3,40	3,97	3,37	

Lampiran 6 Jawaban Responden Variabel Struktur Birokrasi (X₄)

Responden	Struktur Birokrasi 1	Struktur Birokrasi 2	Struktur Birokrasi 3	Struktur Birokrasi 4	Struktur Birokrasi 5	Struktur Birokrasi 6	Struktur Birokrasi 7	Jumlah
1	4	3	4	5	4	4	4	28
2	4	4	3	4	4	4	4	27
3	3	3	3	3	3	4	2	21
4	3	3	3	3	3	4	3	22
5	4	3	3	3	4	4	3	24
6	3	3	3	3	4	4	4	24
7	4	4	5	5	4	4	3	29
8	4	3	4	4	4	3	4	26
9	3	3	3	3	3	4	4	23
10	3	3	3	3	4	4	3	23
11	4	3	3	3	4	4	3	24
12	3	3	3	3	3	3	3	21
13	3	3	3	3	3	4	4	23
14	4	5	4	4	4	5	4	30
15	5	5	4	4	4	4	4	30
16	4	4	3	4	3	4	5	27
17	4	4	4	4	4	4	4	28
18	4	4	4	3	4	4	4	27
19	3	3	3	2	3	3	3	20
20	3	3	3	3	3	4	4	23
21	4	3	3	3	3	4	3	23
22	4	3	4	2	2	3	1	19
23	5	5	4	4	3	3	2	26
24	3	3	3	3	4	4	3	23
25	5	5	4	3	2	5	4	28
26	4	4	4	2	4	4	4	26
27	3	2	2	2	3	4	3	19
28	5	5	3	3	3	4	3	26
29	3	3	3	3	3	3	3	21
30	4	3	3	3	4	4	4	25
Average	3,73	3,50	3,37	3,23	3,43	3,87	3,40	

Lampiran 7 Jawaban Responden Variabel Implementasi Kebijakan (Y)

Responden	Impl. 1	Impl. 2	Impl. 3	Impl. 4	Impl. 5	Impl. 6	Impl. 7	Impl. 8	Jumlah
1	4	5	2	5	3	4	3	4	30
2	4	3	4	3	4	4	3	3	28
3	3	4	4	4	3	5	3	4	30
4	3	3	2	4	3	4	3	3	25
5	4	5	5	5	5	5	4	4	37
6	4	4	4	4	3	4	4	4	31
7	4	4	4	3	4	4	4	4	31
8	3	4	4	4	4	4	4	4	31
9	3	3	3	3	3	3	3	3	24
10	4	3	4	3	3	3	3	3	26
11	4	3	3	3	4	4	3	3	27
12	3	3	3	4	4	4	3	4	28
13	3	3	3	3	3	3	3	3	24
14	4	4	4	4	4	4	4	4	32
15	4	5	4	5	4	5	5	5	37
16	4	4	4	4	4	5	3	4	32
17	4	3	4	5	5	5	5	5	36
18	4	5	4	3	4	4	3	4	31
19	4	4	4	4	3	3	3	4	29
20	4	4	5	3	2	4	4	4	30
21	4	4	3	3	3	4	3	4	28
22	2	4	4	4	2	4	3	4	27
23	3	4	4	4	3	3	3	4	28
24	4	4	3	4	3	4	3	4	29
25	3	4	4	4	4	4	3	4	30
26	4	4	4	4	3	4	3	4	30
27	5	4	5	3	3	4	3	4	31
28	2	3	3	3	1	4	3	4	23
29	3	3	3	3	3	3	3	3	24
30	5	5	5	5	5	5	4	4	38
Average	3,63	3,83	3,73	3,77	3,40	4,00	3,37	3,83	

Lampiran 8 Deskriptif Statistik Masing-Masing Variabel

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Komunikasi 1	30	2,00	5,00	3,8000	,71438
Komunikasi 2	30	2,00	5,00	3,6667	,71116
Komunikasi 3	30	2,00	5,00	3,4333	,77385
Komunikasi 4	30	1,00	5,00	3,2667	,90719
Komunikasi 5	30	2,00	5,00	3,3333	,84418
Komunikasi 6	30	2,00	5,00	3,4667	,77608
Komunikasi 7	30	2,00	5,00	3,7333	,78492
Valid N (listwise)	30				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Sumberdaya 1	30	1,00	4,00	2,6000	1,22051
Sumberdaya 2	30	2,00	5,00	3,2333	,81720
Sumberdaya 3	30	2,00	5,00	3,6333	,61495
Sumberdaya 4	30	2,00	5,00	3,9000	,84486
Sumberdaya 5	30	2,00	5,00	3,6333	,76489
Sumberdaya 6	30	1,00	5,00	3,2000	,88668
Sumberdaya 7	30	2,00	5,00	3,7000	,83666
Valid N (listwise)	30				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Sikap 1	30	2,00	4,00	3,4333	,56832
Sikap 2	30	3,00	5,00	3,7667	,56832
Sikap 3	30	3,00	5,00	3,8000	,66436
Sikap 4	30	1,00	5,00	3,4000	1,03724
Sikap 5	30	3,00	5,00	3,9667	,66868
Sikap 6	30	2,00	4,00	3,3667	,61495
Valid N (listwise)	30				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Struktur Birokrasi 1	30	3,00	5,00	3,7333	,69149
Struktur Birokrasi 2	30	2,00	5,00	3,5000	,82001
Struktur Birokrasi 3	30	2,00	5,00	3,3667	,61495
Struktur Birokrasi 4	30	2,00	5,00	3,2333	,77385
Struktur Birokrasi 5	30	2,00	4,00	3,4333	,62606
Struktur Birokrasi 6	30	3,00	5,00	3,8667	,50742
Struktur Birokrasi 7	30	1,00	5,00	3,4000	,81368
Valid N (listwise)	30				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Implementasi 1	30	2,00	5,00	3,6333	,71840
Implementasi 2	30	3,00	5,00	3,8333	,69893
Implementasi 3	30	2,00	5,00	3,7333	,78492
Implementasi 4	30	3,00	5,00	3,7667	,72793
Implementasi 5	30	1,00	5,00	3,4000	,89443
Implementasi 6	30	3,00	5,00	4,0000	,64327
Implementasi 7	30	3,00	5,00	3,3667	,61495
Implementasi 8	30	3,00	5,00	3,8333	,53067
Valid N (listwise)	30				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Komunikasi Total	30	18,00	34,00	24,7000	3,97536
Sumberdaya Total	30	17,00	30,00	23,9000	3,33580
Sikap Total	30	16,00	27,00	21,7333	2,76597
Struktur Birokrasi Total	30	19,00	30,00	24,5333	3,12645
Implementasi Total	30	23,00	38,00	29,5667	3,89237
Valid N (listwise)	30				

Lampiran 9 Uji Validitas dan Reliabilitas

9.1 Uji Validitas dan Reliabilitas Variabel Komunikasi (X1)

Correlations

		Komunikasi .1	Komunikasi .2	Komunikasi .3	Komunikasi .4	Komunikasi .5	Komunikasi .6	Komunikasi .7	Komunikasi .total
Komunikasi.1	Pearson Correlation	1	,475**	,536**	,192	,400*	,112	,025	,525**
	Sig. (2-tailed)		,008	,002	,311	,028	,556	,897	,003
	N	30	30	30	30	30	30	30	30
Komunikasi.2	Pearson Correlation	,475**	1	,585**	,463**	,651**	,354	,515**	,793**
	Sig. (2-tailed)	,008		,001	,010	,000	,055	,004	,000
	N	30	30	30	30	30	30	30	30
Komunikasi.3	Pearson Correlation	,536**	,585**	1	,272	,563**	,570**	,424*	,772**
	Sig. (2-tailed)	,002	,001		,146	,001	,001	,020	,000
	N	30	30	30	30	30	30	30	30
Komunikasi.4	Pearson Correlation	,192	,463**	,272	1	,465**	,454*	,588**	,702**
	Sig. (2-tailed)	,311	,010	,146		,010	,012	,001	,000
	N	30	30	30	30	30	30	30	30
Komunikasi.5	Pearson Correlation	,400*	,651**	,563**	,465**	1	,439*	,607**	,822**
	Sig. (2-tailed)	,028	,000	,001	,010		,015	,000	,000
	N	30	30	30	30	30	30	30	30
Komunikasi.6	Pearson Correlation	,112	,354	,570**	,454*	,439*	1	,494**	,684**
	Sig. (2-tailed)	,556	,055	,001	,012	,015		,005	,000
	N	30	30	30	30	30	30	30	30
Komunikasi.7	Pearson Correlation	,025	,515**	,424*	,588**	,607**	,494**	1	,736**
	Sig. (2-tailed)	,897	,004	,020	,001	,000	,005		,000
	N	30	30	30	30	30	30	30	30
Komunikasi.total	Pearson Correlation	,525**	,793**	,772**	,702**	,822**	,684**	,736**	1
	Sig. (2-tailed)	,003	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,844	7

9.2 Uji Validitas dan Reliabilitas Variabel sumber daya (X_2)

Correlations

		Sumber Daya. 1	Sumber Daya. 2	Sumber Daya. 3	Sumber Daya. 4	Sumber Daya. 5	Sumber Daya. 6	Sumber Daya. 7	Sumber Daya. Total
Sumber Daya. 1	Pearson Correlation	1	,270	-,018	,428*	,133	-,210	,216	,566**
	Sig. (2-tailed)		,150	,923	,018	,484	,265	,251	,001
	N	30	30	30	30	30	30	30	30
Sumber Daya. 2	Pearson Correlation	,270	1	,245	,335	,031	,362*	,257	,641**
	Sig. (2-tailed)	,150		,192	,071	,870	,050	,170	,000
	N	30	30	30	30	30	30	30	30
Sumber Daya. 3	Pearson Correlation	-,018	,245	1	,524**	-,002	,076	,114	,419*
	Sig. (2-tailed)	,923	,192		,003	,990	,690	,549	,021
	N	30	30	30	30	30	30	30	30
Sumber Daya. 4	Pearson Correlation	,428*	,335	,524**	1	,261	-,110	,346	,706**
	Sig. (2-tailed)	,018	,071	,003		,163	,561	,061	,000
	N	30	30	30	30	30	30	30	30
Sumber Daya. 5	Pearson Correlation	,133	,031	-,002	,261	1	,112	,415*	,485**
	Sig. (2-tailed)	,484	,870	,990	,163		,556	,023	,007
	N	30	30	30	30	30	30	30	30
Sumber Daya. 6	Pearson Correlation	-,210	,362*	,076	-,110	,112	1	,316	,368*
	Sig. (2-tailed)	,265	,050	,690	,561	,556		,089	,045
	N	30	30	30	30	30	30	30	30
Sumber Daya. 7	Pearson Correlation	,216	,257	,114	,346	,415*	,316	1	,681**
	Sig. (2-tailed)	,251	,170	,549	,061	,023	,089		,000
	N	30	30	30	30	30	30	30	30
Sumber Daya. Total	Pearson Correlation	,566**	,641**	,419*	,706**	,485**	,368*	,681**	1
	Sig. (2-tailed)	,001	,000	,021	,000	,007	,045	,000	
	N	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**.. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,609	7

9.3 Uji Validitas dan Reliabilitas Variabel Sikap (X₃)

Correlations

		Sikap.1	Sikap.2	Sikap.3	Sikap.4	Sikap.5	Sikap.6	Sikap.Total
Sikap.1	Pearson Correlation	1	,324	,329	,047	,402*	,911**	,668**
	Sig. (2-tailed)		,081	,076	,806	,028	,000	,000
	N	30	30	30	30	30	30	30
Sikap.2	Pearson Correlation	,324	1	,329	,222	,523**	,253	,617**
	Sig. (2-tailed)	,081		,076	,238	,003	,177	,000
	N	30	30	30	30	30	30	30
Sikap.3	Pearson Correlation	,329	,329	1	,170	,605**	,354	,664**
	Sig. (2-tailed)	,076	,076		,369	,000	,055	,000
	N	30	30	30	30	30	30	30
Sikap.4	Pearson Correlation	,047	,222	,170	1	,368*	,195	,603**
	Sig. (2-tailed)	,806	,238	,369		,045	,303	,000
	N	30	30	30	30	30	30	30
Sikap.5	Pearson Correlation	,402*	,523**	,605**	,368*	1	,366*	,797**
	Sig. (2-tailed)	,028	,003	,000	,045		,047	,000
	N	30	30	30	30	30	30	30
Sikap.6	Pearson Correlation	,911**	,253	,354	,195	,366*	1	,708**
	Sig. (2-tailed)	,000	,177	,055	,303	,047		,000
	N	30	30	30	30	30	30	30
Sikap.Total	Pearson Correlation	,668**	,617**	,664**	,603**	,797**	,708**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,731	6

9.4 Uji Validitas dan Reliabilitas Variabel Struktur Birokrasi (X₄)

Correlations

		Strk. Birokrasi. 1	Strk. Birokrasi. 2	Strk. Birokrasi. 3	Strk. Birokrasi. 4	Strk. Birokrasi. 5	Strk. Birokrasi. 6	Strk. Birokrasi. 7	Strk. Birokrasi. Total
Strk. Birokrasi.1	Pearson Correlation	1	,791**	,562**	,378*	,037	,190	,074	,690**
	Sig. (2-tailed)		,000	,001	,039	,845	,315	,699	,000
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.2	Pearson Correlation	,791**	1	,581**	,408*	,034	,331	,207	,767**
	Sig. (2-tailed)	,000		,001	,025	,860	,074	,273	,000
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.3	Pearson Correlation	,562**	,581**	1	,539**	,200	,052	,041	,666**
	Sig. (2-tailed)	,001	,001		,002	,289	,787	,828	,000
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.4	Pearson Correlation	,378*	,408*	,539**	1	,425*	,170	,340	,745**
	Sig. (2-tailed)	,039	,025	,002		,019	,370	,066	,000
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.5	Pearson Correlation	,037	,034	,200	,425*	1	,188	,393*	,494**
	Sig. (2-tailed)	,845	,860	,289	,019		,319	,032	,005
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.6	Pearson Correlation	,190	,331	,052	,170	,188	1	,468**	,503**
	Sig. (2-tailed)	,315	,074	,787	,370	,319		,009	,005
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.7	Pearson Correlation	,074	,207	,041	,340	,393*	,468**	1	,577**
	Sig. (2-tailed)	,699	,273	,828	,066	,032	,009		,001
	N	30	30	30	30	30	30	30	30
Strk. Birokrasi.Total	Pearson Correlation	,690**	,767**	,666**	,745**	,494**	,503**	,577**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,005	,005	,001	
	N	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,756	7

9.5 Uji Validitas dan Reliabilitas Variabel Struktur Birokrasi (X₄)

Correlations

		Impl. Kebijakan. 1	Impl. Kebijakan. 2	Impl. Kebijakan. 3	Impl. Kebijakan. 4	Impl. Kebijakan. 5	Impl. Kebijakan. 6	Impl. Kebijakan. 7	Impl. Kebijakan. 8	Impl. Kebijakan. Total
Impl. Kebijakan.1	Pearson Correlation	1	,424*	,432*	,160	,504**	,298	,315	,196	,619**
	Sig. (2-tailed)		,020	,017	,397	,004	,109	,090	,299	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.2	Pearson Correlation	,424*	1	,419*	,531**	,276	,460*	,308	,573**	,708**
	Sig. (2-tailed)	,020		,021	,003	,140	,011	,098	,001	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.3	Pearson Correlation	,432*	,419*	1	,129	,305	,341	,424*	,386*	,627**
	Sig. (2-tailed)	,017	,021		,498	,102	,065	,020	,035	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.4	Pearson Correlation	,160	,531**	,129	1	,466**	,589**	,506**	,610**	,705**
	Sig. (2-tailed)	,397	,003	,498		,009	,001	,004	,000	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.5	Pearson Correlation	,504**	,276	,305	,466**	1	,479**	,476**	,218	,705**
	Sig. (2-tailed)	,004	,140	,102	,009		,007	,008	,247	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.6	Pearson Correlation	,298	,460*	,341	,589**	,479**	1	,523**	,606**	,757**
	Sig. (2-tailed)	,109	,011	,065	,001	,007		,003	,000	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.7	Pearson Correlation	,315	,308	,424*	,506**	,476**	,523**	1	,616**	,731**
	Sig. (2-tailed)	,090	,098	,020	,004	,008	,003		,000	,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan.8	Pearson Correlation	,196	,573**	,386*	,610**	,218	,606**	,616**	1	,715**
	Sig. (2-tailed)	,299	,001	,035	,000	,247	,000	,000		,000
	N	30	30	30	30	30	30	30	30	30
Impl. Kebijakan. Total	Pearson Correlation	,619**	,708**	,627**	,705**	,705**	,757**	,731**	,715**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000
Total		N	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,839	8

Lampiran 10 Hasil Analisis Distribusi Frekuensi

10.1 Hasil Analisis Distribusi Frekuensi Variabel Sumber Daya (X_2)

Statistics

	Komunikasi	Komunikasi	Komunikasi	Komunikasi	Komunikasi	Komunikasi	Komunikasi
	1	2	3	4	5	6	7
N	Valid	30	30	30	30	30	30
	Missing	0	0	0	0	0	0
Mean	3,8000	3,6667	3,4333	3,2667	3,3333	3,4667	3,7333
Std. Error of Mean	,13043	,12984	,14129	,16563	,15413	,14169	,14331
Median	4,0000	4,0000	3,0000	3,0000	3,0000	3,0000	4,0000
Mode	4,00	4,00	3,00	3,00	3,00	3,00	4,00
Std. Deviation	,71438	,71116	,77385	,90719	,84418	,77608	,78492
Variance	,510	,506	,599	,823	,713	,602	,616
Range	3,00	3,00	3,00	4,00	3,00	3,00	3,00
Minimum	2,00	2,00	2,00	1,00	2,00	2,00	2,00
Maximum	5,00	5,00	5,00	5,00	5,00	5,00	5,00
Sum	114,00	110,00	103,00	98,00	100,00	104,00	112,00

Komunikasi 1

	Frequency	Percent	Valid Percent	Cumulative Percent
tidak setuju	1	3,3	3,3	3,3
Netral	8	26,7	26,7	30,0
Valid Setuju	17	56,7	56,7	86,7
Sangat Setuju	4	13,3	13,3	100,0
Total	30	100,0	100,0	

Komunikasi 2

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak jelas	2	6,7	6,7	6,7
Cukup jelas	8	26,7	26,7	33,3
Valid Jelas	18	60,0	60,0	93,3
Sangat Jelas	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Komunikasi 3

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak jelas	2	6,7	6,7	6,7
Cukup jekas	16	53,3	53,3	60,0
Valid Jelas	9	30,0	30,0	90,0
Sangat jelas	3	10,0	10,0	100,0
Total	30	100,0	100,0	

Komunikasi 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Sangat tidak sering	1	3,3	3,3	3,3
Tidak sering	4	13,3	13,3	16,7
Valid Cukup sering	13	43,3	43,3	60,0
Sering	10	33,3	33,3	93,3
Sangat sering	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Komunikasi 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak memadai	4	13,3	13,3	13,3
Cukup memadai	15	50,0	50,0	63,3
Valid Memadai	8	26,7	26,7	90,0
Sangat Memadai	3	10,0	10,0	100,0
Total	30	100,0	100,0	

Komunikasi 6

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak jelas	2	6,7	6,7	6,7
Cukup jelas	15	50,0	50,0	56,7
Valid Jelas	10	33,3	33,3	90,0
Sangat jelas	3	10,0	10,0	100,0
Total	30	100,0	100,0	

Komunikasi 7

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak paham	1	3,3	3,3	3,3
Cukup paham	11	36,7	36,7	40,0
Valid Paham	13	43,3	43,3	83,3
Sangat paham	5	16,7	16,7	100,0
Total	30	100,0	100,0	

10.2 Hasil Analisis Distribusi Frekuensi Variabel Sumber Daya (X₂)

Statistics

	Sumber daya 1	Sumber daya 2	Sumber daya 3	Sumber daya 4	Sumber daya 5	Sumber daya 6	Sumber daya 7
N Valid	30	30	30	30	30	30	30
Missing	0	0	0	0	0	0	0
Mean	2,6000	3,2333	3,6333	3,9000	3,6333	3,2000	3,7000
Std. Error of Mean	,22283	,14920	,11227	,15425	,13965	,16189	,15275
Median	3,0000	3,0000	4,0000	4,0000	4,0000	3,0000	4,0000
Mode	4,00	3,00	4,00	4,00	3,00	3,00	3,00
Std. Deviation	1,22051	,81720	,61495	,84486	,76489	,88668	,83666
Variance	1,490	,668	,378	,714	,585	,786	,700
Range	3,00	3,00	3,00	3,00	3,00	4,00	3,00
Minimum	1,00	2,00	2,00	2,00	2,00	1,00	2,00
Maximum	4,00	5,00	5,00	5,00	5,00	5,00	5,00
Sum	78,00	97,00	109,00	117,00	109,00	96,00	111,00

Sumber Daya 1

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak Pernah	8	26,7	26,7	26,7
Kadang-kadang	6	20,0	20,0	46,7
Valid Cukup sering	6	20,0	20,0	66,7
Sering	10	33,3	33,3	100,0
Total	30	100,0	100,0	

Sumber Daya 2

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak sering	4	13,3	13,3	13,3
Cukup sering	18	60,0	60,0	73,3
Valid Sering	5	16,7	16,7	90,0
Sangat sering	3	10,0	10,0	100,0
Total	30	100,0	100,0	

Sumber Daya 3

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak setuju	1	3,3	3,3	3,3
Cukup setuju	10	33,3	33,3	36,7
Valid Setuju	18	60,0	60,0	96,7
Sangat setuju	1	3,3	3,3	100,0
Total	30	100,0	100,0	

Sumber Daya 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak mencukupi	1	3,3	3,3	3,3
Netral	9	30,0	30,0	33,3
Valid Mencukupi	12	40,0	40,0	73,3
Sangat mencukupi	8	26,7	26,7	100,0
Total	30	100,0	100,0	

Sumber Daya 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak Mencukupi	1	3,3	3,3	3,3
Netral	13	43,3	43,3	46,7
Valid Mencukupi	12	40,0	40,0	86,7
Tidak mencukupi	4	13,3	13,3	100,0
Total	30	100,0	100,0	

Sumber Daya 6

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak pernah	2	6,7	6,7	6,7
Kadang-kadang	2	6,7	6,7	13,3
Cukup	15	50,0	50,0	63,3
Sering	10	33,3	33,3	96,7
Sangat sering	1	3,3	3,3	100,0
Total	30	100,0	100,0	

Sumber Daya 7

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak memadai	1	3,3	3,3	3,3
Cukup memadai	13	43,3	43,3	46,7
Memadai	10	33,3	33,3	80,0
Sangat tidak memadai	6	20,0	20,0	100,0
Total	30	100,0	100,0	

10.3 Hasil Analisis Distribusi Frekuensi Variabel Sikap (X_3)

Statistics

	Sikap 1	Sikap 2	Sikap 3	Sikap 4	Sikap 5	Sikap 6
N Valid	30	30	30	30	30	30
Missing	0	0	0	0	0	0
Mean	3,4333	3,7667	3,8000	3,4000	3,967	3,3667
Std. Error of Mean	,10376	,10376	,12130	,18937	,1221	,11227
Median	3,0000	4,0000	4,0000	3,5000	4,000	3,0000
Mode	3,00	4,00	4,00	3,00 ^a	4,0	3,00
Std. Deviation	,56832	,56832	,66436	1,03724	,6687	,61495
Variance	,323	,323	,441	1,076	,447	,378
Range	2,00	2,00	2,00	4,00	2,0	2,00
Minimum	2,00	3,00	3,00	1,00	3,0	2,00
Maximum	4,00	5,00	5,00	5,00	5,0	4,00
Sum	103,00	113,00	114,00	102,00	119,0	101,00

a. Multiple modes exist. The smallest value is shown

Sikap 1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kadang-kadang	1	3,3	3,3
	Cukup sering	15	50,0	53,3
	Sering	14	46,7	100,0
	Total	30	100,0	100,0

Sikap 2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup	9	30,0	30,0
	Setuju	19	63,3	93,3
	Sangat setuju	2	6,7	100,0
	Total	30	100,0	100,0

Sikap 3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup berusaha	10	33,3	33,3
	Berusaha	16	53,3	86,7
	Sangat berusaha	4	13,3	100,0
	Total	30	100,0	100,0

Sikap 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak bernilai	3	10,0	10,0
	Cukup	12	40,0	50,0
	Bernilai	12	40,0	90,0
	Sangat bernilai	3	10,0	100,0
	Total	30	100,0	100,0

Sikap 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup	7	23,3	23,3
	Setuju	17	56,7	80,0
	Sangat setuju	6	20,0	100,0
	Total	30	100,0	100,0

Sikap 6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	2	6,7	6,7
	Cukup	15	50,0	56,7
	Setuju	13	43,3	100,0
	Total	30	100,0	100,0

10.4 Hasil Analisis Distribusi Frekuensi Variabel Struktur Birokrasi (X4)

Statistics

	Struktur Birokrasi 1	Struktur Birokrasi 2	Struktur Birokrasi 3	Struktur Birokrasi 4	Struktur Birokrasi 5	Struktur Birokrasi 6	Struktur Birokrasi 7
N Valid	30	30	30	30	30	30	30
N Missing	0	0	0	0	0	0	0
Mean	3,7333	3,5000	3,3667	3,2333	3,4333	3,8667	3,4000
Std. Error of Mean	,12625	,14971	,11227	,14129	,11430	,09264	,14856
Median	4,0000	3,0000	3,0000	3,0000	3,5000	4,0000	3,5000
Mode	4,00	3,00	3,00	3,00	4,00	4,00	4,00
Std. Deviation	,69149	,82001	,61495	,77385	,62606	,50742	,81368
Variance	,478	,672	,378	,599	,392	,257	,662
Range	2,00	3,00	3,00	3,00	2,00	2,00	4,00
Minimum	3,00	2,00	2,00	2,00	2,00	3,00	1,00
Maximum	5,00	5,00	5,00	5,00	4,00	5,00	5,00
Sum	112,00	105,00	101,00	97,00	103,00	116,00	102,00

Struktur Birokrasi 1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
Cukup memadai	12	40,0	40,0	40,0
Memadai	14	46,7	46,7	86,7
Sangat memadai	4	13,3	13,3	100,0
Total	30	100,0	100,0	

Struktur Birokrasi 2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
Tidak jelas	1	3,3	3,3	3,3
Cukup	18	60,0	60,0	63,3
Jelas	6	20,0	20,0	83,3
Sangat jelas	5	16,7	16,7	100,0
Total	30	100,0	100,0	

Struktur Birokrasi 3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
Tidak memadai	1	3,3	3,3	3,3
Cukup	18	60,0	60,0	63,3
Memadai	10	33,3	33,3	96,7
Sangat memadai	1	3,3	3,3	100,0
Total	30	100,0	100,0	

Struktur Birokrasi 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
Tidak memadai	4	13,3	13,3	13,3
Cukup	17	56,7	56,7	70,0
Memadai	7	23,3	23,3	93,3
Sangat memadai	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Struktur Birokrasi 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak memadai	2	6,7	6,7
	Cukup	13	43,3	50,0
	Memadai	15	50,0	100,0
	Total	30	100,0	100,0

Struktur Birokrasi 6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup	6	20,0	20,0
	Setuju	22	73,3	93,3
	Sangat setuju	2	6,7	100,0
	Total	30	100,0	100,0

Struktur Birokrasi 7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak pernah	1	3,3	3,3
	Kadang-kadang	2	6,7	10,0
	Cukup sering	12	40,0	50,0
	Sering	14	46,7	96,7
	Sangat sering	1	3,3	100,0
	Total	30	100,0	100,0

10.5 Hasil Analisis Distribusi Frekuensi Variabel Implementasi Kebijakan (Y)

Statistics

		Implemen- tasi 1	Implemen- tasi 2	Implemen- tasi 3	Implemen- tasi 4	Implemen- tasi 5	Implemen- tasi 6	Implemen- tasi 7	Implemen- tasi 8
N	Valid	30	30	30	30	30	30	30	30
	Missing	0	0	0	0	0	0	0	0
Mean		3,6333	3,8333	3,7333	3,7667	3,4000	4,0000	3,3667	3,8333
Std. Error of Mean		,13116	,12761	,14331	,13290	,16330	,11744	,11227	,09689
Median		4,0000	4,0000	4,0000	4,0000	3,0000	4,0000	3,0000	4,0000
Mode		4,00	4,00	4,00	4,00	3,00	4,00	3,00	4,00
Std. Deviation		,71840	,69893	,78492	,72793	,89443	,64327	,61495	,53067
Variance		,516	,489	,616	,530	,800	,414	,378	,282
Range		3,00	2,00	3,00	2,00	4,00	2,00	2,00	2,00
Minimum		2,00	3,00	2,00	3,00	1,00	3,00	3,00	3,00
Maximum		5,00	5,00	5,00	5,00	5,00	5,00	5,00	5,00
Sum		109,00	115,00	112,00	113,00	102,00	120,00	101,00	115,00

Implementasi 1

	Frequency	Percent	Valid Percent	Cumulative Percent
Tidak setuju	2	6,7	6,7	6,7
Cukup	9	30,0	30,0	36,7
Valid Setuju	17	56,7	56,7	93,3
Sangat setuju	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Implementasi 2

	Frequency	Percent	Valid Percent	Cumulative Percent
Netral	10	33,3	33,3	33,3
Valid Memenuhi	15	50,0	50,0	83,3
Sangat memenuhi	5	16,7	16,7	100,0
Total	30	100,0	100,0	

Implementasi 3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak memenuhi	2	6,7	6,7
	Netral	8	26,7	33,3
	Memenuhi	16	53,3	86,7
	Sangat memenuhi	4	13,3	100,0
	Total	30	100,0	

Implementasi 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup menginginkan	12	40,0	40,0
	Menginginkan	13	43,3	83,3
	Sangat menginginkan	5	16,7	100,0
	Total	30	100,0	

Implementasi 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat tidak setuju	1	3,3	3,3
	Tidak setuju	2	6,7	10,0
	Cukup	14	46,7	56,7
	Setuju	10	33,3	90,0
	Sangat setuju	3	10,0	100,0
	Total	30	100,0	

Implementasi 6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Cukup	6	20,0	20,0
	Setuju	18	60,0	80,0
	Sangat setuju	6	20,0	100,0
	Total	30	100,0	

Implementasi 7

	Frequency	Percent	Valid Percent	Cumulative Percent
Cukup	21	70,0	70,0	70,0
Berhasil	7	23,3	23,3	93,3
Sangat berhasil	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Implementasi 8

	Frequency	Percent	Valid Percent	Cumulative Percent
Cukup	7	23,3	23,3	23,3
Setuju	21	70,0	70,0	93,3
Sangat setuju	2	6,7	6,7	100,0
Total	30	100,0	100,0	

Lampiran 11 Hasil Perhitungan Regresi Linier

Descriptive Statistics

	Mean	Std. Deviation	N
Implementasi Kebijakan	3,6980	,48676	30
Komunikasi	3,5283	,56873	30
Sumber Daya	3,4143	,47648	30
Sikap	3,6220	,46073	30
Struktur Birokrasi	3,5053	,44697	30

Correlations

		Implementasi Kebijakan	Komunikasi	Sumber Daya	Sikap	Struktur Birokrasi
Pearson Correlation	Implementasi Kebijakan	1,000	,481	,508	,540	,430
	Komunikasi	,481	1,000	,692	,477	,567
	Sumber Daya	,508	,692	1,000	,459	,585
	Sikap	,540	,477	,459	1,000	,238
	Struktur Birokrasi	,430	,567	,585	,238	1,000
Sig. (1-tailed)	Implementasi Kebijakan	.	,004	,002	,001	,009
	Komunikasi	,004	.	,000	,004	,001
	Sumber Daya	,002	,000	.	,005	,000
	Sikap	,001	,004	,005	.	,102
N	Struktur Birokrasi	,009	,001	,000	,102	.
	Implementasi Kebijakan	30	30	30	30	30
	Komunikasi	30	30	30	30	30
	Sumber Daya	30	30	30	30	30
	Sikap	30	30	30	30	30
	Struktur Birokrasi	30	30	30	30	30

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Struktur Birokrasi, Sikap, Komunikasi, Sumber Daya ^b	.	Enter

a. Dependent Variable: Implementasi Kebijakan

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,641 ^a	,411	,317	,40235

a. Predictors: (Constant), Struktur Birokrasi, Sikap, Komunikasi, Sumber Daya

b. Dependent Variable: Implementasi Kebijakan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2,824	4	,706	4,361	,008 ^b
	Residual	4,047	25	,162		
	Total	6,871	29			

a. Dependent Variable: Implementasi Kebijakan

b. Predictors: (Constant), Struktur Birokrasi, Sikap, Komunikasi, Sumber Daya

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	,675	,755		,894	,380		
	Komunikasi	,059	,197	,069	,301	,766	,446	2,241
	Sumber Daya	,171	,236	,168	,726	,475	,442	2,264
	Sikap	,403	,190	,382	2,125	,044	,730	1,369
	Struktur Birokrasi	,219	,216	,201	1,016	,320	,599	1,669

a. Dependent Variable: Implementasi Kebijakan

Collinearity Diagnostics^a

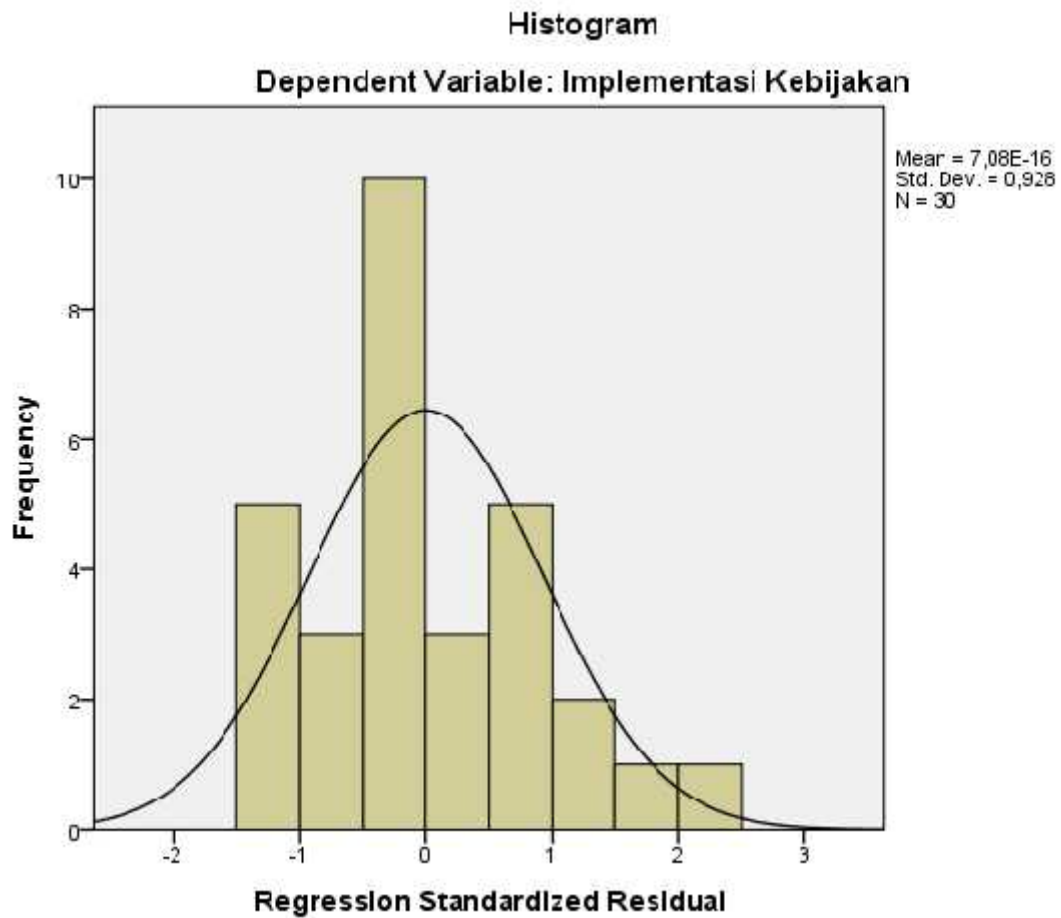
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions				
				(Constant)	Komunikasi	Sumber Daya	Sikap	Struktur Birokrasi
1	1	4,963	1,000	,00	,00	,00	,00	,00
	2	,014	18,738	,20	,26	,05	,20	,02
	3	,011	21,098	,10	,13	,00	,34	,34
	4	,006	28,272	,05	,50	,87	,00	,02
	5	,005	31,085	,65	,11	,08	,46	,61

a. Dependent Variable: Implementasi Kebijakan

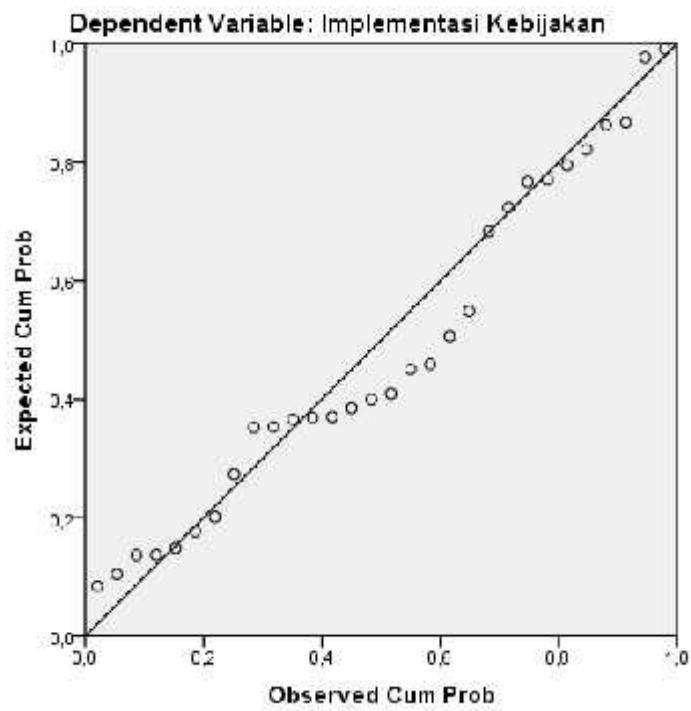
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3,0416	4,2992	3,6980	,31206	30
Std. Predicted Value	-2,104	1,927	,000	1,000	30
Standard Error of Predicted Value	,091	,216	,160	,039	30
Adjusted Predicted Value	3,0564	4,3895	3,6955	,32286	30
Residual	-,55351	,95708	,00000	,37357	30
Std. Residual	-1,376	2,379	,000	,928	30
Stud. Residual	-1,467	2,441	,003	1,010	30
Deleted Residual	-,62960	1,00822	,00247	,44424	30
Stud. Deleted Residual	-1,504	2,741	,018	1,054	30
Mahal. Distance	,504	7,375	3,867	2,268	30
Cook's Distance	,000	,167	,039	,048	30
Centered Leverage Value	,017	,254	,133	,078	30

a. Dependent Variable: Implementasi Kebijakan



Normal P-P Plot of Regression Standardized Residual



Scatterplot

