

LAMPIRAN

GET

```
FILE='F:\bismillah_tesis_aamin\tesis\tesis\HASIL KUESIONER 03062015.sav'.  
DATASET NAME DataSet1 WINDOW=FRONT.  
FREQUENCIES VARIABLES=JK UMUR PEND JAB UNIT  
/ORDER=ANALYSIS.
```

Frequencies

[DataSet1] F:\bismillah_tesis_aamin\tesis\tesis\HASIL KUESIONER 03062015.sav

Statistics

		JK	UMUR	PEND	JAB	UNIT
N	Valid	45	45	45	45	45
	Missing	0	0	0	0	0

Frequency Table

JENIS KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	LAKI-LAKI	39	86.7	86.7	86.7
	PEREMPUAN	6	13.3	13.3	100.0
Total		45	100.0	100.0	

UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	23	2	4.4	4.4	4.4
	24	2	4.4	4.4	8.9
	26	1	2.2	2.2	11.1
	27	5	11.1	11.1	22.2
	28	3	6.7	6.7	28.9
	29	3	6.7	6.7	35.6
	30	3	6.7	6.7	42.2
	31	2	4.4	4.4	46.7
	35	2	4.4	4.4	51.1
	36	1	2.2	2.2	53.3
	37	1	2.2	2.2	55.6
	38	2	4.4	4.4	60.0
	39	3	6.7	6.7	66.7
	40	4	8.9	8.9	75.6
	41	3	6.7	6.7	82.2
	42	2	4.4	4.4	86.7
	43	1	2.2	2.2	88.9
	44	2	4.4	4.4	93.3
	46	1	2.2	2.2	95.6
	47	1	2.2	2.2	97.8
	48	1	2.2	2.2	100.0
	Total	45	100.0	100.0	

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	DIPLOMA	11	24.4	24.4	24.4
	SARJANA	26	57.8	57.8	82.2
	PASCASARJANA	8	17.8	17.8	100.0
	Total	45	100.0	100.0	

JABATAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid PPK	13	28.9	28.9	28.9
KTU	3	6.7	6.7	35.6
POKJA	8	17.8	17.8	53.3
PPBJ	8	17.8	17.8	71.1
PPHP	6	13.3	13.3	84.4
STAF PPK	7	15.6	15.6	100.0
Total	45	100.0	100.0	

UNIT

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid BAG. KEPEGAWAIAN	3	6.7	6.7	6.7
BAG. KEUANGAN	2	4.4	4.4	11.1
BAG. OKI	3	6.7	6.7	17.8
BAG. PERLENGKAPAN	9	20.0	20.0	37.8
BAG. UMUM	3	6.7	6.7	44.4
DIT. BMN	5	11.1	11.1	55.6
DIT. HUUH	2	4.4	4.4	60.0
DIT. KND	3	6.7	6.7	66.7
DIT. LELANG	3	6.7	6.7	73.3
DIT. PENILAIAN	1	2.2	2.2	75.6
DIT. PKNSI	9	20.0	20.0	95.6
DIT. PNKNL	2	4.4	4.4	100.0
Total	45	100.0	100.0	

DATASET CLOSE DataSet2.

DATASET CLOSE DataSet1.

CORRELATIONS

```

/VARIABLES=V8 V9 V10 V11 V12 V13 V14 V15 V16 V17 V18 V19 V20 V21 V22 V23 V2
4 V25 V26 V27 V28 V29 V30 V31 V32 V33 V34 V35 V36 V37 V38 V39 V40 V41 V42 V43
V44 V45 V46 V47 V48 V49 TOTAL
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

[DataSet4]

Correlations

		V8	V9	V10	V11	V12	V13
V8	Pearson Correlation	1	.698**	.548**	.739**	.514**	.195
	Sig. (2-tailed)		.000	.000	.000	.000	.200
	N	45	45	45	45	45	45
V9	Pearson Correlation	.698**	1	.891**	.801**	.569**	.468**
	Sig. (2-tailed)	.000		.000	.000	.000	.001
	N	45	45	45	45	45	45
V10	Pearson Correlation	.548**	.891**	1	.668**	.622**	.588**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45
V11	Pearson Correlation	.739**	.801**	.668**	1	.440**	.344*
	Sig. (2-tailed)	.000	.000	.000		.002	.021
	N	45	45	45	45	45	45
V12	Pearson Correlation	.514**	.569**	.622**	.440**	1	.563**
	Sig. (2-tailed)	.000	.000	.000	.002		.000
	N	45	45	45	45	45	45
V13	Pearson Correlation	.195	.468**	.588**	.344*	.563**	1
	Sig. (2-tailed)	.200	.001	.000	.021	.000	
	N	45	45	45	45	45	45
V14	Pearson Correlation	.332*	.512**	.562**	.426**	.434**	.679**
	Sig. (2-tailed)	.026	.000	.000	.004	.003	.000
	N	45	45	45	45	45	45
V15	Pearson Correlation	.565**	.474**	.472**	.596**	.474**	.629**
	Sig. (2-tailed)	.000	.001	.001	.000	.001	.000
	N	45	45	45	45	45	45
V16	Pearson Correlation	.565**	.664**	.708**	.596**	.664**	.503**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.536**	.589**	.631**	.521**	.759**	.555**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V18	Pearson Correlation	.490**	.603**	.631**	.621**	.500**	.527**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V19	Pearson Correlation	.451**	.460**	.473**	.490**	.260	.212
	Sig. (2-tailed)	.002	.001	.001	.001	.085	.162
	N	45	45	45	45	45	45
V20	Pearson Correlation	.332*	.229	.316*	.327*	.174	.082
	Sig. (2-tailed)	.026	.130	.034	.028	.254	.592
	N	45	45	45	45	45	45

Correlations

		V14	V15	V16	V17	V18	V19
V8	Pearson Correlation	.332*	.565**	.565**	.536**	.490**	.451**
	Sig. (2-tailed)	.026	.000	.000	.000	.001	.002
	N	45	45	45	45	45	45
V9	Pearson Correlation	.512**	.474**	.664**	.589**	.603**	.460**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001
	N	45	45	45	45	45	45
V10	Pearson Correlation	.562**	.472**	.708**	.631**	.631**	.473**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001
	N	45	45	45	45	45	45
V11	Pearson Correlation	.426**	.596**	.596**	.521**	.621**	.490**
	Sig. (2-tailed)	.004	.000	.000	.000	.000	.001
	N	45	45	45	45	45	45
V12	Pearson Correlation	.434**	.474**	.664**	.759**	.500**	.260
	Sig. (2-tailed)	.003	.001	.000	.000	.000	.085
	N	45	45	45	45	45	45
V13	Pearson Correlation	.679**	.629**	.503**	.555**	.527**	.212
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.162
	N	45	45	45	45	45	45
V14	Pearson Correlation	1	.515**	.515**	.607**	.708**	.380*
	Sig. (2-tailed)		.000	.000	.000	.000	.010
	N	45	45	45	45	45	45
V15	Pearson Correlation	.515**	1	.625**	.562**	.542**	.461**
	Sig. (2-tailed)	.000		.000	.000	.000	.001
	N	45	45	45	45	45	45
V16	Pearson Correlation	.515**	.625**	1	.786**	.678**	.527**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.607**	.562**	.786**	1	.715**	.426**
	Sig. (2-tailed)	.000	.000	.000		.000	.004
	N	45	45	45	45	45	45
V18	Pearson Correlation	.708**	.542**	.678**	.715**	1	.414**
	Sig. (2-tailed)	.000	.000	.000	.000		.005
	N	45	45	45	45	45	45
V19	Pearson Correlation	.380*	.461**	.527**	.426**	.414**	1
	Sig. (2-tailed)	.010	.001	.000	.004	.005	
	N	45	45	45	45	45	45
V20	Pearson Correlation	.216	.368*	.368*	.272	.213	.930**
	Sig. (2-tailed)	.155	.013	.013	.071	.161	.000
	N	45	45	45	45	45	45

Correlations

		V20	V21	V22	V23	V24	V25
V8	Pearson Correlation	.332 [*]	.370 [*]	.460 ^{**}	.374 [*]	.455 ^{**}	.491 ^{**}
	Sig. (2-tailed)	.026	.012	.001	.011	.002	.001
	N	45	45	45	45	45	45
V9	Pearson Correlation	.229	.330 [*]	.462 ^{**}	.260	.273	.539 ^{**}
	Sig. (2-tailed)	.130	.027	.001	.085	.069	.000
	N	45	45	45	45	45	45
V10	Pearson Correlation	.316 [*]	.448 ^{**}	.528 ^{**}	.362 [*]	.370 [*]	.485 ^{**}
	Sig. (2-tailed)	.034	.002	.000	.015	.012	.001
	N	45	45	45	45	45	45
V11	Pearson Correlation	.327 [*]	.308 [*]	.421 ^{**}	.288	.314 [*]	.665 ^{**}
	Sig. (2-tailed)	.028	.040	.004	.055	.036	.000
	N	45	45	45	45	45	45
V12	Pearson Correlation	.174	.330 [*]	.352 [*]	.260	.380 ^{**}	.219
	Sig. (2-tailed)	.254	.027	.018	.085	.010	.148
	N	45	45	45	45	45	45
V13	Pearson Correlation	.082	.217	.320 [*]	.202	.150	.397 ^{**}
	Sig. (2-tailed)	.592	.153	.032	.183	.326	.007
	N	45	45	45	45	45	45
V14	Pearson Correlation	.216	.343 [*]	.233	.246	.149	.406 ^{**}
	Sig. (2-tailed)	.155	.021	.123	.103	.330	.006
	N	45	45	45	45	45	45
V15	Pearson Correlation	.368 [*]	.294	.364 [*]	.424 ^{**}	.353 [*]	.634 ^{**}
	Sig. (2-tailed)	.013	.050	.014	.004	.017	.000
	N	45	45	45	45	45	45
V16	Pearson Correlation	.368 [*]	.367 [*]	.509 ^{**}	.354 [*]	.423 ^{**}	.528 ^{**}
	Sig. (2-tailed)	.013	.013	.000	.017	.004	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.272	.457 ^{**}	.417 ^{**}	.308 [*]	.451 ^{**}	.449 ^{**}
	Sig. (2-tailed)	.071	.002	.004	.040	.002	.002
	N	45	45	45	45	45	45
V18	Pearson Correlation	.213	.271	.400 ^{**}	.251	.357 [*]	.527 ^{**}
	Sig. (2-tailed)	.161	.072	.007	.097	.016	.000
	N	45	45	45	45	45	45
V19	Pearson Correlation	.930 ^{**}	.712 ^{**}	.705 ^{**}	.731 ^{**}	.632 ^{**}	.646 ^{**}
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V20	Pearson Correlation	1	.749 ^{**}	.632 ^{**}	.768 ^{**}	.669 ^{**}	.518 ^{**}
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V26	V27	V28	V29	V30	V31
V8	Pearson Correlation	.491 **	.471 **	.159	.507 **	.527 **	.415 **
	Sig. (2-tailed)	.001	.001	.298	.000	.000	.005
	N	45	45	45	45	45	45
V9	Pearson Correlation	.620 **	.441 **	.226	.691 **	.697 **	.485 **
	Sig. (2-tailed)	.000	.002	.135	.000	.000	.001
	N	45	45	45	45	45	45
V10	Pearson Correlation	.585 **	.447 **	.286	.706 **	.771 **	.596 **
	Sig. (2-tailed)	.000	.002	.057	.000	.000	.000
	N	45	45	45	45	45	45
V11	Pearson Correlation	.665 **	.541 **	.182	.627 **	.584 **	.421 **
	Sig. (2-tailed)	.000	.000	.231	.000	.000	.004
	N	45	45	45	45	45	45
V12	Pearson Correlation	.299 *	.349 *	.459 **	.501 **	.619 **	.643 **
	Sig. (2-tailed)	.046	.019	.002	.000	.000	.000
	N	45	45	45	45	45	45
V13	Pearson Correlation	.503 **	.340 *	.609 **	.581 **	.513 **	.539 **
	Sig. (2-tailed)	.000	.022	.000	.000	.000	.000
	N	45	45	45	45	45	45
V14	Pearson Correlation	.493 **	.390 **	.469 **	.589 **	.505 **	.417 **
	Sig. (2-tailed)	.001	.008	.001	.000	.000	.004
	N	45	45	45	45	45	45
V15	Pearson Correlation	.634 **	.487 **	.512 **	.585 **	.510 **	.518 **
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000
	N	45	45	45	45	45	45
V16	Pearson Correlation	.634 **	.487 **	.410 **	.668 **	.714 **	.622 **
	Sig. (2-tailed)	.000	.001	.005	.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.544 **	.522 **	.452 **	.594 **	.642 **	.482 **
	Sig. (2-tailed)	.000	.000	.002	.000	.000	.001
	N	45	45	45	45	45	45
V18	Pearson Correlation	.642 **	.616 **	.430 **	.532 **	.554 **	.479 **
	Sig. (2-tailed)	.000	.000	.003	.000	.000	.001
	N	45	45	45	45	45	45
V19	Pearson Correlation	.646 **	.513 **	.335 *	.537 **	.484 **	.415 **
	Sig. (2-tailed)	.000	.000	.025	.000	.001	.005
	N	45	45	45	45	45	45
V20	Pearson Correlation	.456 **	.414 **	.248	.399 **	.360 *	.352 *
	Sig. (2-tailed)	.002	.005	.101	.007	.015	.018
	N	45	45	45	45	45	45

Correlations

		V32	V33	V34	V35	V36	V37
V8	Pearson Correlation	.400 **	.605 **	.361 *	.361 *	.478 **	.431 **
	Sig. (2-tailed)	.007	.000	.015	.015	.001	.003
	N	45	45	45	45	45	45
V9	Pearson Correlation	.570 **	.713 **	.509 **	.593 **	.433 **	.450 **
	Sig. (2-tailed)	.000	.000	.000	.000	.003	.002
	N	45	45	45	45	45	45
V10	Pearson Correlation	.707 **	.715 **	.633 **	.739 **	.535 **	.558 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V11	Pearson Correlation	.414 **	.706 **	.426 **	.426 **	.443 **	.381 **
	Sig. (2-tailed)	.005	.000	.003	.003	.002	.010
	N	45	45	45	45	45	45
V12	Pearson Correlation	.651 **	.423 **	.593 **	.593 **	.604 **	.673 **
	Sig. (2-tailed)	.000	.004	.000	.000	.000	.000
	N	45	45	45	45	45	45
V13	Pearson Correlation	.649 **	.368 *	.450 **	.562 **	.462 **	.498 **
	Sig. (2-tailed)	.000	.013	.002	.000	.001	.001
	N	45	45	45	45	45	45
V14	Pearson Correlation	.459 **	.403 **	.461 **	.461 **	.319 *	.422 **
	Sig. (2-tailed)	.002	.006	.001	.001	.033	.004
	N	45	45	45	45	45	45
V15	Pearson Correlation	.427 **	.479 **	.335 *	.335 *	.562 **	.491 **
	Sig. (2-tailed)	.003	.001	.024	.024	.000	.001
	N	45	45	45	45	45	45
V16	Pearson Correlation	.534 **	.574 **	.559 **	.559 **	.562 **	.589 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.484 **	.501 **	.502 **	.502 **	.413 **	.533 **
	Sig. (2-tailed)	.001	.000	.000	.000	.005	.000
	N	45	45	45	45	45	45
V18	Pearson Correlation	.471 **	.491 **	.606 **	.485 **	.382 **	.539 **
	Sig. (2-tailed)	.001	.001	.000	.001	.010	.000
	N	45	45	45	45	45	45
V19	Pearson Correlation	.247	.424 **	.295 *	.295 *	.284	.279
	Sig. (2-tailed)	.101	.004	.049	.049	.059	.063
	N	45	45	45	45	45	45
V20	Pearson Correlation	.153	.294 *	.197	.197	.257	.199
	Sig. (2-tailed)	.314	.050	.194	.194	.088	.190
	N	45	45	45	45	45	45

Correlations

		V38	V39	V40	V41	V42	V43
V8	Pearson Correlation	.281	.252	.566**	.628**	.572**	.510**
	Sig. (2-tailed)	.061	.095	.000	.000	.000	.000
	N	45	45	45	45	45	45
V9	Pearson Correlation	.448**	.465**	.628**	.616**	.639**	.688**
	Sig. (2-tailed)	.002	.001	.000	.000	.000	.000
	N	45	45	45	45	45	45
V10	Pearson Correlation	.567**	.582**	.601**	.609**	.634**	.688**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V11	Pearson Correlation	.305*	.327*	.549**	.553**	.568**	.596**
	Sig. (2-tailed)	.042	.028	.000	.000	.000	.000
	N	45	45	45	45	45	45
V12	Pearson Correlation	.514**	.465**	.339*	.495**	.449**	.409**
	Sig. (2-tailed)	.000	.001	.023	.001	.002	.005
	N	45	45	45	45	45	45
V13	Pearson Correlation	.507**	.527**	.258	.415**	.428**	.357*
	Sig. (2-tailed)	.000	.000	.087	.005	.003	.016
	N	45	45	45	45	45	45
V14	Pearson Correlation	.423**	.406**	.378*	.453**	.444**	.404**
	Sig. (2-tailed)	.004	.006	.010	.002	.002	.006
	N	45	45	45	45	45	45
V15	Pearson Correlation	.349*	.355*	.445**	.638**	.668**	.551**
	Sig. (2-tailed)	.019	.017	.002	.000	.000	.000
	N	45	45	45	45	45	45
V16	Pearson Correlation	.436**	.443**	.699**	.798**	.752**	.735**
	Sig. (2-tailed)	.003	.002	.000	.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.453**	.391**	.459**	.586**	.532**	.567**
	Sig. (2-tailed)	.002	.008	.002	.000	.000	.000
	N	45	45	45	45	45	45
V18	Pearson Correlation	.441**	.372*	.487**	.542**	.556**	.478**
	Sig. (2-tailed)	.002	.012	.001	.000	.000	.001
	N	45	45	45	45	45	45
V19	Pearson Correlation	.184	.290	.382**	.446**	.476**	.426**
	Sig. (2-tailed)	.227	.054	.010	.002	.001	.004
	N	45	45	45	45	45	45
V20	Pearson Correlation	.091	.214	.241	.318*	.339*	.306*
	Sig. (2-tailed)	.551	.157	.111	.033	.023	.041
	N	45	45	45	45	45	45

Correlations

		V44	V45	V46	V47	V48	V49
V8	Pearson Correlation	.503 **	.328 *	.393 **	.393 **	.429 **	.436 **
	Sig. (2-tailed)	.000	.028	.008	.008	.003	.003
	N	45	45	45	45	45	45
V9	Pearson Correlation	.628 **	.411 **	.390 **	.390 **	.308 *	.377 *
	Sig. (2-tailed)	.000	.005	.008	.008	.039	.011
	N	45	45	45	45	45	45
V10	Pearson Correlation	.681 **	.508 **	.472 **	.472 **	.373 *	.455 **
	Sig. (2-tailed)	.000	.000	.001	.001	.012	.002
	N	45	45	45	45	45	45
V11	Pearson Correlation	.501 **	.391 **	.387 **	.387 **	.398 **	.378 *
	Sig. (2-tailed)	.000	.008	.009	.009	.007	.010
	N	45	45	45	45	45	45
V12	Pearson Correlation	.473 **	.411 **	.390 **	.390 **	.308 *	.466 **
	Sig. (2-tailed)	.001	.005	.008	.008	.039	.001
	N	45	45	45	45	45	45
V13	Pearson Correlation	.627 **	.679 **	.639 **	.517 **	.409 **	.617 **
	Sig. (2-tailed)	.000	.000	.000	.000	.005	.000
	N	45	45	45	45	45	45
V14	Pearson Correlation	.544 **	.466 **	.513 **	.513 **	.410 **	.512 **
	Sig. (2-tailed)	.000	.001	.000	.000	.005	.000
	N	45	45	45	45	45	45
V15	Pearson Correlation	.615 **	.535 **	.608 **	.608 **	.639 **	.699 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V16	Pearson Correlation	.615 **	.402 **	.487 **	.608 **	.511 **	.583 **
	Sig. (2-tailed)	.000	.006	.001	.000	.000	.000
	N	45	45	45	45	45	45
V17	Pearson Correlation	.560 **	.486 **	.462 **	.571 **	.480 **	.552 **
	Sig. (2-tailed)	.000	.001	.001	.000	.001	.000
	N	45	45	45	45	45	45
V18	Pearson Correlation	.570 **	.445 **	.572 **	.572 **	.453 **	.556 **
	Sig. (2-tailed)	.000	.002	.000	.000	.002	.000
	N	45	45	45	45	45	45
V19	Pearson Correlation	.313 *	.028	.192	.321 *	.243	.270
	Sig. (2-tailed)	.036	.854	.206	.032	.108	.073
	N	45	45	45	45	45	45
V20	Pearson Correlation	.174	-.044	.087	.231	.209	.183
	Sig. (2-tailed)	.253	.775	.568	.127	.168	.229
	N	45	45	45	45	45	45

Correlations

		TOTAL
V8	Pearson Correlation	.671 **
	Sig. (2-tailed)	.000
	N	45
V9	Pearson Correlation	.749 **
	Sig. (2-tailed)	.000
	N	45
V10	Pearson Correlation	.814 **
	Sig. (2-tailed)	.000
	N	45
V11	Pearson Correlation	.696 **
	Sig. (2-tailed)	.000
	N	45
V12	Pearson Correlation	.664 **
	Sig. (2-tailed)	.000
	N	45
V13	Pearson Correlation	.632 **
	Sig. (2-tailed)	.000
	N	45
V14	Pearson Correlation	.626 **
	Sig. (2-tailed)	.000
	N	45
V15	Pearson Correlation	.727 **
	Sig. (2-tailed)	.000
	N	45
V16	Pearson Correlation	.819 **
	Sig. (2-tailed)	.000
	N	45
V17	Pearson Correlation	.742 **
	Sig. (2-tailed)	.000
	N	45
V18	Pearson Correlation	.714 **
	Sig. (2-tailed)	.000
	N	45
V19	Pearson Correlation	.656 **
	Sig. (2-tailed)	.000
	N	45
V20	Pearson Correlation	.521 **
	Sig. (2-tailed)	.000
	N	45

Correlations

		V8	V9	V10	V11	V12	V13
V21	Pearson Correlation	.370 [*]	.330 [*]	.448 ^{**}	.308 [*]	.330 [*]	.217
	Sig. (2-tailed)	.012	.027	.002	.040	.027	.153
	N	45	45	45	45	45	45
V22	Pearson Correlation	.460 ^{**}	.462 ^{**}	.528 ^{**}	.421 ^{**}	.352 [*]	.320 [*]
	Sig. (2-tailed)	.001	.001	.000	.004	.018	.032
	N	45	45	45	45	45	45
V23	Pearson Correlation	.374 [*]	.260	.362 [*]	.288	.260	.202
	Sig. (2-tailed)	.011	.085	.015	.055	.085	.183
	N	45	45	45	45	45	45
V24	Pearson Correlation	.455 ^{**}	.273	.370 [*]	.314 [*]	.380 ^{**}	.150
	Sig. (2-tailed)	.002	.069	.012	.036	.010	.326
	N	45	45	45	45	45	45
V25	Pearson Correlation	.491 ^{**}	.539 ^{**}	.485 ^{**}	.665 ^{**}	.219	.397 ^{**}
	Sig. (2-tailed)	.001	.000	.001	.000	.148	.007
	N	45	45	45	45	45	45
V26	Pearson Correlation	.491 ^{**}	.620 ^{**}	.585 ^{**}	.665 ^{**}	.299 [*]	.503 ^{**}
	Sig. (2-tailed)	.001	.000	.000	.000	.046	.000
	N	45	45	45	45	45	45
V27	Pearson Correlation	.471 ^{**}	.441 ^{**}	.447 ^{**}	.541 ^{**}	.349 [*]	.340 [*]
	Sig. (2-tailed)	.001	.002	.002	.000	.019	.022
	N	45	45	45	45	45	45
V28	Pearson Correlation	.159	.226	.286	.182	.459 ^{**}	.609 ^{**}
	Sig. (2-tailed)	.298	.135	.057	.231	.002	.000
	N	45	45	45	45	45	45
V29	Pearson Correlation	.507 ^{**}	.691 ^{**}	.706 ^{**}	.627 ^{**}	.501 ^{**}	.581 ^{**}
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.527 ^{**}	.697 ^{**}	.771 ^{**}	.584 ^{**}	.619 ^{**}	.513 ^{**}
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V31	Pearson Correlation	.415 ^{**}	.485 ^{**}	.596 ^{**}	.421 ^{**}	.643 ^{**}	.539 ^{**}
	Sig. (2-tailed)	.005	.001	.000	.004	.000	.000
	N	45	45	45	45	45	45
V32	Pearson Correlation	.400 ^{**}	.570 ^{**}	.707 ^{**}	.414 ^{**}	.651 ^{**}	.649 ^{**}
	Sig. (2-tailed)	.007	.000	.000	.005	.000	.000
	N	45	45	45	45	45	45
V33	Pearson Correlation	.605 ^{**}	.713 ^{**}	.715 ^{**}	.706 ^{**}	.423 ^{**}	.368 [*]
	Sig. (2-tailed)	.000	.000	.000	.000	.004	.013
	N	45	45	45	45	45	45

Correlations

		V14	V15	V16	V17	V18	V19
V21	Pearson Correlation	.343*	.294	.367*	.457**	.271	.712**
	Sig. (2-tailed)	.021	.050	.013	.002	.072	.000
	N	45	45	45	45	45	45
V22	Pearson Correlation	.233	.364*	.509**	.417**	.400**	.705**
	Sig. (2-tailed)	.123	.014	.000	.004	.007	.000
	N	45	45	45	45	45	45
V23	Pearson Correlation	.246	.424**	.354*	.308*	.251	.731**
	Sig. (2-tailed)	.103	.004	.017	.040	.097	.000
	N	45	45	45	45	45	45
V24	Pearson Correlation	.149	.353*	.423**	.451**	.357*	.632**
	Sig. (2-tailed)	.330	.017	.004	.002	.016	.000
	N	45	45	45	45	45	45
V25	Pearson Correlation	.406**	.634**	.528**	.449**	.527**	.646**
	Sig. (2-tailed)	.006	.000	.000	.002	.000	.000
	N	45	45	45	45	45	45
V26	Pearson Correlation	.493**	.634**	.634**	.544**	.642**	.646**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V27	Pearson Correlation	.390**	.487**	.487**	.522**	.616**	.513**
	Sig. (2-tailed)	.008	.001	.001	.000	.000	.000
	N	45	45	45	45	45	45
V28	Pearson Correlation	.469**	.512**	.410**	.452**	.430**	.335*
	Sig. (2-tailed)	.001	.000	.005	.002	.003	.025
	N	45	45	45	45	45	45
V29	Pearson Correlation	.589**	.585**	.668**	.594**	.532**	.537**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.505**	.510**	.714**	.642**	.554**	.484**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001
	N	45	45	45	45	45	45
V31	Pearson Correlation	.417**	.518**	.622**	.482**	.479**	.415**
	Sig. (2-tailed)	.004	.000	.000	.001	.001	.005
	N	45	45	45	45	45	45
V32	Pearson Correlation	.459**	.427**	.534**	.484**	.471**	.247
	Sig. (2-tailed)	.002	.003	.000	.001	.001	.101
	N	45	45	45	45	45	45
V33	Pearson Correlation	.403**	.479**	.574**	.501**	.491**	.424**
	Sig. (2-tailed)	.006	.001	.000	.000	.001	.004
	N	45	45	45	45	45	45

Correlations

		V20	V21	V22	V23	V24	V25
V21	Pearson Correlation	.749**	1	.663**	.712**	.718**	.484**
	Sig. (2-tailed)	.000		.000	.000	.000	.001
	N	45	45	45	45	45	45
V22	Pearson Correlation	.632**	.663**	1	.778**	.853**	.561**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45
V23	Pearson Correlation	.768**	.712**	.778**	1	.816**	.450**
	Sig. (2-tailed)	.000	.000	.000		.000	.002
	N	45	45	45	45	45	45
V24	Pearson Correlation	.669**	.718**	.853**	.816**	1	.437**
	Sig. (2-tailed)	.000	.000	.000	.000		.003
	N	45	45	45	45	45	45
V25	Pearson Correlation	.518**	.484**	.561**	.450**	.437**	1
	Sig. (2-tailed)	.000	.001	.000	.002	.003	
	N	45	45	45	45	45	45
V26	Pearson Correlation	.456**	.422**	.561**	.391**	.378*	.911**
	Sig. (2-tailed)	.002	.004	.000	.008	.011	.000
	N	45	45	45	45	45	45
V27	Pearson Correlation	.414**	.452**	.527**	.421**	.465**	.857**
	Sig. (2-tailed)	.005	.002	.000	.004	.001	.000
	N	45	45	45	45	45	45
V28	Pearson Correlation	.248	.237	.320*	.397**	.296*	.496**
	Sig. (2-tailed)	.101	.118	.032	.007	.049	.001
	N	45	45	45	45	45	45
V29	Pearson Correlation	.399**	.438**	.456**	.465**	.382**	.546**
	Sig. (2-tailed)	.007	.003	.002	.001	.010	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.360*	.420**	.475**	.462**	.403**	.431**
	Sig. (2-tailed)	.015	.004	.001	.001	.006	.003
	N	45	45	45	45	45	45
V31	Pearson Correlation	.352*	.312*	.437**	.487**	.396**	.397**
	Sig. (2-tailed)	.018	.037	.003	.001	.007	.007
	N	45	45	45	45	45	45
V32	Pearson Correlation	.153	.284	.392**	.337*	.268	.283
	Sig. (2-tailed)	.314	.059	.008	.024	.075	.060
	N	45	45	45	45	45	45
V33	Pearson Correlation	.294*	.442**	.432**	.416**	.390**	.523**
	Sig. (2-tailed)	.050	.002	.003	.004	.008	.000
	N	45	45	45	45	45	45

Correlations

		V26	V27	V28	V29	V30	V31
V21	Pearson Correlation	.422**	.452**	.237	.438**	.420**	.312*
	Sig. (2-tailed)	.004	.002	.118	.003	.004	.037
	N	45	45	45	45	45	45
V22	Pearson Correlation	.561**	.527**	.320*	.456**	.475**	.437**
	Sig. (2-tailed)	.000	.000	.032	.002	.001	.003
	N	45	45	45	45	45	45
V23	Pearson Correlation	.391**	.421**	.397**	.465**	.462**	.487**
	Sig. (2-tailed)	.008	.004	.007	.001	.001	.001
	N	45	45	45	45	45	45
V24	Pearson Correlation	.378*	.465**	.296*	.382**	.403**	.396**
	Sig. (2-tailed)	.011	.001	.049	.010	.006	.007
	N	45	45	45	45	45	45
V25	Pearson Correlation	.911**	.857**	.496**	.546**	.431**	.397**
	Sig. (2-tailed)	.000	.000	.001	.000	.003	.007
	N	45	45	45	45	45	45
V26	Pearson Correlation	1	.754**	.496**	.617**	.518**	.397**
	Sig. (2-tailed)		.000	.001	.000	.000	.007
	N	45	45	45	45	45	45
V27	Pearson Correlation	.754**	1	.576**	.388**	.397**	.448**
	Sig. (2-tailed)	.000		.000	.008	.007	.002
	N	45	45	45	45	45	45
V28	Pearson Correlation	.496**	.576**	1	.473**	.418**	.609**
	Sig. (2-tailed)	.001	.000		.001	.004	.000
	N	45	45	45	45	45	45
V29	Pearson Correlation	.617**	.388**	.473**	1	.887**	.705**
	Sig. (2-tailed)	.000	.008	.001		.000	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.518**	.397**	.418**	.887**	1	.846**
	Sig. (2-tailed)	.000	.007	.004	.000		.000
	N	45	45	45	45	45	45
V31	Pearson Correlation	.397**	.448**	.609**	.705**	.846**	1
	Sig. (2-tailed)	.007	.002	.000	.000	.000	
	N	45	45	45	45	45	45
V32	Pearson Correlation	.373*	.323*	.441**	.716**	.871**	.877**
	Sig. (2-tailed)	.012	.030	.002	.000	.000	.000
	N	45	45	45	45	45	45
V33	Pearson Correlation	.523**	.424**	.221	.820**	.860**	.663**
	Sig. (2-tailed)	.000	.004	.144	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V32	V33	V34	V35	V36	V37
V21	Pearson Correlation	.284	.442**	.263	.328*	.202	.261
	Sig. (2-tailed)	.059	.002	.081	.028	.183	.083
	N	45	45	45	45	45	45
V22	Pearson Correlation	.392**	.432**	.325*	.390**	.302*	.303*
	Sig. (2-tailed)	.008	.003	.029	.008	.044	.043
	N	45	45	45	45	45	45
V23	Pearson Correlation	.337*	.416**	.316*	.316*	.391**	.421**
	Sig. (2-tailed)	.024	.004	.034	.034	.008	.004
	N	45	45	45	45	45	45
V24	Pearson Correlation	.268	.390**	.252	.252	.310*	.357*
	Sig. (2-tailed)	.075	.008	.094	.094	.038	.016
	N	45	45	45	45	45	45
V25	Pearson Correlation	.283	.523**	.283	.283	.310*	.260
	Sig. (2-tailed)	.060	.000	.059	.059	.038	.085
	N	45	45	45	45	45	45
V26	Pearson Correlation	.373*	.523**	.378*	.378*	.310*	.343*
	Sig. (2-tailed)	.012	.000	.010	.010	.038	.021
	N	45	45	45	45	45	45
V27	Pearson Correlation	.323*	.424**	.435**	.326*	.352*	.393**
	Sig. (2-tailed)	.030	.004	.003	.029	.018	.008
	N	45	45	45	45	45	45
V28	Pearson Correlation	.441**	.221	.458**	.367*	.468**	.567**
	Sig. (2-tailed)	.002	.144	.002	.013	.001	.000
	N	45	45	45	45	45	45
V29	Pearson Correlation	.716**	.820**	.672**	.747**	.682**	.659**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.871**	.860**	.822**	.913**	.825**	.801**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V31	Pearson Correlation	.877**	.663**	.834**	.834**	.914**	.888**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V32	Pearson Correlation	1	.743**	.859**	.954**	.859**	.836**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V33	Pearson Correlation	.743**	1	.685**	.770**	.703**	.683**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V38	V39	V40	V41	V42	V43
V21	Pearson Correlation	.222	.309*	.318*	.334*	.298*	.345*
	Sig. (2-tailed)	.143	.039	.033	.025	.047	.020
	N	45	45	45	45	45	45
V22	Pearson Correlation	.428**	.535**	.418**	.429**	.419**	.378*
	Sig. (2-tailed)	.003	.000	.004	.003	.004	.011
	N	45	45	45	45	45	45
V23	Pearson Correlation	.400**	.494**	.272	.375*	.386**	.326*
	Sig. (2-tailed)	.006	.001	.070	.011	.009	.029
	N	45	45	45	45	45	45
V24	Pearson Correlation	.334*	.406**	.339*	.395**	.372*	.346*
	Sig. (2-tailed)	.025	.006	.023	.007	.012	.020
	N	45	45	45	45	45	45
V25	Pearson Correlation	.246	.355*	.437**	.440**	.442**	.435**
	Sig. (2-tailed)	.104	.017	.003	.002	.002	.003
	N	45	45	45	45	45	45
V26	Pearson Correlation	.319*	.355*	.490**	.508**	.513**	.435**
	Sig. (2-tailed)	.033	.017	.001	.000	.000	.003
	N	45	45	45	45	45	45
V27	Pearson Correlation	.292	.326*	.316*	.345*	.343*	.328*
	Sig. (2-tailed)	.051	.029	.034	.020	.021	.028
	N	45	45	45	45	45	45
V28	Pearson Correlation	.413**	.429**	.106	.273	.280	.141
	Sig. (2-tailed)	.005	.003	.487	.069	.063	.357
	N	45	45	45	45	45	45
V29	Pearson Correlation	.628**	.646**	.639**	.703**	.675**	.667**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V30	Pearson Correlation	.712**	.724**	.571**	.651**	.614**	.675**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V31	Pearson Correlation	.683**	.748**	.417**	.572**	.542**	.477**
	Sig. (2-tailed)	.000	.000	.004	.000	.000	.001
	N	45	45	45	45	45	45
V32	Pearson Correlation	.753**	.760**	.433**	.539**	.496**	.476**
	Sig. (2-tailed)	.000	.000	.003	.000	.001	.001
	N	45	45	45	45	45	45
V33	Pearson Correlation	.571**	.599**	.637**	.633**	.587**	.685**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V44	V45	V46	V47	V48	V49
V21	Pearson Correlation	.305 [*]	.121	.119	.191	.160	.151
	Sig. (2-tailed)	.042	.430	.436	.210	.293	.323
	N	45	45	45	45	45	45
V22	Pearson Correlation	.395 ^{**}	.180	.252	.252	.167	.262
	Sig. (2-tailed)	.007	.237	.095	.095	.273	.082
	N	45	45	45	45	45	45
V23	Pearson Correlation	.299 [*]	.120	.199	.268	.240	.295 [*]
	Sig. (2-tailed)	.046	.434	.190	.075	.113	.049
	N	45	45	45	45	45	45
V24	Pearson Correlation	.283	.109	.153	.221	.200	.241
	Sig. (2-tailed)	.060	.476	.317	.144	.187	.110
	N	45	45	45	45	45	45
V25	Pearson Correlation	.369 [*]	.241	.274	.274	.274	.276
	Sig. (2-tailed)	.013	.110	.068	.068	.069	.067
	N	45	45	45	45	45	45
V26	Pearson Correlation	.456 ^{**}	.241	.377 [*]	.377 [*]	.274	.374 [*]
	Sig. (2-tailed)	.002	.110	.011	.011	.069	.011
	N	45	45	45	45	45	45
V27	Pearson Correlation	.321 [*]	.275	.303 [*]	.303 [*]	.304 [*]	.303 [*]
	Sig. (2-tailed)	.031	.067	.043	.043	.042	.043
	N	45	45	45	45	45	45
V28	Pearson Correlation	.259	.224	.321 [*]	.321 [*]	.228	.408 ^{**}
	Sig. (2-tailed)	.085	.139	.031	.031	.132	.005
	N	45	45	45	45	45	45
V29	Pearson Correlation	.622 ^{**}	.362 [*]	.425 ^{**}	.506 ^{**}	.442 ^{**}	.488 ^{**}
	Sig. (2-tailed)	.000	.015	.004	.000	.002	.001
	N	45	45	45	45	45	45
V30	Pearson Correlation	.669 ^{**}	.437 ^{**}	.497 ^{**}	.596 ^{**}	.522 ^{**}	.571 ^{**}
	Sig. (2-tailed)	.000	.003	.001	.000	.000	.000
	N	45	45	45	45	45	45
V31	Pearson Correlation	.579 ^{**}	.434 ^{**}	.560 ^{**}	.560 ^{**}	.492 ^{**}	.625 ^{**}
	Sig. (2-tailed)	.000	.003	.000	.000	.001	.000
	N	45	45	45	45	45	45
V32	Pearson Correlation	.696 ^{**}	.569 ^{**}	.612 ^{**}	.508 ^{**}	.427 ^{**}	.584 ^{**}
	Sig. (2-tailed)	.000	.000	.000	.000	.003	.000
	N	45	45	45	45	45	45
V33	Pearson Correlation	.641 ^{**}	.419 ^{**}	.414 ^{**}	.414 ^{**}	.426 ^{**}	.405 ^{**}
	Sig. (2-tailed)	.000	.004	.005	.005	.003	.006
	N	45	45	45	45	45	45

Correlations

		TOTAL
V21	Pearson Correlation	.572 **
	Sig. (2-tailed)	.000
	N	45
V22	Pearson Correlation	.670 **
	Sig. (2-tailed)	.000
	N	45
V23	Pearson Correlation	.620 **
	Sig. (2-tailed)	.000
	N	45
V24	Pearson Correlation	.596 **
	Sig. (2-tailed)	.000
	N	45
V25	Pearson Correlation	.653 **
	Sig. (2-tailed)	.000
	N	45
V26	Pearson Correlation	.701 **
	Sig. (2-tailed)	.000
	N	45
V27	Pearson Correlation	.618 **
	Sig. (2-tailed)	.000
	N	45
V28	Pearson Correlation	.529 **
	Sig. (2-tailed)	.000
	N	45
V29	Pearson Correlation	.847 **
	Sig. (2-tailed)	.000
	N	45
V30	Pearson Correlation	.876 **
	Sig. (2-tailed)	.000
	N	45
V31	Pearson Correlation	.805 **
	Sig. (2-tailed)	.000
	N	45
V32	Pearson Correlation	.772 **
	Sig. (2-tailed)	.000
	N	45
V33	Pearson Correlation	.794 **
	Sig. (2-tailed)	.000
	N	45

Correlations

		V8	V9	V10	V11	V12	V13
V34	Pearson Correlation	.361 *	.509 **	.633 **	.426 **	.593 **	.450 **
	Sig. (2-tailed)	.015	.000	.000	.003	.000	.002
	N	45	45	45	45	45	45
V35	Pearson Correlation	.361 *	.593 **	.739 **	.426 **	.593 **	.562 **
	Sig. (2-tailed)	.015	.000	.000	.003	.000	.000
	N	45	45	45	45	45	45
V36	Pearson Correlation	.478 **	.433 **	.535 **	.443 **	.604 **	.462 **
	Sig. (2-tailed)	.001	.003	.000	.002	.000	.001
	N	45	45	45	45	45	45
V37	Pearson Correlation	.431 **	.450 **	.558 **	.381 **	.673 **	.498 **
	Sig. (2-tailed)	.003	.002	.000	.010	.000	.001
	N	45	45	45	45	45	45
V38	Pearson Correlation	.281	.448 **	.567 **	.305 *	.514 **	.507 **
	Sig. (2-tailed)	.061	.002	.000	.042	.000	.000
	N	45	45	45	45	45	45
V39	Pearson Correlation	.252	.465 **	.582 **	.327 *	.465 **	.527 **
	Sig. (2-tailed)	.095	.001	.000	.028	.001	.000
	N	45	45	45	45	45	45
V40	Pearson Correlation	.566 **	.628 **	.601 **	.549 **	.339 *	.258
	Sig. (2-tailed)	.000	.000	.000	.000	.023	.087
	N	45	45	45	45	45	45
V41	Pearson Correlation	.628 **	.616 **	.609 **	.553 **	.495 **	.415 **
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.005
	N	45	45	45	45	45	45
V42	Pearson Correlation	.572 **	.639 **	.634 **	.568 **	.449 **	.428 **
	Sig. (2-tailed)	.000	.000	.000	.000	.002	.003
	N	45	45	45	45	45	45
V43	Pearson Correlation	.510 **	.688 **	.688 **	.596 **	.409 **	.357 *
	Sig. (2-tailed)	.000	.000	.000	.000	.005	.016
	N	45	45	45	45	45	45
V44	Pearson Correlation	.503 **	.628 **	.681 **	.501 **	.473 **	.627 **
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000
	N	45	45	45	45	45	45
V45	Pearson Correlation	.328 *	.411 **	.508 **	.391 **	.411 **	.679 **
	Sig. (2-tailed)	.028	.005	.000	.008	.005	.000
	N	45	45	45	45	45	45
V46	Pearson Correlation	.393 **	.390 **	.472 **	.387 **	.390 **	.639 **
	Sig. (2-tailed)	.008	.008	.001	.009	.008	.000
	N	45	45	45	45	45	45

Correlations

		V14	V15	V16	V17	V18	V19
V34	Pearson Correlation	.461 **	.335 *	.559 **	.502 **	.606 **	.295 *
	Sig. (2-tailed)	.001	.024	.000	.000	.000	.049
	N	45	45	45	45	45	45
V35	Pearson Correlation	.461 **	.335 *	.559 **	.502 **	.485 **	.295 *
	Sig. (2-tailed)	.001	.024	.000	.000	.001	.049
	N	45	45	45	45	45	45
V36	Pearson Correlation	.319 *	.562 **	.562 **	.413 **	.382 **	.284
	Sig. (2-tailed)	.033	.000	.000	.005	.010	.059
	N	45	45	45	45	45	45
V37	Pearson Correlation	.422 **	.491 **	.589 **	.533 **	.539 **	.279
	Sig. (2-tailed)	.004	.001	.000	.000	.000	.063
	N	45	45	45	45	45	45
V38	Pearson Correlation	.423 **	.349 *	.436 **	.453 **	.441 **	.184
	Sig. (2-tailed)	.004	.019	.003	.002	.002	.227
	N	45	45	45	45	45	45
V39	Pearson Correlation	.406 **	.355 *	.443 **	.391 **	.372 *	.290
	Sig. (2-tailed)	.006	.017	.002	.008	.012	.054
	N	45	45	45	45	45	45
V40	Pearson Correlation	.378 *	.445 **	.699 **	.459 **	.487 **	.382 **
	Sig. (2-tailed)	.010	.002	.000	.002	.001	.010
	N	45	45	45	45	45	45
V41	Pearson Correlation	.453 **	.638 **	.798 **	.586 **	.542 **	.446 **
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.002
	N	45	45	45	45	45	45
V42	Pearson Correlation	.444 **	.668 **	.752 **	.532 **	.556 **	.476 **
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.001
	N	45	45	45	45	45	45
V43	Pearson Correlation	.404 **	.551 **	.735 **	.567 **	.478 **	.426 **
	Sig. (2-tailed)	.006	.000	.000	.000	.001	.004
	N	45	45	45	45	45	45
V44	Pearson Correlation	.544 **	.615 **	.615 **	.560 **	.570 **	.313 *
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.036
	N	45	45	45	45	45	45
V45	Pearson Correlation	.466 **	.535 **	.402 **	.486 **	.445 **	.028
	Sig. (2-tailed)	.001	.000	.006	.001	.002	.854
	N	45	45	45	45	45	45
V46	Pearson Correlation	.513 **	.608 **	.487 **	.462 **	.572 **	.192
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.206
	N	45	45	45	45	45	45

Correlations

		V20	V21	V22	V23	V24	V25
V34	Pearson Correlation	.197	.263	.325*	.316*	.252	.283
	Sig. (2-tailed)	.194	.081	.029	.034	.094	.059
	N	45	45	45	45	45	45
V35	Pearson Correlation	.197	.328*	.390**	.316*	.252	.283
	Sig. (2-tailed)	.194	.028	.008	.034	.094	.059
	N	45	45	45	45	45	45
V36	Pearson Correlation	.257	.202	.302*	.391**	.310*	.310*
	Sig. (2-tailed)	.088	.183	.044	.008	.038	.038
	N	45	45	45	45	45	45
V37	Pearson Correlation	.199	.261	.303*	.421**	.357*	.260
	Sig. (2-tailed)	.190	.083	.043	.004	.016	.085
	N	45	45	45	45	45	45
V38	Pearson Correlation	.091	.222	.428**	.400**	.334*	.246
	Sig. (2-tailed)	.551	.143	.003	.006	.025	.104
	N	45	45	45	45	45	45
V39	Pearson Correlation	.214	.309*	.535**	.494**	.406**	.355*
	Sig. (2-tailed)	.157	.039	.000	.001	.006	.017
	N	45	45	45	45	45	45
V40	Pearson Correlation	.241	.318*	.418**	.272	.339*	.437**
	Sig. (2-tailed)	.111	.033	.004	.070	.023	.003
	N	45	45	45	45	45	45
V41	Pearson Correlation	.318*	.334*	.429**	.375*	.395**	.440**
	Sig. (2-tailed)	.033	.025	.003	.011	.007	.002
	N	45	45	45	45	45	45
V42	Pearson Correlation	.339*	.298*	.419**	.386**	.372*	.442**
	Sig. (2-tailed)	.023	.047	.004	.009	.012	.002
	N	45	45	45	45	45	45
V43	Pearson Correlation	.306*	.345*	.378*	.326*	.346*	.435**
	Sig. (2-tailed)	.041	.020	.011	.029	.020	.003
	N	45	45	45	45	45	45
V44	Pearson Correlation	.174	.305*	.395**	.299*	.283	.369*
	Sig. (2-tailed)	.253	.042	.007	.046	.060	.013
	N	45	45	45	45	45	45
V45	Pearson Correlation	-.044	.121	.180	.120	.109	.241
	Sig. (2-tailed)	.775	.430	.237	.434	.476	.110
	N	45	45	45	45	45	45
V46	Pearson Correlation	.087	.119	.252	.199	.153	.274
	Sig. (2-tailed)	.568	.436	.095	.190	.317	.068
	N	45	45	45	45	45	45

Correlations

		V26	V27	V28	V29	V30	V31
V34	Pearson Correlation	.378 *	.435 **	.458 **	.672 **	.822 **	.834 **
	Sig. (2-tailed)	.010	.003	.002	.000	.000	.000
	N	45	45	45	45	45	45
V35	Pearson Correlation	.378 *	.326 *	.367 *	.747 **	.913 **	.834 **
	Sig. (2-tailed)	.010	.029	.013	.000	.000	.000
	N	45	45	45	45	45	45
V36	Pearson Correlation	.310 *	.352 *	.468 **	.682 **	.825 **	.914 **
	Sig. (2-tailed)	.038	.018	.001	.000	.000	.000
	N	45	45	45	45	45	45
V37	Pearson Correlation	.343 *	.393 **	.567 **	.659 **	.801 **	.888 **
	Sig. (2-tailed)	.021	.008	.000	.000	.000	.000
	N	45	45	45	45	45	45
V38	Pearson Correlation	.319 *	.292	.413 **	.628 **	.712 **	.683 **
	Sig. (2-tailed)	.033	.051	.005	.000	.000	.000
	N	45	45	45	45	45	45
V39	Pearson Correlation	.355 *	.326 *	.429 **	.646 **	.724 **	.748 **
	Sig. (2-tailed)	.017	.029	.003	.000	.000	.000
	N	45	45	45	45	45	45
V40	Pearson Correlation	.490 **	.316 *	.106	.639 **	.571 **	.417 **
	Sig. (2-tailed)	.001	.034	.487	.000	.000	.004
	N	45	45	45	45	45	45
V41	Pearson Correlation	.508 **	.345 *	.273	.703 **	.651 **	.572 **
	Sig. (2-tailed)	.000	.020	.069	.000	.000	.000
	N	45	45	45	45	45	45
V42	Pearson Correlation	.513 **	.343 *	.280	.675 **	.614 **	.542 **
	Sig. (2-tailed)	.000	.021	.063	.000	.000	.000
	N	45	45	45	45	45	45
V43	Pearson Correlation	.435 **	.328 *	.141	.667 **	.675 **	.477 **
	Sig. (2-tailed)	.003	.028	.357	.000	.000	.001
	N	45	45	45	45	45	45
V44	Pearson Correlation	.456 **	.321 *	.259	.622 **	.669 **	.579 **
	Sig. (2-tailed)	.002	.031	.085	.000	.000	.000
	N	45	45	45	45	45	45
V45	Pearson Correlation	.241	.275	.224	.362 *	.437 **	.434 **
	Sig. (2-tailed)	.110	.067	.139	.015	.003	.003
	N	45	45	45	45	45	45
V46	Pearson Correlation	.377 *	.303 *	.321 *	.425 **	.497 **	.560 **
	Sig. (2-tailed)	.011	.043	.031	.004	.001	.000
	N	45	45	45	45	45	45

Correlations

		V32	V33	V34	V35	V36	V37
V34	Pearson Correlation	.859**	.685**	1	.900**	.804**	.878**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45
V35	Pearson Correlation	.954**	.770**	.900**	1	.804**	.790**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	45	45	45	45	45	45
V36	Pearson Correlation	.859**	.703**	.804**	.804**	1	.878**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	45	45	45	45	45	45
V37	Pearson Correlation	.836**	.683**	.878**	.790**	.878**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45
V38	Pearson Correlation	.753**	.571**	.780**	.780**	.644**	.692**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V39	Pearson Correlation	.760**	.599**	.713**	.793**	.644**	.629**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V40	Pearson Correlation	.433**	.637**	.455**	.455**	.397**	.398**
	Sig. (2-tailed)	.003	.000	.002	.002	.007	.007
	N	45	45	45	45	45	45
V41	Pearson Correlation	.539**	.633**	.499**	.499**	.561**	.558**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V42	Pearson Correlation	.496**	.587**	.448**	.448**	.519**	.522**
	Sig. (2-tailed)	.001	.000	.002	.002	.000	.000
	N	45	45	45	45	45	45
V43	Pearson Correlation	.476**	.685**	.411**	.493**	.506**	.438**
	Sig. (2-tailed)	.001	.000	.005	.001	.000	.003
	N	45	45	45	45	45	45
V44	Pearson Correlation	.696**	.641**	.550**	.641**	.544**	.559**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V45	Pearson Correlation	.569**	.419**	.359*	.479**	.476**	.418**
	Sig. (2-tailed)	.000	.004	.015	.001	.001	.004
	N	45	45	45	45	45	45
V46	Pearson Correlation	.612**	.414**	.544**	.544**	.522**	.563**
	Sig. (2-tailed)	.000	.005	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V38	V39	V40	V41	V42	V43
V34	Pearson Correlation	.780 **	.713 **	.455 **	.499 **	.448 **	.411 **
	Sig. (2-tailed)	.000	.000	.002	.000	.002	.005
	N	45	45	45	45	45	45
V35	Pearson Correlation	.780 **	.793 **	.455 **	.499 **	.448 **	.493 **
	Sig. (2-tailed)	.000	.000	.002	.000	.002	.001
	N	45	45	45	45	45	45
V36	Pearson Correlation	.644 **	.644 **	.397 **	.561 **	.519 **	.506 **
	Sig. (2-tailed)	.000	.000	.007	.000	.000	.000
	N	45	45	45	45	45	45
V37	Pearson Correlation	.692 **	.629 **	.398 **	.558 **	.522 **	.438 **
	Sig. (2-tailed)	.000	.000	.007	.000	.000	.003
	N	45	45	45	45	45	45
V38	Pearson Correlation	1	.914 **	.448 **	.414 **	.363 *	.363 *
	Sig. (2-tailed)		.000	.002	.005	.014	.014
	N	45	45	45	45	45	45
V39	Pearson Correlation	.914 **	1	.452 **	.406 **	.361 *	.382 **
	Sig. (2-tailed)	.000		.002	.006	.015	.010
	N	45	45	45	45	45	45
V40	Pearson Correlation	.448 **	.452 **	1	.888 **	.847 **	.797 **
	Sig. (2-tailed)	.002	.002		.000	.000	.000
	N	45	45	45	45	45	45
V41	Pearson Correlation	.414 **	.406 **	.888 **	1	.950 **	.837 **
	Sig. (2-tailed)	.005	.006	.000		.000	.000
	N	45	45	45	45	45	45
V42	Pearson Correlation	.363 *	.361 *	.847 **	.950 **	1	.868 **
	Sig. (2-tailed)	.014	.015	.000	.000		.000
	N	45	45	45	45	45	45
V43	Pearson Correlation	.363 *	.382 **	.797 **	.837 **	.868 **	1
	Sig. (2-tailed)	.014	.010	.000	.000	.000	
	N	45	45	45	45	45	45
V44	Pearson Correlation	.516 **	.515 **	.727 **	.838 **	.815 **	.763 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V45	Pearson Correlation	.384 **	.384 **	.339 *	.505 **	.533 **	.597 **
	Sig. (2-tailed)	.009	.009	.023	.000	.000	.000
	N	45	45	45	45	45	45
V46	Pearson Correlation	.471 **	.451 **	.488 **	.664 **	.632 **	.477 **
	Sig. (2-tailed)	.001	.002	.001	.000	.000	.001
	N	45	45	45	45	45	45

Correlations

		V44	V45	V46	V47	V48	V49
V34	Pearson Correlation	.550**	.359*	.544**	.544**	.457**	.521**
	Sig. (2-tailed)	.000	.015	.000	.000	.002	.000
	N	45	45	45	45	45	45
V35	Pearson Correlation	.641**	.479**	.544**	.544**	.457**	.521**
	Sig. (2-tailed)	.000	.001	.000	.000	.002	.000
	N	45	45	45	45	45	45
V36	Pearson Correlation	.544**	.476**	.522**	.522**	.554**	.600**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000
	N	45	45	45	45	45	45
V37	Pearson Correlation	.559**	.418**	.563**	.563**	.493**	.628**
	Sig. (2-tailed)	.000	.004	.000	.000	.001	.000
	N	45	45	45	45	45	45
V38	Pearson Correlation	.516**	.384**	.471**	.471**	.396**	.461**
	Sig. (2-tailed)	.000	.009	.001	.001	.007	.001
	N	45	45	45	45	45	45
V39	Pearson Correlation	.515**	.384**	.451**	.451**	.379*	.435**
	Sig. (2-tailed)	.000	.009	.002	.002	.010	.003
	N	45	45	45	45	45	45
V40	Pearson Correlation	.727**	.339*	.488**	.488**	.449**	.466**
	Sig. (2-tailed)	.000	.023	.001	.001	.002	.001
	N	45	45	45	45	45	45
V41	Pearson Correlation	.838**	.505**	.664**	.664**	.624**	.704**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V42	Pearson Correlation	.815**	.533**	.632**	.632**	.583**	.680**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V43	Pearson Correlation	.763**	.597**	.477**	.567**	.589**	.548**
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000
	N	45	45	45	45	45	45
V44	Pearson Correlation	1	.763**	.875**	.776**	.715**	.834**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
V45	Pearson Correlation	.763**	1	.767**	.637**	.672**	.732**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	45	45	45	45	45	45
V46	Pearson Correlation	.875**	.767**	1	.882**	.816**	.945**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		TOTAL
V34	Pearson Correlation	.739 ^{**}
	Sig. (2-tailed)	.000
	N	45
V35	Pearson Correlation	.765 ^{**}
	Sig. (2-tailed)	.000
	N	45
V36	Pearson Correlation	.739 ^{**}
	Sig. (2-tailed)	.000
	N	45
V37	Pearson Correlation	.754 ^{**}
	Sig. (2-tailed)	.000
	N	45
V38	Pearson Correlation	.670 ^{**}
	Sig. (2-tailed)	.000
	N	45
V39	Pearson Correlation	.698 ^{**}
	Sig. (2-tailed)	.000
	N	45
V40	Pearson Correlation	.706 ^{**}
	Sig. (2-tailed)	.000
	N	45
V41	Pearson Correlation	.810 ^{**}
	Sig. (2-tailed)	.000
	N	45
V42	Pearson Correlation	.787 ^{**}
	Sig. (2-tailed)	.000
	N	45
V43	Pearson Correlation	.748 ^{**}
	Sig. (2-tailed)	.000
	N	45
V44	Pearson Correlation	.798 ^{**}
	Sig. (2-tailed)	.000
	N	45
V45	Pearson Correlation	.564 ^{**}
	Sig. (2-tailed)	.000
	N	45
V46	Pearson Correlation	.666 ^{**}
	Sig. (2-tailed)	.000
	N	45

Correlations

		V8	V9	V10	V11	V12	V13
V47	Pearson Correlation	.393 **	.390 **	.472 **	.387 **	.390 **	.517 **
	Sig. (2-tailed)	.008	.008	.001	.009	.008	.000
	N	45	45	45	45	45	45
V48	Pearson Correlation	.429 **	.308 *	.373 *	.398 **	.308 *	.409 **
	Sig. (2-tailed)	.003	.039	.012	.007	.039	.005
	N	45	45	45	45	45	45
V49	Pearson Correlation	.436 **	.377 *	.455 **	.378 *	.466 **	.617 **
	Sig. (2-tailed)	.003	.011	.002	.010	.001	.000
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.671 **	.749 **	.814 **	.696 **	.664 **	.632 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V14	V15	V16	V17	V18	V19
V47	Pearson Correlation	.513 **	.608 **	.608 **	.571 **	.572 **	.321 *
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.032
	N	45	45	45	45	45	45
V48	Pearson Correlation	.410 **	.639 **	.511 **	.480 **	.453 **	.243
	Sig. (2-tailed)	.005	.000	.000	.001	.002	.108
	N	45	45	45	45	45	45
V49	Pearson Correlation	.512 **	.699 **	.583 **	.552 **	.556 **	.270
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.073
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.626 **	.727 **	.819 **	.742 **	.714 **	.656 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V20	V21	V22	V23	V24	V25
V47	Pearson Correlation	.231	.191	.252	.268	.221	.274
	Sig. (2-tailed)	.127	.210	.095	.075	.144	.068
	N	45	45	45	45	45	45
V48	Pearson Correlation	.209	.160	.167	.240	.200	.274
	Sig. (2-tailed)	.168	.293	.273	.113	.187	.069
	N	45	45	45	45	45	45
V49	Pearson Correlation	.183	.151	.262	.295*	.241	.276
	Sig. (2-tailed)	.229	.323	.082	.049	.110	.067
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.521**	.572**	.670**	.620**	.596**	.653**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V26	V27	V28	V29	V30	V31
V47	Pearson Correlation	.377*	.303*	.321*	.506**	.596**	.560**
	Sig. (2-tailed)	.011	.043	.031	.000	.000	.000
	N	45	45	45	45	45	45
V48	Pearson Correlation	.274	.304*	.228	.442**	.522**	.492**
	Sig. (2-tailed)	.069	.042	.132	.002	.000	.001
	N	45	45	45	45	45	45
V49	Pearson Correlation	.374*	.303*	.408**	.488**	.571**	.625**
	Sig. (2-tailed)	.011	.043	.005	.001	.000	.000
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.701**	.618**	.529**	.847**	.876**	.805**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V32	V33	V34	V35	V36	V37
V47	Pearson Correlation	.508 **	.414 **	.544 **	.544 **	.522 **	.563 **
	Sig. (2-tailed)	.000	.005	.000	.000	.000	.000
	N	45	45	45	45	45	45
V48	Pearson Correlation	.427 **	.426 **	.457 **	.457 **	.554 **	.493 **
	Sig. (2-tailed)	.003	.003	.002	.002	.000	.001
	N	45	45	45	45	45	45
V49	Pearson Correlation	.584 **	.405 **	.521 **	.521 **	.600 **	.628 **
	Sig. (2-tailed)	.000	.006	.000	.000	.000	.000
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.772 **	.794 **	.739 **	.765 **	.739 **	.754 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V38	V39	V40	V41	V42	V43
V47	Pearson Correlation	.471 **	.451 **	.488 **	.664 **	.632 **	.567 **
	Sig. (2-tailed)	.001	.002	.001	.000	.000	.000
	N	45	45	45	45	45	45
V48	Pearson Correlation	.396 **	.379 *	.449 **	.624 **	.583 **	.589 **
	Sig. (2-tailed)	.007	.010	.002	.000	.000	.000
	N	45	45	45	45	45	45
V49	Pearson Correlation	.461 **	.435 **	.466 **	.704 **	.680 **	.548 **
	Sig. (2-tailed)	.001	.003	.001	.000	.000	.000
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.670 **	.698 **	.706 **	.810 **	.787 **	.748 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		V44	V45	V46	V47	V48	V49
V47	Pearson Correlation	.776 **	.637 **	.882 **	1	.940 **	.945 **
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	45	45	45	45	45	45
V48	Pearson Correlation	.715 **	.672 **	.816 **	.940 **	1	.890 **
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	45	45	45	45	45	45
V49	Pearson Correlation	.834 **	.732 **	.945 **	.945 **	.890 **	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45
TOTAL	Pearson Correlation	.798 **	.564 **	.666 **	.695 **	.626 **	.712 **
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

Correlations

		TOTAL
V47	Pearson Correlation	.695 **
	Sig. (2-tailed)	.000
	N	45
V48	Pearson Correlation	.626 **
	Sig. (2-tailed)	.000
	N	45
V49	Pearson Correlation	.712 **
	Sig. (2-tailed)	.000
	N	45
TOTAL	Pearson Correlation	1
	Sig. (2-tailed)	
	N	45

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

```
SAVE OUTFILE='F:\bismillah_tesis_aamiin\tesis\tesis\Uji Validitas.sav'
/COMPRESSED.
```

```
GET
```

```
FILE='F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav'.
DATASET NAME DataSet5 WINDOW=FRONT.
```

```
RELIABILITY
```

```
/VARIABLES=V8 V9 V10 V11 V12 V13 V14 V15 V16 V17 V18 V19 V20 V21 V22 V23 V2
4 V25 V26 V27 V28 V29 V30 V31 V32 V33 V34 V35 V36 V37 V38 V39 V40 V41 V42 V43
V44 V45 V46 V47 V48 V49
/SCALE('ALL VARIABLES') ALL
```


/MODEL=ALPHA
 /SUMMARY=TOTAL.

Reliability

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.972	42

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
V8	160.80	248.482	.648	.972
V9	161.04	249.089	.733	.971
V10	161.02	250.704	.804	.971
V11	161.07	252.518	.682	.972
V12	161.04	250.634	.644	.972
V13	161.04	253.907	.616	.972
V14	161.22	252.177	.606	.972
V15	161.00	252.545	.714	.972
V16	161.00	251.273	.810	.971
V17	161.04	251.225	.728	.972
V18	161.07	253.473	.702	.972
V19	161.40	245.882	.626	.972
V20	161.44	250.707	.487	.973
V21	161.53	249.482	.541	.972
V22	161.31	247.037	.644	.972
V23	161.58	247.840	.590	.972

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
V24	161.44	248.389	.565	.972
V25	161.13	251.982	.635	.972
V26	161.13	251.209	.684	.972
V27	161.11	253.828	.601	.972
V28	161.04	253.771	.505	.972
V29	161.04	245.316	.835	.971
V30	161.00	247.864	.868	.971
V31	160.91	249.265	.793	.971
V32	160.98	250.159	.760	.971
V33	161.09	248.401	.780	.971
V34	161.00	251.227	.725	.972
V35	161.00	250.818	.753	.971
V36	160.96	251.271	.725	.972
V37	160.98	249.431	.739	.971
V38	161.11	249.510	.649	.972
V39	161.04	249.180	.678	.972
V40	160.98	243.931	.678	.972
V41	160.91	245.310	.796	.971
V42	160.96	246.543	.772	.971
V43	161.07	248.700	.731	.971
V44	160.96	249.225	.786	.971
V45	160.98	255.295	.547	.972
V46	160.89	253.146	.651	.972
V47	160.89	252.737	.681	.972
V48	160.91	254.128	.610	.972
V49	160.87	252.073	.697	.972

RELIABILITY

```

/VARIABLES=X1 X2 X3 Y
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/SUMMARY=TOTAL.

```

Reliability

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.861	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	128.13	160.664	.575	.880
X2	121.11	142.601	.738	.811
X3	124.40	157.745	.716	.820
Y	121.36	156.780	.841	.778

REGRESSION

```

/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=ENTER X1 X2 X3
/SAVE RESID.

```

Regression

[DataSet5] F:\bismillah_tesis_aamin\tesis\tesis\HASIL KUESIONER 03062015.sav

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.850 ^a	.722	.701	2.286

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	555.966	3	185.322	35.449	.000 ^b
	Residual	214.345	41	5.228		
	Total	770.311	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.901	3.387		2.628	.012
	X1	.210	.079	.259	2.668	.011
	X2	.235	.094	.295	2.512	.016
	X3	.410	.101	.454	4.041	.000

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	35.02	52.04	43.64	3.555	45
Residual	-4.545	4.020	.000	2.207	45
Std. Predicted Value	-2.427	2.361	.000	1.000	45
Std. Residual	-1.988	1.758	.000	.965	45

a. Dependent Variable: Y

NPAR TESTS

/K-S (NORMAL) =RES_1
/MISSING ANALYSIS.

NPar Tests

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		45
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.20714163
Most Extreme Differences	Absolute	.072
	Positive	.072
	Negative	-.061
Kolmogorov-Smirnov Z		.480
Asymp. Sig. (2-tailed)		.975

a. Test distribution is Normal.

b. Calculated from data.

ONEWAY Y BY X1

/STATISTICS HOMOGENEITY

/MISSING ANALYSIS.

Oneway

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Test of Homogeneity of Variances

Y

Levene Statistic	df1	df2	Sig.
4.310	10	29	.001

ANOVA

Y

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	462.432	15	30.829	2.904	.007
Within Groups	307.879	29	10.617		
Total	770.311	44			

ONEWAY Y BY X2

/STATISTICS HOMOGENEITY

/MISSING ANALYSIS.

Oneway

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Test of Homogeneity of Variances

Y

Levene Statistic	df1	df2	Sig.
7.601	4	31	.000

ANOVA

Y

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	540.061	13	41.543	5.593	.000
Within Groups	230.250	31	7.427		
Total	770.311	44			

ONEWAY Y BY X3

```
/STATISTICS HOMOGENEITY  
/MISSING ANALYSIS.
```

Oneway

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Test of Homogeneity of Variances

Y

Levene Statistic	df1	df2	Sig.
5.814	5	34	.001

ANOVA

Y

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	529.515	10	52.951	7.477	.000
Within Groups	240.796	34	7.082		
Total	770.311	44			

REGRESSION

```
/MISSING LISTWISE  
/STATISTICS COEFF OUTS R ANOVA  
/CRITERIA=PIN(.05) POUT(.10)  
/NOORIGIN  
/DEPENDENT RES_2  
/METHOD=ENTER X1 X2 X3.
```

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b	.	Enter

a. Dependent Variable: RES_2

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.215 ^a	.046	-.024	1.29343

a. Predictors: (Constant), X3, X1, X2

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3.318	3	1.106	.661	.581 ^b
	Residual	68.591	41	1.673		
	Total	71.909	44			

a. Dependent Variable: RES_2

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.785	1.916		1.454	.154
	X1	-.062	.045	-.250	-1.388	.173
	X2	.030	.053	.123	.565	.575
	X3	-.001	.057	-.003	-.017	.987

a. Dependent Variable: RES_2

NPAR TESTS

/RUNS (MEDIAN) =RES_1

/MISSING ANALYSIS.

NPar Tests

Runs Test

	Unstandardized Residual
Test Value ^a	-.08378
Cases < Test Value	21
Cases >= Test Value	24
Total Cases	45
Number of Runs	26
Z	.636
Asymp. Sig. (2-tailed)	.525

a. Median

```
FREQUENCIES VARIABLES=V19 V20 V21 V22 V23 V24 V25 V26 V27 V28 V29 V30 V31 V32
V33 V34 V35 V36 V37 V38 V39 V40 V41 V42 V43 V44 V45 V46 V47 V48 V49
/ORDER=ANALYSIS.
```

Frequencies

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Statistics

		V19	V20	V21	V22	V23	V24	V25
N	Valid	45	45	45	45	45	45	45
	Missing	0	0	0	0	0	0	0

Statistics

		V26	V27	V28	V29	V30	V31	V32
N	Valid	45	45	45	45	45	45	45
	Missing	0	0	0	0	0	0	0

Statistics

		V33	V34	V35	V36	V37	V38	V39
N	Valid	45	45	45	45	45	45	45
	Missing	0	0	0	0	0	0	0

Statistics

		V40	V41	V42	V43	V44	V45	V46
N	Valid	45	45	45	45	45	45	45
	Missing	0	0	0	0	0	0	0

Statistics

		V47	V48	V49
N	Valid	45	45	45
	Missing	0	0	0

Frequency Table

KUANTITAS SDM SEKRETARIAT ULP

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.2	2.2	2.2
	2	1	2.2	2.2	4.4
	3	18	40.0	40.0	44.4
	4	20	44.4	44.4	88.9
	5	5	11.1	11.1	100.0
Total		45	100.0	100.0	

KUANTITAS SDM POKJA ULP

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	6.7	6.7	6.7
	3	17	37.8	37.8	44.4
	4	22	48.9	48.9	93.3
	5	3	6.7	6.7	100.0
	Total		45	100.0	100.0

PELUANG KARIER SDM

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	8.9	8.9	8.9
	3	18	40.0	40.0	48.9
	4	21	46.7	46.7	95.6
	5	2	4.4	4.4	100.0
	Total		45	100.0	100.0

AKTUALISASI DIRI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	6.7	6.7	6.7
	3	12	26.7	26.7	33.3
	4	26	57.8	57.8	91.1
	5	4	8.9	8.9	100.0
	Total		45	100.0	100.0

PENUMPUKAN PEKERJAAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	8.9	8.9	8.9
3	21	46.7	46.7	55.6
4	17	37.8	37.8	93.3
5	3	6.7	6.7	100.0
Total	45	100.0	100.0	

KLASIFIKASI BEBAN KERJA SDM

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	8.9	8.9	8.9
3	15	33.3	33.3	42.2
4	23	51.1	51.1	93.3
5	3	6.7	6.7	100.0
Total	45	100.0	100.0	

KUALITAS SDM SEKRETARIAT ULP

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	6	13.3	13.3	15.6
4	36	80.0	80.0	95.6
5	2	4.4	4.4	100.0
Total	45	100.0	100.0	

KUALITAS SDM POKJA ULP

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	6	13.3	13.3	15.6
4	36	80.0	80.0	95.6
5	2	4.4	4.4	100.0
Total	45	100.0	100.0	

PAHAM HUBUNGAN KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	15.6	15.6	15.6
4	36	80.0	80.0	95.6
5	2	4.4	4.4	100.0
Total	45	100.0	100.0	

PELATIHAN PBJ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	15.6	15.6	15.6
4	33	73.3	73.3	88.9
5	5	11.1	11.1	100.0
Total	45	100.0	100.0	

TERSEDIA SOP PBJ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	7	15.6	15.6	17.8
4	30	66.7	66.7	84.4
5	7	15.6	15.6	100.0
Total	45	100.0	100.0	

PELAKSANAAN SESUAI SOP

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	13.3	13.3	13.3
4	33	73.3	73.3	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

AKUNTABILITAS PBJ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	8.9	8.9	8.9
4	33	73.3	73.3	82.2
5	8	17.8	17.8	100.0
Total	45	100.0	100.0	

PBJ EFEKTIF

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	34	75.6	75.6	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

TERCIPTA SPESIALISASI PEKERJAAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	6	13.3	13.3	15.6
4	34	75.6	75.6	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

BATASAN TUGAS DAN TANGGUNG JAWAB

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	35	77.8	77.8	88.9
5	5	11.1	11.1	100.0
Total	45	100.0	100.0	

RENTANG KENDALI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	35	77.8	77.8	88.9
5	5	11.1	11.1	100.0
Total	45	100.0	100.0	

ALUR KERJA BAIK, TERATUR, DAN MUDAH

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	8.9	8.9	8.9
4	35	77.8	77.8	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

PENYEBARAN INFORMASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	13.3	13.3	13.3
4	32	71.1	71.1	84.4
5	7	15.6	15.6	100.0
Total	45	100.0	100.0	

TIDAK TUMPANG TINDIH TUSI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	8	17.8	17.8	20.0
4	31	68.9	68.9	88.9
5	5	11.1	11.1	100.0
Total	45	100.0	100.0	

PATUH ALUR KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.2	2.2	2.2
3	6	13.3	13.3	15.6
4	32	71.1	71.1	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

IMPLEMENTASI SESUAI KETENTUAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	4.4	4.4	4.4
3	3	6.7	6.7	11.1
4	30	66.7	66.7	77.8
5	10	22.2	22.2	100.0
Total	45	100.0	100.0	

PENDELEGASIAN WEWENANG BAIK DAN TERARAH

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.4	4.4	4.4
3	2	4.4	4.4	8.9
4	31	68.9	68.9	77.8
5	10	22.2	22.2	100.0
Total	45	100.0	100.0	

TUSI ULP SESUAI KETENTUAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.4	4.4	4.4
3	2	4.4	4.4	8.9
4	33	73.3	73.3	82.2
5	8	17.8	17.8	100.0
Total	45	100.0	100.0	

SDM MELAKSANAKAN TUSI SESUAI KETENTUAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.4	4.4	4.4
3	3	6.7	6.7	11.1
4	36	80.0	80.0	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

TUJUAN SESUAI KETENTUAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	33	73.3	73.3	84.4
5	7	15.6	15.6	100.0
Total	45	100.0	100.0	

AKTIF MENDUKUNG TUJUAN ORGANISASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	6.7	6.7	6.7
4	38	84.4	84.4	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

IMPLEMENTASI SEJALAN PROSES ORGANISASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	4.4	4.4	4.4
4	36	80.0	80.0	84.4
5	7	15.6	15.6	100.0
Total	45	100.0	100.0	

IMPLEMENTASI BERDASARKAN PRINSIP ORGANISASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	4.4	4.4	4.4
4	36	80.0	80.0	84.4
5	7	15.6	15.6	100.0
Total	45	100.0	100.0	

SINERGI ANTAR ENTITAS

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	4.4	4.4	4.4
4	37	82.2	82.2	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

HARMONISASI LINGKUNGAN KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	4.4	4.4	4.4
4	35	77.8	77.8	82.2
5	8	17.8	17.8	100.0
Total	45	100.0	100.0	

DATASET ACTIVATE DataSet5.

```
SAVE OUTFILE='F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.
sav'
/COMPRESSED.
FREQUENCIES VARIABLES=V8 V9 V10 V11 V12 V13 V14 V15 V16 V17 V18
/ORDER=ANALYSIS.
```

Frequencies

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Statistics

	V8	V9	V10	V11	V12	V13	V14
N Valid	45	45	45	45	45	45	45
Missing	0	0	0	0	0	0	0

Statistics

		V15	V16	V17	V18
N	Valid	45	45	45	45
	Missing	0	0	0	0

Frequency Table

PEMBENTUKAN ULP SESUAI KETENTUAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.2	2.2	2.2
	3	3	6.7	6.7	8.9
	4	27	60.0	60.0	68.9
	5	14	31.1	31.1	100.0
	Total	45	100.0	100.0	

KINERJA ULP SESUAI KETENTUAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.2	2.2	2.2
	3	5	11.1	11.1	13.3
	4	34	75.6	75.6	88.9
	5	5	11.1	11.1	100.0
	Total	45	100.0	100.0	

KINERJA POKJA ULP SESUAI KETENTUAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	11.1	11.1	11.1
	4	36	80.0	80.0	91.1
	5	4	8.9	8.9	100.0
	Total	45	100.0	100.0	

KINERJA POKJA ULP SESUAI SOP

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.2	2.2	2.2
	3	3	6.7	6.7	8.9
	4	39	86.7	86.7	95.6
	5	2	4.4	4.4	100.0
	Total	45	100.0	100.0	

KINERJA POKJA ULP TIDAK TUMPANG TINDIH

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	8	17.8	17.8	17.8
4	31	68.9	68.9	86.7
5	6	13.3	13.3	100.0
Total	45	100.0	100.0	

PENGAWASAN KINERJA ULP BAIK DAN BERKESINAMBUNGAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	37	82.2	82.2	93.3
5	3	6.7	6.7	100.0
Total	45	100.0	100.0	

PENGAWASAN KINERJA POKJA ULP BAIK DAN BERKESINAMBUNGAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	12	26.7	26.7	26.7
4	31	68.9	68.9	95.6
5	2	4.4	4.4	100.0
Total	45	100.0	100.0	

KINERJA ULP SESUAI PRINSIP PBJ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	8.9	8.9	8.9
4	37	82.2	82.2	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

PBJ OLEH POKJA ULP MINIMALKAN TEMUAN AUDITOR

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	8.9	8.9	8.9
4	37	82.2	82.2	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

PBJ OLEH POKJA ULP SESUAI RENCANA PENGGUNA JASA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	13.3	13.3	13.3
4	35	77.8	77.8	91.1
5	4	8.9	8.9	100.0
Total	45	100.0	100.0	

PBJ OLEH POKJA ULP MENDUKUNG IKLIM USAHA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	11.1	11.1	11.1
4	38	84.4	84.4	95.6
5	2	4.4	4.4	100.0
Total	45	100.0	100.0	

REGRESSION

```

/DESCRIPTIVES MEAN STDDEV CORR SIG N
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=STEPWISE X1 X2 X3
/RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID) .
    
```

Regression

[DataSet5] F:\bismillah_tesis_aamiin\tesis\tesis\HASIL KUESIONER 03062015.sav

Descriptive Statistics

	Mean	Std. Deviation	N
Y	43.64	4.184	45
X1	36.87	5.155	45
X2	43.89	5.241	45
X3	40.60	4.629	45

Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1.000	.611	.732	.766
	X1	.611	1.000	.513	.442
	X2	.732	.513	1.000	.670
	X3	.766	.442	.670	1.000
Sig. (1-tailed)	Y	.	.000	.000	.000
	X1	.000	.	.000	.001
	X2	.000	.000	.	.000
	X3	.000	.001	.000	.
N	Y	45	45	45	45
	X1	45	45	45	45
	X2	45	45	45	45
	X3	45	45	45	45

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3	.	Stepwise (Criteria: Probability-of- F-to-enter <= . 050, Probability-of- F-to-remove >= .100).
2	X1	.	Stepwise (Criteria: Probability-of- F-to-enter <= . 050, Probability-of- F-to-remove >= .100).
3	X2	.	Stepwise (Criteria: Probability-of- F-to-enter <= . 050, Probability-of- F-to-remove >= .100).

a. Dependent Variable: Y

Model Summary^d

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.766 ^a	.586	.577	2.722
2	.824 ^b	.679	.664	2.427
3	.850 ^c	.722	.701	2.286

- a. Predictors: (Constant), X3
- b. Predictors: (Constant), X3, X1
- c. Predictors: (Constant), X3, X1, X2
- d. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	451.725	1	451.725	60.970	.000 ^b
	Residual	318.586	43	7.409		
	Total	770.311	44			
2	Regression	522.976	2	261.488	44.403	.000 ^c
	Residual	247.335	42	5.889		
	Total	770.311	44			
3	Regression	555.966	3	185.322	35.449	.000 ^d
	Residual	214.345	41	5.228		
	Total	770.311	44			

- a. Dependent Variable: Y
- b. Predictors: (Constant), X3
- c. Predictors: (Constant), X3, X1
- d. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15.541	3.622		4.291	.000
	X3	.692	.089	.766	7.808	.000
2	(Constant)	10.891	3.495		3.116	.003
	X3	.557	.088	.616	6.322	.000
	X1	.275	.079	.339	3.478	.001
3	(Constant)	8.901	3.387		2.628	.012
	X3	.410	.101	.454	4.041	.000
	X1	.210	.079	.259	2.668	.011
	X2	.235	.094	.295	2.512	.016

a. Dependent Variable: Y

Excluded Variables^a

Model		Beta In	t	Sig.	Partial Correlation	Collinearity Statistics
						Tolerance
1	X1	.339 ^b	3.478	.001	.473	.805
	X2	.397 ^b	3.345	.002	.459	.551
2	X2	.295 ^c	2.512	.016	.365	.492

a. Dependent Variable: Y

b. Predictors in the Model: (Constant), X3

c. Predictors in the Model: (Constant), X3, X1

Residuals Statistics^a

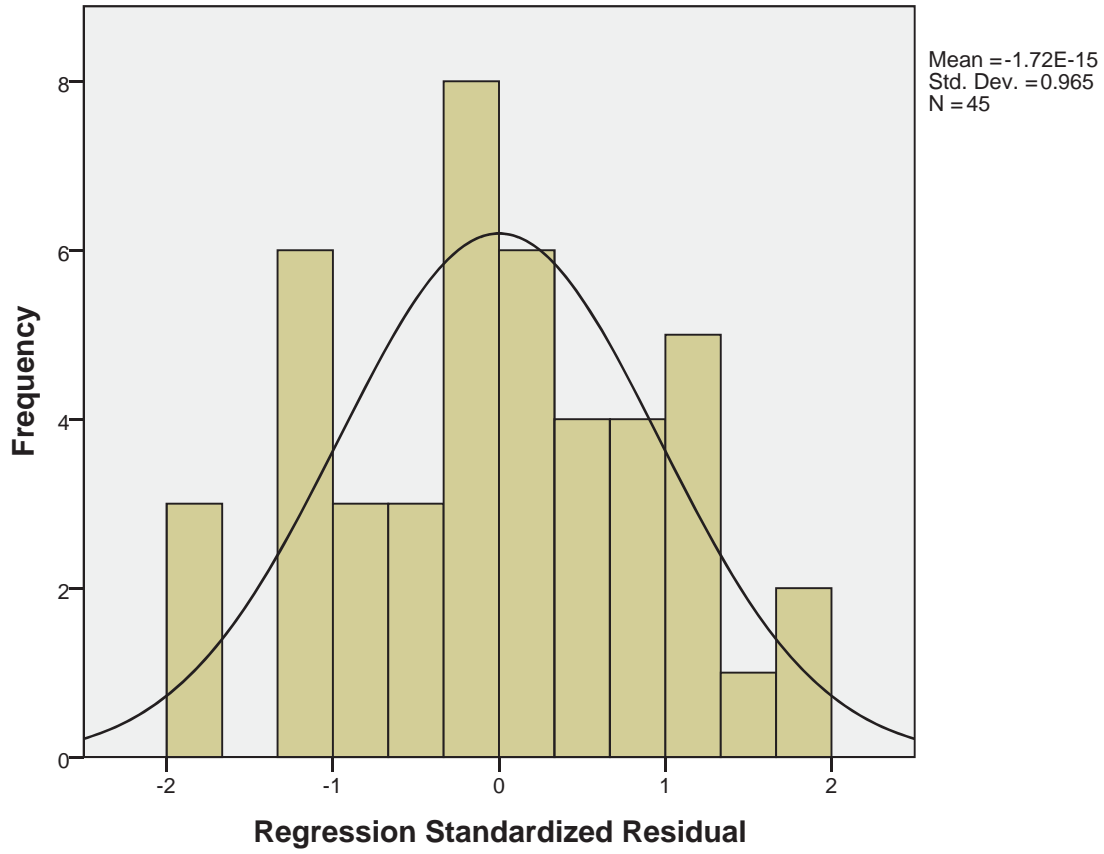
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	35.02	52.04	43.64	3.555	45
Residual	-4.545	4.020	.000	2.207	45
Std. Predicted Value	-2.427	2.361	.000	1.000	45
Std. Residual	-1.988	1.758	.000	.965	45

a. Dependent Variable: Y

Charts

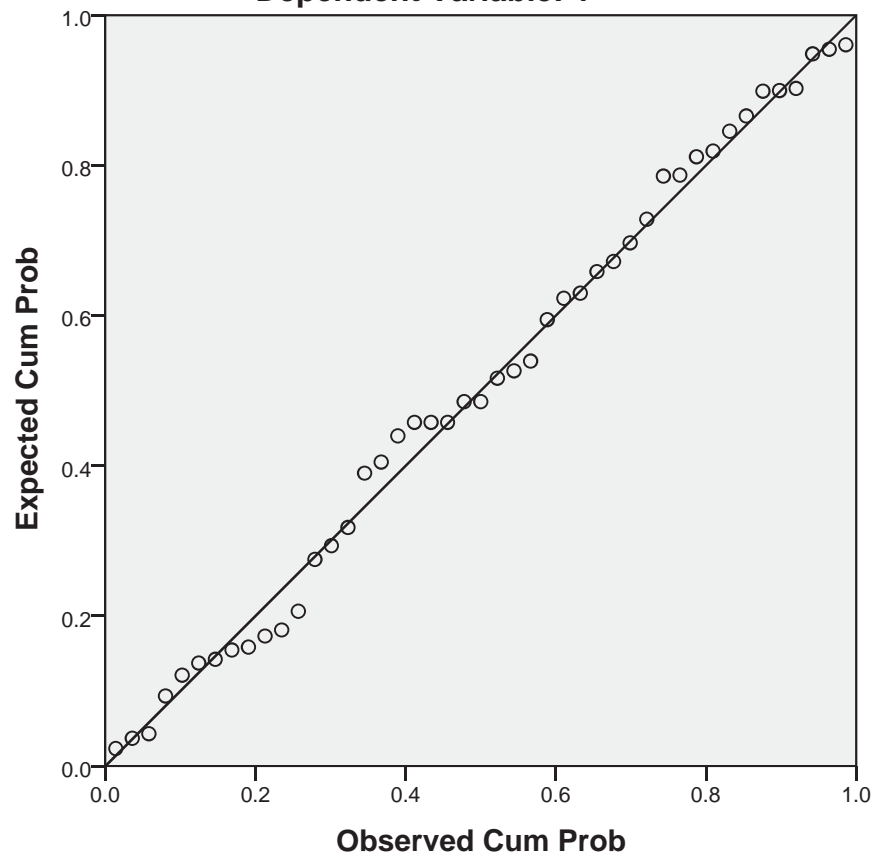
Histogram

Dependent Variable: Y



Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



KUESIONER
ANALISIS IMPLEMENTASI KEBIJAKAN
PEMBENTUKAN UNIT LAYANAN PENGADAAN
PADA DIREKTORAT JENDERAL KEKAYAAN NEGARA
KEMENTERIAN KEUANGAN

IDENTITAS RESPONDEN

1. Nama :
2. Jenis Kelamin :
3. Umur :
4. Pendidikan Terakhir :
5. Jabatan :

PETUNJUK PENGISIAN

Berikan tanda silang (X) pada pilihan jawaban yang menurut Bapak/Ibu tepat atau paling mendekati, dengan ketentuan sebagai berikut:

- STS = Sangat Tidak Setuju
 TS = Tidak Setuju
 RR = Ragu-ragu
 S = Setuju
 SS = Sangat Setuju

No	Pernyataan	Pilihan Jawaban				
		STS	TS	RR	S	SS
Kinerja Implementasi Kebijakan (Variabel Y)						
1.	Pembentukan Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara sesuai dengan ketentuan yang berlaku					
2.	Pelaksanaan kinerja Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara sesuai dengan ketentuan yang berlaku					
3.	Pelaksanaan kinerja Kelompok Kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara sesuai dengan ketentuan yang berlaku					
4.	Pelaksanaan kinerja Kelompok Kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara sesuai dengan standar operasional prosedur					

No	Pernyataan	Pilihan Jawaban				
		STS	TS	RR	S	SS
5.	Pelaksanaan tahapan kinerja Kelompok Kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara tidak saling tumpang tindih					
6.	Pengawasan terhadap Pelaksanaan kinerja Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara terlaksana dengan baik dan berkesinambungan					
7.	Pengawasan terhadap Pelaksanaan kinerja kelompok kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara terlaksana dengan baik dan berkesinambungan					
8.	Pelaksanaan kinerja Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara sesuai prinsip-prinsip pengadaan barang/jasa					
9.	Penyelenggaraan pengadaan barang/jasa oleh kelompok kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara meminimalkan hasil temuan auditor					
10.	Penyelenggaraan pengadaan barang/jasa oleh kelompok kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara menghasilkan output barang/jasa yang optimal sesuai dengan perencanaan pengguna jasa					
11.	Penyelenggaraan pengadaan barang/jasa oleh kelompok kerja dalam Unit Layanan Pengadaan pada Kantor Pusat Direktorat Jenderal Kekayaan Negara mewujudkan iklim usaha yang kondusif dan berdaya saing					
Variabel Sumber Daya Manusia (Variabel X1)						
12.	Kuantitas SDM Sekretariat Unit Layanan Pengadaan telah memadai untuk mendukung pelaksanaan sesuai Perpres Nomor 54 Tahun 2010 berikut perubahannya tentang Pengadaan Barang/Jasa Pemerintah.					
13.	Kuantitas SDM Kelompok Kerja Unit Layanan Pengadaan telah memadai untuk mendukung pelaksanaan sesuai Perpres Nomor 54 Tahun 2010 berikut perubahannya tentang Pengadaan Barang/Jasa Pemerintah.					
14.	Terarahnya Peluang Karier SDM pada Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan.					
15.	SDM pada Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan memiliki keleluasaan aktualisasi diri terkait pelaksanaan pengadaan barang/jasa.					

No	Pernyataan	Pilihan Jawaban				
		STS	TS	RR	S	SS
16.	Tidak terjadi penumpukan pekerjaan pada Sekretariat dan Kelompok Kerja Unit Layanan Pengadaan.					
17.	Tercipta pembagian SDM berdasarkan klasifikasi beban kerja pada Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan.					
18.	Kualitas SDM Sekretariat Unit Layanan Pengadaan telah memenuhi kompetensi untuk mendukung pelaksanaan sesuai Perpres Nomor 54 Tahun 2010 berikut perubahannya tentang Pengadaan Barang/Jasa Pemerintah.					
19.	Kualitas SDM Kelompok Kerja Unit Layanan Pengadaan telah memenuhi kompetensi untuk mendukung pelaksanaan sesuai Perpres Nomor 54 Tahun 2010 berikut perubahannya tentang Pengadaan Barang/Jasa Pemerintah.					
20.	SDM pada Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan telah mampu memahami hubungan pekerjaan.					
21.	Tersedia pelatihan Pengadaan Barang/Jasa Pemerintah untuk SDM pada Sekretariat dan Kelompok Kerja Unit Layanan Pengadaan.					
Variabel Standar Operasional Prosedur (Variabel X2)						
22.	Tersedianya SOP pengadaan barang/jasa oleh Unit Layanan Pengadaan telah sesuai dengan Perpres 54 Tahun 2010 berikut perubahannya.					
23.	Pelaksanaan pengadaan barang/jasa oleh Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan telah sesuai SOP.					
24.	SOP pengadaan barang/jasa oleh Unit Layanan Pengadaan tersebut mendukung terciptanya akuntabilitas pelaksanaan pengadaan barang/jasa.					
25.	SOP tentang pelaksanaan pengadaan barang/jasa oleh Sekretariat maupun Kelompok Kerja Unit Layanan Pengadaan mendukung pelaksanaan pengadaan barang/jasa lebih efektif.					
26.	SOP tentang pelaksanaan pengadaan barang/jasa mewujudkan terciptanya spesialisasi pekerjaan.					
27.	SOP tentang pelaksanaan pengadaan barang/jasa mewujudkan terciptanya batasan tugas dan tanggung jawab.					
28.	SOP tentang pelaksanaan pengadaan barang/jasa mewujudkan terciptanya rentang kendali.					

No	Pernyataan	Pilihan Jawaban				
		STS	TS	RR	S	SS
29.	SOP tentang pelaksanaan pengadaan barang/jasa mendukung terwujudnya alur kerja yang baik, teratur, dan mudah.					
30.	SOP tentang pelaksanaan pengadaan barang/jasa mendukung terwujudnya penyebaran informasi yang lengkap bagi semua pihak yang membutuhkan.					
31.	SOP tentang pelaksanaan pengadaan barang/jasa mendukung terwujudnya pelaksanaan pengadaan barang/jasa tidak terjadi tumpang tindih tugas dan fungsi.					
32.	SOP tentang pelaksanaan pengadaan barang/jasa mendukung terbentuknya SDM pelaksana pengadaan barang/jasa yang patuh terhadap alur kerjanya.					
Variabel Struktur Organisasi (Variabel X3)						
33.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN telah sesuai berdasarkan ketentuan yang berlaku.					
34.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN telah mewujudkan pendelegasian wewenang yang baik dan terarah.					
35.	Unit Layanan Pengadaan pada Kantor Pusat DJKN telah menerapkan tugas dan fungsi berdasarkan ketentuan yang berlaku.					
36.	Sekretariat dan Kelompok Kerja Unit Layanan Pengadaan pada Kantor Pusat DJKN telah melaksanakan tugas dan fungsinya berdasarkan ketentuan yang berlaku.					
37.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN telah menetapkan tujuan berdasarkan ketentuan yang berlaku.					
38.	Sekretariat dan Kelompok Kerja Unit Layanan Pengadaan pada Kantor Pusat DJKN ikut berperan serta aktif mendukung terwujudnya tujuan organisasi.					
39.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN bagi Sekretariat dan Kelompok Kerja telah sejalan dengan proses organisasi yang baik.					
40.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN bagi Sekretariat dan Kelompok Kerja telah terwujud berdasarkan prinsip-prinsip organisasi.					
41.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN telah berperan aktif					

No	Pernyataan	Pilihan Jawaban				
		STS	TS	RR	S	SS
	menciptakan sinergi antar entitas yang terlibat baik langsung maupun tidak langsung dalam pelaksanaan pengadaan barang/jasa.					
42.	Implementasi Pembentukan Unit Layanan Pengadaan pada Kantor Pusat DJKN telah mewujudkan harmonisasi lingkungan kerja bagi para pihak.					