

Correlations

		X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	Motivasi_Kerja
X1_1	Pearson Correlation	1	,522**	,510**	,524**	,394**	,286*	,283*	,243*	,285*
	Sig. (1-tailed)		,000	,000	,000	,001	,013	,014	,031	,014
	N	60	60	60	60	60	60	60	60	60
X1_2	Pearson Correlation	,522**	1	,515**	,596**	,289*	,408**	,251*	,128	,343**
	Sig. (1-tailed)	,000		,000	,000	,013	,001	,026	,165	,004
	N	60	60	60	60	60	60	60	60	60
X1_3	Pearson Correlation	,510**	,515**	1	,414**	,402**	,346**	,425**	,253*	,441**
	Sig. (1-tailed)	,000	,000		,001	,001	,003	,000	,026	,000
	N	60	60	60	60	60	60	60	60	60
X1_4	Pearson Correlation	,524**	,596**	,414**	1	,489**	,345**	,160	,234*	,300**
	Sig. (1-tailed)	,000	,000	,001		,000	,003	,110	,036	,010
	N	60	60	60	60	60	60	60	60	60
X1_5	Pearson Correlation	,394**	,289*	,402**	,489**	1	,330**	,175	,203	,246*
	Sig. (1-tailed)	,001	,013	,001	,000		,005	,091	,060	,029
	N	60	60	60	60	60	60	60	60	60
X1_6	Pearson Correlation	,286*	,408**	,346**	,345**	,330**	1	,074	-,093	,238*
	Sig. (1-tailed)	,013	,001	,003	,003	,005		,288	,240	,033
	N	60	60	60	60	60	60	60	60	60
X1_7	Pearson Correlation	,283*	,251*	,425**	,160	,175	,074	1	,624**	,733**
	Sig. (1-tailed)	,014	,026	,000	,110	,091	,288		,000	,000
	N	60	60	60	60	60	60	60	60	60
X1_8	Pearson Correlation	,243*	,128	,253*	,234*	,203	-,093	,624**	1	,563**
	Sig. (1-tailed)	,031	,165	,026	,036	,060	,240	,000		,000
	N	60	60	60	60	60	60	60	60	60
Motivasi_Kerja	Pearson Correlation	,285*	,343**	,441**	,300**	,246*	,238*	,733**	,563**	1
	Sig. (1-tailed)	,014	,004	,000	,010	,029	,033	,000	,000	
a	N	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Correlations

		X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	Kepuasan_Kerja
X2_1	Pearson Correlation	1	,443**	,327**	,345**	,369**	,566**	,119	,437**	,739**
	Sig. (1-tailed)		,000	,005	,003	,002	,000	,182	,000	,000
	N	60	60	60	60	60	60	60	60	60
X2_2	Pearson Correlation	,443**	1	,682**	,376**	,268*	,311**	,129	,168	,693**
	Sig. (1-tailed)	,000		,000	,002	,019	,008	,164	,099	,000
	N	60	60	60	60	60	60	60	60	60
X2_3	Pearson Correlation	,327**	,682**	1	,318**	,193	,229*	,072	,123	,605**
	Sig. (1-tailed)	,005	,000		,007	,070	,039	,293	,175	,000
	N	60	60	60	60	60	60	60	60	60
X2_4	Pearson Correlation	,345**	,376**	,318**	1	,784**	,355**	-,221*	,040	,600**
	Sig. (1-tailed)	,003	,002	,007		,000	,003	,045	,381	,000
	N	60	60	60	60	60	60	60	60	60
X2_5	Pearson Correlation	,369**	,268*	,193	,784**	1	,451**	-,094	,147	,627**
	Sig. (1-tailed)	,002	,019	,070	,000		,000	,237	,132	,000
	N	60	60	60	60	60	60	60	60	60
X2_6	Pearson Correlation	,566**	,311**	,229*	,355**	,451**	1	,333**	,481**	,758**
	Sig. (1-tailed)	,000	,008	,039	,003	,000		,005	,000	,000
	N	60	60	60	60	60	60	60	60	60
X2_7	Pearson Correlation	,119	,129	,072	-,221*	-,094	,333**	1	,423**	,345**
	Sig. (1-tailed)	,182	,164	,293	,045	,237	,005		,000	,003
	N	60	60	60	60	60	60	60	60	60
X2_8	Pearson Correlation	,437**	,168	,123	,040	,147	,481**	,423**	1	,566**
	Sig. (1-tailed)	,000	,099	,175	,381	,132	,000	,000		,000
	N	60	60	60	60	60	60	60	60	60
Kepuasan_Kerja	Pearson Correlation	,739**	,693**	,605**	,600**	,627**	,758**	,345**	,566**	1
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,000	,003	,000	
	N	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Correlations

		X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	Kompetensi_Kerja
X3_1	Pearson Correlation	1	,600**	,495**	,276*	,175	,219*	,210	,341**	,682**
	Sig. (1-tailed)		,000	,000	,016	,090	,046	,054	,004	,000
	N	60	60	60	60	60	60	60	60	60
X3_2	Pearson Correlation	,600**	1	,468**	,382**	,093	,338**	,428**	,328**	,727**
	Sig. (1-tailed)	,000		,000	,001	,239	,004	,000	,005	,000
	N	60	60	60	60	60	60	60	60	60
X3_3	Pearson Correlation	,495**	,468**	1	,222*	,289*	,130	,409**	,526**	,728**
	Sig. (1-tailed)	,000	,000		,044	,012	,161	,001	,000	,000
	N	60	60	60	60	60	60	60	60	60
X3_4	Pearson Correlation	,276*	,382**	,222*	1	,025	,324**	,130	,092	,501**
	Sig. (1-tailed)	,016	,001	,044		,424	,006	,161	,243	,000
	N	60	60	60	60	60	60	60	60	60
X3_5	Pearson Correlation	,175	,093	,289*	,025	1	-,046	,082	,145	,399**
	Sig. (1-tailed)	,090	,239	,012	,424		,363	,266	,135	,001
	N	60	60	60	60	60	60	60	60	60
X3_6	Pearson Correlation	,219*	,338**	,130	,324**	-,046	1	,248*	,427**	,528**
	Sig. (1-tailed)	,046	,004	,161	,006	,363		,028	,000	,000
	N	60	60	60	60	60	60	60	60	60
X3_7	Pearson Correlation	,210	,428**	,409**	,130	,082	,248*	1	,577**	,617**
	Sig. (1-tailed)	,054	,000	,001	,161	,266	,028		,000	,000
	N	60	60	60	60	60	60	60	60	60
X3_8	Pearson Correlation	,341**	,328**	,526**	,092	,145	,427**	,577**	1	,697**
	Sig. (1-tailed)	,004	,005	,000	,243	,135	,000	,000		,000
	N	60	60	60	60	60	60	60	60	60
Kompetensi_Kerja	Pearson Correlation	,682**	,727**	,728**	,501**	,399**	,528**	,617**	,697**	1
	Sig. (1-tailed)	,000	,000	,000	,000	,001	,000	,000	,000	
	N	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Correlations

		Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Kinerja_Pegawai
Y_1	Pearson Correlation	1	,522**	,510**	,524**	,239*	,286*	,682**
	Sig. (1-tailed)		,000	,000	,000	,033	,013	,000
	N	60	60	60	60	60	60	60
Y_2	Pearson Correlation	,522**	1	,515**	,596**	,392**	,408**	,795**
	Sig. (1-tailed)	,000		,000	,000	,001	,001	,000
	N	60	60	60	60	60	60	60
Y_3	Pearson Correlation	,510**	,515**	1	,414**	,245*	,346**	,718**
	Sig. (1-tailed)	,000	,000		,001	,030	,003	,000
	N	60	60	60	60	60	60	60
Y_4	Pearson Correlation	,524**	,596**	,414**	1	,445**	,345**	,777**
	Sig. (1-tailed)	,000	,000	,001		,000	,003	,000
	N	60	60	60	60	60	60	60
Y_5	Pearson Correlation	,239*	,392**	,245*	,445**	1	,400**	,610**
	Sig. (1-tailed)	,033	,001	,030	,000		,001	,000
	N	60	60	60	60	60	60	60
Y_6	Pearson Correlation	,286*	,408**	,346**	,345**	,400**	1	,691**
	Sig. (1-tailed)	,013	,001	,003	,003	,001		,000
	N	60	60	60	60	60	60	60
Kinerja_Pegawai	Pearson Correlation	,682**	,795**	,718**	,777**	,610**	,691**	1
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,000	
	N	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Case Processing Summary

		N	%
Cases	Valid	60	100,0
	Excluded ^a	0	,0
	Total	60	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,787	8

Case Processing Summary

		N	%
Cases	Valid	60	100,0
	Excluded ^a	0	,0
	Total	60	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,773	8

Case Processing Summary

		N	%
Cases	Valid	60	100,0
	Excluded ^a	0	,0
	Total	60	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,748	8

Case Processing Summary

		N	%
Cases	Valid	60	100,0
	Excluded ^a	0	,0
	Total	60	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,795	6

Correlations

		Motivasi_Kerja	Kepuasan_Kerja	Kompensasi_Kerja	Kinerja_Pegawai
Motivasi_Kerja	Pearson Correlation	1	,294*	,126	,392**
	Sig. (2-tailed)		,023	,338	,002
	N	60	60	60	60
Kepuasan_Kerja	Pearson Correlation	,294*	1	,351**	,477**
	Sig. (2-tailed)	,023		,006	,000
	N	60	60	60	60
Kompensasi_Kerja	Pearson Correlation	,126	,351**	1	,384**
	Sig. (2-tailed)	,338	,006		,002
	N	60	60	60	60
Kinerja_Pegawai	Pearson Correlation	,392**	,477**	,384**	1
	Sig. (2-tailed)	,002	,000	,002	
	N	60	60	60	60

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kompensasi_Kerja, Motivasi_Kerja, Kepuasan_Kerja ^{a,b}		Enter

a. Dependent Variable: Kinerja_Pegawai

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,589 ^a	,347	,313	2,518

a. Predictors: (Constant), Kompensasi_Kerja, Motivasi_Kerja, Kepuasan_Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	189,100	3	63,033	9,941	,000 ^b
	Residual	355,083	56	6,341		
	Total	544,183	59			

a. Dependent Variable: Kinerja_Pegawai

b. Predictors: (Constant), Kompensasi_Kerja, Motivasi_Kerja, Kepuasan_Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,311	4,557		,068	,946
	Motivasi_Kerja	,194	,081	,270	2,390	,020
	Kepuasan_Kerja	,246	,094	,313	2,619	,011
	Kompensasi_Kerja	,272	,131	,240	2,080	,042

a. Dependent Variable: Kinerja_Pegawai