

DAFTAR LAMPIRAN

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.970	.972	24

Correlations

		REMUNERASI	MOTIVASI	KEPEMIMPINAN	KINERJA
REMUNERASI	Pearson Correlation	1	.905**	.883**	.911**
	Sig. (2-tailed)		.000	.000	.000
	N	55	55	55	55
MOTIVASI	Pearson Correlation	.905**	1	.893**	.819**
	Sig. (2-tailed)	.000		.000	.000
	N	55	55	55	55
KEPEMIMPINAN	Pearson Correlation	.883**	.893**	1	.843**
	Sig. (2-tailed)	.000	.000		.000
	N	55	55	55	55
KINERJA	Pearson Correlation	.911**	.819**	.843**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	55	55	55	55

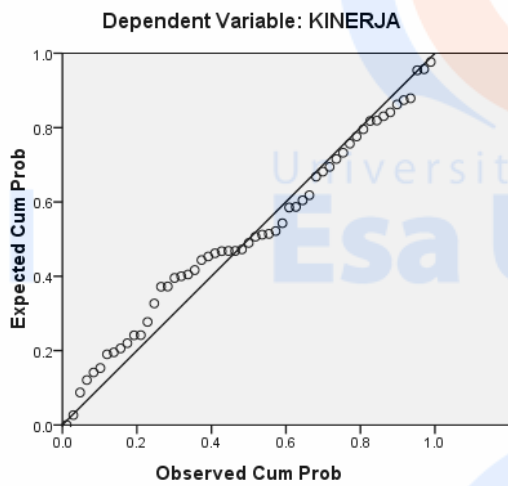
** . Correlation is significant at the 0.01 level (2-tailed).

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		Sig.	Collinearity Statistics	
		B	Std. Error	Beta	t		Tolerance	VIF
1	(Constant)	1.193	2.927		.408	.685		
	REMUNERASI	.840	.144	.833	5.832	.000	.154	6.492
	MOTIVASI	-.160	.159	-.150	-1.009	.318	.142	7.067
	KEPEMIMPINAN	.295	.165	.242	1.788	.080	.172	5.816

a. Dependent Variable: KINERJA

Normal P-P Plot of Regression Standardized Residual



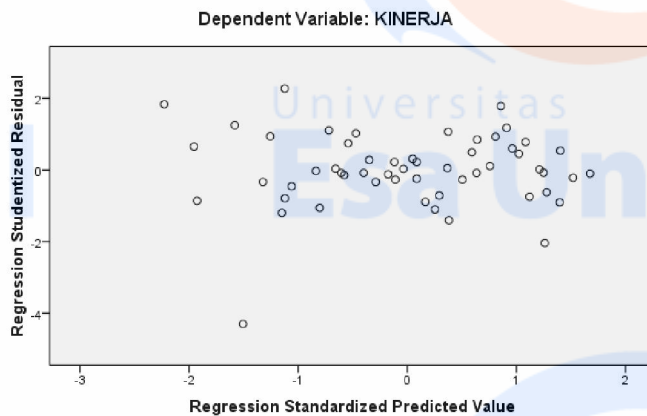
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		55
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.11458582
Most Extreme Differences	Absolute	.114
	Positive	.060
	Negative	-.114
Kolmogorov-Smirnov Z		.845
Asymp. Sig. (2-tailed)		.474

a. Test distribution is Normal.

b. Calculated from data.

Scatterplot



Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.745	1.980		2.397	.020
	REMUNERASI	-.113	.097	-.397	-1.165	.249
	MOTIVASI	.122	.108	.404	1.137	.261
	KEPEMIMPINAN	-.086	.111	-.249	-.772	.444

a. Dependent Variable: RES2

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1263.886	3	421.295	88.984	.000 ^a
	Residual	241.460	51	4.735		
	Total	1505.345	54			

a. Predictors: (Constant), KEPEMIMPINAN, REMUNERASI, MOTIVASI

b. Dependent Variable: KINERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.193	2.927		.408	.685
	REMUNERASI	.840	.144	.833	5.832	.000
	MOTIVASI	-.160	.159	-.150	-1.009	.318
	KEPEMIMPINAN	.295	.165	.242	1.788	.080

a. Dependent Variable: KINERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.193	2.927		.408	.685
	REMUNERASI	.840	.144	.833	5.832	.000
	MOTIVASI	-.160	.159	-.150	-1.009	.318
	KEPEMIMPINAN	.295	.165	.242	1.788	.080

a. Dependent Variable: KINERJA

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.916 ^a	.840	.830	2.17589

a. Predictors: (Constant), KEPEMIMPINAN, REMUNERASI, MOTIVASI

b. Dependent Variable: KINERJA

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00001	37.7091	20.951	.826	.948	.783
VAR00002	37.6000	24.059	.272	.198	.840
VAR00003	37.6000	24.948	.216	.385	.842
VAR00004	37.7818	21.952	.679	.732	.798
VAR00005	37.7091	20.988	.821	.871	.784
VAR00006	37.7636	24.702	.195	.322	.849
VAR00007	37.7818	21.803	.676	.762	.798
VAR00008	37.8000	22.274	.640	.645	.802
VAR00009	37.7273	24.054	.281	.396	.839
VAR00010	37.7091	20.877	.838	.955	.782

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00012	37.6727	18.965	.723	.864	.724
VAR00013	37.5091	21.847	.232	.373	.784
VAR00014	37.7273	21.276	.294	.350	.777
VAR00015	37.7636	18.332	.742	.891	.717
VAR00016	37.6909	19.588	.583	.674	.740
VAR00017	37.7273	21.535	.250	.295	.783
VAR00018	37.7818	19.211	.686	.868	.728
VAR00019	37.5818	22.989	.058	.228	.811
VAR00020	37.6727	21.150	.299	.268	.777
VAR00021	37.7273	18.350	.827	.967	.710

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00023	38.1455	14.460	.604	.613	.615
VAR00024	37.9091	17.455	.080	.262	.709
VAR00025	37.9273	15.254	.416	.360	.649
VAR00026	38.0545	14.534	.619	.618	.614
VAR00027	38.0000	17.370	.086	.085	.710
VAR00028	38.1455	13.793	.731	.656	.591
VAR00029	38.0909	15.788	.367	.442	.659
VAR00030	37.9818	16.129	.230	.164	.686
VAR00031	38.0364	16.147	.257	.237	.679
VAR00032	37.8364	16.473	.228	.159	.683

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00034	37.8545	21.941	.735	.735	.776
VAR00035	37.8364	25.288	.176	.230	.835
VAR00036	37.9636	23.665	.336	.404	.819
VAR00037	37.8909	21.840	.737	.844	.775
VAR00038	37.9455	21.793	.649	.636	.782
VAR00039	37.8545	24.978	.238	.333	.826
VAR00040	37.9455	22.682	.567	.557	.792
VAR00041	37.8545	21.423	.760	.677	.771
VAR00042	37.9455	25.645	.165	.301	.833
VAR00043	37.8909	21.173	.841	.880	.764

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.829	.845	10

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.816	.829	10

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.776	.795	10

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.686	.700	10

No	Variabel	Cronbach's Alpha	Keterangan
1	Remunerasi	0,829	Reliabel
2	Motivasi	0,776	Reliabel
3	Kepemimpinan	0,686	Reliabel
4	Kinerja	0,816	Reliabel