

## **ABSTRACT**

*The title of this research is the influence of Motivation, Professionalism, and organizational commitment toward performance accountant in manufacturing company which listed in Indonesia Stock Exchange Bank of Indonesia (BEI) period 2016.*

*The era of globalization encourages companies to self-improvement in order to compete and retain its life. The presence of a strategic plan is required to implement them. Therefore, the role of accounting in a company is indispensable in terms of decision making. Employees of the accounting department tend to have high job stress as part of their time is spent in the workplace and in the same occupation. In general, the performance of employees believed to be influenced by, motivation, professionalism, and commitment from employees themselves, such performance will ultimately have an impact on organizational performance. To determine whether the motivation, professionalism and organizational commitment have a significant effect on the performance of the accounting employee on manufacturing companies in West Jakarta, the research was conducted.*

*The method that's used in this study is the multiple linear regressions. Data that's used in this study is the result of primary data questionnaire with 84 respondents. The result shows that motivation, professionalism, organizational commitment significantly influence employee performance.*

***Keywords: motivation, professionalism, organizational commitment, and employee performance.***