



Esa Unggul University
Faculty of Health Sciences
Public Health Studies Program
Thesis, August 2017

Uri Junianto Temparaja

RELATION OF WORKLOAD WITH WORK MOTIVATION TO PT. DONGGI SENORO LNG EMPLOYEES.

(6 CHAPTER, 75 Pages, 9 Tables, 5 Images)

ABSTRACT

Background: Factors that influence the risk of decreased in work motivation one of the workload is not in accordance with existing employees will, but if the employee's work motivation is high, the work process can be completed with a predetermined standard. An employee is said to have a good working motivation in working if the workload set is achieved or if the realization performance is higher than the workload set by the company.

From the observation of high workload can increase the happening of poor communication between employee with other employees, the failure of collaboration between employees and leaders, the release of employee's dissatisfaction and decreased employee performance.

Objective: To find out whether there is a relation Workload with work motivation on employees of PT. Donggi Senoro LNG.

Research Method: The research method used is survey method by collecting data research instrument and disseminating questionnaires to employees. The number of samples taken is 80 by using Likert scale. Data analysis used Pearson Correlation test.

Result : From result of analysis of Pearson can know that big relation between Workload With Work Motivation is -0,851 which its meaning relation of both variable very strong . Negative correlation shows that relation between Workload with Work Motivation not unidirectional. This means that if the workload increases then the work motivation is definitely decreased as well as the opposite. The relationship between workload and work motivation is significant when viewed from the probability number (sig) of 0.000 which the number is smaller than 0.05 which means there is a relation between the 2 variables.

Conclusion: Companies must recognize what factors make employees motivated in working and improve the quality of management so that employees have high morale.

Keywords: Workload with Work Motivation

References : 36 (1996 - 2011)