

Lampiran 7
 Tabulasi 85 Responden

Tabulasi Data 85 Responden																																								
No.	Stres Kerja (X1)												rata-rata	Total	Kepuasan Kerja (Y)											rata-rata	Total	Turn Over Inetention (X2)											rata-rata	Total
	1	2	3	4	5	6	7	8	9	10	11	12			13	14	15	16	17	18	19	20	21	22	23			24	25	26	27	28	29	30	31					
1	1	1	3	2	1	1	2	1	1	1	1	1	1.33333	16	4	4	3	3	4	4	3	3	4	3	55556	32	1	1	2	2	2	1	1	1	1	1	1.3	13		
2	1	1	1	1	1	2	1	1	1	1	1	1	1.08333	13	4	3	4	3	4	3	3	3	4	3	4444	31	1	1	2	2	2	1	2	1	1	1	1.4	14		
3	2	1	2	2	2	1	1	2	2	2	1	1	1.58333	19	3	4	4	4	2	4	3	4	3	4444	31	1	1	2	1	1	2	1	2	2	2	1.5	15			
4	2	1	2	2	2	2	2	2	2	2	2	1	1.83333	22	3	3	4	3	3	3	4	3	3	32222	29	1	1	1	2	2	2	2	2	2	2	1.7	17			
5	2	1	2	2	2	1	1	2	2	2	2	1	1.66667	20	3	4	4	3	4	3	4	4	3	55556	32	2	1	1	1	1	2	2	1	1	1	1.3	13			
6	2	2	2	2	2	2	2	2	2	2	2	2	2	24	3	3	3	4	3	3	3	3	3	31111	28	3	2	2	2	2	2	2	2	2	2	2.1	21			
7	2	2	2	2	2	3	2	2	2	2	2	2	2.08333	25	3	2	3	3	2	4	3	3	3	288889	26	2	2	2	2	2	2	3	2	2	2	2.1	21			
8	2	1	2	2	2	2	2	2	2	2	1	1	1.75	21	3	3	3	4	3	4	4	3	3	33333	30	2	1	1	2	2	2	2	3	2	2	1.9	19			
9	1	1	1	1	1	2	2	1	1	1	1	1	1.16667	14	4	3	3	4	3	4	4	3	3	4444	31	1	1	1	2	2	1	2	1	1	1	1.3	13			
10	1	1	1	1	1	1	2	1	1	1	1	1	1.08333	13	4	4	3	3	4	3	4	3	3	4444	31	2	2	2	1	1	2	2	2	2	2	1.8	18			
11	2	2	2	2	2	2	2	2	2	2	2	2	2	24	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	2	2	2	2	3	2	2.1	21			
12	2	2	2	2	2	2	2	2	2	2	2	2	2	24	3	3	3	4	3	3	3	3	3	31111	28	2	2	2	2	2	1	2	2	2	2	1.9	19			
13	2	1	2	2	2	1	2	2	2	2	1	1	1.66667	20	3	4	3	3	3	3	4	3	3	32222	29	1	2	2	1	1	1	1	1	1	1	1.2	12			
14	2	2	2	2	2	3	2	2	3	2	2	2	2.16667	26	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	2	2	1	2	2	2	1.9	19			
15	2	2	2	2	2	2	2	3	2	2	2	2	2.08333	25	3	2	3	3	2	3	3	3	3	27778	25	2	2	2	2	2	2	3	2	2	2	2.1	21			
16	1	1	1	1	1	1	1	1	1	1	2	1	1.08333	13	4	4	4	4	4	4	4	4	4	4	36	1	1	1	1	1	1	1	1	1	1	1	10			
17	1	2	1	1	1	2	1	1	1	1	1	2	1.25	15	4	3	4	4	3	4	3	4	4	36667	33	1	2	2	1	1	1	2	1	1	1	1.3	13			
18	2	1	2	2	2	1	2	2	2	2	2	1	1.75	21	3	4	3	3	4	3	4	3	3	33333	30	2	1	1	2	2	2	1	2	2	2	1.7	17			
19	2	1	2	2	2	3	2	3	2	2	1	2	2	24	3	3	3	3	3	3	4	3	3	31111	28	2	1	1	2	2	2	2	2	2	2	1.8	18			
20	2	1	2	2	2	2	2	3	2	2	2	1	1.91667	23	3	3	3	3	3	3	4	3	3	31111	28	2	1	1	2	2	2	2	2	2	2	1.8	18			
21	2	2	3	2	3	2	2	3	2	3	2	2	2.33333	28	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	1	2	2	2	2	2	1.9	19			
22	2	2	2	2	2	1	2	2	2	2	2	2	1.91667	23	3	4	3	3	4	3	4	4	4	355556	32	2	2	2	2	1	2	1	2	2	2	1.8	18			
23	2	1	2	2	2	2	3	2	2	2	1	1	1.83333	22	3	3	3	3	3	3	4	3	3	31111	28	2	1	1	2	2	2	2	2	2	2	1.8	18			
24	2	2	2	2	3	2	2	2	2	2	2	2	2.08333	25	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	3	2	2	2	2	2	2.1	21			
25	1	1	1	1	1	1	1	1	1	1	2	1	1.08333	13	4	4	4	4	4	4	4	4	4	4	36	1	1	1	1	1	1	1	1	1	1	1	10			
26	2	1	2	2	2	2	2	2	2	2	1	1	1.75	21	3	3	3	3	3	3	4	3	3	31111	28	2	1	1	2	2	3	2	2	2	2	1.9	19			
27	1	1	1	1	1	1	2	1	1	1	2	1	1.16667	14	4	4	3	3	4	3	4	3	3	4444	31	1	1	1	2	2	1	1	1	1	1	1.2	12			
28	1	2	1	1	1	2	2	1	1	1	2	2	1.41667	17	4	3	3	3	4	4	3	3	4	4444	31	1	2	2	2	2	1	2	1	1	1	1.5	15			
29	2	2	2	2	2	2	2	2	2	2	2	2	2	24	3	3	3	3	4	3	2	4	4	32222	29	2	2	1	2	2	2	2	2	2	2	1.9	19			
30	2	2	2	2	2	2	2	2	2	2	2	2	2	24	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	2	3	2	2	2	2	2.1	21			
31	1	1	1	2	2	1	1	1	2	1	2	1	1.33333	16	3	4	4	4	4	4	3	4	4	37778	34	1	1	2	1	1	2	1	1	2	1	1.3	13			
32	1	1	2	1	2	1	1	1	2	1	2	2	1.41667	17	3	4	4	4	4	4	3	3	4	36667	33	1	1	2	2	2	2	1	1	2	1	1.5	15			
33	2	2	1	1	1	1	2	2	1	2	1	1	1.41667	17	4	4	3	3	3	3	4	4	3	4444	31	2	2	1	1	1	1	2	1	2	1	1.4	14			
34	2	2	2	2	2	1	1	2	2	3	2	2	1.91667	23	3	4	4	3	3	3	3	3	3	32222	29	2	2	2	2	2	2	1	2	2	2	1.9	19			
35	2	2	1	1	1	1	1	1	1	2	1	1	1.25	15	4	4	4	3	4	3	4	4	3	36667	33	2	2	1	1	1	1	1	2	1	2	1.4	14			
36	2	2	2	2	2	3	2	3	2	2	2	2	2.16667	26	3	3	3	3	3	3	3	3	3	3	27	2	2	2	2	2	2	2	2	2	2	2	20			
37	2	2	3	3	2	2	2	2	2	2	2	3	2.25	27	3	3	3	3	3	3	3	2	3	288889	26	2	2	2	3	3	2	2	2	2	2	2.2	22			
38	2	2	2	2	2	1	1	2	2	2	2	2	1.83333	22	3	4	4	3	4	3	3	3	3	33333	30	2	2	2	2	2	2	1	2	2	2	1.9	19			
39	1	1	2	1	2	1	1	1	2	1	2	2	1.41667	17	3	4	4	4	3	4	3	3	4	355556	32	1	1	2	2	2	2	1	1	2	1	1.5	15			
40	1	1	1	2	2	1	1	1	2	1	2	1	1.33333	16	3	4	4	4	4	4	3	4	4	37778	34	1	1	2	1	1	2	1	1	2	1	1.3	13			

Lampiran 8

Hasil Analisis Jalur tahap I

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,836 ^a	0.698	0.694	0.177

a. Predictors: (Constant), stres_kerja

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.643	0.097		47.719	0.000
	stres_kerja	-0.777	0.056	-0.836	-13.853	0.000

a. Dependent Variable: kepuasan_kerja

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.033	1	6.033	191.893	,000 ^b
	Residual	2.609	83	0.031		
	Total	8.643	84			

a. Dependent Variable: kepuasan_kerja

b. Predictors: (Constant), stres_kerja

Lampiran 9

Hasil Uji Analisis Jalur tahap II

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,924 ^a	0.855	0.851	0.136

a. Predictors: (Constant), kepuasan_kerja, stres_kerja

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8.878	2	4.439	240.797	,000 ^b
	Residual	1.512	82	0.018		
	Total	10.390	84			

a. Dependent Variable: turnover_intention

b. Predictors: (Constant), kepuasan_kerja, stres_kerja

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.168	0.397		7.973	0.000
	stres_kerja	0.384	0.078	0.376	4.911	0.000
	kepuasan_kerja	-0.643	0.084	-0.586	-7.649	0.000

a. Dependent Variable: turnover_intention