

ABSTRACT

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Motivation can be an important thing in a decreasing rate or an increase in productivity of person's performance, because motivation is the provision of the driving force of one's working will so they want to work in an integrated manner with all efforts to achieve certain goals. The purpose of this study was to find out the work motivation of medical record officers at Pasar Rebo Hospital. This research method is descriptive with total sampel of 36 medical record officers. Research data collection techniques by giving quisionnaires answered by officers as research sources. The results of the work motivation study of medical record officers are 44% high motivation and 56% low motivation. Factors that influence work motivation in Pasar Rebo Hospital are in the dimensions of physiological needs, the needs for security, the need for self-actualization. Therefore, it is suggested that an effort be made to pay attention and train the development of potential officers, paying attention to the security dimension of the physical environment and non-physical environment in order to provide good work motivation so that optimal work productivity.

Keywords : Motivation, Work Motivation