

## **ABSTRACT**

**PUTRI WULANDARI, *The Influence of Transformational Leadership Style and Work Discipline Against Employee Performance Through Work Motivation of PT. Cisalada Jaya Tirtatama. (Supervised by Eka Bertuah).***

*This study aims to determine the effect of transformational leadership style and work discipline on employee performance through employee motivation at PT. Cisalada Jaya Tirtatama. This research was conducted at PT. Cisalada Jaya Tirtatama. Data analysis techniques use Path Analysis. The sample in this study amounted to 68 employees, using saturated or census sampling techniques. Data collection was carried out by pre-survey distribution, and questionnaires were distributed using a Likert scale.*

*The results showed that: (a) Transformational Leadership Style had a positive and significant effect on Work Motivation (b) Work Discipline has a positive and significant effect on Work Motivation (c) Transformational Leadership Style has a positive and significant effect on Employee Performance (d) Work Discipline has a positive and significant effect on Employee Performance (e) Work Motivation has a negative and significant effect on Employee Performance (f) Work Motivation cannot be an intervening variable between Transformational Leadership Style and Employee Performance (g) Work Motivation cannot be an intervening variable between Work Discipline and Employee Performance.*

**Keywords: *Transformational Leadership Style, Work Discipline, Work Motivation, Employee Performance.***