

ABSTRACT

MERRYATUL QIBTIAH, *The Effect of Leadership Style and Organizational Culture on Work Discipline Through Work Motivation Case Study at PT. Dutamasindo Labora Jaya. (Supervised by Hasyim).*

This study aims to determine the effect of leadership style and organizational culture on work discipline through work motivation at PT. Dutamasindo Labora Jaya. The research method used in sampling is to use a non-probability sampling method by determining the number of samples using the Slovin technique as many as 100 respondents. Respondents of this study were employees of PT. Dutamasindo Labora Jaya. Data analysis techniques used in this study are Validity Test, Reliability Test, Path Analysis, and Sobel Test.

The results of this study based on path analysis and multiple tests showed that leadership style variables directly influence work motivation and work discipline, but indirectly the leadership style does not affect work discipline through work motivation. Organizational culture variables directly influence work motivation and work discipline, but indirectly the organizational culture does not affect work discipline through work motivation. And work motivation affects work discipline.

Keywords: Leadership Style, Organizational Culture, Work Motivation, Work Discipline.