

## ABSTRACT

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*Program Study : Public Health*  
*Title : Factors Affecting the Performance of Inpatient Nurses in  
Tangerang District General Hospital in 2018*

*Performance is the result that can be achieved by a person or group of people in a company, in accordance with the authority and responsibility. The assessment of nurses' inpatient performance at Tangerang District Hospital is one way to measure the quality of their human resources. That way the hospital's vision and mission can be achieved properly. The purpose of this study was to determine the factors that influence the performance of inpatient nurses at Tangerang District Hospital. This research was conducted in November-December 2018 using a quantitative method with a cross-sectional design with a sample of 78 nurses hospitalized. From the results of the study obtained the results that the factors associated with performance are, rewards ( $p$  value = 0.012), and work schedule ( $p$  value = 0.031). The assessment of the performance of the inpatient nurses at Tangerang District Hospital is still in good category, to improve the performance evaluation that is not good the researcher suggests that the hospital should provide training in nursing care, provide rewards in accordance with the tasks and responsibilities given, improve the work schedule for nurses so that it can improve nurse performance.*

*Keywords : nurse performance, performance evaluation of nurses,  
inpatient nurses, rewards, work schedules*  
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