

## Uji Validitas

### Case Processing Summary

		N	%
Cases	Valid	20	35.7
	Excluded <sup>a</sup>	36	64.3
	Total	56	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.946	36

### Item Statistics

	Mean	Std. Deviation	N
P1VAL	2.95	.686	20
P2VAL	2.90	.718	20
P3VAL	3.05	.686	20
P4VAL	2.85	1.040	20
PK1VAL	3.00	.725	20
PK2VAL	3.00	.725	20
PK3VAL	3.05	.510	20
PK4VAL	2.80	1.056	20
PK5VAL	2.90	.718	20
PENG1VAL	1.45	.510	20
PENG2VAL	1.40	.503	20
PENG3VAL	1.30	.470	20
PENG4VAL	1.35	.489	20
PENG5VAL	1.35	.489	20
PENG6VAL	1.50	.513	20
PENG7VAL	1.40	.503	20
PENG8VAL	1.45	.510	20
PENG9VAL	1.30	.470	20
PENG10VAL	1.35	.489	20
M1VAL	1.35	.489	20
M2VAL	1.50	.513	20
M3VAL	1.40	.503	20

M4VAL	1.40	.503	20
M5VAL	1.35	.489	20
M6VAL	1.50	.513	20
M7VAL	1.35	.489	20
PTA1VAL	2.55	.945	20
PTA2VAL	3.05	.510	20
PTA3VAL	2.60	.940	20
PTA4VAL	2.95	.686	20
PTA5VAL	3.00	.725	20
PTA6VAL	2.90	.718	20
PTA7VAL	3.05	.686	20
PTA8VAL	2.80	1.056	20
PTA9VAL	2.10	.718	20
PTA10VAL	3.05	.510	20

### Uji Normalitas

#### Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
TOTALPELATIHAN	56	100.0%	0	0.0%	56	100.0%
TOTALPERATURAN	56	100.0%	0	0.0%	56	100.0%
TOTALPENGETAHUAN	56	100.0%	0	0.0%	56	100.0%
TOTALMOTIVASI	56	100.0%	0	0.0%	56	100.0%
TOTALPERILAKU	56	100.0%	0	0.0%	56	100.0%

#### Descriptives

		Statistic	Std. Error	
TOTALPELATIHAN	Mean	11.93	.288	
	95% Confidence Interval for Mean	Lower Bound	11.35	
		Upper Bound	12.51	
	5% Trimmed Mean	11.98		
	Median	12.00		
	Variance	4.649		
	Std. Deviation	2.156		
	Minimum	7		
	Maximum	16		
	Range	9		

	Interquartile Range		3	
	Skewness		-.322	.319
	Kurtosis		-.226	.628
TOTALPERATURAN	Mean		14.95	.330
	95% Confidence Interval for	Lower Bound	14.29	
	Mean	Upper Bound	15.61	
	5% Trimmed Mean		15.00	
	Median		15.00	
	Variance		6.088	
	Std. Deviation		2.467	
	Minimum		9	
	Maximum		20	
	Range		11	
	Interquartile Range		2	
	Skewness		-.283	.319
	Kurtosis		.397	.628
TOTALPENGETAHUAN	Mean		12.54	.267
	95% Confidence Interval for	Lower Bound	12.00	
	Mean	Upper Bound	13.07	
	5% Trimmed Mean		12.37	
	Median		12.00	
	Variance		3.999	
	Std. Deviation		2.000	
	Minimum		10	
	Maximum		19	
	Range		9	
	Interquartile Range		3	
	Skewness		1.085	.319
	Kurtosis		1.480	.628
TOTALMOTIVASI	Mean		8.79	.178
	95% Confidence Interval for	Lower Bound	8.43	
	Mean	Upper Bound	9.14	
	5% Trimmed Mean		8.69	
	Median		9.00	
	Variance		1.771	
	Std. Deviation		1.331	
	Minimum		7	
	Maximum		13	
	Range		6	
	Interquartile Range		1	

	Skewness	1.033	.319	
	Kurtosis	1.351	.628	
TOTALPERILAKU	Mean	27.45	.666	
	95% Confidence Interval for Mean	Lower Bound	26.11	
		Upper Bound	28.78	
	5% Trimmed Mean	27.36		
	Median	27.00		
	Variance	24.870		
	Std. Deviation	4.987		
	Minimum	16		
	Maximum	40		
	Range	24		
	Interquartile Range	7		
	Skewness	.176	.319	
	Kurtosis	.300	.628	

#### Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
TOTALPELATIHAN	.119	56	.047	.965	56	.099
TOTALPERATURAN	.190	56	.000	.945	56	.013
TOTALPENGETAHUAN	.284	56	.000	.870	56	.000
TOTALMOTIVASI	.240	56	.000	.880	56	.000
TOTALPERILAKU	.089	56	.200*	.980	56	.475

\*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

#### Uji Univariat (Frequencies)

##### Pelatihan yang dikategorikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Baik	32	57.1	57.1	57.1
	Baik	24	42.9	42.9	100.0
	Total	56	100.0	100.0	

**Peraturan yang dikategorikan**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Baik	36	64.3	64.3	64.3
	Baik	20	35.7	35.7	100.0
	Total	56	100.0	100.0	

**Pengetahuan yang dikategorikan**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pengetahuan Rendah	39	69.6	69.6	69.6
	Pengetahuan Tinggi	17	30.4	30.4	100.0
	Total	56	100.0	100.0	

**Motivasi yang dikategorikan**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Baik	45	80.4	80.4	80.4
	Baik	11	19.6	19.6	100.0
	Total	56	100.0	100.0	

**Perilaku yang dikategorikan**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Baik	30	53.6	53.6	53.6
	Baik	26	46.4	46.4	100.0
	Total	56	100.0	100.0	

**Kecelakaan Kerja**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ya	14	25.0	25.0	25.0
	Tidak	42	75.0	75.0	100.0
	Total	56	100.0	100.0	

### Jenis Kecelakaan Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tergores	4	7.1	28.6	28.6
	Terjatuh	2	3.6	14.3	42.9
	Terjepit	5	8.9	35.7	78.6
	Tertimpa	1	1.8	7.1	85.7
	Tertusuk	2	3.6	14.3	100.0
	Total	14	25.0	100.0	
Missing	System	42	75.0		
Total		56	100.0		

### Uji Bivariat (Crosstab)

#### Variabel Pelatihan K3

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	9.722 <sup>a</sup>	1	.002		
Continuity Correction <sup>b</sup>	7.875	1	.005		
Likelihood Ratio	11.438	1	.001		
Fisher's Exact Test				.002	.002
Linear-by-Linear Association	9.549	1	.002		
N of Valid Cases	56				

a. 0 cells (0.0%) have expected count less than 5. The minimum expected count is 6.00.

b. Computed only for a 2x2 table

#### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for Pelatihan yang dikategorikan (Kurang Baik / Baik)	15.737	1.884	131.470
For cohort Kecelakaan Kerja = Ya	9.750	1.368	69.488
For cohort Kecelakaan Kerja = Tidak	.620	.460	.835
N of Valid Cases	56		

Crosstab

			Kecelakaan Kerja		Total
			Ya	Tidak	
Pelatihan yang dikategorikan Kurang Baik	Count	13	19	32	
	Expected Count	8.0	24.0	32.0	
	% within Pelatihan yang dikategorikan	40.6%	59.4%	100.0%	
Baik	Count	1	23	24	
	Expected Count	6.0	18.0	24.0	
	% within Pelatihan yang dikategorikan	4.2%	95.8%	100.0%	
Total	Count	14	42	56	
	Expected Count	14.0	42.0	56.0	
	% within Pelatihan yang dikategorikan	25.0%	75.0%	100.0%	

## Variabel Peraturan dan Kebijakan Perusahaan

Crosstab

			Kecelakaan Kerja		Total
			Ya	Tidak	
Peraturan yang dikategorikan Tidak Baik	Count	6	30	36	
	Expected Count	9.0	27.0	36.0	
	% within Peraturan yang dikategorikan	16.7%	83.3%	100.0%	
Baik	Count	8	12	20	
	Expected Count	5.0	15.0	20.0	
	% within Peraturan yang dikategorikan	40.0%	60.0%	100.0%	
Total	Count	14	42	56	
	Expected Count	14.0	42.0	56.0	
	% within Peraturan yang dikategorikan	25.0%	75.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymptotic Significance (2- sided)	Exact Sig. (2- sided)	Exact Sig. (1- sided)
Pearson Chi-Square	3.733 <sup>a</sup>	1	.053		
Continuity Correction <sup>b</sup>	2.593	1	.107		
Likelihood Ratio	3.621	1	.057		
Fisher's Exact Test				.105	.055
Linear-by-Linear Association	3.667	1	.056		
N of Valid Cases	56				

a. 0 cells (0.0%) have expected count less than 5. The minimum expected count is 5.00.

b. Computed only for a 2x2 table

### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for Peraturan yang dikategorikan (Tidak Baik / Baik)	.300	.086	1.050
For cohort Kecelakaan Kerja = Ya	.417	.168	1.031
For cohort Kecelakaan Kerja = Tidak	1.389	.944	2.044
N of Valid Cases	56		

### Variabel Pengetahuan

#### Crosstab

			Kecelakaan Kerja		Total
			Ya	Tidak	
Pengetahuan yang dikategorikan	Pengetahuan Rendah	Count	13	26	39
		Expected Count	9.8	29.3	39.0
		% within Pengetahuan yang dikategorikan	33.3%	66.7%	100.0%

Pengetahuan Tinggi	Count	1	16	17
	Expected Count	4.3	12.7	17.0
	% within Pengetahuan yang dikategorikan	5.9%	94.1%	100.0%
Total	Count	14	42	56
	Expected Count	14.0	42.0	56.0
	% within Pengetahuan yang dikategorikan	25.0%	75.0%	100.0%

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	4.758 <sup>a</sup>	1	.029		
Continuity Correction <sup>b</sup>	3.407	1	.065		
Likelihood Ratio	5.727	1	.017		
Fisher's Exact Test				.043	.026
Linear-by-Linear Association	4.673	1	.031		
N of Valid Cases	56				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 4.25.

b. Computed only for a 2x2 table

#### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for Pengetahuan yang dikategorikan (Pengetahuan Rendah / Pengetahuan Tinggi)	8.000	.953	67.128
For cohort Kecelakaan Kerja = Ya	5.667	.804	39.931
For cohort Kecelakaan Kerja = Tidak	.708	.551	.911
N of Valid Cases	56		

**Variabel Motivasi**

**Crosstab**

			Kecelakaan Kerja		Total
			Ya	Tidak	
Motivasi yang dikategorikan	Tidak Baik	Count	9	36	45
		Expected Count	11.3	33.8	45.0
		% within Motivasi yang dikategorikan	20.0%	80.0%	100.0%
	Baik	Count	5	6	11
		Expected Count	2.8	8.3	11.0
		% within Motivasi yang dikategorikan	45.5%	54.5%	100.0%
Total	Count	14	42	56	
	Expected Count	14.0	42.0	56.0	
	% within Motivasi yang dikategorikan	25.0%	75.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	3.055 <sup>a</sup>	1	.081	.119	.091
Continuity Correction <sup>b</sup>	1.848	1	.174		
Likelihood Ratio	2.787	1	.095		
Fisher's Exact Test					
Linear-by-Linear Association	3.000	1	.083		
N of Valid Cases	56				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 2.75.

b. Computed only for a 2x2 table

**Risk Estimate**

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for Motivasi yang dikategorikan (Tidak Baik / Baik)	.300	.074	1.209
For cohort Kecelakaan Kerja = Ya	.440	.184	1.052

For cohort Kecelakaan Kerja = Tidak	1.467	.839	2.565
N of Valid Cases	56		

### Variabel Perilaku Tidak Aman

#### Crosstab

		Kecelakaan Kerja		Total
		Ya	Tidak	
Perilaku yang dikategorikan	Tidak Baik	Count 13	17	30
		Expected Count 7.5	22.5	30.0
		% within Perilaku yang dikategorikan 43.3%	56.7%	100.0%
	Baik	Count 1	25	26
		Expected Count 6.5	19.5	26.0
		% within Perilaku yang dikategorikan 3.8%	96.2%	100.0%
Total		Count 14	42	56
		Expected Count 14.0	42.0	56.0
		% within Perilaku yang dikategorikan 25.0%	75.0%	100.0%

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	11.583 <sup>a</sup>	1	.001		
Continuity Correction <sup>b</sup>	9.573	1	.002		
Likelihood Ratio	13.450	1	.000		
Fisher's Exact Test				.001	.001
Linear-by-Linear Association	11.376	1	.001		
N of Valid Cases	56				

a. 0 cells (0.0%) have expected count less than 5. The minimum expected count is 6.50.

b. Computed only for a 2x2 table

**Risk Estimate**

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for Perilaku yang dikategorikan (Tidak Baik / Baik)	19.118	2.283	160.106
For cohort Kecelakaan Kerja = Ya	11.267	1.579	80.385
For cohort Kecelakaan Kerja = Tidak	.589	.427	.813
N of Valid Cases	56		