

ABSTRACT

Name : Rizky Putri Utami
Program Study : Kesehatan Masyarakat
Title : Faktor- faktor yang mempengaruhi *Unsafe Action* pada pekerja Unit *Fitting* di PT NOV-PROFAB Batam Tahun 2018

Based on data obtained from interviews and review of HSE documents from January 2018 to August 2018 there were still 10 cases of work-related accidents to workers 5 of which occurred Unsafe Action in carrying out the cutting of iron in the Fittings unit, 3 Unsafe Action in carrying out welding work on workers Welder unit, and 2 work violations on the Rigger unit. In this case the company has made a program in the form of a K3 program, namely Hand and Finger Injury Free, this program aims to minimize work accident rates in the Production unit, especially in the Fittings unit to minimize work accident rates due to Unsafe Action. This study is quantitative with a cross sectional approach, the sample of this study was taken from the total working population in the Fittings unit as many as 42 respondents. Data collection is done by interviewing and observing and using questionnaires. The analysis used in this study was univariate. The bivariate analysis results obtained from the perception variables ($p \text{ value} = 0,000 < \alpha = 0.05$), which means that there is an influence on perceptions with unsafe actions, motivation variables ($p \text{ value} = 0,278 < \alpha = 0.05$) which means there is influence towards motivation for unsafe actions, variable compliance with regulations ($p \text{ value} = 0,000 < \alpha = 0.05$) which means there is an influence on compliance with regulations with unsafe actions, regulatory and policy variables ($p \text{ value} = 0,002 < \alpha = 0.05$) which means there is an influence on compliance and regulations with unsafe actions, communication variables ($p \text{ value} = 0,003 < \alpha = 0.05$) which means that there is an influence on communication with unsafe actions, supervision variables ($p \text{ value} = 0,003 < \alpha = 0,05$) which means that there is an influence on supervision by unsafe actions, variable availability of facilities ($p \text{ value} = 0,0001 < \alpha = 0.05$) which means there is an influence on the availability of facilities with unsafe actions, variable plates OHS ($p \text{ value} = 0,000 < \alpha = 0,05$) which means that there is an influence on K3 Training in unsafe actions. From the above conclusions, the researcher suggested that the K3 improve policy towards regulations and make improvements to supervision, communication, and checking the availability of existing facilities to work again

Keywords: Unsafe Action; perception; motivation; compliance with regulations; rules and policies; communication; Supervision; availability of facilities; Fitting 6 chapters, xiii + 97 pages, 2 pictures, 7 table lists, 10 library references: 32 (2002-2016)