

LAMPIRAN 8

Hasil Uji Analisis Regresi Berganda

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	P.Karir, D.Kerja, Kompensasi ^b	.	Enter

a. Dependent Variable: T.Intention

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,511 ^a	,261	,238	3,230

a. Predictors: (Constant), P.Karir, D.Kerja, Kompensasi

b. Dependent Variable: T.Intention

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	360,827	3	120,276	11,528	,000 ^b
	Residual	1022,467	98	10,433		
	Total	1383,294	101			

a. Dependent Variable: T.Intention

b. Predictors: (Constant), P.Karir, D.Kerja, Kompensasi

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
(Constant)	11,894	4,096		2,904	,005
Kompensasi	,223	,061	,335	3,643	,000
D.Kerja	-,260	,111	-,212	-2,339	,021
P.Karir	,423	,144	,281	2,940	,004

a. Dependent Variable: T.Intention

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