

**ABSTRAK**

**Judul : Pengaruh Gaya Kepemimpinan Partisipatif, Motivasi, terhadap Kepuasan Kerja Guru SMA di Jakarta Barat.**

**Nama : Lilis Riyani**

**Program Studi : S-1 Manajemen.**

Tujuan penelitian ini untuk mengetahui pengaruh Gaya kepemimpinan partisipatif, Motivasi terhadap kepuasan kerja. Penelitian ini dilakukan kepada Guru SMA di Jakarta Barat dengan jumlah responden 100 Guru SMA di Jakarta Barat. Responden penelitian ditentukan menggunakan teknik *purposive sampling*. Pengumpulan data dilakukan dengan penyebaran kuesioner dengan menggunakan skala *Likert* 4 poin untuk mengukur 20 indikator. Teknik analisis data menggunakan *analysis path*. Hasil penelitian ini membuktikan bahwa gaya kepemimpinan partisipatif tidak berpengaruh terhadap motivasi, gaya kepemimpinan partisipatif berpengaruh positif dan signifikan terhadap kepuasan kerja, motivasi tidak berpengaruh terhadap kepuasan kerja.

**Kata kunci: Gaya kepemimpinan partisipatif, Motivasi, Kepuasan Kerja**

**ABSTRACT**

***Title: The Effect of Participatory Leadership Style, Motivation, on the Job Satisfaction of High School Teachers in West Jakarta.***

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***Study Program: Management S-1***

*The purpose of this study was to determine the effect of participatory leadership style, motivation on job satisfaction. This research was conducted to high school teachers in West Jakarta with 100 respondents high school teachers in Jakarta. The research respondents were determined using purposive sampling technique. Data collection was carried out by distributing questionnaires using a 4-point Likert scale to measure 20 indicators. Data analysis technique uses analysis path. The results of this study prove that participatory leadership style does not have a effect on motivation, participative leadership style has a positive and significant effect on job satisfaction, motivation does not have a effect on job satisfaction.*

***Keywords: Participatory leadership style, Motivation, Job Satisfaction***