

## ABSTRAK

Judul : Analisis Pengaruh Stres Kerja Dan Lingkungan Kerja Terhadap kepuasan kerja dan *Turnover Intention*

Nama : Dameria

Program Studi : S-1 Manajemen

Penelitian ini bertujuan untuk : meneliti, menguji dan mengkaji pengaruh *turnover intention*. Penelitian ini dilakukan di PT. Mega Waja Corporindo. Sampel penelitian ini sebesar 139 karyawan. Data dikumpulkan langsung dari responden dengan menggunakan instrumen penelitian berupa kuesioner dan teknik analisis data menggunakan *analysis path*. Hasil penelitian ini membuktikan bahwa stres kerja berpengaruh terhadap kepuasan kerja dan lingkungan kerja berpengaruh terhadap kepuasan kerja, stress kerja dan lingkungan kerja berpengaruh terhadap *turnover Intention*, kepuasan kerja karyawan tidak berpengaruh terhadap *turnover intention*.

**Kata kunci:** Stres Kerja, Lingkungan Kerja, Kepuasan Kerja, *Turnover Intention*

## ABSTRACT

Title : *Analysis of the Effect of Work Stress and Work Environment on Job Satisfaction and Turnover Intention*

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Study Program : S-1 Management

*This study aims to: examine, test and examine the effect of turnover intention. This research was conducted at PT. Mega Waja Corporindo. The sample of this study was 139 employees. Data were collected directly from respondents using a research instrument in the form of a questionnaire and data analysis techniques using analysis path. The results of this study prove that job stress has an effect on job satisfaction and work environment has an effect on job satisfaction, job stress and work environment has an effect on turnover Intention, employee job satisfaction has no effect on turnover intention.*

**Key words:** *Work stres, Work Environment, Job Satisfaction, Turnover Intentions*