

## **ABSTRACT**

***FITRI SOLAWATI, The Effects of Work-Life Balance, Job Stress, and Role conflict on Job Satisfaction on Women Workers Were Studying In University Esa Unggul Jakarta Barat (supervised by Muhammad Fariz).***

*The purpose of this study is to see how the effects of Work-Life Balance on job satisfaction of Women Workers were studying, how the effects of stress work on job satisfaction Women Workers were studying, how the effects of role conflict on job satisfaction and how the effects of work-life Balance ,Job Stress, Role Conflict on Job Satisfaction Women Workers were studying . The samples on this research are 100 respondents. The respondents are the Women Workers were studying In University Esa Unggul Jakarta Barat . The methode of analyze in this research is linear regrestion.*

*The results showed that simultaneous Work-Life Balance, Job Stress, and Role conflict on Job Satisfaction on Women Workers were studying In University Esa Unggul Jakarta Barat. Partially Work-Life Balance, Job Stress, and Role conflict on Job Satisfaction on Women Workers were studying In University Esa Unggul Jakarta Barat and variable work-life balance as a dominant variable.*

**Keywords:** *Work-Life Balance, Work Stress, Role Conflict and Job Satisfaction*