

ABSTRACT

NUR FITRI MAIRA. The influence of Transformational Leadership Style and Organization Cultural to Employees Performance in Case Study of Employee PT. XYZ Jakarta Branch. (Supervised by Sugiyanto)

This research aims to know the influence of transformational leadership style to employees performance PT. XYZ Jakarta Branch, to know the influence of organization cultural to employees performance PT. XYZ Jakarta Branch, to know the influence of transformational leadership style and organization cultural to employees performance PT. XYZ Jakarta Branch.

The analysis method of this research is multiple linier regression. The measuring tool uses the validity test, reliability test, assumptions classical test and multiple linier regression analysis test. Respondent of this research are employees of PT. XYZ Jakarta Branch that amounts to fifty-two (52) respondents.

The result of this research explains that the transformational leadership style not influences to employees performance. The result of this research explains that the organizational cultural influences to employees performance and the influence show equality that there is transformational leadership style and organizational cultural to employees performance.

Keywords : Transformational, Organization Cultural, Employees Performance