



LAMPIRAN 1

KUESIONER PENELITIAN



No.

Responden yang terhormat kuesioner ini merupakan instrument dalam penelitian dengan judul **“Pengaruh Gaya Kepemimpinan Transformasional , Disiplin dan Lingkungan Kerja terhadap Kinerja Karyawan PT Kharisma Interplast Pratama (Interx)”** dalam rangka menyelesaikan tugas akhir pada program Studi Manajemen S1 Fakultas Ekonomi Universitas Esa Unggul, yang dilakukan oleh:

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NIM : 2016.0101.301

Peneliti sangat mengharapkan kesediaan Bapak/Ibu/Saudara/i dapat meluangkan waktunya untuk mengisi kuesioner ini secara lengkap dan benar. Informasi yang diterima dalam kuesioner ini bersifat rahasia dan hanya digunakan untuk kepentingan akademis. Terima kasih atas bantuan dan kerjasama Bapak/Ibu/Saudara/i.

I. Berilah tanda contreng (√) pada daftar pernyataan kuesioner dengan memperhatikan bobot dan katagori sebagai berikut:

Bobot	Kategori	Singkatan
4	Sangat Setuju	SS
3	Setuju	S
2	Tidak Setuju	TS
1	Sangat Tidak Setuju	STS

II. Data Demografi Responden

Nama :

Jenis Kelamin :

- a. Laki-laki
- b. Perempuan

Usia :

- a. 18-22 Tahun
- b. 23-28 Tahun
- c. 29-36 Tahun

d. >36 Tahun

Pendidikan :

- a. SMP
- b. SMA
- c. D3/S1

Masa Kerja :

- a. 2-4 Tahun
- b. 5-8 Tahun
- c. 9-12 Tahun

Penghasilan :

- a. Rp. 3.000.000 - Rp.4.000.000
- b. Rp.4.000.000 – Rp. 5.000.000
- c. Rp. 5.000.000 – Rp.6.000.000
- d. >Rp.6.000.000

Divisi :

- a. Produksi
- b. QC
- c. Gudang
- d. Pengiriman
- e. Engineering

Jabatan :

- a. Supervisor
- b. Kepala Regu
- c. Operator
- d. Helper
- e. Driver
- f. Admin

I. Daftar Pernyataan Kuesioner

a. Gaya Kepemimpinan Transformasional (X₁)

No.	Pernyataan	SS	S	TS	STS
Gaya Kepemimpinan Kharismatik					
1.	Pemimpin memiliki visi, misi yang akan di berikan kepada pegawai				
2.	Pemimpin menanamkan kebanggaan kepada setiap pegawai ketika dapat berteman dengan pegawai lain				

3.	Komunikasi antara pegawai, pemimpin sangat baik				
4.	Pemimpin mampu mengembangkan berbagai cara untuk mendorong pegawai agar bekerja lebih baik				
5.	Pemimpin mampu memberikan cara kerja yang mudah dipahami				
6.	Pemimpin selalu menjelaskan tugas baru kepada pegawai				
7.	Pemimpin selalu melibatkan pegawai, rekan kerjanya dalam membuat keputusan				
8.	Pemimpin mampu mendorong saya untuk berpikir dalam memecahkan masalah lama dengan cara pandang baru				
9.	Pemimpin bersedia mendengar pendapat atau saran dari pegawai				
10.	Pemimpin mampu mendorong pegawai memberikan pendapat dengan argumen yang baik				
11.	Pemimpin memberikan perhatian kepada setiap pegawainya				
12.	Pemimpin selalu mengawasi apa yang pegawai kerjakan				
13.	Pemimpin melibatkan partisipasi anggota dalam setiap kegiatan				
14.	Pemimpin menentukan standar kerja yang tinggi				
15.	Pemimpin memberikan penghargaan ketika saya melakukan pekerjaan dengan baik				

b. Disiplin (X₂)

No.	Pernyataan	SS	S	TS	STS
1.	Pegawai berusaha untuk datang ke tempat kerja tepat waktu				
2.	Pegawai berusaha untuk pulang kerja sesuai dengan waktu yang telah ditentukan				
3.	Pegawai tidak melalaikan pekerjaan yang telah dibebankan				
4.	Pegawai menaati segala peraturan yang telah dibebankan				
5.	Pegawai menyelesaikan tugas sesuai dengan waktu yang telah ditentukan instansi				

6.	Pegawai bekerja sesuai dengan prosedur kerja yang telah di tetapkan instansi				
7.	Pegawai yang tidak menaati peraturan kesalahan akan dikenai sanksi				
8.	Pegawai mengetahui sepenuhnya peraturan yang ditetapkan oleh instansi				
9.	Pegawai menggunakan fasilitas yang ada di kantor sesuai dengan prosedur dan aturan yang berlaku				
10.	Pegawai bertanggung jawab terhadap hasil pekerjaan yang ditugaskan oleh atasan				
11.	Pegawai bersedia melepas jabatan jika tidak mampu melaksanakan tugas pekerjaan dengan baik				
12.	Pegawai selalu menjaga sikap yang baik dalam lingkungan tempat bekerja				
13.	Pegawai bekerja dengan jujur menghargai rekan kerja				
14.	Pekerjaan yang dibebankan kepada pegawai harus sesuai dengan kemampuan pegawai yang bersangkutan				
15.	Instansi memberikan sanksi tegas bagi pegawai yang melanggar peraturan				

c. Lingkungan Kerja (X₃)

No.	Pernyataan	SS	S	TS	STS
1.	Apa ac di ruangan anda kerja sudah dingin				
2.	Apa unit komputer di ruangan kerja sudah cukup				
3.	Apa mesin produksi sudah memadai				
4.	Apa Lingkungan Kerja perusahaan anda sudah nyaman				
5.	Apa atasan berhungan baik terhadap karyawan				
6.	Apa setiap karyawan berhubungan baik dengan karyawan lainnya				
7.	Apa karyawan saling membantu terhadap kerjaan satu sama lain				
8.	Apa Kerjasama sesama karyawan cukup baik				
9.	Penerangan yang ada telah sesuai dengan kebutuhan				
10.	Kondisi udara di lingkungan kerja memberi kenyamanan				
11.	Lingkungan kerja tidak berisik				
12.	Saya ikut serta menjaga kebersihan lingkungan kerja				

13.	Adanya petugas keamanan di lingkungan kantor				
14.	Kelembaban di lingkungan kerja tidak mempengaruhi suhu tubuh saya				

d. Kinerja Karyawan (Y)

No.	Pernyataan	SS	S	TS	STS
1.	Pegawai melakukan pekerjaan sesuai dengan standar kerja				
2.	Pegawai mampu menyelesaikan tugas dengan tepat waktu				
3.	Pegawai mampu mencapai target kerja yang telah ditetapkan perusahaan				
4.	Pegawai mampu menyelesaikan volume pekerjaan yang sesuai dengan harapan atasan				
5.	Pegawai mampu menyelesaikan pekerjaan yang sulit tanpa harus mengandalkan atasan				
6.	Pegawai mampu memahami tugas- tugas yang berkaitan dengan pekerjaan yang telah dibebankan				
7.	Pegawai mampu bekerja sama dengan rekan kerja				
8.	Pegawai bersedia membantu anggota tim kerja dalam menyelesaikan pekerjaan				
9.	Kuantitas kerja pegawai sesuai dengan standar kerja yang ditentukan				
10.	Pegawai berkomitmen, bertanggung jawab atas pekerjaan				
11.	Pegawai dapat mengerjakan pekerjaan secara efektif, efisien sehingga tidak perlu banyak bertanya kepada atasan				
12.	Pegawai selalu fokus menyelesaikan pekerjaan walaupun atasan sedang tidak ada di tempat kerja				
13.	Pegawai mampu menyelesaikan jumlah pekerjaan seperti yang ditetapkan oleh tempat kerja				
14.	Hasil kinerja pegawai terkadang melebihi target yang diberikan oleh tempat kerja				
15.	Tingkat pencapaian volume kerja yang pegawai hasilkan telah sesuai dengan harapan				
16.	Mutu Karyawan sangat dihargai oleh perusahaan				

II. Ucapan Terima kasih

Saya ucapkan banyak terima kasih atas kesediaan Bapak/Ibu/Saudara/i yang telah meluangkan waktunya mengisi kuesioner ini secara lengkap dan benar. Semoga dengan penelitian ini menjadi bahan masukan bagi pihak PT. Interx untuk melakukan evaluasi ke arah yang lebih baik.

LAMPIRAN 2
Tabulasi Data (134) Responden

Gaya Kepemimpinan (X1)																
NO	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	X1	Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	X1
1	4	2	3	3	2	2	3	2	3	2	3	3	3	2	2	39
2	4	2	3	3	2	2	3	2	3	2	3	3	3	2	2	39
3	4	2	3	3	2	2	3	2	3	2	3	3	3	2	2	39
4	4	2	3	3	2	2	3	2	3	2	3	3	3	2	2	39
5	4	2	3	3	2	2	3	2	3	2	3	3	3	2	1	38
6	4	3	3	3	2	2	2	2	3	2	3	2	3	2	1	37
7	4	3	3	3	2	2	2	2	3	2	3	2	3	2	1	37
8	4	3	2	3	2	2	2	2	1	3	3	2	3	2	1	35
9	4	3	2	3	2	2	2	2	1	3	3	2	3	2	1	35
10	4	3	2	3	2	2	2	2	1	3	3	3	3	2	1	36
11	4	3	2	3	2	2	2	2	1	3	3	3	3	2	1	36
12	4	3	2	3	2	4	2	2	1	3	3	3	3	2	1	38
13	4	3	2	3	2	4	2	2	1	3	3	3	3	2	1	38
14	4	3	2	3	2	4	2	2	2	3	3	3	3	2	1	39
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16	4	3	2	3	2	4	2	2	2	3	3	2	3	2	1	38
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18	4	3	2	3	2	4	3	2	2	3	3	2	3	3	4	43
19	4	3	2	3	2	4	3	2	3	3	3	2	3	3	4	44
20	4	3	2	3	2	4	3	2	3	3	3	2	2	3	4	43
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22	4	3	3	3	2	4	3	2	4	1	3	4	2	3	3	44
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27	3	3	3	3	2	3	3	3	2	1	3	3	2	3	3	40
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29	3	3	3	4	2	3	3	3	2	1	4	3	2	3	3	42
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122	4	2	2	4	2	4	4	4	2	3	4	3	3	1	2	44
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126	4	2	2	4	2	4	4	4	2	3	4	3	3	1	2	44
127	4	2	3	4	2	4	4	4	2	2	4	3	3	3	3	47
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130	4	2	3	4	2	4	4	4	3	2	3	2	3	3	3	46
131	4	2	3	4	2	4	4	4	3	2	3	2	3	3	3	46
132	4	2	3	4	2	4	4	4	3	2	3	2	3	1	3	44
133	4	2	3	4	2	4	4	4	3	2	3	2	3	1	3	44
134	4	2	3	4	2	4	4	4	3	2	3	4	3	1	3	46

Tabulasi Data (134) Responden

Disiplin (X2)																
NO	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	X2	Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	X2
1	3	4	2	4	4	4	4	4	4	2	3	3	2	2	3	48
2	3	4	2	4	4	4	3	4	4	2	3	3	2	2	3	47
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Tabulasi Data (134) Responden

Lingkungan Kerja (X3)															
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113	2	4	3	4	3	3	1	1	3	4	4	3	2	4	41
114	2	4	3	4	2	3	1	1	3	4	4	3	2	4	40
115	2	4	3	4	2	3	1	1	3	4	4	3	2	4	40
116	2	3	3	4	2	3	1	1	3	4	4	3	2	4	39
117	2	3	3	4	2	3	1	1	3	4	4	3	2	4	39
118	4	3	3	4	2	3	1	1	3	4	4	3	2	4	41
119	4	2	3	4	2	3	3	1	3	4	4	3	3	4	43
120	4	2	3	4	2	3	3	1	3	4	4	3	3	4	43
121	4	2	3	4	2	3	3	1	3	4	4	3	3	4	43
122	4	2	3	4	2	3	3	3	3	4	4	3	3	4	45
123	4	2	3	4	4	3	3	3	3	4	4	3	3	4	47
124	4	4	3	4	4	3	3	3	3	4	4	3	3	4	49
125	4	4	3	4	4	3	3	3	3	4	4	3	3	4	49
126	4	4	2	4	4	3	3	3	3	4	4	3	3	4	48
127	1	4	2	4	4	3	3	3	2	4	4	3	3	4	44
128	1	4	2	3	4	3	3	3	2	4	4	3	3	4	43
129	1	3	2	3	4	3	3	3	2	3	4	3	3	4	41
130	4	3	2	3	4	3	3	3	2	3	4	3	3	4	44
131	4	3	2	3	4	3	1	3	2	3	4	3	3	4	42
132	4	3	2	3	4	3	1	3	2	3	4	3	1	4	40
133	4	3	2	3	4	3	1	3	2	3	4	3	1	4	40
134	3	2	3	4	3	1	3	3	2	3	4	3	1	4	39

Tabulasi Data (134) Responden

NO	Kinerja Karyawan (Y)																Total Y
	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
1	3	3	4	3	2	3	3	4	3	2	1	1	1	1	3	3	40
2	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
3	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
4	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
5	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
6	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
7	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
8	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
9	3	3	4	3	2	3	3	4	3	2	1	1	1	1	3	3	40
10	3	3	4	3	2	3	3	4	3	2	1	1	1	1	3	3	40
11	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
12	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
13	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
14	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
15	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
16	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
17	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
18	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
19	3	3	4	3	2	3	3	4	3	2	1	1	1	2	3	3	41
20	3	3	4	2	2	3	3	4	2	2	1	1	1	3	3	2	39
21	3	3	4	2	2	3	2	4	2	2	1	1	1	3	3	2	38
22	1	3	4	2	2	3	2	4	2	2	1	1	1	3	3	2	36
23	1	3	4	2	2	3	2	4	2	2	1	1	1	3	3	2	36
24	1	3	3	2	2	3	2	3	2	2	1	1	1	3	3	2	34
25	1	3	3	2	2	3	2	3	2	2	1	1	1	3	3	2	34
26	1	3	3	2	2	3	4	3	2	2	1	1	2	3	3	2	37
27	1	3	3	2	1	3	4	3	2	1	1	1	2	3	3	2	35
28	1	4	3	2	1	4	4	3	2	1	4	4	2	3	3	2	43
29	1	4	3	2	1	4	4	3	2	1	4	4	2	3	3	2	43
30	1	4	3	3	1	4	4	3	3	1	4	4	3	3	3	3	47
31	1	4	3	3	1	4	4	3	3	1	4	4	3	3	3	3	47
32	1	4	3	3	1	4	4	3	3	1	4	4	3	3	3	3	47
33	1	4	3	3	1	4	4	3	3	1	4	4	3	1	3	3	45
34	1	4	3	3	1	4	4	3	3	1	4	4	3	1	3	3	45
35	1	4	3	3	1	4	4	3	3	1	4	4	3	1	3	3	45
36	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
37	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
38	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
39	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
40	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
41	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47

42	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
43	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
44	3	4	3	3	1	4	3	3	3	1	4	4	3	2	3	3	47
45	3	4	3	3	1	4	3	3	3	1	4	4	3	3	3	3	48
46	3	4	3	3	1	4	3	3	3	1	4	4	3	3	3	3	48
47	3	4	3	3	1	4	3	3	3	1	4	2	3	3	3	3	46
48	3	4	3	3	1	4	3	3	3	1	4	2	3	3	3	3	46
49	3	4	3	3	1	4	3	3	3	1	4	2	3	3	3	3	46
50	3	4	3	3	1	4	2	3	3	1	4	2	3	3	3	3	45
51	3	4	3	3	1	4	2	3	3	1	4	2	3	3	4	3	46
52	3	4	3	3	1	4	2	3	3	1	4	2	3	3	4	3	46
53	3	4	3	3	1	4	2	3	3	1	4	2	3	2	4	3	45
54	3	4	3	3	1	4	2	3	3	1	4	2	3	2	4	3	45
55	3	4	3	3	1	4	2	3	3	1	4	2	3	2	4	3	45
56	3	4	3	3	1	4	2	3	3	1	4	2	3	2	4	3	45
57	3	4	3	3	1	4	2	3	3	1	4	2	3	2	4	3	45
58	3	4	3	3	1	4	3	3	3	1	4	2	3	2	4	3	46
59	3	4	3	3	1	4	3	3	3	1	4	2	3	2	4	3	46
60	3	4	3	3	1	4	3	3	3	1	4	2	3	2	4	3	46
61	3	4	3	3	1	4	3	3	3	1	4	2	3	2	4	3	46
62	3	4	3	3	1	4	3	3	3	1	4	2	3	1	4	3	45
63	3	4	3	3	1	4	3	3	3	1	4	2	3	1	4	3	45
64	3	4	3	3	1	4	3	3	3	1	4	2	3	1	4	3	45
65	3	4	3	3	1	4	3	3	3	1	4	2	3	1	4	3	45
66	3	4	3	4	1	4	3	3	4	1	4	2	4	1	4	4	49
67	3	4	3	4	1	4	3	3	4	1	4	2	4	1	4	4	49
68	3	4	3	4	1	4	3	3	4	1	4	2	4	1	4	4	49
69	3	4	3	4	1	4	3	3	4	1	4	3	4	1	4	4	50
70	3	4	3	4	1	4	3	3	4	1	4	3	4	1	4	4	50
71	3	4	3	4	1	4	3	3	4	1	4	3	4	2	4	4	51
72	3	4	3	4	1	4	3	3	4	1	4	3	4	2	3	4	50
73	3	4	3	4	1	4	3	3	4	1	4	3	4	2	3	4	50
74	3	4	3	4	1	4	3	3	4	1	4	3	4	2	3	4	50
75	3	4	3	4	1	4	3	3	4	1	4	3	4	2	3	4	50
76	3	4	4	4	1	4	3	4	4	1	4	3	4	1	3	4	51
77	3	4	4	4	1	4	3	4	4	1	4	3	4	1	3	4	51
78	3	4	4	4	1	4	3	4	4	1	4	3	4	1	3	4	51
79	3	4	4	3	1	4	3	4	3	1	4	3	3	1	3	3	47
80	3	4	4	3	1	4	3	4	3	1	4	3	3	1	3	3	47
81	3	4	4	3	1	4	3	4	3	1	4	3	3	1	3	3	47
82	3	4	4	3	1	4	3	4	3	1	4	3	3	1	3	3	47
83	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45
84	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45
85	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45
86	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45
87	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45

88	3	4	4	3	1	4	3	4	3	1	4	1	3	1	3	3	45
89	3	4	4	3	1	4	3	4	3	1	4	1	3	3	3	3	47
90	3	4	4	3	1	4	3	4	3	1	4	1	3	3	3	47	
91	3	4	4	3	1	4	3	4	3	1	4	1	3	3	3	47	
92	3	4	4	3	1	4	3	4	3	1	4	1	3	3	3	47	
93	3	4	4	3	1	4	3	4	3	1	4	1	3	3	3	47	
94	3	4	4	3	1	4	3	4	3	1	4	3	3	3	3	49	
95	3	4	4	3	1	4	3	4	3	1	4	3	3	3	3	49	
96	3	4	4	2	1	4	1	4	2	1	4	3	2	3	3	2	43
97	3	4	4	2	1	4	1	4	2	1	4	3	2	3	3	2	43
98	3	4	4	2	1	4	1	4	2	1	4	3	2	3	3	2	43
99	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
100	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
101	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
102	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
103	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
104	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
105	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
106	3	4	4	2	1	4	1	4	2	1	4	3	2	1	3	2	41
107	3	4	4	2	1	4	2	4	2	1	4	3	2	1	3	2	42
108	3	4	4	2	1	4	2	4	2	1	4	3	2	4	3	2	45
109	3	4	4	2	1	4	2	4	2	1	4	3	2	4	3	2	45
110	3	4	4	3	2	4	2	4	3	2	4	3	3	4	3	3	51
111	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
112	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
113	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
114	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
115	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
116	3	4	4	3	2	4	4	4	3	2	4	4	3	4	3	3	54
117	3	4	4	3	2	4	4	4	3	2	4	4	3	4	4	3	55
118	3	4	4	3	2	4	1	4	3	2	4	4	3	4	4	3	52
119	3	4	4	3	3	4	1	4	3	3	4	4	3	4	4	3	54
120	3	4	4	3	3	4	1	4	3	3	4	4	3	4	4	3	54
121	3	4	4	3	3	4	1	4	3	3	4	4	3	4	4	3	54
122	3	4	4	3	3	4	1	4	3	3	4	4	3	1	4	3	51
123	3	4	4	3	3	4	2	4	3	3	4	4	3	1	4	3	52
124	3	4	4	3	3	4	2	4	3	3	4	4	3	1	4	3	52
125	3	4	4	3	3	4	2	4	3	3	4	4	3	1	4	3	52
126	3	4	4	3	3	4	2	4	3	3	4	4	3	1	4	3	52
127	2	4	4	3	3	4	1	4	3	3	4	4	3	2	4	3	51
128	2	4	4	3	3	4	1	4	3	3	4	4	3	2	4	3	51
129	2	3	4	3	3	3	3	4	3	3	3	4	3	2	4	3	50
130	2	3	4	3	3	3	3	4	3	3	3	4	3	2	4	3	50
131	2	3	4	3	3	3	3	4	3	3	3	4	3	2	4	3	50
132	2	3	4	3	1	3	3	4	3	1	3	4	3	1	4	3	45
133	2	3	4	3	1	3	3	4	3	1	3	4	3	1	4	3	45

134	2	3	4	3	1	3	3	4	3	1	3	4	3	1	3	3	44
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Correlations

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	Total X1
X1.1 Pearson Correlation	1	-.292 ^{**}	.727 ^{**}	.464 ^{**}	-.738 ^{**}	.192 [*]	.052	-.312 ^{**}	-.453 ^{**}	-.034	.563 ^{**}	.176 [*]	.424 ^{**}	-.053	.164	.503 ^{**}
Sig. (2-tailed)		.001	.000	.000	.000	.026	.550	.000	.000	.694	.000	.042	.000	.543	.058	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.2 Pearson Correlation	-.292 ^{**}	1	.264 ^{**}	.005	.378 ^{**}	.251 ^{**}	-.104	-.113	-.097	.069	.129	.029	-.218 ^{**}	.146	-.127	.237 ^{**}
Sig. (2-tailed)	.001		.002	.955	.000	.003	.231	.192	.265	.427	.138	.741	.011	.093	.143	.006
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.3 Pearson Correlation	-.727 ^{**}	.264 ^{**}	1	.268 ^{**}	.794 ^{**}	.088	.122	.207 ^{**}	.624 ^{**}	-.204 [*]	.243 ^{**}	.187 [*]	.512 ^{**}	.061	-.089	.672 ^{**}
Sig. (2-tailed)	.000	.002		.002	.000	.315	.160	.017	.000	.018	.005	.031	.000	.485	.308	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.4 Pearson Correlation	-.464 ^{**}	.005	.268 ^{**}	1	.397 ^{**}	.004	.070	.887 ^{**}	.081	.371 ^{**}	.857 ^{**}	.195 [*]	.237 ^{**}	-.142	.278 ^{**}	.695 ^{**}
Sig. (2-tailed)	.000	.955	.002		.000	.967	.423	.000	.350	.000	.000	.024	.006	.101	.001	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.5 Pearson Correlation	-.738 ^{**}	.378 ^{**}	.794 ^{**}	.397 ^{**}	1	.121	.193 [*]	.244 ^{**}	.431 ^{**}	.004	.441 ^{**}	.105	.509 ^{**}	-.115	-.163	.667 ^{**}
Sig. (2-tailed)	.000	.000	.000	.000		.163	.026	.004	.000	.962	.000	.229	.000	.187	.060	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.6 Pearson Correlation	.192 [*]	.251 ^{**}	.088	.004	.121	1	.380 ^{**}	.031	-.036	-.173 [*]	-.134	-.147	-.100	.021	-.038	.294 ^{**}
Sig. (2-tailed)	.026	.003	.315	.967	.163		.000	.721	.680	.045	.124	.089	.252	.814	.661	.001
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.7 Pearson Correlation	.052	-.104	.122	.070	.193 [*]	.380 ^{**}	1	-.111	.044	-.526 ^{**}	-.073	-.063	.032	-.192 ^{**}	-.073	.187 [*]
Sig. (2-tailed)	.550	.231	.160	.423	.026	.000		.201	.612	.000	.401	.471	.713	.026	.402	.031
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.8 Pearson Correlation	-.312 ^{**}	-.113	.207 ^{**}	.887 ^{**}	.244 ^{**}	.031	-.111	1	.004	.493 ^{**}	.756 ^{**}	.246 ^{**}	.197 [*]	-.048	.270 ^{**}	.641 ^{**}
Sig. (2-tailed)	.000	.192	.017	.000	.004	.721	.201		.968	.000	.000	.004	.022	.583	.002	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.9 Pearson Correlation	-.453 ^{**}	-.097	.624 ^{**}	.081	.431 ^{**}	-.036	.044	.004	1	-.291 ^{**}	.028	.042	.405 ^{**}	.008	.068	.441 ^{**}
Sig. (2-tailed)	.000	.265	.000	.350	.000	.680	.612	.968		.001	.744	.629	.000	.928	.435	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.10 Pearson Correlation	-.034	.069	-.204 [*]	.371 ^{**}	.004	-.173 [*]	-.526 ^{**}	.493 ^{**}	-.291 ^{**}	1	.418 ^{**}	.123	.070	-.071	.109	.169
Sig. (2-tailed)	.694	.427	.018	.000	.962	.045	.000	.000	.001		.000	.156	.423	.414	.211	.051
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.11 Pearson Correlation	-.563 ^{**}	.129	.243 ^{**}	.857 ^{**}	.441 ^{**}	-.134	-.073	.756 ^{**}	.028	.418 ^{**}	1	.256 ^{**}	.177 [*]	-.072	.221 [*]	.614 ^{**}
Sig. (2-tailed)	.000	.138	.005	.000	.000	.124	.401	.000	.744	.000		.003	.041	.408	.010	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X1.12 Pearson Correlation	-.176 [*]	.029	.187 [*]	.195 [*]	.105	-.147	-.063	.246 ^{**}	.042	.123	.256 ^{**}	1	-.044	.197 [*]	.132	.416 ^{**}
Sig. (2-tailed)	.042	.741	.031	.024	.229	.089	.471	.004	.629	.156	.003		.615	.023	.127	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134

Correlations

	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	Total_X2
X2.1 Pearson Correlation	1	,065	,218	-.078	,254	,013	,104	,295	,065	,218	-.132	,201	-.077	-.084	-.192	,279
Sig. (2-tailed)		,456	,011	,373	,003	,878	,230	,001	,456	,011	,130	,020	,377	,334	,027	,001
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.2 Pearson Correlation	,065	1	-.292	-.478	-.260	,567	,158	,174	1,000	,292	,727	,464	-.738	,192	,052	,170
Sig. (2-tailed)	,456		,001	,000	,002	,000	,069	,044	,000	,001	,000	,000	,000	,026	,550	,166
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.3 Pearson Correlation	,218	-.292	1	,239	-.082	-.399	,212	,104	-.292	1,000	,264	,005	,378	,251	-.104	,539
Sig. (2-tailed)	,011	,001		,005	,348	,000	,014	,232	,001	,000	,002	,955	,000	,003	,231	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.4 Pearson Correlation	-.078	-.478	,239	1	,183	-.047	,142	,146	-.478	,239	,798	-.150	,600	-.043	,000	,484
Sig. (2-tailed)	,373	,000	,005		,034	,592	,102	,093	,000	,005	,000	,084	,000	,624	,996	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.5 Pearson Correlation	,254	-.260	-.082	,183	1	-.141	,244	,204	-.260	-.082	,178	,665	,264	-.335	-.047	,195
Sig. (2-tailed)	,003	,002	,348	,034		,105	,004	,018	,002	,348	,039	,000	,002	,000	,590	,024
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.6 Pearson Correlation	,013	,567	-.399	-.047	-.141	1	,021	,188	,567	,399	,367	,480	-.383	-.063	,037	,204
Sig. (2-tailed)	,878	,000	,000	,592	,105		,810	,030	,000	,000	,000	,000	,000	,469	,674	,958
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.7 Pearson Correlation	,104	-.158	,212	,142	,244	,021	1	,187	-.158	,212	,285	,331	,383	,329	,481	,659
Sig. (2-tailed)	,230	,069	,014	,102	,004	,810		,031	,069	,014	,001	,000	,000	,000	,000	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.8 Pearson Correlation	,295	,174	,104	,146	,204	,188	,187	1	,174	,104	-.040	-.072	-.010	,074	,351	,536
Sig. (2-tailed)	,001	,044	,232	,093	,018	,030	,031		,044	,232	,650	,410	,913	,396	,000	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.9 Pearson Correlation	,065	1,000	-.292	-.478	-.260	,567	-.158	,174	1	,292	,727	,464	,738	,192	,052	,145
Sig. (2-tailed)	,456	,000	,001	,000	,002	,000	,069	,044		,001	,000	,000	,000	,026	,550	,166
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.10 Pearson Correlation	,218	-.292	1,000	,239	-.082	-.399	,212	,104	-.292	1	,264	,005	,378	,251	-.104	,539
Sig. (2-tailed)	,011	,001	,000	,005	,348	,000	,014	,232	,001		,002	,955	,000	,003	,231	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.11 Pearson Correlation	-.132	-.727	,264	,798	,178	-.367	,285	-.040	-.727	,264	1	,268	,794	,088	,122	,476
Sig. (2-tailed)	,130	,000	,002	,000	,039	,000	,001	,650	,000	,002		,002	,000	,315	,160	,000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X2.12 Pearson Correlation	,201	-.464	,005	-.150	,665	-.480	,331	-.072	-.464	,005	,268	1	,397	,004	,070	,132
Sig. (2-tailed)	,020	,000	,955	,084	,000	,000	,000	,410	,000	,955	,002		,000	,967	,423	,129
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3.9	X3.10	X3.11	X3.12	X3.13	X3.14	Total_X3
X3.1	Pearson Correlation	1	-.194	.139	.251	-.087	.057	.182	.030	.127	-.143	.095	-.007	.152	.095	.127
	Sig. (2-tailed)		.024	.110	.003	.316	.515	.035	.728	.142	.098	.273	.940	.080	.273	.142
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.2	Pearson Correlation	-.194	1	-.052	.113	.206	.400	.139	-.050	-.094	-.385	.029	-.048	.235	.029	.284
	Sig. (2-tailed)	.024		.554	.195	.017	.000	.109	.566	.280	.000	.743	.584	.006	.743	.280
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.3	Pearson Correlation	.139	-.052	1	.370	-.530	.221	.165	-.120	.361	-.124	.394	-.214	.066	.394	.361
	Sig. (2-tailed)	.110	.554		.000	.000	.010	.056	.167	.000	.155	.000	.013	.451	.000	.000
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.4	Pearson Correlation	.251	.113	.370	1	-.274	.163	.154	-.286	-.084	-.134	.099	-.522	.193	.099	.276
	Sig. (2-tailed)	.003	.195	.000		.001	.059	.077	.001	.332	.122	.256	.000	.026	.256	.332
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.5	Pearson Correlation	-.087	.206	-.530	-.274	1	-.106	-.003	-.015	-.407	-.012	-.338	.213	.064	-.338	.402
	Sig. (2-tailed)	.316	.017	.000	.001		.223	.975	.859	.000	.890	.000	.013	.463	.000	.000
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.6	Pearson Correlation	.057	.400	.221	.163	-.106	1	.257	-.121	.065	-.371	.160	-.024	.328	.160	.265
	Sig. (2-tailed)	.515	.000	.010	.059	.223		.003	.162	.454	.000	.064	.785	.000	.064	.454
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.7	Pearson Correlation	.182	.139	.165	.154	-.003	.257	1	.036	-.237	-.577	-.047	.092	.429	-.047	.246
	Sig. (2-tailed)	.035	.109	.056	.077	.975	.003		.683	.006	.000	.592	.290	.000	.592	.006
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.8	Pearson Correlation	.030	-.050	-.120	-.286	-.015	-.121	.036	1	.244	-.158	.094	.021	-.139	.094	.244
	Sig. (2-tailed)	.728	.566	.167	.001	.859	.162	.683		.004	.068	.281	.813	.110	.281	.004
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.9	Pearson Correlation	.127	-.094	.361	-.084	-.407	.065	-.237	.244	1	.248	.241	.295	-.064	.241	.150
	Sig. (2-tailed)	.142	.280	.000	.332	.000	.454	.006	.004		.004	.005	.001	.465	.005	.000
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.10	Pearson Correlation	-.143	-.385	-.124	-.134	-.012	-.371	-.577	-.158	.248	1	-.313	.177	-.442	-.313	.248
	Sig. (2-tailed)	.098	.000	.155	.122	.890	.000	.000	.068	.004		.000	.041	.000	.000	.004
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.11	Pearson Correlation	.095	.029	.394	.099	-.338	.160	-.047	.094	.241	-.313	1	-.244	.476	1.000	.241
	Sig. (2-tailed)	.273	.743	.000	.256	.000	.064	.592	.281	.005	.000		.005	.000	.000	.005
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
X3.12	Pearson Correlation	-.007	-.048	-.214	-.522	.213	-.024	.092	.021	.295	.177	-.244	1	-.043	-.244	.295
	Sig. (2-tailed)	.940	.584	.013	.000	.013	.785	.290	.813	.001	.041	.005		.621	.005	.001
	N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134

Correlations

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Y.14	Y.15	Y.16	Total_Y
Y.1 Pearson Correlation	1	-.313"	.177"	-.442"	1,000"	-.139"	-.313"	.177"	-.442"	.948"	.495"	.740"	.025"	.167"	.177"	.436"	.604"
Sig. (2-tailed)		.000	.041	.000	.000	.110	.000	.041	.000	.000	.000	.000	.771	.063	.041	.000	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.2 Pearson Correlation	-.313"	1	-.244"	.476"	-.313"	.278"	1,000"	.244"	.476"	.278"	-.132"	.397"	.007"	-.212"	-.244"	.327"	.214
Sig. (2-tailed)	.000		.005	.000	.000	.001	.000	.005	.000	.001	.130	.000	.939	.014	.005	.000	.873
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.3 Pearson Correlation	.177"	-.244"	1	-.043	.177"	.382"	-.244"	1,000"	-.043	.202"	.077"	.615"	-.216"	.291"	1,000"	.440"	.594"
Sig. (2-tailed)	.041	.005		.621	.041	.000	.005	.000	.621	.019	.374	.000	.012	.001	.000	.000	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.4 Pearson Correlation	-.442"	.476"	-.043	1	-.442"	-.181"	.476"	-.043	1,000"	-.416"	.066	-.324"	.200"	.266"	-.043	.208"	.164
Sig. (2-tailed)	.000	.000	.621		.000	.036	.000	.621	.000	.000	.452	.000	.020	.002	.621	.016	.058
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.5 Pearson Correlation	1,000"	-.313"	.177"	-.442"	1	-.139"	-.313"	.177"	-.442"	.948"	.495"	.740"	.025"	.167"	.177"	-.041	.604"
Sig. (2-tailed)	.000	.000	.041	.000		.110	.000	.041	.000	.000	.000	.000	.771	.063	.041	.638	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.6 Pearson Correlation	-.139"	-.278"	.382"	-.181"	-.139"	1	-.278"	.382"	-.181"	-.124"	-.039"	.141	.081	-.245"	.382"	.475"	.213
Sig. (2-tailed)	.110	.001	.000	.036	.110		.001	.000	.036	.155	.653	.103	.351	.004	.000	.000	.164
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.7 Pearson Correlation	-.313"	1,000"	-.244"	.476"	.313"	.278"	1	-.244"	.476"	-.278"	-.132"	-.397"	.007"	-.212"	-.244"	.515"	.312
Sig. (2-tailed)	.000	.000	.005	.000	.000	.001		.005	.000	.001	.130	.000	.939	.014	.005	.000	.873
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.8 Pearson Correlation	.177"	-.244"	1,000"	-.043	.177"	.382"	-.244"	1	-.043	.202"	.077"	.615"	-.216"	.291"	1,000"	.251"	.594"
Sig. (2-tailed)	.041	.005	.000	.621	.041	.000	.005		.621	.019	.374	.000	.012	.001	.000	.003	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.9 Pearson Correlation	-.442"	.476"	-.043	1,000"	-.442"	-.181"	.476"	-.043	1	-.416"	.066	-.324"	.200"	.266"	-.043	.350"	.164
Sig. (2-tailed)	.000	.000	.621	.000	.000	.036	.000	.621		.000	.452	.000	.020	.002	.621	.000	.058
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.10 Pearson Correlation	.948"	-.278"	.202"	-.416"	.948"	-.124"	-.278"	.202"	-.416"	1	.622"	.833"	-.018	.272"	.202"	-.477"	.677"
Sig. (2-tailed)	.000	.001	.019	.000	.000	.155	.001	.019	.000		.000	.000	.833	.001	.019	.000	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.11 Pearson Correlation	.495"	-.132"	.077"	.066	.495"	-.039"	-.132"	.077"	.066	.622"	1	.526"	.105	.201"	.077"	.491"	.651"
Sig. (2-tailed)	.000	.130	.374	.452	.000	.653	.130	.374	.452	.000		.000	.227	.020	.374	.000	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134
Y.12 Pearson Correlation	.740"	-.397"	.615"	-.324"	.740"	.141	-.397"	.615"	-.324"	.833"	.526"	1	-.086	.398"	.615"	.114	.781"
Sig. (2-tailed)	.000	.000	.000	.000	.000	.103	.000	.000	.000	.000	.000		.322	.000	.000	.191	.000
N	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134	134

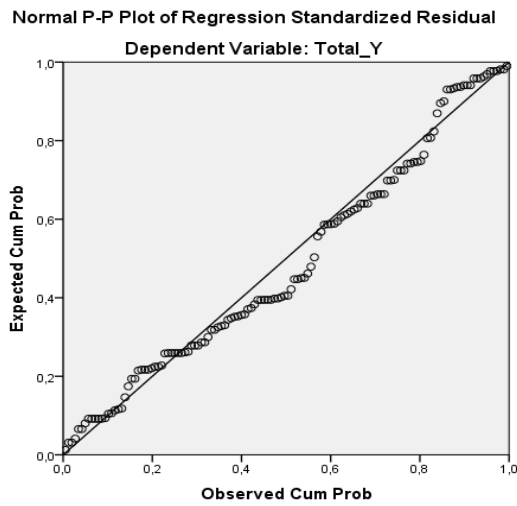
LAMPIRAN 4

Hasil Uji Reliabilitas

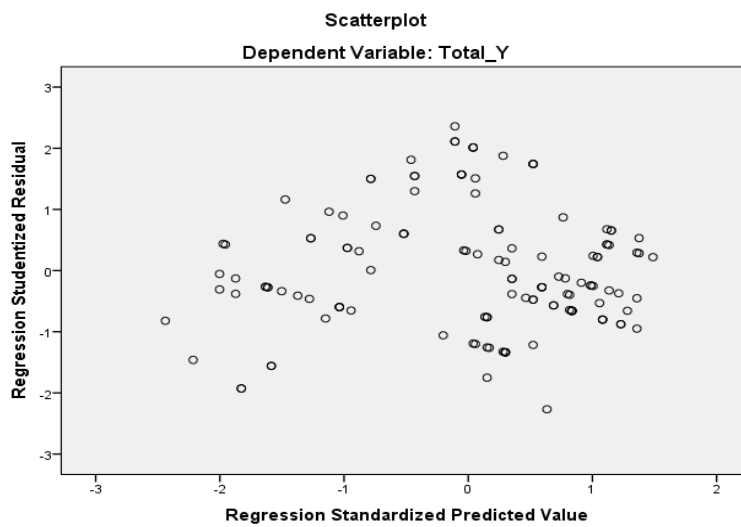
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Hasil Uji Asumsi Klasik

Uji Normalitas



Hasil Uji Heteroskedastisitas



Hasil Uji Multikolinieritas

		Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	28,038	5,747		4,879	,000		
	Total_X1	,546	,106	,426	5,166	,000	,860	1,163
	Total_X2	-,253	,111	-,188	-2,277	,024	,859	1,164
	Total_X3	1,986	,555	,274	3,577	,000	,994	1,006

a. Dependent Variable: Total_Y

Hasil Uji Regresi Linier Berganda

		Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	28,038	5,747		4,879	,000		
	Total_X1	,546	,106	,426	5,166	,000	,860	1,163
	Total_X2	-,253	,111	-,188	-2,277	,024	,859	1,164
	Total_X3	1,986	,555	,274	3,577	,000	,994	1,006

a. Dependent Variable: Total_Y

Hasil Uji F

Hasil Uji t

		Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	28,038	5,747		4,879	,000		
	Total_X1	,546	,106	,426	5,166	,000	,860	1,163
	Total_X2	-,253	,111	-,188	-2,277	,024	,859	1,164
	Total_X3	1,986	,555	,274	3,577	,000	,994	1,006

a. Dependent Variable: Total_Y

Hasil Uji Koefisien Determinasi (R²)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,489 ^a	,239	,222	4,080	,150

a. Predictors: (Constant), Total_X3, Total_X1, Total_X2

b. Dependent Variable: Total_Y