

LAMPIRAN 1**Lampiran 1.1
Kuesioner Penelitian**

Kepada para responden Yth,

Dengan hormat,

Sehubungan dengan penyelesaian tugas akhir dengan judul “Pengaruh Kepribadian dan *Self Efficacy* Terhadap Motivasi Berorganisasi Mahasiswa Dimoderasi Oleh Lingkungan Sosial”. Maka saya mengharapkan ketersediaan waktu anda untuk menjadi responden dalam penelitian ini dengan cara mengisi kuesioner secara lengkap dan sesuai dengan keadaan yang sebenarnya karena hasil dari kuesioner sangat mempengaruhi hasil penelitian. Atas partisipasi dan ketersediaan waktu anda dalam mengisi kuesioner ini, saya ucapkan terimakasih.

Hormat Saya

Riski Arhanda

I. PETUNJUK PENGISIAN

1. Sebelum mengisi pertanyaan dibawah, bacalah petunjuk pengisian dengan baik dan diisi data responden terlebih dahulu.
2. Kuesioner penelitian ini terdiri dari 36 pertanyaan.
3. Berilah tanda (√) pada kolom jawaban yang tersedia
4. Terdapat 4(empat) alternatif pengisian jawaban, yaitu:
 - a. SS = Sangat Setuju (4)
 - b. S = Setuju (3)
 - c. TS = Tidak Setuju (2)
 - d. STS = Sangat Tidak Setuju (1)
5. Semua jawaban adalah benar dan tidak ada yang salah, oleh karena itu jawablah semua pertanyaan sesuai dengan keadaan yang anda alami dengan Jujur.

II. DATA RESPONDEN

1. Nama Lengkap :
2. Jenis Kelamin :
() Laki-Laki () Perempuan
3. Apakah Anda Aktif Berorganisasi Di kampus Univ Esa Unggul:
() Ya () Tidak
4. Organisasi apa yang anda ikuti dikampus Univ Esa Unggul:

No	Pernyataan	Pilihan Jawaban			
		STS	TS	S	SS
Kepribadian (X₁)					
1.	Saya senang bertemu dengan orang baru				
2.	Saya suka berinteraksi dengan orang lain				
3.	Saya suka membantu orang mengatasi masalahnya				
4.	Saya selalu ramah kepada sesama teman/orang lain				
5.	Saya bertanggung jawab atas apa yang dilakukan Pada tugas yang diberikan kepada saya				
6.	Saya mengerjakan setiap tugas dengan baik sesuai dengan yang diharapkan organisasi				
7.	Saya selalu teliti dalam menyelesaikan setiap tugas				
8.	Saya suka dengan ide-ide yang baru				
9.	Saya kreatif dan berinovatif				
10.	Saya suka penasaran dengan sesuatu yang baru				
11.	Saya mampu mengendalikan emosi dengan baik				
12.	Saya mampu mengatasi masalah dengan baik walaupun pada dalam tekanan				
13.	Saya tenang dalam menghadapi segala hal				
14.	Saya mampu menerima kritikan dari orang lain dengan baik				
Self Efficacy (X₂)					
15.	Saya memiliki keyakinan terhadap kemampuan dalam mengambil tindakan untuk mencapai suatu hasil				
16.	Saya memiliki keyakinan terhadap kemampuan yang dimiliki untuk mengatasi hambatan dalam tingkat kesulitan tugas yang dihadapi				

No	Pernyataan	Pilihan Jawaban			
		STS	TS	S	SS
17.	Saya memiliki pandangan yang positif terhadap tugas yang dikerjakan				
18.	Saya mampu menyikapi situasi dan kondisi yang beragam dengan positif				
19.	Saya menggunakan pengalaman hidup sebagai suatu langkah untuk mencapai keberhasilan				
20.	Saya menampilkan sikap yang menunjukkan keyakinan diri pada setiap permasalahan				
21.	Saya memiliki keyakinan diri yang kuat terhadap potensi diri dalam menyelesaikan tugas				
22.	Saya merasa optimis bahwa besarnya usaha yang dilakukan mencapai tujuan				
23.	Saya memiliki komitmen untuk menyelesaikan tugas dengan baik				
Motivasi Berorganisasi (Y)					
24.	Saya ikut organisasi untuk mengembangkan kemampuan/kreatifitas				
25.	Saya ingin belajar banyak di organisasi supaya menambah wawasan				
26.	Saya berusaha untuk mencapai kedudukan yang baik diorganisasi				
27.	Saya memiliki kemampuan untuk mempengaruhi teman-teman saya agar mengikuti cara saya melakukan sesuatu				
28.	Saya suka berinteraksi dengan orang sekitar tentang berbagai hal				
29.	Saya orang yang sangat suka berdiskusi dengan orang lain				
30.	Saya menikmati menjadi bagian kelompok dalam organisasi				
31.	Saya cenderung membangun hubungan yang sangat erat dengan para rekan/teman-teman				
Lingkungan Sosial (M)					
32.	Lingkungan masyarakat mendorong saya untuk ikut serta berorganisasi dikampus				
33.	Lingkungan kampus mendorong saya untuk ikut serta berorganisasi dikampus				
34.	Lingkungan keluarga mendorong saya untuk ikut serta berorganisasi dikampus				
35.	Lingkungan teman sebaya mendorong saya untuk ikut serta berorganisasi dikampus				
36.	Lingkungan rumah mendorong saya untuk ikut serta berorganisasi dikampus				

LAMPIRAN 2

LAMPIRAN 2.1
TABULASI KEPRIBADIAN 30 RESPONDEN

No	Kepribadian														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	3	3	3	3	4	3	3	3	3	4	3	3	3	4	45
2	3	3	3	4	4	3	3	4	3	3	4	4	4	4	49
3	3	3	3	3	4	4	3	4	3	4	2	3	2	3	44
4	3	3	4	4	4	4	4	4	2	4	2	3	1	4	46
5	4	4	4	4	4	4	4	4	4	4	3	3	3	4	53
6	3	2	3	3	4	3	4	3	3	3	4	3	3	3	44
7	3	3	4	3	4	3	4	4	3	4	2	2	2	3	44
8	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
9	3	3	4	4	4	4	3	3	3	4	4	3	4	4	50
10	1	2	1	1	1	1	2	2	2	1	1	2	2	1	20
11	3	3	4	3	4	3	4	4	3	4	2	3	3	2	45
12	4	3	3	4	3	3	3	4	3	3	4	3	3	3	46
13	4	4	3	3	3	3	2	4	2	4	3	3	2	3	43
14	3	4	4	4	4	3	4	4	3	4	4	3	3	3	50
15	4	4	4	4	3	3	3	3	2	3	2	2	2	4	43
16	3	3	4	3	4	4	3	3	2	4	3	3	1	3	43
17	3	3	3	3	3	3	3	3	3	3	2	3	3	3	41
18	3	3	3	2	3	3	3	3	2	3	2	2	2	3	37
19	4	3	3	3	3	3	3	4	3	4	3	3	2	3	44
20	3	3	3	3	3	3	3	4	3	4	3	3	3	3	44
21	4	3	3	4	4	4	4	4	4	4	4	4	3	4	53
22	3	3	4	3	3	3	3	3	3	2	3	2	3	3	41
23	4	4	4	4	4	4	4	4	3	4	3	3	3	3	51
24	3	3	3	4	3	3	3	3	3	4	4	3	3	4	46
25	4	4	3	4	3	3	3	4	3	3	4	3	4	3	48
26	3	3	4	4	3	4	3	4	4	4	3	4	4	4	51
27	4	3	4	4	3	3	4	4	4	4	3	3	3	3	49
28	4	4	4	3	4	4	3	4	3	4	3	4	4	4	52
29	3	3	3	3	4	4	3	4	3	3	2	3	3	3	44
30	2	3	2	1	2	2	3	2	2	2	2	3	3	1	30

LAMPIRAN 2.2
HASIL UJI VALIDITAS DAN REABILITAS KEPERIBADIAN

Correlations																
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	Total
P1	Pearson Correlation		1.670**	.560**	.691**	.448*	.567**	.331	.674**	.431*	.578**	.490**	.340	.199	.582**	.764**
	Sig. (2-tailed)		.000	.001	.000	.013	.001	.074	.000	.017	.001	.006	.066	.291	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.670**		1.505**	.464**	.292	.398*	.150	.460*	.137	.403*	.245	.213	.225	.373*	.550**
	Sig. (2-tailed)	.000		.004	.010	.117	.029	.428	.011	.470	.027	.192	.258	.232	.042	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	.560**	.505**		1.671**	.675**	.699**	.582**	.519**	.355	.649**	.262	.163	.106	.584**	.741**
	Sig. (2-tailed)	.001	.004		.000	.000	.000	.001	.003	.054	.000	.163	.388	.579	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.691**	.464**	.671**		1.572**	.632**	.466**	.652**	.554**	.610**	.646**	.421*	.321	.778**	.872**
	Sig. (2-tailed)	.000	.010	.000		.001	.000	.009	.000	.001	.000	.000	.020	.083	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.448*	.292	.675**	.572**		1.790**	.612**	.578**	.360	.701**	.375*	.403*	.123	.612**	.764**
	Sig. (2-tailed)	.013	.117	.000	.001		.000	.000	.001	.050	.000	.041	.027	.517	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P6	Pearson Correlation	.567**	.398*	.699**	.632**	.790**		1.416*	.595**	.431*	.706**	.318	.510**	.140	.706**	.799**
	Sig. (2-tailed)	.001	.029	.000	.000	.000		.022	.001	.017	.000	.087	.004	.462	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

P7	Pearson Correlation	.331	.150	.582**	.466**	.612**	.416*	1	.422*	.511**	.457*	.241	.201	.095	.250	.568**
	Sig. (2-tailed)	.074	.428	.001	.009	.000	.022		.020	.004	.011	.200	.286	.619	.183	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P8	Pearson Correlation	.674**	.460*	.519**	.652**	.578**	.595**	.422*	1	.528**	.674**	.326	.469**	.187	.451*	.753**
	Sig. (2-tailed)	.000	.011	.003	.000	.001	.001	.020		.003	.000	.079	.009	.322	.012	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P9	Pearson Correlation	.431*	.137	.355	.554**	.360	.431*	.511**	.528**	1	.416*	.488**	.551**	.625**	.428*	.692**
	Sig. (2-tailed)	.017	.470	.054	.001	.050	.017	.004	.003		.022	.006	.002	.000	.018	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	.578**	.403*	.649**	.610**	.701**	.706**	.457*	.674**	.416*	1	.358	.454*	.027	.606**	.772**
	Sig. (2-tailed)	.001	.027	.000	.000	.000	.000	.011	.000	.022		.052	.012	.889	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P11	Pearson Correlation	.490**	.245	.262	.646**	.375*	.318	.241	.326	.488**	.358	1	.541**	.556**	.513**	.669**
	Sig. (2-tailed)	.006	.192	.163	.000	.041	.087	.200	.079	.006	.052		.002	.001	.004	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.340	.213	.163	.421*	.403*	.510**	.201	.469**	.551**	.454*	.541**	1	.563**	.438*	.636**
	Sig. (2-tailed)	.066	.258	.388	.020	.027	.004	.286	.009	.002	.012	.002		.001	.016	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P13	Pearson Correlation	.199	.225	.106	.321	.123	.140	.095	.187	.625**	.027	.556**	.563**	1	.257	.462*
	Sig. (2-tailed)	.291	.232	.579	.083	.517	.462	.619	.322	.000	.889	.001	.001		.171	.010

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P14	Pearson Correlation	.582**	.373*	.584**	.778**	.612**	.706**	.250	.451*	.428*	.606**	.513**	.438*	.257			1.785**
	Sig. (2-tailed)	.001	.042	.001	.000	.000	.000	.183	.012	.018	.000	.004	.016	.171			.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.764**	.550**	.741**	.872**	.764**	.799**	.568**	.753**	.692**	.772**	.669**	.636**	.462*	.785**		1
	Sig. (2-tailed)	.000	.002	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.010	.000		
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
** . Correlation is significant at the 0.01 level (2-tailed).																	
* . Correlation is significant at the 0.05 level (2-tailed).																	

Sumber: Hasil Output Statistik, 2020

HASIL UJI RELIABILITAS KEPERIBADIAN

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Sumber: Hasil Output Statistik, 2020

Reliability Statistics

Cronbach's Alpha	N of Items
.920	14

Sumber: Hasil Output Statistik, 2020

LAMPIRAN 2.3
TABULASI SELF EFFICACY 30 RESPONDEN

No	SELF EFFICACY									Total
	15	16	17	18	19	20	21	22	23	
1	3	3	3	3	3	3	2	3	4	27
2	3	3	4	4	4	4	3	3	3	31
3	3	3	3	3	3	3	3	3	4	28
4	4	4	4	4	4	4	4	4	4	36
5	4	4	4	4	4	3	4	4	4	35
6	4	3	3	3	3	3	3	3	3	28
7	4	3	3	3	4	3	3	4	4	31
8	4	4	4	4	4	4	4	4	4	36
9	4	3	4	4	4	3	3	4	4	33
10	2	2	2	2	1	2	2	2	2	17
11	3	3	4	3	4	4	3	4	3	31
12	4	4	3	4	3	3	4	3	3	31
13	3	3	3	2	4	4	4	4	4	31
14	4	4	4	4	4	4	4	4	4	36
15	2	2	2	2	2	2	2	3	3	20
16	4	3	3	3	3	3	3	3	4	29
17	3	3	3	3	3	3	3	3	3	27
18	3	3	3	3	3	3	3	3	3	27
19	3	3	3	3	4	3	3	3	3	28
20	3	3	4	3	4	3	3	4	4	31
21	4	4	4	4	4	4	4	4	4	36
22	3	3	3	3	4	3	3	3	3	28
23	3	3	4	4	4	4	4	4	4	34
24	3	3	3	3	4	3	4	4	4	31
25	4	4	4	4	3	3	4	4	4	34
26	4	4	4	4	3	3	4	4	4	34
27	3	3	4	4	4	4	3	4	3	32
28	4	4	3	3	4	4	4	4	4	34
29	4	4	3	3	3	3	3	3	4	30
30	3	2	2	2	2	3	2	2	2	20

TABEL 2.4
HASIL UJI VALIDITAS DAN RELIABILITAS *SELF EFFICACY*

Correlations											
		P15	P16	P17	P18	P19	P20	P21	P22	P23	Total
P15	Pearson Correlation		1.815**	.504**	.626**	.416*	.361*	.626**	.477**	.582**	.737**
	Sig. (2-tailed)		.000	.005	.000	.022	.050	.000	.008	.001	.000
	N	30	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.815**	1.639**	.727**	.496**	.485**	.807**	.590**	.637**	.847**	
	Sig. (2-tailed)	.000	.000	.000	.005	.007	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P17	Pearson Correlation	.504**	.639**	1.855**	.719**	.656**	.629**	.774**	.553**	.872**	
	Sig. (2-tailed)	.005	.000	.000	.000	.000	.000	.000	.002	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P18	Pearson Correlation	.626**	.727**	.855**	1.550**	.502**	.639**	.576**	.455*	.817**	
	Sig. (2-tailed)	.000	.000	.000	.002	.005	.000	.001	.012	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P19	Pearson Correlation	.416*	.496**	.719**	.550**	1.728**	.614**	.775**	.572**	.813**	
	Sig. (2-tailed)	.022	.005	.000	.002	.000	.000	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30

P20	Pearson Correlation	.361*	.485**	.656**	.502**	.728**	1	.587**	.589**	.351	.721**
	Sig. (2-tailed)	.050	.007	.000	.005	.000		.001	.001	.057	.000
	N	30	30	30	30	30	30	30	30	30	30
P21	Pearson Correlation	.626**	.807**	.629**	.639**	.614**	.587**	1	.735**	.613**	.858**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P22	Pearson Correlation	.477**	.590**	.774**	.576**	.775**	.589**	.735**	1	.744**	.861**
	Sig. (2-tailed)	.008	.001	.000	.001	.000	.001	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P23	Pearson Correlation	.582**	.637**	.553**	.455*	.572**	.351	.613**	.744**	1	.754**
	Sig. (2-tailed)	.001	.000	.002	.012	.001	.057	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.737**	.847**	.872**	.817**	.813**	.721**	.858**	.861**	.754**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30
** . Correlation is significant at the 0.01 level (2-tailed).											
* . Correlation is significant at the 0.05 level (2-tailed).											

Sumber: Hasil Output Statistik, 2020

HASIL UJI RELIABILITAS SELF EFFICACY**Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Sumber: Hasil Output Statistik, 2020

Reliability Statistics

Cronbach's Alpha	N of Items
.934	9

Sumber: Output Statistik, 2020

TABEL 2.5
TABULASI MOTIVASI BERORGANISASI 30 RESPONDEN

No	MOTIVASI BERORGANISASI								Total
	24	25	26	27	28	29	30	31	
1	4	4	3	3	3	3	3	3	26
2	4	4	3	3	3	3	3	3	26
3	4	4	4	4	4	3	4	3	30
4	4	4	4	1	4	4	4	4	29
5	4	4	4	3	3	4	4	3	29
6	3	3	3	3	2	1	3	3	21
7	4	4	4	3	3	3	4	4	29
8	4	4	4	4	4	4	4	4	32
9	4	4	4	3	4	3	4	3	29
10	1	1	1	3	2	2	2	2	14
11	4	4	3	2	3	3	3	4	26
12	4	4	3	4	3	4	3	3	28
13	4	4	3	2	4	4	4	4	29
14	4	4	3	3	3	3	4	4	28
15	4	4	4	4	4	4	4	4	32
16	3	4	4	3	3	3	4	4	28
17	3	3	3	3	3	2	3	3	23
18	4	4	3	2	3	3	3	3	25
19	3	3	3	3	3	3	3	3	24
20	4	4	3	3	3	3	3	2	25
21	4	4	4	3	4	4	4	4	31
22	4	3	3	3	3	3	3	3	25
23	4	4	3	4	4	4	4	4	31
24	4	4	3	4	4	3	4	4	30
25	4	4	3	3	4	3	3	4	28
26	4	4	3	3	4	4	4	4	30
27	4	4	4	3	4	4	4	3	30
28	4	4	4	4	4	4	4	4	32
29	4	4	4	3	3	3	4	4	29
30	2	2	2	3	2	2	2	2	17

LAMPIRAN 2.6
HASIL UJI VALIDITAS DAN RELIABILITAS MOTIVASI
BERORGANISASI

Correlations										
		P24	P25	P16	P27	P28	P29	P30	P31	Total
P24	Pearson Correlation	1	.930**	.678**	.043	.669**	.632**	.663**	.553**	.848**
	Sig. (2-tailed)		.000	.000	.823	.000	.000	.000	.002	.000
	N	30	30	30	30	30	30	30	30	30
P25	Pearson Correlation	.930**	1	.748**	.043	.669**	.632**	.741**	.626**	.883**
	Sig. (2-tailed)	.000		.000	.823	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.678**	.748**	1	.099	.594**	.529**	.819**	.539**	.818**
	Sig. (2-tailed)	.000	.000		.601	.001	.003	.000	.002	.000
	N	30	30	30	30	30	30	30	30	30
P27	Pearson Correlation	.043	.043	.099	1	.176	.105	.158	.015	.267
	Sig. (2-tailed)	.823	.823	.601		.352	.581	.403	.938	.153
	N	30	30	30	30	30	30	30	30	30
P28	Pearson Correlation	.669**	.669**	.594**	.176	1	.754**	.746**	.619**	.854**
	Sig. (2-tailed)	.000	.000	.001	.352		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30

P29	Pearson Correlation	.632**	.632**	.529**	.105	.754**	1	.647**	.510**	.794**
	Sig. (2-tailed)	.000	.000	.003	.581	.000		.000	.004	.000
	N	30	30	30	30	30	30	30	30	30
P30	Pearson Correlation	.663**	.741**	.819**	.158	.746**	.647**	1	.730**	.897**
	Sig. (2-tailed)	.000	.000	.000	.403	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
P31	Pearson Correlation	.553**	.626**	.539**	.015	.619**	.510**	.730**	1	.747**
	Sig. (2-tailed)	.002	.000	.002	.938	.000	.004	.000		.000
	N	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.848**	.883**	.818**	.267	.854**	.794**	.897**	.747**	1
	Sig. (2-tailed)	.000	.000	.000	.153	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).										

Sumber: Hasil Output Statistik, 2020

HASIL UJI RELIABILITAS MOTIVASI BERORGANISASI**Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Sumber: Hasil Output Statistik, 2020

Reliability Statistics

Cronbach's Alpha	N of Items
.932	7

Sumber: Hasil Output Statistik, 2020

TABEL 2.7
TABULASI LINGKUNGAN SOSIAL 30 RESPONDEN

No	Lingkungan Sosial					Total
	32	33	34	35	36	
1	3	4	3	4	2	16
2	2	3	2	2	2	11
3	3	3	3	4	3	16
4	4	4	4	4	4	20
5	4	4	4	4	4	20
6	3	3	3	3	3	15
7	4	4	2	4	2	16
8	4	4	4	4	4	20
9	4	4	3	4	3	18
10	2	1	2	1	2	8
11	2	3	2	4	1	12
12	4	4	4	4	3	19
13	1	2	2	3	2	10
14	4	4	3	4	3	18
15	2	3	2	3	2	12
16	3	3	3	3	2	14
17	3	3	2	3	2	13
18	2	3	3	3	2	13
19	3	3	3	3	2	14
20	2	3	2	2	2	11
21	2	3	2	3	2	12
22	2	3	3	3	2	13
23	3	4	3	4	3	17
24	3	3	2	3	2	13
25	4	4	2	3	2	15
26	3	3	3	3	3	15
27	3	3	4	3	4	17
28	4	4	2	4	2	16
29	3	4	4	4	1	16
30	3	3	3	1	3	13

LAMPIRAN 2.8
HASIL UJI VALIDITAS DAN RELIABILITAS LINGKUNGAN SOSIAL

Correlations							
		P32	P33	P34	P35	P36	TOTAL
P32	Pearson Correlation	1	.768**	.469**	.531**	.518**	.852**
	Sig. (2-tailed)		.000	.009	.003	.003	.000
	N	30	30	30	30	30	30
P33	Pearson Correlation	.768**	1	.439*	.738**	.288	.830**
	Sig. (2-tailed)	.000		.015	.000	.123	.000
	N	30	30	30	30	30	30
P34	Pearson Correlation	.469**	.439*	1	.391*	.653**	.759**
	Sig. (2-tailed)	.009	.015		.033	.000	.000
	N	30	30	30	30	30	30
P35	Pearson Correlation	.531**	.738**	.391*	1	.183	.738**
	Sig. (2-tailed)	.003	.000	.033		.333	.000
	N	30	30	30	30	30	30
P36	Pearson Correlation	.518**	.288	.653**	.183	1	.687**
	Sig. (2-tailed)	.003	.123	.000	.333		.000
	N	30	30	30	30	30	30
TOTAL	Pearson Correlation	.852**	.830**	.759**	.738**	.687**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).
* . Correlation is significant at the 0.05 level (2-tailed).

Sumber: Hasil Output Statistik, 2020

HASIL UJI RELIABILITAS LINGKUNGAN SOSIAL

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Sumber: Hasil Output Statistik, 2020

Reliability Statistics

Cronbach's Alpha	N of Items
.828	5

Sumber: Hasil Output, 2020

LAMPIRAN 3

LAMPIRAN 3.1
TABULASI KEPRIBADIAN 100 RESPONDEN

No	Kepribadian														Total	A.V
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
1	3	3	3	3	3	4	4	3	2	3	2	3	3	3	42	3.00
2	4	4	4	3	4	4	3	4	3	4	3	3	4	4	51	3.64
3	4	4	3	3	4	4	4	4	4	4	3	3	2	3	49	3.50
4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	43	3.07
5	3	3	4	4	4	3	2	3	1	3	1	3	2	3	39	2.79
6	4	3	3	3	3	3	3	3	2	3	3	3	3	3	42	3.00
7	3	4	3	4	4	4	4	3	3	3	4	3	3	3	48	3.43
8	3	3	3	3	3	3	2	3	2	3	3	3	3	3	40	2.86
9	3	3	3	3	3	3	2	3	3	2	2	2	2	2	36	2.57
10	3	4	4	4	3	3	3	4	2	3	3	3	2	3	44	3.14
11	4	4	4	4	4	3	2	4	3	4	4	3	3	4	50	3.57
12	3	3	4	3	4	4	3	4	3	3	2	4	2	3	45	3.21
13	4	3	3	3	4	3	3	3	3	4	3	3	3	3	45	3.21
14	3	3	3	3	3	3	3	3	3	4	3	3	3	3	43	3.07
15	4	3	3	4	3	3	3	4	3	4	4	3	3	4	48	3.43
16	3	3	3	3	4	3	3	3	3	4	3	3	3	3	44	3.14
17	3	4	3	4	4	4	4	3	2	4	3	3	4	4	49	3.50
18	4	4	3	3	3	3	3	4	4	3	2	2	2	3	43	3.07
19	4	4	3	3	4	3	3	4	3	4	3	3	3	4	48	3.43
20	3	3	3	3	4	3	3	3	2	3	3	3	3	3	42	3.00
21	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
22	4	4	3	3	3	4	3	4	3	4	3	2	3	3	46	3.29
23	3	3	3	3	3	4	3	4	3	4	3	3	2	4	45	3.21
24	3	3	3	3	3	3	3	4	2	4	3	3	3	3	43	3.07
25	3	3	3	3	3	2	2	4	4	4	2	3	3	3	42	3.00
26	4	3	3	3	4	3	3	3	3	3	3	3	3	3	44	3.14
27	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
28	2	2	2	2	2	2	2	2	3	2	2	2	2	2	29	2.07
29	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
30	3	3	3	4	4	3	3	3	2	3	4	3	2	3	43	3.07
31	4	4	3	4	3	4	3	4	3	4	3	4	2	3	48	3.43
32	3	4	4	3	4	3	3	4	3	4	3	3	3	3	47	3.36
33	3	3	3	3	4	4	2	4	3	3	2	3	2	3	42	3.00
34	2	2	3	2	3	3	2	3	3	3	3	3	3	3	38	2.71
35	3	2	4	3	3	3	3	4	4	4	3	2	2	2	42	3.00
36	4	4	4	4	4	4	4	4	4	4	4	3	3	4	54	3.86
37	4	3	3	3	3	3	2	3	3	3	3	2	3	4	42	3.00
38	3	3	3	3	3	4	3	3	3	3	3	3	4	4	45	3.21
39	3	3	3	3	3	3	3	4	3	4	3	2	3	4	44	3.14
40	4	3	3	3	3	3	3	4	3	4	3	3	2	3	44	3.14
41	4	4	3	3	4	4	3	4	4	4	3	3	3	3	49	3.50

No	Kepribadian														Total	A.V
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
42	3	3	3	4	3	4	2	3	2	3	4	2	3	4	43	3.07
43	3	2	2	1	3	4	3	4	3	4	2	3	2	4	40	2.86
44	3	3	3	4	4	4	3	4	4	3	3	3	2	3	46	3.29
45	3	2	2	3	2	2	1	2	2	2	2	2	2	1	28	2.00
46	4	3	4	3	4	3	4	4	3	4	3	4	4	3	50	3.57
47	3	3	3	3	3	3	3	3	3	3	2	3	2	3	40	2.86
48	3	3	3	3	3	3	2	2	3	2	4	3	3	4	41	2.93
49	3	3	3	4	4	3	3	3	3	3	3	3	3	3	44	3.14
50	3	3	4	4	3	3	4	4	4	4	3	4	3	3	49	3.50
51	4	3	3	3	4	3	3	3	2	3	3	2	2	3	41	2.93
52	3	3	3	3	3	3	3	3	2	3	3	3	3	4	42	3.00
53	2	2	4	2	3	3	3	3	2	3	3	3	3	3	39	2.79
54	3	3	3	3	3	3	4	3	3	4	3	2	3	3	43	3.07
55	3	3	3	4	3	2	2	3	3	4	3	2	3	3	41	2.93
56	4	4	3	4	3	3	3	4	3	4	3	3	3	4	48	3.43
57	3	3	3	3	3	4	3	3	3	3	3	4	2	4	44	3.14
58	3	3	3	4	4	4	4	4	3	4	3	4	3	3	49	3.50
59	4	4	4	4	3	3	3	4	3	4	4	4	4	4	52	3.71
60	3	3	3	4	4	4	2	3	1	4	4	4	4	4	47	3.36
61	3	3	3	2	4	3	3	3	2	3	2	3	2	3	39	2.79
62	3	4	3	3	4	4	3	4	3	3	3	2	3	3	45	3.21
63	3	3	3	4	4	4	4	4	4	4	4	4	4	4	53	3.79
64	3	3	4	4	3	3	3	3	3	3	3	3	3	3	44	3.14
65	3	3	3	3	3	3	3	4	4	3	3	3	3	3	44	3.14
66	3	3	3	3	3	3	2	3	3	4	4	3	4	4	45	3.21
67	4	3	2	2	4	4	4	4	4	4	4	4	4	3	50	3.57
68	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
69	4	3	3	3	4	4	4	3	3	3	3	3	3	3	46	3.29
70	4	4	4	4	4	3	4	3	3	3	3	3	3	4	49	3.50
71	4	4	3	4	3	3	4	4	4	4	3	3	3	3	49	3.50
72	4	3	3	4	3	2	2	3	2	4	4	2	3	3	42	3.00
73	3	3	3	3	4	4	3	4	3	4	4	4	3	4	49	3.50
74	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
75	4	4	3	4	3	3	3	3	3	4	3	3	3	3	46	3.29
76	3	3	3	2	3	3	3	3	3	3	3	3	2	3	40	2.86
77	4	4	4	3	4	4	4	3	3	4	2	3	3	3	48	3.43
78	4	3	3	3	4	3	3	3	4	3	3	3	3	3	45	3.21
79	3	3	3	2	4	3	3	3	4	3	2	3	3	3	42	3.00
80	4	3	4	4	3	4	3	3	3	4	3	3	3	4	48	3.43
81	3	3	3	3	3	3	3	3	3	3	3	3	3	3	42	3.00
82	4	3	3	4	4	3	4	4	3	4	4	4	3	4	51	3.64
83	3	2	3	2	2	2	2	2	2	2	2	1	2	2	29	2.07
84	3	3	3	4	4	4	3	4	4	3	3	3	3	3	47	3.36
85	4	4	4	3	3	3	3	4	4	4	4	4	4	3	51	3.64

No	Kepribadian														Total	A.V
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
86	3	3	4	4	3	3	3	4	3	4	3	3	2	3	45	3.21
87	3	3	3	4	4	3	4	3	3	3	3	3	3	3	45	3.21
88	3	3	2	4	4	4	3	4	3	4	3	3	2	2	44	3.14
89	2	2	2	2	2	2	2	2	2	1	2	2	2	2	27	1.93
90	4	3	3	3	4	4	3	3	3	3	3	3	3	4	46	3.29
91	4	3	3	3	4	3	2	3	3	3	3	2	3	3	42	3.00
92	4	3	3	4	4	3	3	4	3	3	2	3	3	4	46	3.29
93	4	4	3	3	3	3	3	3	3	3	3	3	3	3	44	3.14
94	3	3	3	4	4	3	4	3	2	2	3	3	2	2	41	2.93
95	3	4	3	3	4	4	3	4	3	4	4	3	4	4	50	3.57
96	3	3	4	3	4	3	3	3	3	3	3	2	3	4	44	3.14
97	2	2	2	2	2	2	2	2	2	2	3	3	3	2	31	2.21
98	3	3	3	3	3	3	3	3	2	3	2	3	2	3	39	2.79
99	3	4	3	4	4	3	2	4	1	3	3	2	2	4	42	3.00
100	3	3	4	4	4	3	3	4	3	4	3	3	3	3	47	3.36

LAMPIRAN 3.2
TABULASI SELF EFFICACY 100 RESPONDEN

No	Self Efficacy										Total	A.V
	15	16	17	18	19	20	21	22	23			
1	3	2	3	3	4	2	3	3	3	26	2.89	
2	3	3	4	4	4	3	4	4	4	33	3.67	
3	4	4	4	4	4	4	4	4	4	36	4.00	
4	3	2	3	3	3	3	3	3	3	26	2.89	
5	2	2	2	3	2	2	3	2	4	22	2.44	
6	3	3	3	3	3	3	3	3	3	27	3.00	
7	3	3	3	3	4	3	3	4	4	30	3.33	
8	3	3	3	3	3	3	3	3	3	27	3.00	
9	3	2	3	3	3	3	3	3	3	26	2.89	
10	3	3	3	3	3	3	3	4	3	28	3.11	
11	4	4	4	4	2	3	4	4	4	33	3.67	
12	3	4	2	2	3	4	3	3	4	28	3.11	
13	3	3	3	3	3	3	4	4	4	30	3.33	
14	3	3	3	3	3	3	3	3	3	27	3.00	
15	3	3	4	4	4	3	3	2	3	29	3.22	
16	3	3	4	3	4	4	3	4	3	31	3.44	
17	3	4	3	4	4	3	4	4	4	33	3.67	
18	4	4	3	2	4	3	3	4	4	31	3.44	
19	3	3	3	3	4	3	3	3	3	28	3.11	
20	3	3	3	3	3	3	3	3	3	27	3.00	
21	3	3	3	3	3	3	3	4	3	28	3.11	
22	3	3	3	4	4	3	3	3	4	30	3.33	
23	3	3	3	3	3	3	3	4	3	28	3.11	
24	3	4	3	3	3	2	4	3	3	28	3.11	
25	4	3	4	2	4	3	4	4	3	31	3.44	
26	3	3	4	3	3	3	3	3	3	28	3.11	
27	3	3	3	3	3	3	3	3	3	27	3.00	
28	2	2	2	2	2	2	2	2	2	18	2.00	
29	3	3	3	3	3	3	3	3	3	27	3.00	
30	3	3	3	3	4	2	3	3	3	27	3.00	
31	3	3	3	3	4	3	3	4	3	29	3.22	
32	3	3	4	4	3	3	3	3	4	30	3.33	
33	3	3	3	2	3	2	3	3	3	25	2.78	
34	3	3	3	3	3	3	3	4	3	28	3.11	
35	4	3	3	3	4	3	3	3	3	29	3.22	
36	3	3	3	3	4	3	3	3	4	29	3.22	
37	3	3	4	3	3	3	4	4	3	30	3.33	
38	3	3	3	3	3	3	3	3	3	27	3.00	
39	3	3	3	3	3	3	3	3	3	27	3.00	
40	4	4	4	3	4	3	3	4	3	32	3.56	
41	3	3	4	3	3	3	4	4	4	31	3.44	
42	3	3	4	4	3	3	3	4	3	30	3.33	

No	Self Efficacy										Total	A.V
	15	16	17	18	19	20	21	22	23			
43	2	3	3	3	3	3	3	3	3	3	26	2.89
44	4	4	4	4	4	4	4	4	4	4	36	4.00
45	2	2	2	2	2	2	2	2	2	2	18	2.00
46	4	4	4	4	4	4	4	4	4	4	36	4.00
47	3	3	3	3	3	3	3	3	3	3	27	3.00
48	3	4	3	3	3	2	2	3	3	3	26	2.89
49	3	3	3	3	3	3	3	3	3	3	27	3.00
50	4	4	4	4	4	4	4	4	4	4	36	4.00
51	2	3	3	2	4	3	3	3	3	3	26	2.89
52	3	3	3	3	3	3	3	3	3	3	27	3.00
53	3	3	3	2	4	2	2	3	3	3	25	2.78
54	3	3	3	3	3	3	3	3	3	3	27	3.00
55	2	3	2	3	2	4	3	4	3	3	26	2.89
56	3	3	4	4	4	3	4	4	4	4	33	3.67
57	3	3	3	3	4	4	4	4	3	3	31	3.44
58	3	3	3	3	3	3	3	3	3	3	27	3.00
59	4	4	4	4	4	4	4	4	4	4	36	4.00
60	4	4	4	4	4	4	4	4	4	4	36	4.00
61	3	3	3	3	3	3	3	3	3	3	27	3.00
62	3	4	3	3	4	3	3	4	4	4	31	3.44
63	4	3	3	4	4	4	4	4	4	4	34	3.78
64	3	3	3	3	3	3	3	3	3	3	27	3.00
65	3	3	3	3	3	3	3	3	3	3	27	3.00
66	3	2	2	4	4	3	3	3	3	3	27	3.00
67	4	4	4	4	4	3	4	4	4	4	35	3.89
68	3	3	3	3	3	3	3	3	3	3	27	3.00
69	3	3	3	4	2	3	3	3	3	3	27	3.00
70	4	3	4	3	4	2	3	4	4	4	31	3.44
71	4	3	4	3	4	3	3	4	4	4	32	3.56
72	2	1	3	4	2	1	1	3	1	1	18	2.00
73	4	4	4	3	4	4	3	4	3	3	33	3.67
74	4	3	3	3	3	3	3	3	4	4	29	3.22
75	3	3	3	3	3	3	4	4	4	4	30	3.33
76	3	3	3	2	3	3	3	3	3	3	26	2.89
77	3	3	4	4	4	4	4	4	4	4	34	3.78
78	3	3	3	3	3	3	3	3	4	4	28	3.11
79	3	3	4	3	4	4	2	4	3	3	30	3.33
80	3	3	4	4	4	3	3	4	4	4	32	3.56
81	3	3	3	3	3	3	3	3	3	3	27	3.00
82	4	4	4	3	4	3	3	4	4	4	33	3.67
83	2	2	2	2	2	2	2	2	2	2	18	2.00
84	3	3	3	3	4	3	3	4	4	4	30	3.33
85	3	3	3	3	3	3	3	3	3	3	27	3.00
86	4	4	3	2	4	3	4	4	4	4	32	3.56

No	<i>Self Efficacy</i>										Total	A.V
	15	16	17	18	19	20	21	22	23			
87	3	3	3	3	3	3	3	3	3	3	27	3.00
88	3	3	4	3	3	2	2	4	4	4	28	3.11
89	2	2	2	2	2	2	2	2	2	2	18	2.00
90	3	3	3	3	4	3	3	4	3	3	29	3.22
91	3	3	3	3	4	3	3	4	3	3	29	3.22
92	4	4	4	3	4	4	3	4	3	3	33	3.67
93	3	3	3	3	3	3	3	3	3	3	27	3.00
94	3	3	3	2	3	2	3	3	4	4	26	2.89
95	3	3	4	4	4	3	3	4	4	4	32	3.56
96	3	3	3	3	4	3	3	3	3	3	28	3.11
97	3	3	3	3	4	3	3	4	4	4	30	3.33
98	4	3	3	3	4	3	3	4	4	4	31	3.44
99	3	3	3	3	4	3	3	4	4	4	30	3.33
100	4	4	3	3	3	3	3	3	3	3	29	3.22

TABEL 3.3
TABULASI MOTIVAS BERORGANISASI 100 RESPONDEN

No	Motivasi Berorganisasi								Total	A.V
	24	25	26	27	28	29	30			
1	3	3	2	3	2	3	3	19	2.71	
2	4	4	4	4	4	4	4	28	4.00	
3	4	4	3	4	4	4	4	27	3.86	
4	3	3	3	3	3	3	3	21	3.00	
5	3	4	2	3	3	3	3	21	3.00	
6	3	3	3	3	2	3	3	20	2.86	
7	4	4	4	3	3	4	3	25	3.57	
8	3	3	3	3	3	3	3	21	3.00	
9	3	3	2	2	3	2	3	18	2.57	
10	3	4	3	3	3	3	3	22	3.14	
11	4	4	3	4	4	4	4	27	3.86	
12	4	4	3	4	4	4	3	26	3.71	
13	4	4	3	3	3	4	3	24	3.43	
14	3	3	3	3	3	3	3	21	3.00	
15	4	4	3	3	3	4	3	24	3.43	
16	4	4	3	3	3	4	3	24	3.43	
17	4	4	4	4	3	4	3	26	3.71	
18	4	4	3	3	3	3	3	23	3.29	
19	4	4	3	3	3	4	4	25	3.57	
20	3	3	3	3	2	4	4	22	3.14	
21	4	3	3	3	3	3	3	22	3.14	
22	4	4	4	3	4	4	4	27	3.86	
23	4	4	2	3	3	4	3	23	3.29	
24	3	3	2	3	3	3	3	20	2.86	
25	4	4	4	4	4	4	3	27	3.86	
26	3	3	3	3	3	3	3	21	3.00	
27	3	3	3	3	3	3	3	21	3.00	
28	2	2	2	2	2	2	2	14	2.00	
29	3	4	3	3	3	3	3	22	3.14	
30	3	3	2	3	3	3	2	19	2.71	
31	4	4	4	3	3	3	4	25	3.57	
32	4	4	3	3	3	4	3	24	3.43	
33	4	4	4	3	3	4	4	26	3.71	
34	3	3	3	3	2	3	3	20	2.86	
35	3	4	3	4	4	3	2	23	3.29	
36	4	4	3	4	3	4	4	26	3.71	
37	3	3	2	3	3	4	3	21	3.00	
38	4	4	2	3	4	3	4	24	3.43	
39	4	3	3	3	3	3	3	22	3.14	
40	4	4	4	4	4	4	4	28	4.00	
41	4	4	3	3	3	4	3	24	3.43	
42	4	4	1	4	3	4	3	23	3.29	

No	Motivasi Beorganisasi								Total	A.V
	24	25	26	27	28	29	30			
43	4	3	3	3	3	3	3	22	3.14	
44	3	3	4	4	4	4	3	25	3.57	
45	2	2	2	2	2	2	2	14	2.00	
46	4	4	3	4	3	4	3	25	3.57	
47	3	3	3	3	3	3	3	21	3.00	
48	3	3	2	2	2	3	3	18	2.57	
49	3	3	3	3	3	1	3	19	2.71	
50	4	4	3	3	3	4	4	25	3.57	
51	4	4	4	3	3	3	3	24	3.43	
52	3	3	3	3	3	3	3	21	3.00	
53	2	2	1	2	3	2	1	13	1.86	
54	3	4	3	3	3	3	2	21	3.00	
55	2	3	2	2	3	3	4	19	2.71	
56	3	3	3	4	3	3	3	22	3.14	
57	4	4	3	3	3	3	4	24	3.43	
58	3	4	3	3	3	3	3	22	3.14	
59	4	4	4	4	4	4	4	28	4.00	
60	4	4	4	4	4	4	4	28	4.00	
61	4	3	3	2	2	3	3	20	2.86	
62	4	4	3	3	3	4	3	24	3.43	
63	3	3	3	3	3	3	3	21	3.00	
64	3	4	3	3	3	3	4	23	3.29	
65	4	3	2	3	3	3	3	21	3.00	
66	4	4	3	4	3	3	4	25	3.57	
67	3	3	4	4	4	4	3	25	3.57	
68	3	3	3	3	3	3	3	21	3.00	
69	2	3	2	3	3	4	3	20	2.86	
70	4	4	4	3	3	3	3	24	3.43	
71	4	4	4	4	3	3	4	26	3.71	
72	3	4	3	2	3	4	2	21	3.00	
73	4	4	3	3	3	4	3	24	3.43	
74	4	4	3	3	3	3	3	23	3.29	
75	4	4	4	4	4	4	4	28	4.00	
76	3	3	3	3	3	3	3	21	3.00	
77	4	4	4	2	3	4	4	25	3.57	
78	4	3	3	3	3	3	3	22	3.14	
79	3	3	3	2	3	3	2	19	2.71	
80	4	4	3	3	3	3	3	23	3.29	
81	4	4	3	3	3	3	4	24	3.43	
82	3	3	3	3	3	3	3	21	3.00	
83	2	2	2	2	2	2	2	14	2.00	
84	4	4	3	4	3	4	4	26	3.71	
85	4	4	4	4	4	3	3	26	3.71	
86	3	3	3	3	3	3	4	22	3.14	

No	Motivasi Beorganisasi								Total	A.V
	24	25	26	27	28	29	30			
87	3	3	3	3	3	3	3	21	3.00	
88	4	4	3	4	4	4	3	26	3.71	
89	2	2	2	2	2	2	2	14	2.00	
90	4	4	3	3	2	4	3	23	3.29	
91	3	3	3	3	4	4	4	24	3.43	
92	2	4	3	3	3	3	2	20	2.86	
93	3	3	2	3	3	3	3	20	2.86	
94	4	4	4	3	2	4	4	25	3.57	
95	4	4	4	4	3	4	3	26	3.71	
96	2	3	2	2	3	3	3	18	2.57	
97	4	4	2	3	3	3	3	22	3.14	
98	4	4	3	3	2	3	3	22	3.14	
99	4	4	2	3	4	3	3	23	3.29	
100	4	4	4	3	3	3	4	25	3.57	

LAMPIRAN 3.4
TABULASI LINGKUNGAN SOSIAL 100 RESPONDEN

No	Lingkungan Sosial						Total	A.V
	31	32	33	34	35			
1	3	3	2	3	2	13	2.60	
2	4	4	3	4	4	19	3.80	
3	4	4	4	4	4	20	4.00	
4	3	3	3	3	3	15	3.00	
5	3	3	4	2	3	15	3.00	
6	2	3	2	3	2	12	2.40	
7	3	4	3	3	3	16	3.20	
8	3	3	3	3	2	14	2.80	
9	2	2	2	2	2	10	2.00	
10	2	3	2	3	2	12	2.40	
11	3	3	2	3	3	14	2.80	
12	3	3	2	4	2	14	2.80	
13	4	4	4	4	3	19	3.80	
14	3	3	3	3	3	15	3.00	
15	2	3	2	3	2	12	2.40	
16	2	2	3	3	3	13	2.60	
17	3	3	3	3	3	15	3.00	
18	2	3	2	2	2	11	2.20	
19	3	3	3	3	3	15	3.00	
20	2	3	2	4	2	13	2.60	
21	4	3	3	3	3	16	3.20	
22	3	2	2	3	2	12	2.40	
23	3	3	2	3	2	13	2.60	
24	2	3	2	3	3	13	2.60	
25	4	3	3	2	3	15	3.00	
26	3	3	3	3	3	15	3.00	
27	3	3	3	3	3	15	3.00	
28	2	2	2	2	2	10	2.00	
29	3	2	3	3	3	14	2.80	
30	2	2	1	3	1	9	1.80	
31	4	4	3	4	3	18	3.60	
32	3	4	3	4	3	17	3.40	
33	4	4	2	4	2	16	3.20	
34	3	2	2	2	2	11	2.20	
35	2	4	1	4	1	12	2.40	
36	3	3	2	2	2	12	2.40	
37	4	3	2	3	3	15	3.00	
38	3	3	3	3	3	15	3.00	
39	3	3	3	3	2	14	2.80	
40	4	4	4	4	4	20	4.00	
41	3	3	3	4	3	16	3.20	
42	4	4	4	4	1	17	3.40	

No	Lingkungan Sosial						Total	A.V
	31	32	33	34	35			
43	4	3	2	4	3	16	3.20	
44	2	3	2	3	1	11	2.20	
45	2	1	2	1	2	8	1.60	
46	4	3	3	4	2	16	3.20	
47	3	2	2	2	2	11	2.20	
48	3	2	2	3	3	13	2.60	
49	3	2	2	3	3	13	2.60	
50	4	4	2	3	2	15	3.00	
51	3	3	3	2	3	14	2.80	
52	3	3	3	3	3	15	3.00	
53	3	4	3	4	3	17	3.40	
54	3	3	3	3	3	15	3.00	
55	2	2	2	2	2	10	2.00	
56	3	3	3	3	3	15	3.00	
57	2	3	2	3	2	12	2.40	
58	3	3	3	3	3	15	3.00	
59	4	4	3	4	1	16	3.20	
60	4	4	4	4	4	20	4.00	
61	2	2	2	2	2	10	2.00	
62	2	3	3	4	3	15	3.00	
63	3	3	3	3	3	15	3.00	
64	3	3	3	3	3	15	3.00	
65	3	3	3	3	3	15	3.00	
66	2	4	4	4	4	18	3.60	
67	3	3	2	2	2	12	2.40	
68	3	3	3	3	3	15	3.00	
69	3	4	2	3	3	15	3.00	
70	1	4	3	3	1	12	2.40	
71	3	4	3	4	3	17	3.40	
72	2	4	1	3	1	11	2.20	
73	3	3	3	3	3	15	3.00	
74	3	3	3	3	3	15	3.00	
75	3	3	2	3	3	14	2.80	
76	3	3	2	3	2	13	2.60	
77	4	4	4	4	4	20	4.00	
78	2	3	3	3	2	13	2.60	
79	2	2	2	2	2	10	2.00	
80	3	3	3	3	2	14	2.80	
81	2	2	2	3	2	11	2.20	
82	4	4	3	4	3	18	3.60	
83	2	2	3	2	3	12	2.40	
84	2	4	4	4	2	16	3.20	
85	3	3	3	3	2	14	2.80	
86	2	4	1	4	1	12	2.40	

No	Lingkungan Sosial						Total	A.V
	31	32	33	34	35			
87	3	3	3	3	3	15	3.00	
88	3	4	4	4	3	18	3.60	
89	2	2	2	2	2	10	2.00	
90	3	3	3	3	3	15	3.00	
91	3	3	2	3	1	12	2.40	
92	2	3	1	4	1	11	2.20	
93	3	3	3	3	3	15	3.00	
94	2	3	3	3	2	13	2.60	
95	2	3	3	4	2	14	2.80	
96	2	3	2	3	2	12	2.40	
97	2	3	2	2	2	11	2.20	
98	3	4	4	4	4	19	3.80	
99	3	2	3	4	4	16	3.20	
100	4	4	3	3	3	17	3.40	

LAMPIRAN 3.5
HASIL UJI ANALISIS REGRESI LINEAR BERGANDA

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.736 ^a	.542	.532	.31486

a. Predictors: (Constant), Self Efficacy, Kepribadian

Sumber: Hasil Output Statistik, 2020

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	11.368	2	5.684	57.333	.000 ^b
	Residual	9.616	97	.099		
	Total	20.984	99			

a. Dependent Variable: Motivasi Berorganisasi

b. Predictors: (Constant), Self Efficacy, Kepribadian

Sumber: Hasil Output Statistik, 2020

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
		B	Std. Error			
1	(Constant)	.229	.284		.806	.422
	Kepribadian	.575	.132	.445	4.357	.000
	Self Efficacy	.372	.111	.343	3.363	.001

a. Dependent Variabel: Motivasi Berorganisasi

Sumber: Hasil Output Statistik, 2020

LAMPIRAN 4

LAMPIRAN 4.1
HASIL NILAI MEDIAN SPLIT

Statistics

Lingkungan Sosial

N	Valid	100
	Missing	0
Median		3.0000

Sumber: Hasil Output Statistik, 2020

Lingkungan Sosial

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.60	1	1.0	1.0	1.0
	1.80	1	1.0	1.0	2.0
	2.00	6	6.0	6.0	8.0
	2.20	8	8.0	8.0	16.0
	2.40	13	13.0	13.0	29.0
	2.60	10	10.0	10.0	39.0
	2.80	10	10.0	10.0	49.0
	3.00	26	26.0	26.0	75.0
	3.20	9	9.0	9.0	84.0
	3.40	5	5.0	5.0	89.0
	3.60	4	4.0	4.0	93.0
	3.80	3	3.0	3.0	96.0
	4.00	4	4.0	4.0	100.0
Total		100	100.0	100.0	

Sumber: Hasil Output Statistik, 2020

LAMPIRAN 4.2
HASIL UJI GLM (GENERAL LINEAR MODELING)

Between-Subjects Factors

		Value Label	N
kategorisasi lingkungan sosial	1.00	dukungan lingkungan sosial tinggi	51
	2.00	dukungan sosial rendah	49

Sumber: Hasil Output Statistik, 2020

Descriptive Statistics

Dependent Variable: Motivasi Berorganisasi

kategorisasi lingkungan sosial	Mean	Std. Deviation	N
dukungan lingkungan sosial tinggi	3.3361	.39510	51
dukungan sosial rendah	3.1016	.49593	49
Total	3.2212	.46039	100

Sumber: Hasil Output Statistik, 2020

Levene's Test of Equality of Error Variances^a

Dependent Variable: Motivasi Berorganisasi

F	df1	df2	Sig.
.027	1	98	.870

Tests the null hypothesis that the error variance of the dependent variable is equal across groups.

a. Design: Intercept + Msplit * X1 + Msplit * X2

Sumber: Hasil Output Statistik, 2020

Tests of Between-Subjects Effects

Dependent Variable: Motivasi Berorganisasi

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	11.477 ^a	4	2.869	28.671	.000
Intercept	.102	1	.102	1.020	.315
Msplit * X1	1.872	2	.936	9.355	.000
Msplit * X2	1.201	2	.601	6.002	.004
Error	9.507	95	.100		
Total	1058.597	100			
Corrected Total	20.984	99			

a. R Squared = .547 (Adjusted R Squared = .528)

Sumber: Hasil Output Statistik, 2020

LAMPIRAN 5

Lampiran 5.1
HASIL FREKUENSI RESPON RESPONDEN

1. Kepribadian**KP1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	5,0	5,0	5,0
	S	60	60,0	60,0	65,0
	SS	35	35,0	35,0	100,0
	Total	100	100,0	100,0	

KP2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	9	9,0	9,0	9,0
	S	67	67,0	67,0	76,0
	SS	24	24,0	24,0	100,0
	Total	100	100,0	100,0	

KP3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	7	7,0	7,0	7,0
	S	73	73,0	73,0	80,0
	SS	20	20,0	20,0	100,0
	Total	100	100,0	100,0	

KP4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	10	10,0	10,0	11,0
	S	55	55,0	55,0	66,0
	SS	34	34,0	34,0	100,0
	Total	100	100,0	100,0	

KP5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	5,0	5,0	5,0
	S	50	50,0	50,0	55,0
	SS	45	45,0	45,0	100,0
	Total	100	100,0	100,0	

KP6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	8	8,0	8,0	8,0
	S	62	62,0	62,0	70,0
	SS	30	30,0	30,0	100,0
	Total	100	100,0	100,0	

KP7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	20	20,0	20,0	21,0
	S	61	61,0	61,0	82,0
	SS	18	18,0	18,0	100,0
	Total	100	100,0	100,0	

KP8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	6	6,0	6,0	6,0
	S	52	52,0	52,0	58,0
	SS	42	42,0	42,0	100,0
	Total	100	100,0	100,0	

KP9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	3	3,0	3,0	3,0
	TS	20	20,0	20,0	23,0
	S	61	61,0	61,0	84,0
	SS	16	16,0	16,0	100,0
	Total	100	100,0	100,0	

KP10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	7	7,0	7,0	8,0
	S	48	48,0	48,0	56,0
	SS	44	44,0	44,0	100,0
	Total	100	100,0	100,0	

KP11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	17	17,0	17,0	18,0
	S	65	65,0	65,0	83,0
	SS	17	17,0	17,0	100,0
	Total	100	100,0	100,0	

KP12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	18	18,0	18,0	19,0
	S	68	68,0	68,0	87,0
	SS	13	13,0	13,0	100,0
	Total	100	100,0	100,0	

KP13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	28	28,0	28,0	28,0
	S	61	61,0	61,0	89,0
	SS	11	11,0	11,0	100,0
	Total	100	100,0	100,0	

KP14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	8	8,0	8,0	9,0
	S	62	62,0	62,0	71,0
	SS	29	29,0	29,0	100,0
	Total	100	100,0	100,0	

2. Self Efficacy

SE15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	9	9,0	9,0	9,0
	S	69	69,0	69,0	78,0
	SS	22	22,0	22,0	100,0
	Total	100	100,0	100,0	

SE16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	9	9,0	9,0	10,0
	S	70	70,0	70,0	80,0
	SS	20	20,0	20,0	100,0
	Total	100	100,0	100,0	

SE17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	8	8,0	8,0	8,0
	S	63	63,0	63,0	71,0
	SS	29	29,0	29,0	100,0
	Total	100	100,0	100,0	

SE18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	13	13,0	13,0	13,0
	S	65	65,0	65,0	78,0
	SS	22	22,0	22,0	100,0
	Total	100	100,0	100,0	

SE19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	9	9,0	9,0	9,0
	S	45	45,0	45,0	54,0
	SS	46	46,0	46,0	100,0
	Total	100	100,0	100,0	

SE20

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	14	14,0	14,0	15,0
	S	70	70,0	70,0	85,0
	SS	15	15,0	15,0	100,0
	Total	100	100,0	100,0	

SE21

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	8	8,0	8,0	9,0
	S	70	70,0	70,0	79,0
	SS	21	21,0	21,0	100,0
	Total	100	100,0	100,0	

SE22

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	6	6,0	6,0	6,0
	S	47	47,0	47,0	53,0
	SS	47	47,0	47,0	100,0
	Total	100	100,0	100,0	

SE23

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,0	1,0	1,0
	TS	4	4,0	4,0	5,0
	S	57	57,0	57,0	62,0
	SS	38	38,0	38,0	100,0
	Total	100	100,0	100,0	

Lampiran 5.2
NILAI PERSENTASE INDEKS RESPON RESPONDEN

1. Kepribadian

No Variabel	Frekuensi Jawaban Responden				Indeks	Peresentase Indeks
	1 STS	2 TS	3 S	4 SS		
KP1	0	5	60	35		
KP2	0	9	67	24		
KP3	0	7	73	20		
KP4	1	10	55	34		
KP5	0	5	50	45		
KP6	0	8	62	30		
KP7	1	20	61	18		
KP8	0	6	52	42		
KP9	3	20	61	16		
KP10	1	7	48	44		
KP11	1	17	65	17		
KP12	1	18	68	13		
KP 13	0	28	61	11		
KP14	1	8	62	29		
Total Indeks						

No Variabel	Frekuensi Jawaban Responden				Indeks	Peresentase Indeks
	1 STS	2 TS	3 S	4 SS		
KP1	0	10	180	140	330	7,51%
KP2	0	18	201	96	315	7,17%
KP3	0	14	219	80	313	7,13%
KP4	1	20	165	136	322	7,33%
KP5	0	10	150	180	340	7,74%
KP6	0	16	186	120	322	7,73%
KP7	1	40	183	72	296	6,74%
KP8	0	12	156	168	336	7,65%
KP9	3	40	183	64	290	6,60%
KP10	1	14	144	176	335	7,63%
KP11	1	34	195	68	298	6,79%
KP12	1	36	204	52	293	6,67%
KP 13	0	56	183	44	283	6,64%
KP14	1	16	186	116	319	7,26%
Total Indeks					4.392	100%

2. *Self Efficacy*

No Variabel	Frekuensi Responden				Indeks	Peresentase Indeks
	1 STS	2 TS	3 S	4 SS		
SE15	0	9	69	22		
SE16	1	9	70	20		
SE17	0	8	63	29		
SE18	0	13	65	22		
SE19	0	9	45	46		
SE20	1	14	70	15		
SE21	1	8	70	21		
SE22	0	6	47	47		
SE23	1	4	57	38		
Total Indeks						

No Variabel	Frekuensi Responden				Indeks	Peresentase Indeks
	1 STS	2 TS	3 S	4 SS		
SE15	0	18	207	22	247	11,81%
SE16	1	18	210	20	249	11,90%
SE17	0	16	189	29	234	11,19%
SE18	0	26	195	22	243	11,62%
SE19	0	18	135	46	199	9,51%
SE20	1	28	210	15	254	12,14%
SE21	1	16	210	21	248	11,85%
SE22	0	12	141	47	200	9,56%
SE23	1	8	171	38	218	10,42%
Total Indeks					2092	100%