

LAMPIRAN

1. Reabilitas Skala Harga diri

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.841	21

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
i1	60.71	43.359	.365	.836
i2	60.49	42.757	.504	.831
i3	60.53	45.141	.236	.840
i4	60.29	41.865	.472	.831
i5	60.43	43.076	.428	.833
i6	60.51	42.151	.537	.829
i7	60.46	43.968	.295	.839
i8	60.44	41.966	.492	.830
i9	60.02	44.565	.343	.837
i10	60.69	45.570	.143	.844
i11	60.16	45.307	.191	.842
i12	60.30	41.667	.467	.832

i13	60.01	43.242	.435	.833
i14	60.41	45.456	.204	.841
i15	60.09	43.982	.397	.835
i16	60.93	40.349	.557	.827
i17	60.31	42.519	.539	.829
i18	60.62	43.854	.329	.837
i19	59.94	42.320	.422	.834
i20	60.52	40.091	.517	.829
i21	60.34	40.166	.633	.823

2. Realibilitas Skala *Workplace Bullying*

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.971	59

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
i1	100.88	617.379	.641	.971
i2	100.59	622.305	.508	.971
i3	100.67	618.365	.605	.971
i4	100.71	620.329	.564	.971

i5	100.48	618.111	.525	.971
i6	100.79	617.663	.582	.971
i7	100.91	616.446	.687	.971
i8	101.01	621.747	.603	.971
i9	100.87	616.336	.688	.971
i10	100.65	615.078	.694	.971
i11	100.81	619.044	.674	.971
i12	100.77	617.775	.633	.971
i13	100.52	625.121	.376	.972
i14	100.41	619.658	.416	.972
i15	100.72	616.466	.681	.971
i16	100.81	618.297	.699	.971
i17	101.06	622.178	.606	.971
i18	100.91	619.921	.610	.971
i19	100.75	618.371	.632	.971
i20	100.86	621.253	.596	.971
i21	100.94	621.734	.606	.971
i22	101.05	620.533	.661	.971
i23	100.91	622.931	.559	.971
i24	100.95	622.048	.578	.971
i25	100.75	624.513	.402	.972
i26	100.90	617.646	.649	.971
i27	100.71	620.976	.452	.971
i28	100.82	619.826	.595	.971
i29	100.75	615.098	.611	.971
i30	100.77	619.048	.580	.971
i31	100.74	619.427	.616	.971
i32	100.95	621.604	.593	.971
i33	100.99	620.535	.603	.971
i34	100.36	617.586	.506	.971
i35	100.37	615.993	.550	.971
i36	100.31	621.327	.456	.971
i37	100.40	615.212	.663	.971
i38	100.48	614.313	.672	.971
i39	100.48	613.505	.669	.971
i40	100.49	617.687	.623	.971

i41	100.38	613.349	.675	.971
i42	100.29	614.875	.618	.971
i43	100.37	617.407	.570	.971
i44	100.40	618.869	.627	.971
i45	100.40	620.687	.542	.971
i46	100.45	612.836	.653	.971
i47	100.33	615.698	.700	.971
i48	100.20	618.081	.569	.971
i49	100.26	620.134	.685	.971
i50	100.30	616.515	.626	.971
i51	100.40	617.838	.601	.971
i52	100.28	615.840	.622	.971
i53	100.30	616.899	.591	.971
i54	100.46	614.998	.604	.971
i55	100.40	616.121	.624	.971
i56	100.26	619.467	.612	.971
i57	100.47	610.898	.684	.971
i58	100.51	611.525	.685	.971
i59	100.54	612.312	.634	.971

3. Uji Frekuensi Usia

Statistics

Usia

N	Valid	100
	Missing	0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	19	3	3.0	3.0
	20	8	8.0	11.0
	21	12	12.0	23.0
	22	10	10.0	33.0

23	8	8.0	8.0	41.0
24	13	13.0	13.0	54.0
25	8	8.0	8.0	62.0
26	7	7.0	7.0	69.0
27	9	9.0	9.0	78.0
28	5	5.0	5.0	83.0
29	1	1.0	1.0	84.0
30	6	6.0	6.0	90.0
31	1	1.0	1.0	91.0
33	1	1.0	1.0	92.0
34	3	3.0	3.0	95.0
35	1	1.0	1.0	96.0
38	2	2.0	2.0	98.0
41	1	1.0	1.0	99.0
43	1	1.0	1.0	100.0
Total	100	100.0	100.0	

4. Uji Frekuensi Jenis Kelamin

Statistics

JenisKelamin

N	Valid	100
	Missing	0

JenisKelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	48	48.0	48.0	48.0
	Perempuan	52	52.0	52.0	100.0
Total		100	100.0	100.0	

5. Uji Frekuensi Pendidikan

Statistics

Pendidikan

N	Valid	100
	Missing	0

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tamat Diploma	2	2.0	2.0	2.0
	Tamat S1	33	33.0	33.0	35.0
	Tamat S2	1	1.0	1.0	36.0
	Tamat SMA	64	64.0	64.0	100.0
	Total	100	100.0	100.0	

6. Uji Frekuensi Jabatan

Statistics

Jabatan

N	Valid	100
	Missing	0

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Admin	24	24.0	24.0	24.0
	Manager	5	5.0	5.0	29.0
	Operator	46	46.0	46.0	75.0
	Owner	6	6.0	6.0	81.0
	Pengawas	8	8.0	8.0	89.0
	Supervisor	11	11.0	11.0	100.0
	Total	100	100.0	100.0	

7. Uji Frekuensi Lamanya bekerja

Statistics

Lama Bekerjasaatini

N	Valid	100
	Missing	0

Lama Bekerja saat ini

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid >10 tahun	5	5.0	5.0	5.0
0-1 tahun	28	28.0	28.0	33.0
1-3 tahun	46	46.0	46.0	79.0
3-5 tahun	11	11.0	11.0	90.0
5-10 tahun	10	10.0	10.0	100.0
Total	100	100.0	100.0	

8. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Harga diri	Workplace bullying
N		100	100
Normal Parameters ^{a,b}	Mean	63.41	98.48
	Std. Deviation	6.859	24.369
Most Extreme Differences	Absolute	.082	.089
	Positive	.064	.089
	Negative	-.082	-.051
Test Statistic		.082	.089
Asymp. Sig. (2-tailed)		.090 ^c	.050 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

9. Uji Korelasi

Correlations

		Harga diri	Workplace bullying
Harga diri	Pearson Correlation	1	-.417**
	Sig. (2-tailed)		.000
	N	100	100
Workplace bullying	Pearson Correlation	-.417**	1
	Sig. (2-tailed)	.000	
	N	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

10. Frekuensi

Harga diri

HD_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	54	46.2	54.0	54.0
	2	46	39.3	46.0	100.0
	Total	100	85.5	100.0	
Missing	System	17	14.5		
Total		117	100.0		

Workplace Bullying

WB_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	51	43.6	51.0	51.0
	2	49	41.9	49.0	100.0
	Total	100	85.5	100.0	

Missing System	17	14.5	
Total	117	100.0	

11. Crosstabulasi Workplace bullying dengan Data Penunjang

a. Jenis Kelamin

Jenis Kelamin * WB_1 Crosstabulation

			WB_1		Total
			1	2	
Jenis Kelamin	Laki-laki	Count	21	27	48
		% within Jenis Kelamin	43.8%	56.3%	100.0%
		% within WB_1	41.2%	55.1%	48.0%
		% of Total	21.0%	27.0%	48.0%
Perempuan		Count	30	22	52
		% within Jenis Kelamin	57.7%	42.3%	100.0%
		% within WB_1	58.8%	44.9%	52.0%
		% of Total	30.0%	22.0%	52.0%
Total		Count	51	49	100
		% within Jenis Kelamin	51.0%	49.0%	100.0%
		% within WB_1	100.0%	100.0%	100.0%
		% of Total	51.0%	49.0%	100.0%

b. Pendidikan

Pendidikan * WB_1 Crosstabulation

			WB_1		Total
			1	2	
Pendidikan	Tamat Diploma	Count	0	2	2
		% within Pendidikan	0.0%	100.0%	100.0%
		% within WB_1	0.0%	4.1%	2.0%
		% of Total	0.0%	2.0%	2.0%
Tamat S1	Tamat S1	Count	14	19	33
		% within Pendidikan	42.4%	57.6%	100.0%
		% within WB_1	27.5%	38.8%	33.0%
		% of Total	14.0%	19.0%	33.0%
Tamat S2	Tamat S2	Count	1	0	1
		% within Pendidikan	100.0%	0.0%	100.0%
		% within WB_1	2.0%	0.0%	1.0%
		% of Total	1.0%	0.0%	1.0%
Tamat SMA	Tamat SMA	Count	36	28	64
		% within Pendidikan	56.3%	43.8%	100.0%
		% within WB_1	70.6%	57.1%	64.0%
		% of Total	36.0%	28.0%	64.0%
Total	Total	Count	51	49	100
		% within Pendidikan	51.0%	49.0%	100.0%
		% within WB_1	100.0%	100.0%	100.0%
		% of Total	51.0%	49.0%	100.0%

c. LamanyaBekerja

Lamanya Bekerja * WB_1 Crosstabulation

			WB_1		Total
			1	2	
Lamanya Bekerja >10 tahun	Count	5	0	5	
	% within Lamanya Bekerja	100.0%	0.0%	100.0%	
	% within WB_1	9.8%	0.0%	5.0%	
	% of Total	5.0%	0.0%	5.0%	
0-1 tahun	Count	9	19	28	
	% within Lamanya Bekerja	32.1%	67.9%	100.0%	
	% within WB_1	17.6%	38.8%	28.0%	
	% of Total	9.0%	19.0%	28.0%	
1-3 tahun	Count	25	21	46	
	% within Lamanya Bekerja	54.3%	45.7%	100.0%	
	% within WB_1	49.0%	42.9%	46.0%	
	% of Total	25.0%	21.0%	46.0%	
3-5 tahun	Count	7	4	11	
	% within Lamanya Bekerja	63.6%	36.4%	100.0%	
	% within WB_1	13.7%	8.2%	11.0%	
	% of Total	7.0%	4.0%	11.0%	
5-10 tahun	Count	5	5	10	
	% within Lamanya Bekerja	50.0%	50.0%	100.0%	
	% within WB_1	9.8%	10.2%	10.0%	
	% of Total	5.0%	5.0%	10.0%	
Total	Count	51	49	100	
	% within Lamanya Bekerja	51.0%	49.0%	100.0%	
	% within WB_1	100.0%	100.0%	100.0%	
	% of Total	51.0%	49.0%	100.0%	