

ABSTRAK

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Program Studi : Kesehatan Masyarakat
Judul : Gambaran Iklim Keselamatan Kerja Dengan Metode NOSACQ 50 di PT. Usaha Jaya Engineering Tahun 2021

Iklim keselamatan kerja merupakan kumpulan persepsi pekerja tentang kondisi keselamatan kerja yang dapat memprediksi kinerja keselamatan. Tahun 2020 didapatkan adanya kecelakaan kerja yang terjadi pada pekerja konstruksi Shell sebanyak dua kali kejadian, dan berdasarkan hasil observasi yang telah dilakukan masih ada dimensi menunjukkan hasil cukup rendah perlu dilakukan beberapa perbaikan dan hasil rendah perlu dilakukan perbaikan besar. Penelitian ini bertujuan untuk mengetahui gambaran iklim keselamatan kerja dengan metode NOSACQ 50 di PT. UJE tahun 2021. Penelitian ini merupakan penelitian deskriptif kuantitatif dengan desain cross sectional. Penelitian ini dilakukan berdasarkan tujuh dimensi NOSACQ-50 yang akan dilakukan di Proyek Shell Salemba dengan jumlah sampel sebanyak 67 orang. Hasil penelitian menunjukkan bahwa dimensi komitmen dan kemampuan manajemen keselamatan nilai rata-rata 3.21 cukup baik. Dimensi pemberdayaan manajemen keselamatan nilai rata-rata 2.58 sangat rendah. Dimensi keadilan manajemen terhadap keselamatan nilai rata-rata 2.70 cukup rendah. Dimensi komitmen pekerja terhadap keselamatan nilai rata-rata 3.24 cukup baik. Dimensi prioritas keselamatan pekerja dan tidak ditoleransinya bahaya nilai rata-rata 3.02 cukup baik. Dimensi pembelajaran, komunikasi, dan kepercayaan nilai rata-rata 3.13 cukup baik. Dimensi kepercayaan terhadap keefektifan sistem keselamatan nilai rata-rata 3.36 baik. Kesimpulan penelitian dimensi 1 nilai rata-rata 3,21 cukup baik, dimensi 2 nilai rata-rata 2,58 sangat rendah, dimensi 3 nilai rata-rata 2,70 cukup rendah, dimensi 4 nilai rata-rata 3,24 cukup baik, dimensi 5 nilai rata-rata 3,02 cukup, dimensi 6 nilai rata-rata 3,13 cukup baik, dan dimensi 7 nilai rata-rata 3,36. Sebaiknya manajemen memberikan akses kepada pekerja untuk melaporkan informasi yang berkaitan dengan keselamatan, melibatkan pekerja saat melakukan rapat, mengikut sertakan pekerja dalam seminar keselamatan atau pelatihan yang diadakan oleh perusahaan, mengevaluasi penyebab ketakutan pekerja untuk melaporkan kejadian yang bersifat merugikan manajemen dan menyediakan sistem pelaporan di unit kerja masing-masing, sebaiknya sanksi yang diberikan tidak terlalu berat agar pekerja tidak tertekan dengan sanksi yang ada.

Kata Kunci: Iklim Keselamatan Kerja, Kuesioner NOSACQ-50, Kesehatan Keselamatan Kerja
6 Bab + 153 Halaman, 4 Gambar, 15 Tabel, 5 Lampiran
Pustaka : 60 (2000-2020)

ABSTRACT

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Title : Description of Work Safety Climate with the NOSACQ 50 Method at PT. Jaya Engineering Business in 2021

Work safety climate is a collection of workers' perceptions about work safety conditions that can predict safety performance. In 2020, there were two work accidents that occurred to Shell construction workers, and based on the results of observations that have been made there are still dimensions showing that the results are quite low, some improvements need to be made and the low results need major repairs. This study aims to describe the climate of work safety with the NOSACQ 50 method at PT. UJE in 2021. This research is a quantitative descriptive study with a cross sectional design. This research was conducted based on the seven dimensions of NOSACQ-50 which will be carried out at the Shell Salemba Project with a total sample of 67 people. The results showed that the dimensions of commitment and safety management capability with an average score of 3.21 were quite good. Dimensions of the empowerment of safety management an average value of 2.58 is very low. The dimension of management fairness towards safety has an average score of 2.70 which is quite low. The dimension of workers' commitment to safety has an average score of 3.24. The dimensions of the priority of worker safety and the tolerance of the average score of 3.02 are quite good. The dimensions of learning, communication, and trust have an average score of 3.13 which is quite good. The dimension of confidence in the effectiveness of the safety system has an average score of 3.36. The conclusion of the research in dimension 1 the average value of 3.21 is quite good, the second dimension the average value of 2.58 is very low, the 3rd dimension the average value of 2.70 is quite low, the 4th dimension the average value of 3.24 is quite good, dimension 5 the average value of 3.02 is sufficient, dimension 6 the average value of 3.13 is quite good, and dimension 7 the average value of 3.36. It is recommended that management provide access to workers to report information related to safety, involve workers when conducting meetings, include workers in safety seminars or training held by the company, evaluate the causes of workers' fears to report incidents that are detrimental to management and provide a reporting system in the unit. each work, it is best if the sanctions given are not too heavy so that workers are not pressured by existing sanctions.

Keywords: Occupational Safety Climate, NOSACQ-50 Questionnaire, Occupational Health and Safety
6 Chapters + 153 Pages, 4 Pictures, 15 Tables, 5 Attachments
Reference: 60 (2000-2020)