

ABSTRACT

**STUDY OF WORK ENGAGEMENT
MEMBERS OF POLRI POLDA BANTEN**

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Polda Banten as one of the Regional Police that runs every program that has been designed by the Chief of Police, each year will be evaluated on the achievement of its performance targets. The performance target of the Banten Regional Police can be met if Polri members serving in the Banten Regional Police can show a good work engagement which is characterized by vigor, dedication, and the ability to earnestly work (absorption). The purpose of this study was to see a picture of the work engagement of members of the Banten Police at the Police. The design of this research is descriptive quantitative research, non-probability with the type of purposive sampling technique, and a sample of 100 members of the Banten Police. The data collection method was carried out by using a questionnaire method from a work engagement scale with reliability (α) 0.978 and 40 valid items. The results showed that members of the Banten Police had high work engagement (56%), with the dominant aspect, namely absorption (45%). Polri members with high work engagement have types of operational work, rank officers, salary 3-6 million, managerial level, have received rewards, have been trained, and have moved to work units. The findings in this study are that Polri members who have never attended training and never moved work units have low work engagement, and Polri members who have a salary of 3 to 6 million tend to have high work engagement.

Keywords: Work Engagement, members of the Police, Banten Police