

ABSTRAK

Judul : Produktivitas Kerja Petugas Rekam Medis dan Informasi Kesehatan di RSUD Dr. Dradjat Prawiranegara Kabupaten Serang Banten

Nama : Selvi Damayanti

Program Studi : D-III Rekam Medis dan Informasi Kesehatan

Produktivitas kerja merupakan bagian yang sangat penting untuk keberhasilan suatu pekerjaan. Tujuan penelitian ini yaitu untuk mengetahui gambaran produktivitas kerja petugas rekam medis di RSUD Dr. Dradjat Prawiranegara Kabupaten Serang Banten. Metode penelitian yang digunakan yaitu deskriptif kuantitatif, dengan uji statistik berupa Uji normalitas, dengan jumlah responden sebanyak 43 petugas. Data dikumpulkan melalui angket yang terdiri dari karakteristik petugas berupa umur, jenis kelamin, tingkat pendidikan, latar belakang pendidikan, status kepegawaian, masa kerja, dan pelatihan serta dilihat dari 6 indikator (kemampuan, meningkatkan hasil yang dicapai, semangat kerja, pengembangan diri, mutu dan efesiensi). Hasil penelitian menunjukkan bahwa umur petugas yang berusia 24-39 tahun 21 orang (48.8%) dan yang berusia 40-57 tahun 22 orang (51.2%), berjenis kelamin laki-laki 20 orang (46.5%) dan perempuan 23 orang (53.5%), tingkat pendidikan SMA/SMK 28 orang (65.1%), D3 9 orang (20.9%), dan D4/S1 6 orang (14.0%), berlatar belakang pendidikan rekam medis 10 orang (23.3%) dan non rekam medis 33 orang (76.7%), memiliki status kepegawaian PNS 27 orang (62.8%) dan NON PNS 16 orang (37.2%), dengan masa kerja rata-rata 11 tahun, serta petugas rekam medis yang pernah mengikuti pelatihan rekam medis berjumlah 24 orang (55.8%) dan yang tidak pernah mengikuti pelatihan rekam medis berjumlah 19 orang (44.2%). Berdasarkan hasil uji normalitas terhadap produktivitas kerja didapatkan data berdistribusi tidak normal, sehingga cut off point yang digunakan dalam menentukan produktivitas kerja menggunakan median yaitu bernilai 80. Dengan demikian hasil produktivitas kerja petugas rekam medis di RSUD Dr. Dradjat Prawiranegara Kabupaten Serang Banten sebesar 53.5%.

Kata kunci: Produktivitas, Petugas, Rekam medis

ABSTRACT

Title : *Work Productivity of Medical Record Officers and Health Information at RSUD Dr. Dradjat Prawiranegara, Serang Regency, Banten*

Name : *Selvi Damayanti*

Study Program : *D-III Medical Records and Health Information*

Work productivity is a very important part for the success of a job. The purpose of this study was to describe the work productivity of medical record officers at RSUD Dr. Dradjat Prawiranegara, Serang Regency, Banten. The research method used is descriptive quantitative, with statistical test in the form of normality test, with the number of respondents as many as 43 officers. Data were collected through a questionnaire consisting of the characteristics of officers in the form of age, gender, education level, educational background, employment status, years of service, and training as well as viewed from 6 indicators (ability, improving results achieved, morale, self-development, quality) and efficiency). The results showed that the age of officers aged 24-39 years was 21 people (48.8%) and those aged 40-57 years were 22 people (51.2%), male sex was 20 people (46.5%) and 23 women (53.5%).), education level of SMA/SMK 28 people (65.1%), D3 9 people (20.9%), and D4/S1 6 people (14.0%), with educational background in medical records 10 people (23.3%) and non-medical records 33 people (76.7%), have 27 civil servants (62.8%) and 16 (37.2%) NON civil servants with an average working period of 11 years, and 24 medical record officers who have attended medical record training (55.8%)) and 19 people who have never attended medical record training (44.2%). Based on the results of the normality test on work productivity, the data obtained are not normally distributed, so the cut off point used in determining work productivity using the median is 80. Dradjat Prawiranegara Serang Banten Regency by 53.5%.

Key words: *Productivity, Officer, Medical records*