

ABSTRAK

Judul : Hubungan Kepuasan Kerja Terhadap Kinerja Pengelolaan Rekam Medis Di Rumah Sakit Islam Jakarta Cempaka Putih
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Program Studi : Rekam Medis dan Informasi Kesehatan

Perekam medis dan informasi kesehatan merupakan seseorang yang telah lulus pendidikan rekam medis dan informasi kesehatan sesuai ketentuan peraturan perundang undangan. Tujuan penelitian untuk menganalisis hubungan antara kepuasan kerja terhadap kinerja pengelola rekam medis di Rumah Sakit Islam Jakarta Cempaka Putih. Penelitian ini dilakukan dengan pendekatan kuantitatif dengan analisis inferensial menggunakan uji korelasi regresi. Hasil penelitian, diperoleh pengelola rekam medis didominasi oleh laki-laki (55,9%). Latar belakang pendidikan NON PMIK (79,4%), pendidikan terakhir adalah SMA/SMK (52,9%), kepegawaian rata-rata karyawan tetap (94,1%), status pernikahan sudah menikah (88,2%), gaji > 4.901.798,00 (UMP DKI Jakarta tahun 2023) (79,4%). Bagian paling banyak adalah pengelola rekam medis di unit pendaftaran rawat jalan (26,5%), lama bekerja meannya (16,38), median 13, minimum 3, maximum 35, umur dewasa paling banyak adalah (26-45 tahun) 64,7%. Rata-rata kepuasan kerja pengelola rekam medis di Rumah Sakit Islam Jakarta Cempaka Putih tergolong sedang dengan persentase 75%. Rata-rata kinerja pengelola rekam medis di Rumah Sakit Islam Jakarta Cempaka Putih tergolong sedang dengan persentase 75%. Ada hubungan antara kepuasan kerja terhadap kinerja menunjukkan korelasi yang positif dengan kekuatan atau keeratan hubungan yang sedang ($R=0,361$), dengan nilai signifikansi 0,036.

Kata kunci: kepuasan kerja, kinerja, pengelola rekam medis

ABSTRACT

Title : The Relationship between Job Satisfaction and Medical Record Management Performance at the Jakarta Islamic Hospital Cempaka Putih

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Study Program : Medical Records and Health Information

A medical recorder and health information is someone who has graduated from medical records and health information education in accordance with statutory provisions. The research objective was to analyze the relationship between job satisfaction and the performance of medical record managers at the Jakarta Islamic Hospital Cempaka Putih. This research was conducted with a quantitative approach with inferential analysis using a regression correlation test. The results of the study showed that medical record managers were dominated by men (55.9%). Educational background is NON PMIK (79.4%), last education is SMA/SMK (52.9%), average employment is permanent employees (94.1%), marital status is married (88.2%), salary > 4,901,798.00 (UMP DKI Jakarta in 2023) (79.4%). Most of them are medical record managers in the outpatient registration unit (26.5%), mean length of work (16.38), median 13, minimum 3, maximum 35, the most adults are (26-45 years) 64.7%. The average job satisfaction of medical record managers at the Jakarta Islamic Hospital Cempaka Putih is classified as moderate with a percentage of 75%. The average performance of medical record managers at the Jakarta Islamic Hospital Cempaka Putih is moderate with a percentage of 75%. There is a relationship between job satisfaction and performance showing a positive correlation with the strength or closeness of the relationship being ($R=0.361$), with a significance value of 0.036.

Key words: job satisfaction, performance, management of medical records