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This research aims to determine whether there is a climate influence communication organization to the motivation of work teachers SMK Bina Insan Cendekia Tangerang. The research object is the teacher of SMK Bina Insan Cendekia Tangerang. The methods used in this study are quantitative descriptive. The natural population of this study amounted to 39 people. The sample withdrawal technique uses a sampling of 39 respondents. Research data collection techniques using questionnaires. In this research, the results of the climate coefficient of communication of the organization of the teacher's motivation have a strong and positive relationship due to the relationship that occurs in the direction of the Organization's communication climate towards the motivation of teachers. The coefficient of correlate is 0.708, this occurs because the organizational communication climate increases then the motivation of the teacher will increase. Whereas the results obtained for T table is 2.026 and T count 0.6015 then T count > T table (6.105 > 2.026) can be concluded that the organizational communication climate affects the motivation of the teacher's work.