DAFTAR LAMPIRAN

KUESIONER PENELITIAN

Jakarta,Januari 2015

Kepada Yth,

Bapak/Ibu Karyawan LLP-KUKM Bagian Layanan Bisnis Ritel

Hal : ***Permohonan pengisian Kuesioner Penelitian***

Dengan Hormat.

Saya adalah mahasiswa dari Program Studi Manajemen Fakultas Ekonomi Universitas Esa Unggul bermaksud melakukan penelitian ilmiah berupa Skripsi yang berjudul **Pengaruh Gaya Kepemimpinan Kharismatik dan Motivasi Kerja Terhadap Kepuasan Kerja**. Sehubungan dengan hal di atas saya mohon partisipasi Bapak/Ibu selaku karyawan untuk mengisi kuesioner ini. Jawaban yang diberikan oleh Bapak/Ibu merupakan hal yang jujur dan sesuai dengan kondisi yang Bapak/Ibu rasakan selama ini. Semua data dan informasi yang terkumpul akan dijaga kerahasiaannya dan hanya digunakan untuk kepentingan akademis.

Setiap jawaban yang Bapak/Ibu berikan merupakan kunci keberhasilan penelitian ilmiah ini. Atas partisipasi dan kesediaan Bapak/Ibu meluangkan waktu untuk mengisi kuesioner ini, Saya ucapkan terima kasih.

Hormat Saya,

Rifka Nursyifa

Peneliti.

A. Identitas Responden

Mohon dijawab sesuai dengan keadaan sebenarnya, dengan cara memberi tanda *checklist* (√) pada kotak yang tersedia.

1. Nama Bagian

   ☐ UKM Gallery

   ☐ Administrasi dan Inventory UKM

   ☐ Paviliun Provinsi

2. Jenis Kelamin anda :

   ☐ Laki-Laki

   ☐ Perempuan

3. Usia anda :

   ☐ < 25 tahun ☐ >35 tahun

   ☐ 26 - 30 tahun

   ☐ 31 - 35 tahun

4. Pendidikan Terakhir :

   ☐ SMA/Sederajat ☐ Sarjana S1

   ☐ Diploma/D3 ☐ Magister

B. Petunjuk Pengisian

Kuesioner berikut memuat sejumlah pernyataan. Silahkan Bapak/Ibu tunjukkan seberapa besar tingkat persetujuan/ketidaksetujuan terhadap setiap pernyataan dengan memberi tanda *check list* (✓) pada kotak jawaban di sebelah kanan pernyataan dengan skala interval 1- 4. Tidak ada jawaban benar atau salah. Bapak/Ibu hanya mengisi satu jawaban pada setiap pernyataan dan cukup menjawab secara langsung sesuai dengan kondisi dan situasi yang dirasakan selama ini sebagai Karyawan LLP-KUKM Bagian Layanan Bisnis Ritel.

Keterangan :

- **Sangat Tidak Setuju (STS)** : Nilai 1, artinya pernyataan sangat tidak sesuai dengan keadaan yang dirasakan.
- **Tidak Setuju (TS)** : Nilai 2, artinya pernyataan kurang sesuai dengan keadaan yang dirasakan.
- **Setuju (S)** : Nilai 3, artinya pernyataan sesuai dengan keadaan yang dirasakan.
- **Sangat Setuju (SS)** : Nilai 4, artinya pernyataan sangat sesuai dengan keadaan yang dirasakan.

C. Contoh Pengisian

NO	PERNYATAAN	STS	TS	S	SS
1	**Saya senang jika pimpinan saya memberikan dukungan kepada karyawan.**				√

1. Gaya Kepemimpinan Kharismatik (X_1)

NO	PERNYATAAN	STS	TS	S	SS
1.	Pimpinan memberikan contoh yang baik kepada karyawan.				
2.	Anda meyakini kebenaran cara kepemimpinan pimpinan.				
3.	Pimpinan anda senantiasa menjadi simbol dalam organisasi yang dapat memainkan peranan sebagai pemimpin dalam perusahaan				
4.	Anda menerima gaya kepemimpinan yang diterapkan pemimpin.				
5.	Pemimpin senantiasa memelihara hubungan yang harmonis dengan karyawan.				
6.	Anda memiliki rasa kasih sayang kepada pimpinan secara professional.				
7.	Anda menyelesaikan pekerjaan sesuai dengan arahan pimpinan				
8.	Anda mempunyai kesadaran untuk mematuhi perintah pimpinan.				
9.	Pemimpin anda senantiasa melakukan pertemuan-pertemuan dengan para karyawan terkait dengan penyelesaian pekerjaan.				
10.	Pimpinan anda melibatkan karyawan secara emosional dalam mewujudkan misi organisasi.				
11.	Pimpinan anda selalu memiliki inovasi dalam menyelesaikan tugas perusahaan				
12.	Pimpinan anda berusaha untuk mempertinggi pencapaian kinerja karyawan.				
13.	Pemimpin anda mampu mengalokasikan perencanaan, penjadwalan, pengelolaan dan menggunakan sumber daya organisasi (manusia, anggaran, sarana & prasarana) dalam usaha pencapaian tujuan organisasi.				

14.	Anda percaya dengan gaya kepemimpinan yang diterapkan oleh pimpinan akan mampu mewujudkan misi organisasi.				

2. Motivasi Kerja(X_2)

NO	PERNYATAAN	STS	TS	S	SS
1.	Pujian dari atasan meningkatkan semangat kerja anda.				
2.	Pujian dari rekan meningkatkan semangat kerja anda.				
3.	Penghargaan yang anda dapat atas prestasi kerja yang anda capai memberikan kepuasan tersendiri.				
4.	Anda lebih merasa dihargai ketika hasil prestasi kerja anda diberikan penghargaan.				
5.	Anda menjadi lebih semangat dalam bekerja ketika mendapatkan bonus dari hasil kerja.				
6.	Bonus yang anda terima dari perusahaan meningkatkan motivasi kerja anda untuk mengembangkan ide-ide kreatif yang anda miliki.				

3. Kepuasan Kerja (Y)

NO	PERNYATAAN	STS	TS	S	SS
1.	Jenis pekerjaan yang diberikan pimpinan tidak menantang.				
2.	Anda memiliki kebebasan memiliki strategi dalam penyelesaian tugas.				
3.	Gaji yang anda terima sesuai dengan tuntutan pekerjaan yang dibebankan kepada anda.				
4.	Gaji anda sesuai dengan tingkat keterampilan yang anda miliki				
5.	Kondisi ruang kerja anda membuat anda nyaman dalam bekerja				

6.	Tata letak ruang kerja di perusahaan sangat membantu dalam aktivitas kerja				
7.	Komunikasi antara anda dan rekan kerja tidak terjalin secara efektif.				
8.	Rekan kerja anda tidak selalu memberi dukungan dalam penyelesaikan tugas.				
9.	Anda merasa lebih semangat jika perusahaan memberikan kesempatan seluas-luasnya bagi setiap karyawan untuk dapat naik jabatan.				
10.	Anda terdorong untuk bekerja lebih giat jika proses kenaikan jabatan diperusahaan terbuka bagi siapa saja yang berpotensi tanpa diskriminasi.				
11.	Posisi anda dalam perusahaan sesuai dengan keahlian yang anda miliki.				
12.	Tugas-tugas yang anda terima sesuai dengan kemampuan anda.				

HASIL UJI PRE-TEST

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.952	32

Regression

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik[b]	.	Enter

a. Dependent Variable: Kepuasan_Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.932[a]	.868	.858	.14173

a. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3.561	2	1.780	88.631	.000[b]
	Residual	.542	27	.020		
	Total	4.103	29			

a. Dependent Variable: Kepuasan_Kerja

b. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.452	.210		2.152	.041
	Gaya_Kepemimpinan_Kharismatik	.200	.189	.216	1.059	.299
	Motivasi_Kerja	.683	.191	.726	3.569	.001

a. Dependent Variable: Kepuasan_Kerja

HASIL UJI PENELITIAN

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	83	100.0
	Excluded[a]	0	.0
	Total	83	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.923	32

Regression

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik[b]	.	Enter

a. Dependent Variable: Kepuasan_Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.851[a]	.725	.718	.16486

a. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.728	2	2.864	105.373	.000[b]
	Residual	2.174	80	.027		
	Total	7.902	82			

a. Dependent Variable: Kepuasan_Kerja

b. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.810	.170		4.761	.000
	Gaya_Kepemimpinan_Kharismatik	.263	.063	.323	4.154	.000
	Motivasi_Kerja	.506	.065	.603	7.756	.000

a. Dependent Variable: Kepuasan_Kerja

HASIL PENELITIAN

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

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Scale: ALL VARIABLES

Reliability Statistics

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Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik[b]	.	Enter

a. Dependent Variable: Kepuasan_Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.851[a]	.725	.718	.16486

a. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.278	2	2.864	105.373	.000[b]
	Residual	2.174	80	.027		
	Total	7.906	82			

a. Dependent Variable: Kepuasan_Kerja

b. Predictors: (Constant), Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.810	.170		4.761	.000
	Gaya_Kepemimpinan_Kharismatik	.263	.063	.323	4.154	.000
	Motivasi_Kerja	.506	.065	.603	7. 756	.000

a. Dependent Variable: Kepuasan_Kerja

HASIL PRETEST

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Scale: ALL VARIABLES

Reliability Statistics

Cronbach's Alpha	N of Items
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Regression

Variables Entered/Removed[a]

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1	Motivasi_Kerja, Gaya_Kepemimpinan_Kharismatik[b]	.	Enter

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	Total	4.103	29			

a. Dependent Variable: Kepuasan_Kerja

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Coefficients[a]

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		B	Std. Error	Beta		
1	(Constant)	.452	.210		2.152	.041
	Gaya_Kepemimpinan_Kharismatik	.200	.189	.216	1.059	.299
	Motivasi_Kerja	.683	.191	.726	3.569	.001

a. Dependent Variable: Kepuasan_Kerja

NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	Total	Rata-rata
1	4	4	4	3	3	4	3	3	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	107	3.3
2	4	3	2	3	4	2	3	2	3	3	4	3	3	3	3	3	3	4	3	4	4	3	4	4	3	4	4	4	3	3	4	2	104	3.3
3	2	3	3	3	3	3	4	4	3	3	4	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	3	4	3	102	3.2
4	4	4	4	3	3	4	3	3	3	3	3	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	109	3.4
5	2	2	3	3	3	3	3	3	3	3	4	3	2	2	3	2	2	3	3	4	3	3	4	3	3	4	3	3	2	2	4	3	93	2.9
6	4	4	3	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	123	3.8
7	2	3	3	4	3	3	3	2	4	4	4	3	3	3	3	3	3	3	4	4	3	4	4	3	4	4	3	3	3	3	4	3	105	3.3
8	4	4	4	3	3	4	3	4	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	108	3.4
9	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	3	4	3	101	3.2
10	3	3	4	4	4	4	4	4	4	4	3	4	3	3	4	3	3	4	4	3	4	4	3	4	4	3	4	4	3	3	3	4	115	3.6
11	2	2	2	3	3	2	3	3	3	3	3	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	86	2.7
12	3	3	3	3	3	3	3	3	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	98	3.1
13	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	127	4.0
14	3	2	3	3	3	3	2	3	3	3	3	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	88	2.8
15	3	2	3	3	3	3	1	3	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	85	2.7
16	3	3	4	4	4	4	4	4	4	4	4	4	3	3	4	3	3	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	120	3.8
17	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	97	3.0
18	4	4	4	4	4	4	4	4	4	4	4	3	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	126	3.9
19	2	3	2	3	3	2	3	3	3	3	3	2	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	91	2.8
20	3	2	3	4	3	3	3	3	4	4	3	3	2	2	3	2	2	3	4	3	3	4	3	3	4	3	3	3	2	2	3	3	95	3.0
21	2	2	3	3	3	3	3	3	3	3	3	4	2	2	4	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	90	2.8
22	3	3	2	4	3	2	3	3	4	4	4	3	3	3	3	3	3	3	4	4	3	4	4	3	4	4	3	3	3	3	4	3	105	3.3
23	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	95	3.0
24	4	3	4	4	4	4	4	3	4	4	4	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	118	3.7
25	3	3	2	3	3	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	93	2.9
26	3	3	3	3	3	3	4	1	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	97	3.0
27	1	2	2	3	3	2	3	2	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	4	83	2.6

28	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	2	3	3	2	3	3	3	3	2	3	91	2.8
29	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	3	2	3	3	2	3	3	2	3	3	3	4	4	3	3	93	2.9
30	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	3	2	3	3	2	3	3	2	3	3	3	4	4	3	3	93	2.9

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	but_tot
P1	Pearson Correlation	1	.670**	.530**	.231	.509**	.530**	.068	.244	.231	.231	.160	.331	.670**	.670**	.331	.670**	.670**	.509**	.231	.160	.509**	.231	.160	.509**	.231	.160	.509**	.509**	.670**	.670**	.160	.252	.665**
	Sig. (2-tailed)		.000	.003	.219	.004	.003	.719	.194	.219	.219	.398	.074	.000	.000	.074	.000	.000	.004	.219	.398	.004	.219	.398	.004	.219	.398	.004	.004	.000	.000	.398	.179	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.670**	1	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.000**	1.000**	.138	1.000**	1.000**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.000**	1.000**	.146	.344	.636**
	Sig. (2-tailed)	.000		.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000	.000	.468	.000	.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000	.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	.530**	.323	1	.490**	.432*	1.000**	.290	.517**	.490**	.490**	.170	.561**	.323	.323	.561**	.323	.323	.432*	.490**	.170	.432*	.490**	.170	.432*	.490**	.170	.432*	.432*	.323	.323	.170	.713**	.679**
	Sig. (2-tailed)	.003	.082		.006	.017	.000	.120	.003	.006	.006	.370	.001	.082	.082	.001	.082	.082	.017	.006	.370	.017	.006	.370	.017	.006	.370	.017	.017	.082	.082	.370	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.231	-.020	.490**	1	.616**	.490**	.335	.234	1.000**	1.000**	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
	Sig. (2-tailed)	.219	.918	.006		.000	.006	.070	.214	.000	.000	.003	.006	.918	.918	.006	.918	.918	.000	.000	.003	.000	.000	.003	.000	.000	.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.509**	.309	.432*	.616**	1	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	1.000**	.309	.309	.538**	.328	.800**
	Sig. (2-tailed)	.004	.097	.017	.000		.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097	.000	.000	.002	.000	.000	.002	.000	.000	.002	.000	.000	.097	.097	.002	.076	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

	Pearson Correlation	.530**	.323	1.000**	.490**	.432*	1	.290	.517**	.490**	.490**	.170	.561**	.323	.323	.561**	.323	.323	.432*	.490**	.170	.432*	.490**	.170	.432*	.490**	.170	.432*	.432*	.323	.323	.170	.713**	.679**
P6	Sig. (2-tailed)	.003	.082	.000	.006	.017		.120	.003	.006	.006	.370	.001	.082	.082	.001	.082	.082	.017	.006	.370	.017	.006	.370	.017	.006	.370	.017	.017	.082	.082	.370	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.068	.295	.290	.335	.443*	.290	1	.145	.335	.335	.329	.391*	.295	.295	.391*	.295	.295	.443*	.335	.329	.443*	.335	.329	.443*	.335	.329	.443*	.443*	.295	.295	.329	.359	.531**
P7	Sig. (2-tailed)	.719	.113	.120	.070	.014	.120		.444	.070	.070	.076	.033	.113	.113	.033	.113	.113	.014	.070	.076	.014	.070	.076	.014	.070	.076	.014	.014	.113	.113	.076	.052	.003
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.244	.265	.517**	.234	.309	.517**	.145	1	.234	.234	.146	.138	.265	.265	.138	.265	.265	.309	.234	.146	.309	.234	.146	.309	.234	.146	.309	.309	.265	.265	.146	.436*	.443*
P8	Sig. (2-tailed)	.194	.157	.003	.214	.097	.003	.444		.214	.214	.440	.468	.157	.157	.468	.157	.157	.097	.214	.440	.097	.214	.440	.097	.214	.440	.097	.097	.157	.157	.440	.016	.014
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.231	-.020	.490**	1.000**	.616**	.490**	.335	.234	1	1.000**	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
P9	Sig. (2-tailed)	.219	.918	.006	.000	.000	.006	.070	.214		.000	.003	.006	.918	.918	.006	.918	.918	.000	.000	.003	.000	.000	.003	.000	.000	.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.231	-.020	.490**	1.000**	.616**	.490**	.335	.234	1.000**	1	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
P10	Sig. (2-tailed)	.219	.918	.006	.000	.000	.006	.070	.214	.000		.003	.006	.918	.918	.006	.918	.918	.000	.000	.003	.000	.000	.003	.000	.000	.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.164	.146	.170	.518**	.538**	.170	.329	.146	.518**	.518**	1	.191	.146	.146	.191	.146	.146	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.538**	.146	.146	1.000**	.040	.610**
P11	Sig. (2-tailed)	.398	.440	.370	.003	.002	.370	.076	.440	.003	.003		.313	.440	.440	.313	.440	.440	.002	.003	.000	.002	.003	.000	.002	.003	.000	.002	.002	.440	.440	.000	.832	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.33	.138	.561**	.486**	.400*	.561**	.391*	.138	.486**	.486**	.191	1	.138	.138	1.00**	.138	.138	.400*	.486**	.191	.400*	.486**	.191	.400*	.486**	.191	.400*	.400*	.138	.138	.191	.220	.546**
P12	Sig. (2-tailed)	.074	.468	.001	.006	.029	.001	.033	.468	.006	.006	.313		.468	.468	.000	.468	.468	.029	.006	.313	.029	.006	.313	.029	.006	.313	.029	.029	.468	.468	.313	.243	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.67**	1.00**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1	1.00**	.138	1.00**	1.00**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.00**	1.00**	.146	.344	.636**
P13	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468		.000	.468	.000	.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000	.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.67**	1.00**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.00**	1	.138	1.00**	1.00**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.00**	1.00**	.146	.344	.636**
P14	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000		.468	.000	.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000	.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.33	.138	.561**	.486**	.400*	.561**	.391*	.138	.486**	.486**	.191	1.00**	.138	.138	1	.138	.138	.400*	.486**	.191	.400*	.486**	.191	.400*	.486**	.191	.400*	.400*	.138	.138	.191	.220	.546**
P15	Sig. (2-tailed)	.074	.468	.001	.006	.029	.001	.033	.468	.006	.006	.313	.000	.468	.468		.468	.468	.029	.006	.313	.029	.006	.313	.029	.006	.313	.029	.029	.468	.468	.313	.243	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.67**	1.00**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.00**	1.00**	.138	1	1.00**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.00**	1.00**	.146	.344	.636**
P16	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000	.000	.468		.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000	.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P17	Pearson Correlation	.67**	1.00**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.00**	1.00**	.138	1.00**	1	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.00**	1.00**	.146	.344	.636**

	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000	.000	.468	.000		.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000	.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.509**	.309	.432*	.616**	1.000**	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1	.616**	.538**	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	1.000**	.309	.309	.538**	.328	.800**
P18	Sig. (2-tailed)	.004	.097	.017	.000	.000	.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097		.000	.002	.000	.000	.002	.000	.000	.002	.000	.000	.097	.097	.002	.076	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.231	-.020	.490**	1.000**	.616**	.490**	.335	.234	1.000**	1.000**	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1	.518**	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
P19	Sig. (2-tailed)	.219	.918	.006	.000	.000	.006	.070	.214	.000	.000	.003	.006	.918	.918	.006	.918	.918	.000		.003	.000	.000	.003	.000	.000	.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.160	.146	.170	.518**	.538**	.170	.329	.146	.518**	.518**	1.000**	.191	.146	.146	.191	.146	.146	.538**	.518**	1	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.538**	.146	.146	1.000**	.040	.610**
P20	Sig. (2-tailed)	.398	.440	.370	.003	.002	.370	.076	.440	.003	.003	.000	.313	.440	.440	.313	.440	.440	.002	.003		.002	.003	.000	.002	.003	.000	.002	.002	.440	.440	.000	.832	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.509**	.309	.432*	.616**	1.000**	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1.000**	.616**	.538**	1	.616**	.538**	1.000**	.616**	.538**	1.000**	1.000**	.309	.309	.538**	.328	.800**
P21	Sig. (2-tailed)	.004	.097	.017	.000	.000	.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097	.000	.000	.002		.000	.002	.000	.000	.002	.000	.000	.097	.097	.002	.076	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.231	-.020	.490**	1.000**	.616**	.490**	.335	.234	1.000**	1.000**	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1.000**	.518**	.616**	1	.518**	.616**	1.000**	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
P22	Sig. (2-tailed)	.219	.918	.006	.000	.000	.006	.070	.214	.000	.000	.003	.006	.918	.918	.006	.918	.918	.000	.000	.003	.000		.003	.000	.000	.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

P23	Pearson Correlation	.160	.146	.170	.518**	.538**	.170	.329	.146	.518**	.518**	1.000**	.191	.146	.146	.191	.146	.146	.538**	.518**	1.000**	.538**	.518**	1	.538**	.518**	1.000**	.538**	.538**	.146	.146	1.000**	.040	.610**
	Sig. (2-tailed)	.398	.440	.370	.003	.002	.370	.076	.440	.003	.003	.000	.313	.440	.440	.313	.440	.440	.002	.003	.000	.002	.003		.002	.003	.000	.002	.002	.440	.440	.000	.832	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P24	Pearson Correlation	.509**	.309	.432*	.616**	1.000**	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1.000**	.616**	.538**	1.000**	.616**	.538**	1	.616**	.538**	1.000**	1.000**	.309	.309	.538**	.328	.800**
	Sig. (2-tailed)	.004	.097	.017	.000	.000	.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097	.000	.000	.002	.000	.000	.002		.000	.002	.000	.000	.097	.097	.002	.076	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P25	Pearson Correlation	.235	-.020	.490**	1.000**	.616**	.490**	.335	.234	1.000**	1.000**	.518**	.486**	-.020	-.020	.486**	-.020	-.020	.616**	1.000**	.518**	.616**	1.000**	.518**	.616**	1	.518**	.616**	.616**	-.020	-.020	.518**	.365*	.679**
	Sig. (2-tailed)	.219	.918	.006	.000	.000	.006	.070	.214	.000	.000	.003	.006	.918	.918	.006	.918	.918	.000	.000	.003	.000	.000	.003	.000		.003	.000	.000	.918	.918	.003	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P26	Pearson Correlation	.160	.146	.170	.518**	.538**	.170	.329	.146	.518**	.518**	1.000**	.191	.146	.146	.191	.146	.146	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.518**	1	.538**	.538**	.146	.146	1.000**	.040	.610**
	Sig. (2-tailed)	.398	.440	.370	.003	.002	.370	.076	.440	.003	.003	.000	.313	.440	.440	.313	.440	.440	.002	.003	.000	.002	.003	.000	.002	.003		.002	.002	.440	.440	.000	.832	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P27	Pearson Correlation	.509**	.309	.432*	.616**	1.000**	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	.616**	.538**	1	1.000**	.309	.309	.538**	.328	.800**
	Sig. (2-tailed)	.004	.097	.017	.000	.000	.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097	.000	.000	.002	.000	.000	.002	.000	.000	.002		.000	.097	.097	.002	.076	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P28	Pearson Correlation	.509**	.309	.432*	.616**	1.000**	.432*	.443*	.309	.616**	.616**	.538**	.400*	.309	.309	.400*	.309	.309	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	.616**	.538**	1.000**	1	.309	.309	.538**	.328	.800**
	Sig. (2-tailed)	.004	.097	.017	.000	.000	.017	.014	.097	.000	.000	.002	.029	.097	.097	.029	.097	.097	.000	.000	.002	.000	.000	.002	.000	.000	.002	.000		.097	.097	.002	.076	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.670**	1.000**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.000**	1.000**	.138	1.000**	1.000**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1	1.000**	.146	.344	.636**
P29	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000	.000	.468	.000	.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097		.000	.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.670**	1.000**	.323	-.020	.309	.323	.295	.265	-.020	-.020	.146	.138	1.000**	1.000**	.138	1.000**	1.000**	.309	-.020	.146	.309	-.020	.146	.309	-.020	.146	.309	.309	1.000**	1	.146	.344	.636**
P30	Sig. (2-tailed)	.000	.000	.082	.918	.097	.082	.113	.157	.918	.918	.440	.468	.000	.000	.468	.000	.000	.097	.918	.440	.097	.918	.440	.097	.918	.440	.097	.097	.000		.440	.063	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.160	.146	.170	.518**	.538**	.170	.329	.146	.518**	.518**	1.000**	.191	.146	.146	.191	.146	.146	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.518**	1.000**	.538**	.538**	.146	.146	1	.040	.610**
P31	Sig. (2-tailed)	.398	.440	.370	.003	.002	.370	.076	.440	.003	.003	.000	.313	.440	.440	.313	.440	.440	.002	.003	.000	.002	.003	.000	.002	.003	.000	.002	.002	.440	.440		.832	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.252	.344	.713**	.365*	.328	.713**	.359	.436*	.365*	.365*	.040	.220	.344	.344	.220	.344	.344	.328	.365*	.040	.328	.365*	.040	.328	.365*	.040	.328	.328	.344	.344	.040	1	.526**
P32	Sig. (2-tailed)	.179	.063	.000	.047	.076	.000	.052	.016	.047	.047	.832	.243	.063	.063	.243	.063	.063	.076	.047	.832	.076	.047	.832	.076	.047	.832	.076	.076	.063	.063	.832		.003
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
but_tot	Pearson Correlation	.665**	.636**	.679**	.679**	.800**	.679**	.531**	.443*	.679**	.679**	.610**	.546**	.636**	.636**	.546**	.636**	.636**	.800**	.679**	.610**	.800**	.679**	.610**	.800**	.679**	.610**	.800**	.800**	.636**	.636**	.610**	.526**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.003	.014	.000	.000	.000	.002	.000	.000	.002	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.003	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	Total	Rata-rata
1	4	4	4	3	3	4	3	3	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	107	3.3
2	4	3	2	3	4	2	3	2	3	3	4	3	3	3	3	3	3	4	3	4	4	3	4	4	3	4	4	4	3	3	4	2	104	3.3
3	2	3	3	3	3	3	4	4	3	3	4	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	3	4	3	102	3.2
4	4	4	4	3	3	4	3	3	3	3	3	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	109	3.4
5	2	2	3	3	3	3	3	3	3	3	4	3	2	2	3	2	2	3	3	4	3	3	4	3	3	4	3	3	2	2	4	3	93	2.9
6	4	4	3	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	123	3.8
7	2	3	3	4	3	3	3	2	4	4	4	3	3	3	3	3	3	3	4	4	3	4	4	3	4	4	3	3	3	3	4	3	105	3.3
8	4	4	4	3	3	4	3	4	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	108	3.4
9	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	3	4	3	101	3.2
10	3	3	4	4	4	4	4	4	4	4	3	4	3	3	4	3	3	4	4	3	4	4	3	4	4	3	4	4	3	3	3	4	115	3.6
11	2	2	2	3	3	2	3	3	3	3	3	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	86	2.7
12	3	3	3	3	3	3	3	3	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	98	3.1
13	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	127	4.0
14	3	2	3	3	3	3	2	3	3	3	3	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	88	2.8
15	3	2	3	3	3	3	1	3	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	85	2.7
16	3	3	4	4	4	4	4	4	4	4	4	4	3	3	4	3	3	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	120	3.8
17	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	97	3.0
18	4	4	4	4	4	4	4	4	4	4	4	3	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	126	3.9
19	2	3	2	3	3	2	3	3	3	3	3	2	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	91	2.8
20	3	2	3	4	3	3	3	3	4	4	3	3	2	2	3	2	2	3	4	3	3	4	3	3	4	3	3	3	2	2	3	3	95	3.0
21	2	2	3	3	3	3	3	3	3	3	3	4	2	2	4	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	90	2.8
22	3	3	2	4	3	2	3	3	4	4	4	3	3	3	3	3	3	3	4	4	3	4	4	3	4	4	3	3	3	3	4	3	105	3.3
23	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	95	3.0

24	4	3	4	4	4	4	4	3	4	4	4	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	3	3	4	4	118	3.7
25	3	3	2	3	3	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	93	2.9
26	3	3	3	3	3	3	4	1	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	97	3.0
27	1	2	2	3	3	2	3	2	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	83	2.6
28	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	2	3	3	2	3	3	3	2	3	91	2.8
29	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	3	2	3	3	2	3	3	2	3	3	3	4	4	3	93	2.9
30	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	3	2	3	3	2	3	3	2	3	3	3	4	4	3	93	2.9
31	3	3	4	4	4	4	4	4	4	4	4	4	3	3	4	3	3	3	3	3	4	4	4	3	3	3	3	3	3	3	4	4	112	3.5
32	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	4	3	3	3	3	3	3	99	3.1
33	4	4	4	4	4	4	4	4	4	4	4	3	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	126	3.9
34	2	3	2	3	3	2	3	3	3	3	3	2	3	3	2	3	3	3	4	4	3	3	3	3	4	4	3	3	3	3	3	3	95	3.0
35	3	2	3	4	3	3	3	3	4	4	3	3	2	2	3	2	2	3	3	3	3	4	3	3	3	3	3	3	2	2	3	3	93	2.9
36	2	2	3	3	3	3	3	3	3	3	3	4	2	2	4	2	2	3	3	4	3	3	3	3	3	4	3	3	2	2	3	3	92	2.9
37	3	3	2	4	3	2	3	3	4	4	4	3	3	3	3	3	3	4	4	3	3	4	4	4	4	3	4	4	3	3	4	3	107	3.3
38	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	95	3.0
39	4	3	4	4	4	4	4	3	4	4	4	3	3	3	3	3	3	3	3	3	3	4	4	4	3	3	3	3	3	3	4	4	110	3.4
40	3	3	2	3	3	2	3	2	3	3	3	3	3	3	3	3	3	4	4	4	3	3	3	4	4	4	4	4	3	3	3	3	101	3.2
41	3	3	3	3	3	3	4	1	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	97	3.0
42	1	2	2	3	3	2	3	2	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	4	83	2.6
43	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	4	4	4	3	3	2	4	4	4	4	4	3	3	2	3	101	3.2
44	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	3	3	3	3	2	3	3	3	3	3	3	4	4	3	3	95	3.0
45	3	4	2	2	3	2	3	3	2	2	3	2	4	4	2	4	4	4	4	4	3	2	3	4	4	4	4	4	4	4	3	3	103	3.2
46	3	4	2	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	98	3.1
47	3	3	4	4	4	4	4	4	4	4	3	2	3	3	2	3	3	3	3	3	4	4	4	3	3	3	3	3	3	3	3	3	105	3.3
48	3	3	3	3	3	3	3	4	3	3	2	2	3	3	2	3	3	4	4	4	3	3	3	4	4	4	4	4	3	3	3	3	102	3.2

49	4	4	4	4	4	4	4	4	4	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	111	3.5
50	2	3	2	3	3	2	3	3	3	3	4	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	90	2.8
51	3	2	3	4	3	3	3	3	4	4	3	3	3	3	3	3	3	4	4	4	3	3	2	4	4	4	4	4	3	3	3	105	3.3
52	2	2	3	3	3	3	3	3	3	3	3	2	4	4	2	4	4	3	3	3	3	2	3	3	3	3	3	3	4	4	4	99	3.1
53	3	3	2	4	3	2	3	3	4	4	3	3	4	4	3	4	4	4	4	4	3	2	3	4	4	4	4	4	3	3	3	108	3.4
54	3	3	3	3	3	3	2	3	3	3	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	4	4	4	101	3.2
55	4	4	4	3	3	4	3	3	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	107	3.3
56	4	3	2	3	4	2	3	2	3	3	4	3	3	3	3	3	3	4	3	4	4	3	4	4	3	4	4	4	3	3	4	104	3.3
57	2	3	3	3	3	3	4	4	3	3	4	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	3	4	102	3.2
58	4	4	4	3	3	4	3	3	3	3	3	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	109	3.4
59	2	2	3	3	3	3	3	3	3	3	4	3	2	2	3	2	2	3	3	4	3	3	4	3	3	4	3	3	2	2	4	93	2.9
60	4	4	3	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	123	3.8
61	2	3	3	4	3	3	3	2	4	4	4	3	3	3	3	3	3	3	4	4	3	4	4	3	4	4	3	3	3	3	4	105	3.3
62	4	4	4	3	3	4	3	4	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	4	3	108	3.4
63	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	3	3	3	4	101	3.2
64	3	3	4	4	4	4	4	4	4	4	3	4	3	3	4	3	3	4	4	3	4	4	3	4	4	3	4	4	3	3	4	115	3.6
65	2	2	2	3	3	2	3	3	3	3	3	3	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	86	2.7
66	3	3	3	3	3	3	3	3	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	98	3.1
67	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	127	4.0
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70	3	3	3	3	3	3	4	1	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	2	2	4	98	3.1
71	1	2	2	3	3	2	3	2	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	96	3.0
72	3	3	3	3	3	3	3	3	3	4	3	4	3	3	4	3	3	4	4	4	3	3	2	4	4	4	3	3	3	3	4	105	3.3
73	3	4	2	2	3	2	3	3	2	3	3	3	2	2	3	2	2	3	3	3	3	2	3	3	3	3	3	3	4	4	3	91	2.8

74	3	4	2	2	3	2	3	3	2	3	3	4	3	3	4	3	3	4	4	4	3	2	3	4	4	4	3	3	3	3	4	3	101	3.2
75	3	4	2	2	3	2	3	3	3	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	4	4	3	3	3	4	105	3.3
76	3	3	4	4	4	4	4	4	4	3	3	3	2	2	3	2	2	3	3	3	4	4	4	3	3	3	3	3	2	2	3	3	100	3.1
77	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	4	4	4	3	3	3	4	4	4	3	3	3	3	3	3	103	3.2
78	4	4	4	4	4	4	4	4	4	3	4	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	114	3.6
79	2	3	2	3	3	2	3	3	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	93	2.9
80	3	3	3	4	3	3	3	2	4	4	4	3	4	3	3	4	3	4	4	4	3	3	2	4	4	4	3	4	4	4	4	3	110	3.4
81	4	4	4	3	3	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	4	101	3.2
82	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	4	4	4	3	2	3	4	4	4	4	3	3	3	3	3	103	3.2
83	3	3	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	4	4	4	3	3	113	3.5

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	but_tot
P1	Pearson Correlation	1	.670**	.537**	.227*	.480**	.537**	.124	.290**	.240*	.165	.049	.341**	.533**	.533**	.341**	.533**	.533**	.339**	.146	.057	.426**	.172	.132	.339**	.146	.057	.309**	.306**	.514**	.514**	.114	.274*	.660**
	Sig. (2-tailed)		.000	.000	.039	.000	.000	.262	.008	.029	.136	.657	.002	.000	.000	.002	.000	.000	.002	.188	.611	.000	.121	.233	.002	.188	.611	.004	.005	.000	.000	.304	.012	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P2	Pearson Correlation	.670**	1	.242*	-.133	.270*	.242*	.226*	.279*	-.083	-.063	.089	.202	.724**	.724**	.202	.724**	.724**	.189	.062	.042	.209	-.085	.110	.189	.062	.042	.200	.194	.762**	.762**	.116	.379**	.579**
	Sig. (2-tailed)	.000		.028	.231	.014	.028	.040	.011	.455	.571	.422	.068	.000	.000	.068	.000	.000	.087	.575	.706	.058	.442	.320	.087	.575	.706	.070	.078	.000	.000	.295	.000	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P3	Pearson Correlation	.537**	.242*	1	.550**	.522**	1.000**	.387**	.528**	.524**	.319**	.029	.417**	.243*	.243*	.417**	.243*	.243*	.032	.092	-.056	.430**	.445**	.197	.032	.092	-.056	.066	.101	.214	.214	.124	.501**	.619**
	Sig. (2-tailed)	.000	.028		.000	.000	.000	.000	.000	.000	.003	.795	.000	.027	.027	.000	.027	.027	.777	.409	.612	.000	.000	.075	.777	.409	.612	.556	.362	.052	.052	.264	.000	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P4	Pearson Correlation	.227*	-.133	.550**	1	.613**	.550**	.383**	.243*	.967**	.772**	.339*	.313**	.021	-.009	.313**	.021	-.009	.287**	.482**	.189	.534**	.776**	.363**	.287**	.482**	.189	.313**	.388**	-.033	-.033	.322**	.141	.586**
	Sig. (2-tailed)	.039	.231	.000		.000	.000	.000	.027	.000	.000	.002	.004	.852	.936	.004	.852	.936	.009	.000	.087	.000	.000	.001	.009	.000	.087	.004	.000	.765	.765	.003	.204	.000

	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P5	Pearson Correlation	.480**	.270*	.522**	.613**	1	.522**	.542**	.385**	.622**	.460**	.362*	.352**	.197	.197	.352**	.197	.197	.392**	.226*	.137	.897**	.570**	.508**	.392**	.226*	.137	.496**	.538**	.234*	.234*	.387**	.241*	.713**
	Sig. (2-tailed)	.000	.014	.000	.000		.000	.000	.000	.000	.000	.001	.001	.074	.074	.001	.074	.074	.000	.040	.218	.000	.000	.000	.000	.040	.218	.000	.000	.034	.034	.000	.028	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P6	Pearson Correlation	.537**	.242*	1.000**	.550**	.522**	1	.387**	.528**	.524**	.319**	.029	.417**	.243*	.243*	.417**	.243*	.243*	.032	.092	-.056	.430**	.445**	.197	.032	.092	-.056	.066	.101	.214	.214	.124	.501**	.619**
	Sig. (2-tailed)	.000	.028	.000	.000	.000		.000	.000	.000	.003	.795	.000	.027	.027	.000	.027	.027	.777	.409	.612	.000	.000	.075	.777	.409	.612	.556	.362	.052	.052	.264	.000	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P7	Pearson Correlation	.124	.226*	.387**	.383**	.542**	.387**	1	.188	.393**	.277*	.218*	.300**	.200	.168	.300**	.200	.168	.127	.108	.069	.434**	.320**	.298**	.127	.108	.069	.192	.231*	.145	.145	.248*	.243*	.466**
	Sig. (2-tailed)	.262	.040	.000	.000	.000	.000		.090	.000	.011	.048	.006	.069	.129	.006	.069	.129	.252	.331	.537	.000	.003	.006	.252	.331	.537	.082	.036	.191	.191	.024	.027	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P8	Pearson Correlation	.290**	.279*	.528**	.243*	.385**	.528**	.188	1	.252*	.139	-.019	.115	.113	.138	.115	.113	.138	.089	.078	.032	.293**	.178	.176	.089	.078	.032	.133	.129	.197	.197	.006	.339**	.457**
	Sig. (2-tailed)	.008	.011	.000	.027	.000	.000	.090		.021	.210	.864	.301	.308	.215	.301	.308	.215	.422	.484	.771	.007	.107	.111	.422	.484	.771	.232	.246	.075	.075	.957	.002	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P9	Pearson Correlation	.240*	-.083	.524**	.967**	.622**	.524**	.393**	.252*	1	.829**	.370**	.355**	.049	.017	.355**	.049	.017	.274*	.481**	.166	.541**	.807**	.364**	.274*	.481**	.166	.351**	.428**	-.012	-.012	.350**	.206	.615**
	Sig. (2-tailed)	.029	.455	.000	.000	.000	.000	.000	.021		.000	.001	.001	.662	.876	.001	.662	.876	.012	.000	.134	.000	.000	.001	.012	.000	.134	.001	.000	.912	.912	.001	.062	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P10	Pearson Correlation	.165	-.063	.319**	.772**	.460**	.319**	.277*	.139	.829**	1	.431**	.395**	.077	.044	.395**	.077	.044	.389**	.595**	.252*	.480**	.722**	.273*	.389**	.595**	.252*	.327**	.407**	-.024	-.024	.322**	.221*	.570**
	Sig. (2-tailed)	.136	.571	.003	.000	.000	.003	.011	.210	.000		.000	.000	.490	.693	.000	.490	.693	.000	.000	.021	.000	.000	.012	.000	.000	.021	.003	.000	.827	.827	.003	.045	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P11	Pearson Correlation	.049	.089	.029	.339**	.362**	.029	.218*	-.019	.370**	.431**	1	.204	.101	.068	.204	.101	.068	.188	.197	.446**	.384**	.369**	.688**	.188	.197	.446**	.275*	.255*	.119	.119	.728**	.038	.419**
	Sig. (2-tailed)	.657	.422	.795	.002	.001	.795	.048	.864	.001	.000		.064	.363	.542	.064	.363	.542	.089	.074	.000	.000	.001	.000	.089	.074	.000	.012	.020	.283	.283	.000	.733	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P12	Pearson Correlation	.341**	.202	.417**	.313**	.352**	.417**	.300**	.115	.355**	.395**	.204	1	.093	.093	1.000**	.093	.093	.167	.182	.038	.246*	.319**	.060	.167	.182	.038	.181	.216*	.104	.104	.195	.188	.466**
	Sig. (2-tailed)	.002	.068	.000	.004	.001	.000	.006	.301	.001	.000	.064		.401	.401	.000	.401	.401	.132	.100	.731	.025	.003	.589	.132	.100	.731	.101	.050	.351	.351	.077	.089	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P13	Pearson Correlation	.533**	.724**	.243*	.021	.197	.243*	.200	.113	.049	.077	.101	.093	1	.973**	.093	1.000**	.973**	.281*	.144	.126	.174	-.083	.021	.281*	.144	.126	.294**	.366**	.773**	.773**	.164	.253*	.630**
	Sig. (2-tailed)	.000	.000	.027	.852	.074	.027	.069	.308	.662	.490	.363	.401		.000	.401	.000	.000	.010	.195	.256	.115	.457	.853	.010	.195	.256	.007	.001	.000	.000	.139	.021	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P14	Pearson Correlation	.533**	.724**	.243*	-.009	.197	.243*	.168	.138	.017	.044	.068	.093	.973**	1	.093	.973**	1.000**	.242*	.109	.091	.174	-.083	.053	.242*	.109	.091	.294**	.326**	.773**	.773**	.164	.288**	.616**
	Sig. (2-tailed)	.000	.000	.027	.936	.074	.027	.129	.215	.876	.693	.542	.401	.000		.401	.000	.000	.028	.327	.412	.115	.457	.631	.028	.327	.412	.007	.003	.000	.000	.139	.008	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P15	Pearson Correlation	.341**	.202	.417**	.313**	.352**	.417**	.300**	.115	.355**	.395**	.204	1.000**	.093	.093	1	.093	.093	.167	.182	.038	.246*	.319**	.060	.167	.182	.038	.181	.216*	.104	.104	.195	.188	.466**
	Sig. (2-tailed)	.002	.068	.000	.004	.001	.000	.006	.301	.001	.000	.064	.000	.401	.401		.401	.401	.132	.100	.731	.025	.003	.589	.132	.100	.731	.101	.050	.351	.351	.077	.089	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P16	Pearson Correlation	.533**	.724**	.243*	.021	.197	.243*	.200	.113	.049	.077	.101	.093	1.000**	.973**	.093	1	.973**	.281*	.144	.126	.174	-.083	.021	.281*	.144	.126	.294**	.366**	.773**	.773**	.164	.253*	.630**
	Sig. (2-tailed)	.000	.000	.027	.852	.074	.027	.069	.308	.662	.490	.363	.401	.000	.000	.401		.000	.010	.195	.256	.115	.457	.853	.010	.195	.256	.007	.001	.000	.000	.139	.021	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P17	Pearson Correlation	.533**	.724**	.243*	-.009	.197	.243*	.168	.138	.017	.044	.068	.093	.973**	1.000**	.093	.973**	1	.242*	.109	.091	.174	-.083	.053	.242*	.109	.091	.294**	.326**	.773**	.773**	.164	.288**	.616**
	Sig. (2-tailed)	.000	.000	.027	.936	.074	.027	.129	.215	.876	.693	.542	.401	.000	.000	.401	.000		.028	.327	.412	.115	.457	.631	.028	.327	.412	.006	.003	.000	.000	.139	.009	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P18	Pearson Correlation	.339**	.189	.032	.287**	.392**	.032	.127	.089	.274*	.389**	.188	.167	.281*	.242*	.167	.281*	.242*	1	.776**	.617**	.478**	.178	.062	1.000**	.776**	.617**	.761**	.741**	.220*	.220*	.197	-.027	.575**
	Sig. (2-tailed)	.002	.087	.777	.009	.000	.777	.252	.422	.012	.000	.089	.132	.010	.028	.132	.010	.028		.000	.000	.000	.108	.580	.000	.000	.000	.000	.000	.045	.045	.074	.806	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P19	Pearson Correlation	.146	.062	.092	.482**	.226*	.092	.108	.078	.481**	.595**	.197	.182	.144	.109	.182	.144	.109	.776**	1	.625**	.293**	.393**	.088	.776**	1.000**	.625**	.561**	.541**	.094	.094	.205	.054	.534**
	Sig. (2-tailed)	.188	.575	.409	.000	.040	.409	.331	.483	.000	.000	.074	.100	.194	.327	.100	.194	.327	.000		.000	.006	.000	.428	.000	.000	.000	.000	.000	.395	.395	.064	.625	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P20	Pearson Correlation	.057	.042	-.056	.189	.137	-.056	.069	.032	.166	.252*	.446**	.038	.125	.091	.038	.125	.091	.617**	.625**	1	.212	.120	.364**	.617**	.625**	1.000**	.412**	.382**	.062	.062	.443**	-.228*	.397**
	Sig. (2-tailed)	.611	.706	.612	.087	.218	.612	.537	.771	.134	.021	.000	.731	.256	.412	.731	.256	.412	.000	.000		.054	.278	.001	.000	.000	.000	.000	.000	.573	.573	.000	.038	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P21	Pearson Correlation	.426**	.209	.430**	.534**	.897**	.430**	.434**	.293**	.541**	.480**	.384**	.246*	.174	.174	.246*	.174	.174	.478**	.297**	.216*	1	.626**	.579**	.478**	.297**	.216*	.516**	.497**	.134	.134	.359**	.191	.660**
	Sig. (2-tailed)	.000	.058	.000	.000	.000	.000	.000	.007	.000	.000	.000	.025	.115	.115	.025	.115	.115	.000	.006	.049		.000	.000	.000	.006	.049	.000	.000	.228	.228	.001	.084	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P22	Pearson Correlation	.172	-.085	.445**	.776**	.570**	.445**	.320**	.178	.807**	.722**	.369**	.319**	-.083	-.083	.319**	-.083	-.083	.178	.393**	.120	.626**	1	.515**	.178	.393**	.120	.239*	.276*	-.123	-.123	.325**	.160	.493**
	Sig. (2-tailed)	.121	.442	.000	.000	.000	.000	.003	.107	.000	.000	.001	.003	.457	.457	.003	.457	.457	.108	.000	.278	.000		.000	.108	.000	.278	.030	.012	.269	.269	.003	.147	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P23	Pearson Correlation	.132	.110	.197	.363**	.508**	.197	.298**	.176	.364**	.273*	.688**	.060	.021	.053	.060	.021	.053	.062	.088	.364**	.579**	.515**	1	.062	.088	.364**	.184	.122	-.009	-.009	.633**	.012	.404**
	Sig. (2-tailed)	.233	.320	.075	.001	.000	.075	.006	.111	.001	.012	.000	.589	.853	.631	.589	.853	.631	.580	.428	.001	.000	.000		.580	.428	.001	.095	.271	.935	.935	.000	.914	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P24	Pearson Correlation	.339**	.189	.032	.287**	.392**	.032	.127	.089	.274*	.389**	.188	.167	.281*	.242*	.167	.281*	.242*	1.000**	.776**	.617**	.478**	.178	.062	1	.776**	.617**	.767**	.740**	.224*	.224*	.197	-.027	.575**
	Sig. (2-tailed)	.002	.087	.777	.009	.000	.777	.252	.422	.012	.000	.089	.132	.010	.028	.132	.010	.028	.000	.000	.000	.000	.108	.580		.000	.000	.000	.000	.041	.041	.074	.806	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P25	Pearson Correlation	.146	.062	.092	.482**	.226*	.092	.108	.078	.481**	.595**	.197	.182	.144	.109	.182	.144	.109	.776**	1.000**	.625**	.297**	.393**	.088	.776**	1	.625**	.566**	.543**	.096	.096	.205	.054	.534**
	Sig. (2-tailed)	.188	.575	.409	.000	.040	.409	.331	.484	.000	.000	.074	.100	.195	.327	.100	.195	.327	.000	.000	.000	.006	.000	.428	.000		.000	.000	.000	.388	.388	.064	.628	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P26	Pearson Correlation	.057	.042	-.056	.189	.137	-.056	.069	.032	.166	.252*	.446**	.038	.126	.091	.038	.126	.091	.617**	.625**	1.000**	.216*	.120	.364**	.617**	.625**	1	.412**	.386**	.068	.068	.447**	-.228*	.397**
	Sig. (2-tailed)	.611	.706	.612	.087	.218	.612	.537	.771	.134	.021	.000	.731	.256	.412	.731	.256	.412	.000	.000	.000	.049	.278	.001	.000	.000		.000	.000	.543	.543	.000	.038	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P27	Pearson Correlation	.309**	.200	.066	.313**	.496**	.066	.192	.133	.351**	.327**	.275*	.181	.294**	.294**	.181	.294**	.294**	.767**	.566**	.412**	.516**	.239*	.184	.767**	.566**	.412**	1	.911**	.239*	.239*	.188	.057	.582**
	Sig. (2-tailed)	.004	.070	.556	.004	.000	.556	.082	.232	.001	.003	.012	.101	.007	.007	.101	.007	.007	.000	.000	.000	.000	.030	.095	.000	.000	.000		.000	.029	.029	.089	.610	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P28	Pearson Correlation	.306**	.194	.101	.388**	.538**	.101	.231*	.129	.428**	.407**	.255*	.216*	.366**	.326**	.216*	.366**	.326**	.740**	.543**	.386**	.497**	.276*	.122	.740**	.543**	.386**	.911**	1	.307**	.307**	.218*	.040	.620**
	Sig. (2-tailed)	.005	.078	.362	.000	.000	.362	.036	.246	.000	.000	.020	.050	.001	.003	.050	.001	.003	.000	.000	.000	.000	.012	.271	.000	.000	.000	.000		.005	.005	.048	.718	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

P29	Pearson Correlation	.514**	.762**	.214	-.033	.234*	.214	.145	.197	-.012	-.024	.119	.104	.773**	.773**	.104	.773**	.773**	.224*	.096	.068	.134	-.123	-.009	.224*	.096	.068	.239*	.307**	1	1.000**	.208	.405**	.587**
	Sig. (2-tailed)	.000	.000	.052	.765	.034	.052	.191	.075	.912	.827	.283	.351	.000	.000	.351	.000	.000	.041	.388	.543	.228	.269	.935	.041	.388	.543	.029	.005		.000	.059	.000	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P30	Pearson Correlation	.514**	.762**	.214	-.033	.234*	.214	.145	.197	-.012	-.024	.119	.104	.773**	.773**	.104	.773**	.773**	.224*	.096	.068	.134	-.123	-.009	.224*	.096	.068	.239*	.307**	1.000**	1	.208	.405**	.587**
	Sig. (2-tailed)	.000	.000	.052	.765	.034	.052	.191	.075	.912	.827	.283	.351	.000	.000	.351	.000	.000	.041	.388	.543	.228	.269	.935	.041	.388	.543	.029	.005	.000		.059	.000	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P31	Pearson Correlation	.114	.116	.124	.322**	.387**	.124	.248*	.006	.350**	.322**	.728**	.195	.164	.164	.195	.164	.164	.197	.205	.447**	.359**	.325**	.633**	.197	.205	.447**	.188	.218*	.208	.208	1	.088	.460**
	Sig. (2-tailed)	.304	.295	.264	.003	.000	.264	.024	.957	.001	.003	.000	.077	.139	.139	.077	.139	.139	.074	.064	.000	.001	.003	.000	.074	.064	.000	.089	.048	.059	.059		.428	.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83
P32	Pearson Correlation	.274*	.379**	.501**	.141	.241*	.501**	.243*	.339**	.206	.221*	.038	.188	.253*	.288**	.188	.253*	.288**	-.027	.054	-.228*	.191	.160	.012	-.027	.054	-.228*	.057	.040	.405**	.405**	.088	1	.414**
	Sig. (2-tailed)	.012	.000	.000	.204	.028	.000	.027	.002	.062	.045	.733	.089	.021	.008	.089	.021	.008	.806	.628	.038	.084	.147	.914	.806	.628	.038	.610	.718	.000	.000	.428		.000
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

but_tot	Pearson Correlation	.660**	.579**	.619**	.586**	.713**	.619**	.466**	.457**	.615**	.570**	.419**	.466**	.630**	.616**	.466**	.630**	.616**	.575**	.534**	.397**	.660**	.493**	.404**	.575**	.534**	.397**	.582**	.620**	.587**	.587**	.467**	.410**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83	83

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).