Lampiran 1 Daftar pertanyaan untuk mengukur variabel Kompensasi (X1)

NO	Pertanyaan	SS	S	N	TS	STS
	Tunjangan :					
1.	Besarnya tunjangan transportasi yang diberikan perusahaan selama ini memuaskan					
2.	Besarnya tunjangan uang makan yang diberikan perusahaan mencukupi					
	Gaji :					
3.	Gaji yang dibayar perusahaan selama ini sesuai dengan yang diharapkan					
	Insentif :					
4.	Insentif yang dibagikan perusahaan selama ini sesuai dengan yang diinginkan					
	Fasilitas :					
5.	Fasilitas yang diberikan perusahaan selama ini memuaskan sesuai dengan masa kerja					
6.	Fasilitas jaminan kesehatan yang diberikan perusahaan terjamin .					

Lampiran 2 Daftar pertanyaan untuk mengukur variabel Motivasi Kerja (X_2)

No	Pertanyaan	SS	S	N	TS	STS
1.	Selama bekerja diperusahaan ini kebutuhan pokok saya tercukupi					
2.	Saya merasa nyaman dengan posisi kerja yang diberikan perusahaan sekarang					
3.	Tanggung jawab atas pekerjaan yang diberikan perusahaan tidak mencampuri urusan pribadi saya					
4.	Saya mempunyai kesempatan bekerja dengan teman sekerja yang lain					

Lampiran 3 Daftar pertanyaan untuk mengukur variabel Kepuasan Kerja (Y_1)

No	Pertanyaan	SS	S	N	TS	STS
1.	Gaji yang diberikan perusahaan sesuai dengan pekerjaan saya.					
2.	Pekerjaan posisi saya sekarang bisa berjalan dengan baik					
3.	Kesempatan promosi posisi saya sesuai dengan prestasi kerja					
4.	Saya bisa dapat kesempatan belajar diiluar posisi pekerjaan saya					
5.	Dukungan kerjasama dari atasan saya memuaskan					

Lampiran 4 Output Uji Kualitas data : Validitas Kompensasi

Correlations

		X11	X12	X13	X14	X15	X16	Total
X11	Pearson Correlation	1	,570**	,550**	,579**	,472**	,437*	,762**
	Sig. (2-tailed)		,001	,002	,001	,008	,016	,000
	N	30	30	30	30	30	30	30
X12	Pearson Correlation	,570**	1	,672**	,470**	,625**	,424*	,767**
	Sig. (2-tailed)	,001		,000	,009	,000	,020	,000
	N	30	30	30	30	30	30	30
X13	Pearson Correlation	,550**	,672**	1	,708**	,730**	,517**	,868**
	Sig. (2-tailed)	,002	,000		,000	,000	,003	,000
	N	30	30	30	30	30	30	30
X14	Pearson Correlation	,579**	,470**	,708**	1	,682**	,550**	,841**
	Sig. (2-tailed)	,001	,009	,000		,000	,002	,000
	N	30	30	30	30	30	30	30
X15	Pearson Correlation	,472**	,625**	,730**	,682**	1	,569**	,853**
	Sig. (2-tailed)	,008	,000	,000	,000		,001	,000
	N	30	30	30	30	30	30	30
X16	Pearson Correlation	,437*	,424*	,517**	,550**	,569**	1	,711**
	Sig. (2-tailed)	,016	,020	,003	,002	,001		,000
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	,762**	,767**	,868**	,841**	,853**	,711**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 5 Output Uji Kualitas Data : Validitas Motivasi Kerja

Correlations

		X21	X22	X23	X24	Total
X21	Pearson Correlation	1	,676**	-,312	-,325	,736**
	Sig. (2-tailed)		,000	,094	,080	,000
	N	30	30	30	30	30
X22	Pearson Correlation	,676**	1	-,217	-,222	,772**
	Sig. (2-tailed)	,000		,249	,237	,000
	N	30	30	30	30	30
X23	Pearson Correlation	-,312	-,217	1	,796**	,274
	Sig. (2-tailed)	,094	,249		,000	,143
	N	30	30	30	30	30
X24	Pearson Correlation	-,325	-,222	,796**	1	,262
	Sig. (2-tailed)	,080	,237	,000		,161
	N	30	30	30	30	30
Total	Pearson Correlation	,736**	,772**	,274	,262	1
	Sig. (2-tailed)	,000	,000	,143	,161	
	N	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

Lampiran 6 Output Uji Kualitas data : Validitas Kepuasan Kerja

Correlations

		Y11	Y12	Y13	Y14	Y15	Total
Y11	Pearson Correlation	1	,615**	,581**	,466**	,328	,821**
	Sig. (2-tailed)		,000	,001	,009	,077	,000
	N	30	30	30	30	30	30
Y12	Pearson Correlation	,615**	1	,358	,091	,272	,650**
	Sig. (2-tailed)	,000		,052	,634	,145	,000
	N	30	30	30	30	30	30
Y13	Pearson Correlation	,581**	,358	1	,219	,389*	,687**
	Sig. (2-tailed)	,001	,052		,246	,033	,000
	N	30	30	30	30	30	30
Y14	Pearson Correlation	,466**	,091	,219	1	,439*	,610**
	Sig. (2-tailed)	,009	,634	,246		,015	,000
	N	30	30	30	30	30	30
Y15	Pearson Correlation	,328	,272	,389*	,439*	1	,751**
	Sig. (2-tailed)	,077	,145	,033	,015		,000
	N	30	30	30	30	30	30
Total	Pearson Correlation	,821**	,650**	,687**	,610**	,751**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 7 Output Uji Reliabilitas Pertanyaan Kompensasi

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded[a]	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,886	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X11	20,60	11,903	,630	,880
X12	20,17	13,178	,682	,871
X13	20,43	11,771	,801	,849
X14	20,30	11,528	,752	,857
X15	20,20	11,200	,764	,855
X16	19,97	13,413	,608	,880

Lampiran 8 Output Uji Reliabilitas Pertanyaan Motivasi Kerja

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded[a]	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,802	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X21	4,03	,654	,676	.
X22	4,13	,878	,676	.

Lampiran 9 Output Uji Reliabilitas Pertanyaan Kepuasan Kerja

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded[a]	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,733	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y11	17,00	3,931	,672	,611
Y12	16,93	4,823	,459	,700
Y13	16,93	4,961	,545	,680
Y14	16,63	5,137	,439	,709
Y15	17,03	3,689	,469	,728

Lampiran 10 Output Uji Asumsi Klasik

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	motivasi_kerja, kompensasi[b]	.	Enter

a. Dependent Variable: kepuasan_kerja

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,491[a]	,241	,229	1,573

a. Predictors: (Constant), motivasi_kerja, kompensasi

b. Dependent Variable: kepuasan_kerja

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	99,866	2	49,933	20,189	,000[b]
	Residual	314,103	127	2,473		
	Total	413,969	129			

a. Dependent Variable: kepuasan_kerja

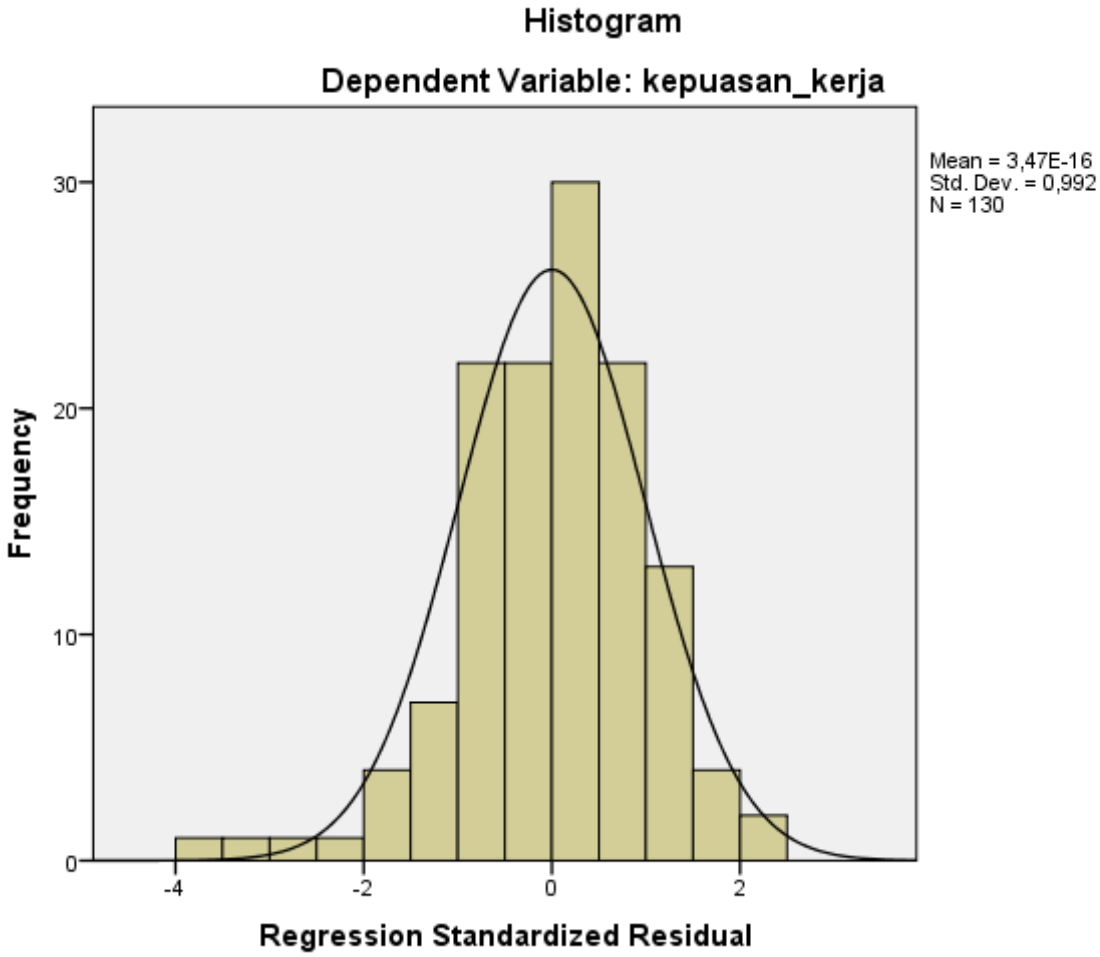
b. Predictors: (Constant), motivasi_kerja, kompensasi

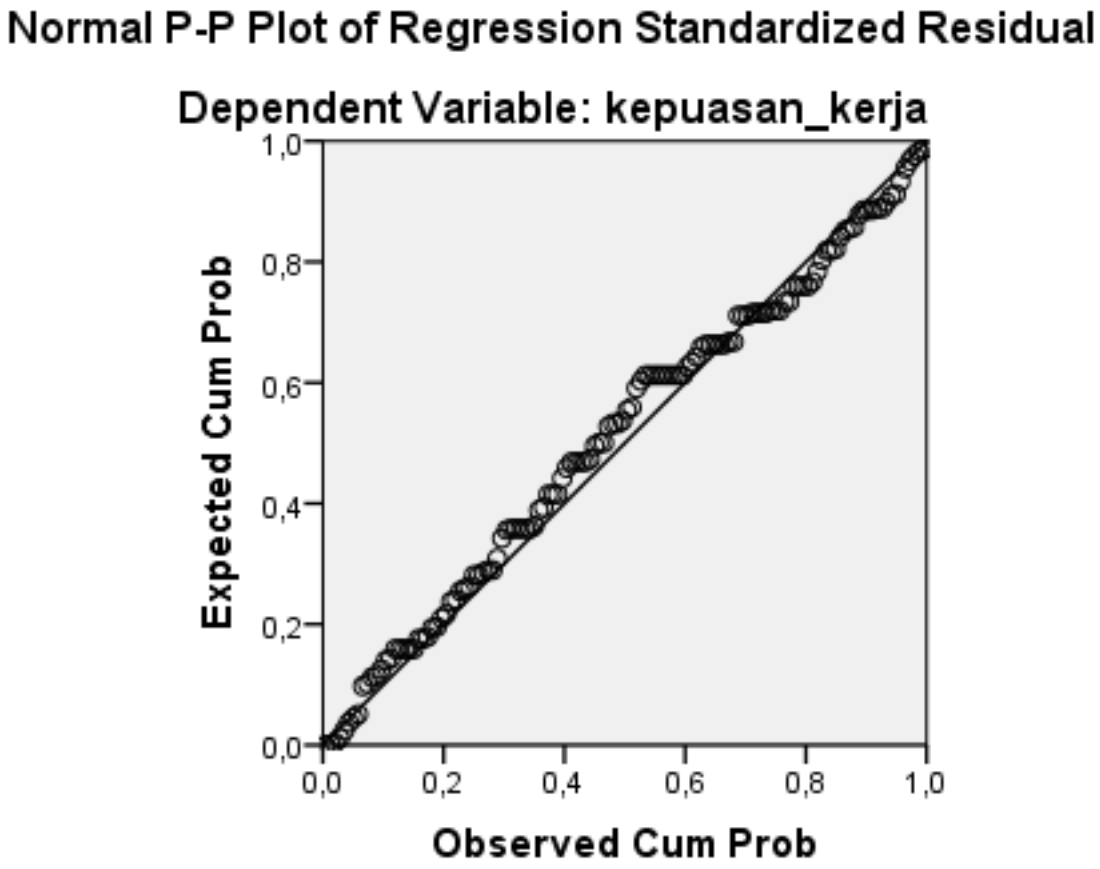
Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	18,67	24,16	22,22	,880	130
Residual	-5,881	3,488	,000	1,560	130
Std. Predicted Value	-4,033	2,214	,000	1,000	130
Std. Residual	-3,740	2,218	,000	,992	130

a. Dependent Variable: kepuasan_kerja

Charts


Histogram
Dependent Variable: kepuasan_kerja
Mean = 3,47E-16
Std. Dev. = 0,992
N = 130
Frequency
30
20
10
0
-4
-2
0
2
Regression Standardized Residual


Normal P-P Plot of Regression Standardized Residual
Dependent Variable: kepuasan_kerja
Expected Cum Prob
Observed Cum Prob
0,0
0,2
0,4
0,6
0,8
1,0