

LAMPIRAN

Home Master Data KPI Pekerjaan Penilaian Log Out

VISI : Perusa

LIST AKSES USER

Show entries Search:

Kode Akses	Username	Password	Hak Akses		
U10961	10961	81dc9bdb52d04dc20036dbd8313ed055	Karyawan		
U1175	11752	81dc9bdb52d04dc20036dbd8313ed055	Admin		
U5041	5041	e034fb6b66aacc1d48f445ddf08da98	Manager		
U5751	5751	81dc9bdb52d04dc20036dbd8313ed055	Karyawan		

Showing 1 to 4 of 4 entries Previous 1 Next

Halaman View List Akses User

DATA AKSES USER

INPUT DATA AKSES USER

Username :

Password :

Hak Akses :

Halaman Input Data Akses User

DATA UNIT KERJA

INPUT DATA UNIT KERJA

Kode Unit Kerja	:	<input type="text"/>
Nama Unit Kerja	:	<input type="text"/>

Halaman Input Data Unit Kerja

DATA JABATAN

INPUT DATA JABATAN

Kode Jabatan	:	<input type="text"/>
Nama Jabatan	:	<input type="text"/>
Golongan	:	<input type="text"/>
Unit Kerja	:	<input type="text"/>

Halaman Input Data Jabatan

UBAH PASSWORD



UBAH PASSWORD

Username	:	5751
Nama Karyawan	:	PARYANTO
Password Lama	:	<input type="text"/>
Password Baru	:	<input type="text"/>

Halaman Ubah Password Karyawan

DATA KARYAWAN

INPUT DATA KARYAWAN

NIK :
 Nama Karyawan :
 Tanggal Lahir : 
 TMB : 
 alamat :
 No Telepon/HP :
 Jabatan :

Halaman Input Data Karyawan

DAFTAR KPI UNIT

VISI : Per

[print](#) Search:

Show 10 entries

Kode KPI	Nama KPI	Detail	Bobot	Satuan	Target
6220020141	Pengaturan Otorisasi	Pengurangan User Id SAP, pengaturan otorisasi karyawan	5	User Id	85
6220020142	Reorganisasi	Reorganisasi, pembuatan manning list, create SAP, create profile	80	Kajian	4
6220020143	Review Katalog Kompetensi	Melakukan review katalog kompetensi	15	kompetensi	66
6220020144	Penyelesaian Key Position	Melakukan penentuan jabatan yang termasuk key position	15	Jabatan	80
6220020145	Review WI & Prosedur	Melakukan review beberapa WI & Prosedur	10	Dok	5
6220020146	Penyelesaian Jobdes	Pembuatan & review Jobdesc	10	Jobdesc	70

Showing 1 to 6 of 6 entries Previous 1 Next

Halaman View Daftar KPI Unit

DATA KPI UNIT

INPUT DATA KPI UNIT

Nama Divisi : Divisi Organization & Human Capital Planning
 Tahun KPI : 2014
 KPI

No	Nama KPI	Detail	Satuan	Bobot	Target	+
1.						

Halaman Input Daftar KPI Unit

VISI : Peru

DAFTAR KPI KARYAWAN

Show 10 entries Search:

Kode KPI Karyawan	Nama KPI	Nama Karyawan	Jabatan	Target	Bobot (%)	Realisasi
201457511	Pengaturan Otorisasi	PARYANTO	Specialist Organization Design	14 User Id	12	14
201457512	Review Katalog Kompetensi	PARYANTO	Specialist Organization Design	10 kompetensi	25	10
201457513	Penyelesaian Key Position	PARYANTO	Specialist Organization Design	15 Jabatan	37	13
201457514	Review WI & Prosedur	PARYANTO	Specialist Organization Design	1 Dok	2	1
201457515	Penyelesaian Jobdes	PARYANTO	Specialist Organization Design	15 Jobdesc	25	15

Showing 1 to 5 of 5 entries Previous 1 Next

Halaman View Daftar KPI Karyawan

DATA KPI KARYAWAN

INPUT DATA KPI KARYAWAN

Tahun KPI : 2014

NAMA : --Pilih--

Jabatan :

KPI

No	Nama KPI	Kode KPI	Target	Point	Bobot
1	--Pilih--				
2	--Pilih--				
3	--Pilih--				
4	--Pilih--				
5	--Pilih--				
6	--Pilih--				
7	--Pilih--				
8	--Pilih--				
9	--Pilih--				
10	--Pilih--				
Total Perhitungan					

Halaman Input Data KPI Karyawan

PENILAIAN KARYAWAN

Show **10** entries Search:

No	NIK	Nama Karyawan	Hasil Penilaian	Prestasi Kerja	
1	5751	PARYANTO	96.07	Sangat Baik	
2	4928	DADANG MULYANA	1	Buruk	
3	11752	ENDAH FAJARWATI ADAWIYAH	0	Buruk	
4	11111	JOKO WINARTO	1.27	Buruk	
5	10961	UCU SAADAH	0	Buruk	

Showing 1 to 5 of 5 entries Previous **1** Next

Halaman View Penilaian Karyawan




PENILAIAN KARYAWAN

NIK	: <input type="text" value="5751"/>
Nama Karyawan	: <input type="text" value="PARYANTO"/>
NAMA KPI	NILAI
Pengaturan Otorisasi	: <input type="text" value="12"/>
Review Katalog Kompetensi	: <input type="text" value="25"/>
Penyelesaian Key Position	: <input type="text" value="32.07"/>
Review WI & Prosedur	: <input type="text" value="2"/>
Penyelesaian Jobdes	: <input type="text" value="25"/>
Hasil Penilaian	: <input type="text" value="96.07"/>
Prestasi Kerja	: <input type="text" value="Sangat Baik"/>

Halaman Validasi Penilaian Karyawan

DATA PEKERJAAN

INPUT DATA PEKERJAAN


NIK	:	<input type="text" value="5751"/>
Tanggal Mulai	:	<input type="text"/> 
Tanggal Target	:	<input type="text"/> 
Perihal	:	<input type="text"/>
Deskripsi Pekerjaan	:	<div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
File	:	<input type="button" value="Browse..."/> No file selected. <i>Ket : File ext (.pdf/.txt)</i>
Kelompok KPI	:	--Pilih-- 

Halaman Input Data Pekerjaan

PENILAIAN KARYAWAN

NIK	:	<input type="text" value="5751"/>
Nama Karyawan	:	<input type="text" value="PARYANTO"/>
NAMA KPI	:	NILAI
Pengaturan Otorisasi	:	<input type="text" value="12"/>
Review Katalog Kompetensi	:	<input type="text" value="25"/>
Penyelesaian Key Position	:	<input type="text" value="32.07"/>
Review WI & Prosedur	:	<input type="text" value="2"/>
Penyelesaian Jobdes	:	<input type="text" value="25"/>
Hasil Penilaian	:	<input type="text" value="96.07"/>
Prestasi Kerja	:	<input type="text" value="Sangat Baik"/>

Halaman View Penilaian Karyawan



PERFORMANCE APPRAISAL TAHUN 2014

KRAKATAU STEEL
PERSISTENTLY FOR SUSTAINABLE GROWTH

Nik / Nama : 5751 / PARYANTO
 Jabatan : Specialist Organization Design
 Divisi : Divisi Organization Design & HCP

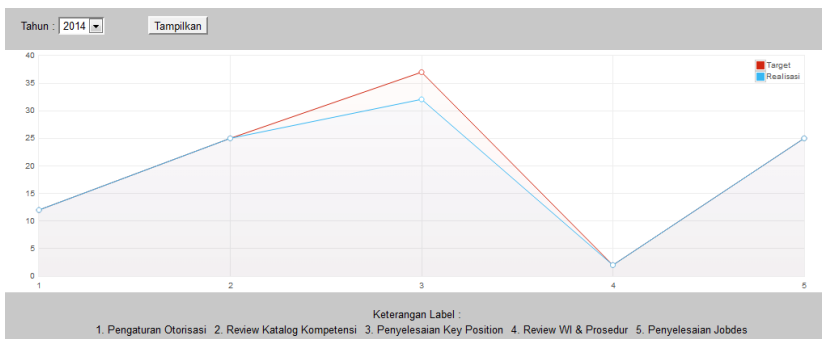
NO	KPI	SATUAN	TARGET	BOBOT	REALISASI	CAPAIAN
1	Pengaturan Otorisasi	User Id	14	12	14	12
2	Review Katalog Kompetensi	Kompetensi	10	25	10	25
3	Penyelesaian Key Position	Jabatan	15	37	13	32.07
4	Review WI & Prosedur	Dok	1	2	1	2
5	Penyelesaian Jobdes	Jobdesc	15	25	15	25
Hasil Penilaian						96.07
Prestasi Kerja						Sangat Baik

Keterangan Penilaian :
 Sangat Baik : 91 - 100
 Baik : 76 - 90
 Cukup : 61 - 75
 Kurang : 41 - 60
 Buruk : 0 - 40

CILEGON, 20 September 2014

MANAGER

Report Hasil Penilaian Karyawan



Grafik Pencapaian Kinerja Karyawan Per Tahun

SCRIPT PHP

Koneksi.php

```
<?php
# FileName="Connection_php_mysql.htm"
# Type="MYSQL"
# HTTP="true"
$dbhost = "localhost";
$dbdatabase = "db_kinerjakaryawan";
$dbuser = "root";
$dbpassword = "";
$koneksi = mysql_connect($dbhost, $dbuser, $dbpassword) or die("Koneksi Gagal");
$cekdb = mysql_select_db($dbdatabase);
if (!$cekdb) die ("DB tidak Ada");
?>
```

Check.php

```
<?php
session_start();
$session = $_SESSION['validuser'];
$aksesuser = $_SESSION['aksesuser'];
if (!$session)
{ header('Location: index.php'); }
?>
```

Loginproses.php

```
<?php
include('Connection/koneksi.php');
$password = $_POST['password'];
$password= md5($_POST['password']);
$username = $_POST['username'];
$sql = "SELECT * FROM tbl_user WHERE username = '$username' and password = '$password'";
$query = mysql_query($sql);
$check = mysql_num_rows($query);
$result = mysql_fetch_array($query);
//apabila username & passwal valid
if($check != 0)
{
```

```

session_start(); //untuk memulai session
    $_SESSION['validuser'] = $username;
    $_SESSION['aksesuser'] = $result['akses'];
    header('Location: index1.php?page=home');
}
else
{
    //echo 'salah memasukkan username!!';
    header('Location: index.php?error=1');
}
?>

```

Index.php

```

<?php
ob_start();?>

<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Strict//EN"
"http://www.w3.org/TR/xhtml1/DTD/xhtml1-strict.dtd">
<html xmlns="http://www.w3.org/1999/xhtml">
<head>
    <title>E-KinerjaKaryawan</title>
    <meta http-equiv="Content-Type" content="text/html; charset=UTF-8" />
    <meta http-equiv="imagetoolbar" content="no" />
    <link rel="shortcut icon" href="image/ks.jpg" type="image/x-icon" />
    <link href="style/css/data.css" rel="stylesheet"/>
    <link rel="stylesheet" href="style/css/login.css" type="text/css" />
    <link rel="stylesheet" href="style/css/form.css" type="text/css" />
</head>
<body>
    <!--Content -->
    <div id="content" class="content" onKeyPress="javascript:doSubmit(event);">
    <div id="loginWindow" class=" clearfix">
    <div id="version">Sistem Informasi Penilaian Kinerja Karyawan</div>
    <span class="style9"><div align="center" class="style9"><font color="#CC0000"><br
/><?php if (isset($_GET['error'])) echo "User/Password anda salah!!";?></font></div></span>
    <form method="post" action="loginproses.php">
    <label>Username</label><input type="text" maxlength="25" name="username"><br
/>
    <label>Password</label><input type="password" name="password" /><br />
    <label></label><input type="submit" value="LOGIN NOW" class="cursor"
name="Submit" />
    </form>
    </div>
    </div>
    <!-- Content : end -->
</body>
</html>

```



```

</li>
    <li><a href="">KPI</a>
    <ul>
    <li><a href="index1.php?page=view_kpiunit">KPI Unit</a></li>
    <li><a href="index1.php?page=view_kpikaryawan">KPI Karyawan</a></li>
    </ul>
    </li>
    <li><a href="index1.php?page=view_pekerjaan">Pekerjaan</a>
    </li>
    <li><a href="index1.php?page=view_penilaianutama">Penilaian</a>
    <ul>
    <li><a href="index1.php?page=view_penilaian">View Penilaian</a></li>
    <li><a href="index1.php?page=report_chart">View Grafik</a></li>
    </ul>
    </li>
    <li><a href="index1.php?page=log_out">Log Out</a></li>
</ul>
<?php
}
elseif ($_SESSION['aksesuser']=='Manager')
{
?>
<ul>
    <li><a href="index1.php?page=home">Home</a></li>
    <li><a href="">KPI</a>
    <ul>
    <li><a href="index1.php?page=view_kpiunit">KPI Unit</a></li>
    <li><a href="index1.php?page=view_kpikaryawan">KPI Karyawan</a></li>
    </ul>
    </li>
    <li><a href="index1.php?page=view_pekerjaan">Pekerjaan</a>
    <li><a href="index1.php?page=view_penilaian">Penilaian</a>
    <ul>
    <li><a href="index1.php?page=view_penilaianutama">View Penilaian</a></li>
    <li><a href="index1.php?page=report_chart">View Grafik</a></li>
    </ul>
    </li>
    <li>
    <li><a href="index1.php?page=edit_password">Ubah Password</a></li>
    <li><a href="index1.php?page=log_out">Log Out</a></li>
</ul>
<?php
}else{
?>
<ul>
    <li><a href="index1.php?page=home">Home</a></li>
    <li><a href="">KPI</a>
    <ul>
    <li><a href="index1.php?page=view_kpiunit">KPI Unit</a></li>
    <li><a href="index1.php?page=view_kpikaryawan">KPI Karyawan</a></li>
    </ul>
    </li>

```

```

</li><a href="index1.php?page=view_pekerjaan">Pekerjaan</a>
  <li><a href="index1.php?page=view_penilaian">Penilaian</a>
  <ul>
    <li><a href="index1.php?page=view_penilaian">View Penilaian</a></li>
    <li><a href="index1.php?page=report_chart">View Grafik</a></li>
  </ul>
  </li>
</li>
<li><a href="index1.php?page=edit_password">Ubah Password</a></li>
<li><a href="index1.php?page=log_out">Log Out</a></li>
</ul>
<?php
}
?>
</div>

```

Date1.php

```

<script type="text/javascript">
var daysNames = new Array('Minggu <Sunday>', 'Senin <Monday>', 'Selasa
<Tuesday>', 'Rabu <Wednesday>', 'Kamis <Thursday>', 'Jumat <Friday>', 'Sabtu
<Saturday>');
var monthNames = new Array('Januari <January>', 'Februari <February>', 'Maret
<March>', 'April <April>', 'Mei <May>', 'Juni <June>', 'Juli <July>', 'Agustus
<August>', 'September <September>', 'Oktober <October>', 'November
<November>', 'Desember <December>');
var now = new Date();
thisYear = now.getYear();
if(thisYear < 1900) {thisYear += 1900};
document.write(daysNames[now.getDay()] + " " + now.getDate() + " " +
monthNames[now.getMonth()] + " " + thisYear);
</script>

```

Index1.php

```

<?php
include ('Connection/koneksi.php');
include('check.php');
ob_start();
?>
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN"
"http://www.w3.org/TR/xhtml1/DTD/xhtml1-transitional.dtd">
<html xmlns="http://www.w3.org/1999/xhtml">
<head>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1" />
<title>E-KinerjaKaryawan</title>
<link rel="shortcut icon" href="image/ks.jpg" type="image/x-icon" />
<link rel="stylesheet" type="text/css" href="../e_kinerjakaryawan/css/tampilan.css" />

<!-- DataTables CSS -->
<link rel="stylesheet" type="text/css" href="media/css/jquery.dataTables.css">
<link rel="stylesheet" type="text/css" href="media/resources/syntax/shCore.css">
<link rel="stylesheet" type="text/css" href="media/resources/demo.css">

<!-- jQuery -->
<script type="text/javascript" charset="utf8" src="media/js/jquery.js"></script>
<!-- DataTables -->
<script type="text/javascript" charset="utf8"
src="media/js/jquery.dataTables.js"></script>
<script type="text/javascript" language="javascript"
src="media/resources/syntax/shCore.js"></script>
<script type="text/javascript" language="javascript"
src="media/resources/demo.js"></script>
<style type="text/css" class="init">
td.details-control {
    background: url('media/resources/details_open.png') no-repeat center center;
    cursor: pointer;
}
tr.shown td.details-control {
    background: url('media/resources/details_close.png') no-repeat center center;
}
</style>

<style type="text/css">
<!--
body {
    background-image: url(../e_kinerjakaryawan/image/bg.jpg);
    background-repeat: repeat-x;
    background-color: #242B31;
}

```

```

.style10 {
    font-family: Calibri;
    font-size: 12px;
    font-weight: bold;
    color: #000000;
}
.style12 {
    color: #000000;
    font-family: "Courier New", Courier, monospace;
}
.style13 {font-size: 12px}
-->
</style>
</head>

<body>
<table width="80%" border="0" align="center" cellpadding="0" cellspacing="1">
  <tr>
    <td height="34" colspan="3" align="right" valign="bottom"><?php
include('header.php'); ?></td>
  </tr>
  <tr>
    <td height="34" colspan="3" valign="top">
<?php include('menu.php');?>
  </td>
  </tr>
  <tr>
    <td width="68%" height="481" align="center" valign="top" bgcolor="#C8C8C8">
      <p>
        <span class="style12">
          <marquee scrolldelay="500">
            <span class="style13">VISI : Perusahaan baja terpadu dengan keunggulan
            kompetitif untuk tumbuh dan berkembang secara berkesinambungan menjadi
            perusahaan terkemuka di dunia. MISI :Menyediakan produk baja bermutu dan jasa
            terkait bagi kemakmuran bangsa
          </span>
        </marquee>
      </span>
      </p>
      <font face="Arial, Helvetica, sans-serif" size="-1">
<?php
    include('content.php');
    if(isset($_POST['page'])){ $page= $_POST['page'];}else
if(isset($_GET['page2'])){ $page= $_GET['page2'];}else
if(isset($_POST['page2'])){ $page= $_POST['page2'];}else { $page= $_GET['page'];}

```

```
switch($page){
case "home" : e_kinerjakaryawan::home();
break;
case "view_jabatan" : e_kinerjakaryawan::view_jabatan();
break;
case "input_jabatan" : e_kinerjakaryawan::input_jabatan();
break;
case "input_jabatanproses" : e_kinerjakaryawan::input_jabatanproses();
break;
case "hapus_jabatan" : e_kinerjakaryawan::hapus_jabatan();
break;
case "view_unitkerja" : e_kinerjakaryawan::view_unitkerja();
break;
case "input_unitkerja" : e_kinerjakaryawan::input_unitkerja();
break;
case "input_unitkerjaproses" : e_kinerjakaryawan::input_unitkerjaproses();
break;
case "hapus_unitkerja" : e_kinerjakaryawan::hapus_unitkerja();
break;
case "view_masterkaryawan" : e_kinerjakaryawan::view_masterkaryawan();
break;
case "input_masterkaryawan" : e_kinerjakaryawan::input_masterkaryawan();
break;
case "input_masterkaryawanproses" :
e_kinerjakaryawan::input_masterkaryawanproses();
break;
case "hapus_masterkaryawan" : e_kinerjakaryawan::hapus_masterkaryawan();
break;
case "view_kpiunit" : e_kinerjakaryawan::view_kpiunit();
break;
case "input_kpiunit" : e_kinerjakaryawan::input_kpiunit();
break;
case "edit_kpiunit" : e_kinerjakaryawan::edit_kpiunit();
break;
case "hapus_kpiunit" : e_kinerjakaryawan::hapus_kpiunit();
break;
case "input_kpiunitproses" : e_kinerjakaryawan::input_kpiunitproses();
break;
case "view_kpikaryawan" : e_kinerjakaryawan::view_kpikaryawan();
break;
case "input_kpikaryawan" : e_kinerjakaryawan::input_kpikaryawan();
break;
case "edit_kpikaryawan" : e_kinerjakaryawan::edit_kpikaryawan();
break;
case "input_kpikaryawanproses" : e_kinerjakaryawan::input_kpikaryawanproses();
break;
```



```

case "view_pekerjaan" : e_kinerjakaryawan::view_pekerjaan();
break;
case "input_pekerjaan" : e_kinerjakaryawan::input_pekerjaan();
break;
case "edit_pekerjaan" : e_kinerjakaryawan::edit_pekerjaan();
break;
case "input_pekerjaanproses" : e_kinerjakaryawan::input_pekerjaanproses();
break;
case "view_aksesuser" : e_kinerjakaryawan::view_aksesuser();
break;
case "input_aksesuser" : e_kinerjakaryawan::input_aksesuser();
break;
case "input_aksesuserproses" : e_kinerjakaryawan::input_aksesuserproses();
break;
case "hapus_aksesuser" : e_kinerjakaryawan::hapus_aksesuser();
break;
case "view_satuankpi" : e_kinerjakaryawan::view_satuankpi();
break;
case "input_satuankpi" : e_kinerjakaryawan::input_satuankpi();
break;
case "input_satuankpiproses" : e_kinerjakaryawan::input_satuankpiproses();
break;
case "hapus_satuankpi" : e_kinerjakaryawan::hapus_satuankpi();
break;
case "edit_password" : e_kinerjakaryawan::edit_password();
break;
case "edit_passwordproses" : e_kinerjakaryawan::edit_passwordproses();
break;
case "log_out" : e_kinerjakaryawan::log_out();
break;
case "report_chart" : e_kinerjakaryawan::report_chart();
break;
case "view_penilaian" : e_kinerjakaryawan::view_penilaian();
break;
case "view_penilaianutama" : e_kinerjakaryawan::view_penilaianutama();
break;
case "view_penilaianutamadtl" : e_kinerjakaryawan::view_penilaianutamadtl();
break;
case "edit_penilaian" : e_kinerjakaryawan::edit_penilaian();
break;
} ?> </font> </td> </tr> <tr> <tr>
<td height="35" colspan="3" align="center"
background="../e_kinerjakaryawan/image/bottom_1.jpg"><span
class="style10">COPYRIGHT &copy; 2011 ODHCP PT KRAKATAU STEEL
(PERSERO),TBK</span>
</td> </tr></table></body></html>

```

Content.php

```

function input_unitkerja(){
if (!isset($_GET['kode_unitkerja']))
    {
        $kode_unitkerja = '0';
    }
else
    {
        $kode_unitkerja = $_GET['kode_unitkerja'];
    }
}
$ssql = "SELECT * FROM tbl_unitkerja where kode_unitkerja='".$_.$kode_unitkerja.'";";
$query = mysql_query($ssql);
$result = mysql_fetch_array($query);
?>
<script language="javascript" type="text/javascript">
function validasi()
{
    var valid = new Object();
    valid.nama = /^[a-zA-Z ]*$/;
    valid.angka = /^[0-9]*$/;

    if(document.form1.kode_unitkerja.value == "")
    {
        alert("Silahkan masukkan Kode Unit Kerja");
        document.form1.kode_unitkerja.focus();
        return false;
    }
    if(document.form1.nama_unitkerja.value=="")
    {
        alert("Silahkan masukkan Nama Unit Kerja");
        document.form1.nama_unitkerja.focus();
        return false;
    }
}
</script>
<form method="post" name="form1" enctype="multipart/form-data" onsubmit="return
validasi();">
<div align="center"><font color="#933000" size="3" class="style1">DATA UNIT
KERJA </font></div>

<br /><br />
<table width="507" border="0" align="center" cellpadding="0" cellspacing="0"
bgcolor="#EEEEEE">
<tr>
<td bgcolor="#7B5E5B" colspan="3" height="40"><div align="center"><strong>
<?php

```



```

<td colspan="3" align="center" bgcolor="#7B5E5B" height="30">
<input type="submit" name="simpan" id="simpan" value="Simpan">
<input type="hidden" name="page" value="input_unitkerjaproses">
&nbsp;
<input type="reset" name="batal" id="batal" value="Batal">
<!--<input type="hidden" name="page2" value="view_progress">-->
</td>
</tr>
</table>
</form>
<?php
}

function input_unitkerjaproses(){
$kode_unitkerja = $_POST['kode_unitkerja'];
$nama_unitkerja = $_POST['nama_unitkerja'];
$sql = "SELECT count(*) as jum FROM tbl_unitkerja WHERE kode_unitkerja =
'$kode_unitkerja'";
$query = mysql_query($sql);
$check = mysql_num_rows($query);
$result = mysql_fetch_array($query);
if ($result['jum'] == 0){
    $sql = "INSERT INTO tbl_unitkerja (kode_unitkerja,nama_unitkerja,
status_unitkerja) VALUES ('$kode_unitkerja','$nama_unitkerja','1')";
    }
    else
    {
        $sql = "UPDATE tbl_unitkerja SET kode_unitkerja='$kode_unitkerja',
nama_unitkerja='$nama_unitkerja' where kode_unitkerja='$kode_unitkerja'";
    }
    $query = mysql_query($sql);
    header("location:index1.php?page=view_unitkerja");
}

function hapus_unitkerja(){
$kode_unitkerja=$_GET['kode_unitkerja'];
$sql = "UPDATE tbl_unitkerja SET status_unitkerja ='2' where
kode_unitkerja='$kode_unitkerja'";
$query = mysql_query($sql);
header("location:index1.php?page=view_unitkerja");
}

```



```

<tr>
<td align="center"><label><?php echo $i; ?></label></td>
<td align="center">
<select name="nama_kpi[]" id="nama_kpi<?php echo $i; ?>"
onchange="errorkpi(this.value, <?php echo $i; ?>,
this.options[this.selectedIndex].getAttribute('poin'))">
<option value="">--Pilih--</option>
<?php foreach ($datakpi as $data){
echo "<option value='\".$data['kode_kpi'].\"' poin='\".$data['poin_satuan'].\"'>
\".$data['nama_kpi'].\"</option>";
}
?>
</select>
</td>
<td align="center"><input type="text" name="kode_kpi[]" size="15" maxlength="15"
readonly="" id="kode_kpi<?php echo $i; ?>"/></td>
<td align="center"><input type="hidden" id="point_kpi<?php echo $i; ?>"/><input
type="text" name="target_kpi[]" size="5" maxlength="5"
onchange="hitungpoint(this.value, <?php echo $i; ?>)" />
</td>
<td align="center"><input type="text" name="point_kpi[]" size="5" maxlength="5"
readonly="" id="point_kpix<?php echo $i; ?>"/></td>
<td align="center"><input type="text" name="bobot_kpi[]" size="5" maxlength="5"
id="bobot_kpix<?php echo $i; ?>"/></td>
</tr>
<?php
}
?>
<tr>
<td colspan="4"><b>Total Perhitungan</b></td>
<td align="center"><input type="text" size="5" maxlength="10" readonly=""
id="total_poin"/></td>
<td align="center"><input type="text" size="5" maxlength="10" readonly=""
id="total_bobot"/></td>
</tr>
</table>

<script>
function errorkpi(nilai, urutan, poin){
$("#point_kpi"+urutan).val(poin);
$("#kode_kpi"+urutan).val(nilai); //set input
}

```

```

function hitungpoint(nilai,urut){
var a = parseInt($("#point_kpi"+urut).val());
var b = a*nilai;
$("#point_kpix"+urut).val(b); //set input

var gol_nilai = 0;
var gol_jbtn = ($("#gol_jbtn").val());
if(gol_jbtn == "C"){
    gol_nilai = 825;
} else if(gol_jbtn == "D"){
    gol_nilai = 605;
}
var aa = b/gol_nilai*100;
aa = parseFloat(Math.round(aa * 100) / 100).toFixed(2);
$("#bobot_kpix"+urut).val(aa); //set input
total_poin();
total_bobot();
}

function total_poin(){
    nilai = 0;
    for(var a = 1; a < 11; a++){
        if($("#point_kpix"+a).val() != ""){
            nilai = nilai + parseInt($("#point_kpix"+a).val());
        }
    }
    $("#total_poin").val(nilai); //set input
}

function total_bobot(){
    nilai = 0;
    for(var a = 1; a < 11; a++){
        if($("#bobot_kpix"+a).val() != ""){
            nilai = nilai + parseFloat($("#bobot_kpix"+a).val());
            aa = parseFloat(Math.round(nilai * 100) / 100).toFixed(2);
        }
    }
    $("#total_bobot").val(aa); //set input
    if(aa >=100){
        document.getElementById("simpan").disabled = false;
    } else {
        document.getElementById("simpan").disabled = true;
    }
}
}
</script>

```



```
</td>
</tr>
<tr>
<td colspan="3" align="center" bgcolor="#7B5E5B" height="30">
<input type="submit" name="simpan" id="simpan" value="Simpan" disabled>
<input type="hidden" name="page" value="input_kpikaryawanproses">
&nbsp;
<input type="reset" name="batal" id="batal" value="Batal">
</td>
</tr>
</table>
</form>
</div>
<?php
}

function input_kpikaryawanproses(){
if(!isset($_GET['kode_kpikaryawan'])){
$nik = $_POST['nik'];
$tahun = date("Y");
$kode_karyawan=$tahun.$nik;
for($i = 0; $i < count($_POST['kode_kpi']); $i++) {
// ... reference index of arrays
$sqla = "SELECT * FROM tbl_kpikaryawan WHERE kode_kpikaryawan
LIKE '%$kode_karyawan%'";
$querya = mysql_query($sqla);
$resulta = mysql_num_rows($querya);
$aa = $resulta+1;
$a=$kode_karyawan.$aa;
if($_POST['kode_kpi'][$i] != ""){
$sql = "INSERT INTO tbl_kpikaryawan
(kode_kpikaryawan,kode_kpi,nik,bobot_kpikaryawan,target_kpikaryawan,status_kpikar
yawan) VALUES
('".$a."','".$_POST['kode_kpi'][$i]."',".$_POST['nik']."',".$_POST['bobot_kpi'][$i]."',".$_
$_POST['target_kpi'][$i]."',1)";
$query = mysql_query($sql);
}
}
}else
{
$kode_kpikaryawan = $_GET['kode_kpikaryawan'];
$poin_kpi = $_POST['poin_kpi'];
$target_kpikaryawan = $_POST['target_kpikaryawan'];
$a = $poin_kpi*$target_kpikaryawan;
$aa = round(($a/825*100),2);
```

```

$sql = "UPDATE tbl_kpikaryawan SET
target_kpikaryawan='target_kpikaryawan',bobot_kpikaryawan='$saa' WHERE
kode_kpikaryawan='$kode_kpikaryawan'";
$query = mysql_query($sql);
}
header("location:index1.php?page=view_kpikaryawan");
}

function input_pekerjaanproses(){
if (!isset($_GET['kode_pekerjaan']))
{
    $kode_pekerjaan = '0';
    $kode_kpikaryawan = $_POST['kode_kpikaryawan'];
    $tgl_mulai = $_POST['date'];
    $tgl_target = $_POST['date1'];
}
else
{
    $kode_kpikaryawan = $_POST['kode_kpikaryawan'];
    $kode_pekerjaan = $_GET['kode_pekerjaan'];
    $progress_pekerjaan = $_POST['progress_pekerjaan'];
    $persen_progress = $_POST['persen_progress'];
}
$nik = $_SESSION['validuser'];
$perihal_pekerjaan = strtoupper($_POST['perihal_pekerjaan']);
$deskripsi_pekerjaan = $_POST['deskripsi_pekerjaan'];
$skr = date("Y-m-d H:i:s");
$tgl_selesai = date("Y-m-d");
$bln = date('Ym');
$kode_karyawan = $bln.$nik;
$sql = "SELECT count(*) as jum FROM tbl_pekerjaan where
kode_pekerjaan='".$kode_pekerjaan.'";";
$query = mysql_query($sql);
$result = mysql_fetch_array($query);
if ($result['jum'] == 0){
    $sqlcode = "SELECT * FROM tbl_pekerjaan where
kode_pekerjaan LIKE '%" . $kode_karyawan . "%'";
    $querycode = mysql_query($sqlcode);
    $resultcode = mysql_num_rows($querycode);
    $check = mysql_num_rows($querycode);
    $saa = $check+1;
    $a=$kode_karyawan.$saa;

    $fl_name = "";

```

```

        if(basename($_FILES['uploadedfile']['name']) != ""){
            $ext = explode('.',basename($_FILES['uploadedfile']['name'])); //untuk
mengambil ekstensi file
            $fl_name = $a.".".$ext[1];
            $fl_name = str_replace('/', '-', $fl_name);
            $tmpfile = $_FILES['uploadedfile']['tmp_name'];
            $fl_tmp = $tmpfile.$fl_name;
            if (file_exists($tmpfile.$fl_name))
            {
                echo "ada";
            } else {
            }
            move_uploaded_file($tmpfile,"upload/".$fl_name);
        }
        $sql = "INSERT INTO tbl_pekerjaan
(kode_pekerjaan,nik,tanggal_mulai,tanggal_target,tanggal_selesai,perihal_pek
erjaan,deskripsi_pekerjaan,attach_pekerjaan,kode_kpikaryawan,tanggal_updat
e,flag) VALUES
('Sa','$nik','$tgl_mulai','$tgl_target','$perihal_pekerjaan','$deskripsi_pekerjaa
n','$fl_name','$kode_kpikaryawan','$skr','1')";
    }
else
{
    $fl_name = "";
        if(basename($_FILES['uploadedfile']['name']) != ""){
            $ext = explode('.',basename($_FILES['uploadedfile']['name'])); //untuk
mengambil ekstensi file
            $fl_name = $kode_pekerjaan.".".$ext[1];
            $fl_name = str_replace('/', '-', $fl_name);
            $tmpfile = $_FILES['uploadedfile']['tmp_name'];
            $fl_tmp = $tmpfile.$fl_name;
            if (file_exists($tmpfile.$fl_name))
            {
                echo "ada";
            } else {
            }
            move_uploaded_file($tmpfile,"upload/".$fl_name);
        }
        if($persen_progress=='100'){
            $sqlkpi = "SELECT target_kpikaryawan,bobot_kpikaryawan,
realisasi_kpikaryawan FROM tbl_kpikaryawan WHERE kode_kpikaryawan =
'$kode_kpikaryawan'";
            $querykpi = mysql_query($sqlkpi);
            $resultkpi = mysql_fetch_array($querykpi);
            $realisasi_kpikaryawan = $resultkpi['realisasi_kpikaryawan']+1;

```

```

$capaian_kpikaryawan =
round(($realisasi_kpikaryawan/$resultkpi['target_kpikaryawan'])*$resultkpi['bobot_kpi
karyawan']),2);

$sql = "UPDATE tbl_pekerjaan a,tbl_kpikaryawan b SET
a.tanggal_selesai='$tgl_selesai',a.attach_pekerjaan='$fl_name',
a.progress_pekerjaan='$progress_pekerjaan',a.persen_progress='$persen_progress',
a.tanggal_update='$skr', a.flag='2', b.realisasi_kpikaryawan='$realisasi_kpikaryawan',
b.capaian_kpikaryawan='$capaian_kpikaryawan' WHERE
a.kode_kpikaryawan=b.kode_kpikaryawan and a.kode_pekerjaan='$kode_pekerjaan';
}
else
{
    $sql = "UPDATE tbl_pekerjaan SET
progress_pekerjaan='$progress_pekerjaan',persen_progress='$persen_progress',tanggal_
update='$skr' WHERE kode_pekerjaan='$kode_pekerjaan';
}
}

$query = mysql_query($sql);
header("location:index1.php?page=view_pekerjaan");
}

function view_penilaianutama(){
?>
<div align="center"><font color="#933000" size="3" class="style1">PENILAIAN
KARYAWAN</font></div>

<div style="width:70%">
<table id="example" class="display" cellspacing="0" width="80%">
<thead>
<tr>
<th>No</th>
<th>NIK</th>
<th>Nama Karyawan</th>
<th>Hasil Penilaian</th>
<th>Prestasi Kerja</th>
<th></th>
</tr>
</thead>
<tbody>
<?php
$sqlunit = "SELECT kode_unitkerja FROM tbl_masterkaryawan a, tbl_jabatan b
WHERE a.kode_jabatan = b.kode_jabatan AND a.nik = '".$_SESSION['validuser']. "'";
$queryunit = mysql_query($sqlunit);
$resultunit = mysql_fetch_array($queryunit);

```

```

$Sqlkaryawan = "SELECT nik,nama FROM tbl_masterkaryawan a, tbl_jabatan b
WHERE a.kode_jabatan = b.kode_jabatan AND b.kode_unitkerja =
'".$resultunit['kode_unitkerja']."' AND a.status_karyawan='1' AND b.golongan_jabatan
!='A' ORDER BY nik desc";
$querykaryawan = mysql_query($Sqlkaryawan);
$i = 0;
while ($resultkaryawan = mysql_fetch_array($querykaryawan))
{
    $sqlnilai = "SELECT sum(capaian_kpikaryawan) AS hasil_penilaian FROM
tbl_kpi a,tbl_kpikaryawan b WHERE a.kode_kpi = b.kode_kpi AND
b.nik='".$resultkaryawan['nik']."' AND b.kode_kpikaryawan LIKE '%".date('Y')."%'";
    $querynilai = mysql_query($sqlnilai);
    $resultnilai = mysql_fetch_array($querynilai);
    if($resultnilai['hasil_penilaian']>90 and $resultnilai['hasil_penilaian']<101){
        $prestasi_kerja = "Sangat Baik";
    }elseif($resultnilai['hasil_penilaian']>75 and $resultnilai['hasil_penilaian']<91){
        $prestasi_kerja = "Baik";
    }elseif($resultnilai['hasil_penilaian']>60 and $resultnilai['hasil_penilaian']<76){
        $prestasi_kerja = "Cukup";
    }elseif($resultnilai['hasil_penilaian']>40 and $resultnilai['hasil_penilaian']<61){
        $prestasi_kerja = "Kurang";
    }else{
        $prestasi_kerja = "Buruk";
    }
}
?>
<tr>
<td align="center"><?php echo ++$i; ?></td>
<td align="center"><?php echo $resultkaryawan['nik']; ?></td>
<td align="center"><?php echo $resultkaryawan['nama']; ?></td>
<td align="center"><?php echo round($resultnilai['hasil_penilaian'],2); ?></td>
<td align="center"><?php echo $prestasi_kerja; ?></td>
<td width="2%" colspan="1">
<a href="index1.php?page=view_penilaianutamadt&&nik=<?php echo
$resultkaryawan['nik'];?>">
</a></td>
</tr>
<?php } ?>
</tbody>
</table>
</div>
<script>
$(document).ready(function() {
    $('#example').dataTable();
});
</script>
<?php }

```

```

function input_satuankpi(){
<form method="post" name="form1" enctype="multipart/form-data" onsubmit="return
validasi();">
<div align="center"><font color="#933000" size="3" class="style1">DATA SATUAN
KPI </font></div>
<table width="400" border="0" align="center" cellpadding="0" cellspacing="0"
bgcolor="#EEEEEE">
<tr>
<td ><div align="center"><strong><?php if($nama_satuan<>'0'){?>UPDATE DATA
SATUAN KPI <?php }else {?> INPUT DATA SATUAN KPI <?php
}?></strong></div></td>
</tr>
<tr>
<td ><div align="left" class="style1">&nbsp;&nbsp;&nbsp;Nama Satuan </div></td>
<td width="9" bgcolor="#EEEEEE"><div align="left"><strong> :
</strong></div></td>
<td >
<?php if($nama_satuan<>''){?>
<input name="nama_satuan" type="text" size="15" maxlength="15"
value="<?php echo $result['nama_satuan'];?>" readonly=""/>
<?php }else {?>
<input type="text" size="15" maxlength="15" name="nama_satuan" />
<?php }?>
</td></tr>
<tr><td width="150" height="30" bgcolor="#EEEEEE"><div align="left"
class="style1">&nbsp;&nbsp;&nbsp;Poin Satuan </div></td>
<td width="9" bgcolor="#EEEEEE"><div align="left"><strong> :
</strong></div></td>
<td >
<div align="left">
<?php if($nama_satuan<>''){?>
<input name="poin_satuan" type="text" size="5" maxlength="5"
value="<?php echo $result['poin_satuan'];?>" />
<?php }else {?>
<input name="poin_satuan" type="text" size="5" maxlength="5"/>
<?php }?>
</div>
</label></td>
</tr>
<tr>
<td colspan="3" align="center" bgcolor="#7B5E5B" height="30">
<input type="submit" name="simpan" id="simpan" value="Simpan">
<input type="hidden" name="page" value="input_satuankpiproses">
<input type="reset" name="batal" id="batal" value="Batal"></td></tr></table></form>
<?php
}

```