KuesionerPenelitian

Data pribadi responden karyawan PT. Maxis Grafikatama

Berilah tanda (X) dan isi dengan benar pada setiap jawaban di bawah sesuai dengan data pribadi anda!

1. Berapa lama andatelahbekerjadengan Perusahaan ini:
    a. Kurangdari 1tahun
    b. 1 – 2 tahun
    c. 2 – 7 tahun
    d. Diatas 7 tahun
2. Jeniskelamin:
    a. Wanita
    b. Pria
3. PendidikanTerakhir:
    a. SMP
    b. SMA/SMK
    c. D3
    d. S1

4. Posisi pekrjaan/jabatan :
    a. Marketing
    b. Produksi
    c. Keuangan
    d. Finishing

Petunjuk :

Anda diminta untuk memberikan opini pada pertanyaan-pertanyaan yang menyangkut tentang perusahaan dengan cara memberikan tanda (√) pada setiap kolom di bawah ini:

Keterangan:

SS = SANGAT SETUJU

S = SETUJU

TS = TIDAK SETUJU

STS = SANGAT TIDAK SETUJU

No	Pernyataan	1 STS	2 TS	3 S	4 SS
1.	Penempatan kerja yang tepat memotivasi saya untuk menjalankan tugas dengan baik				
2.	Kondisi pekerjaan yang nyaman dan menyenangkan memotivasi saya untuk bekerja				
3.	Fasilitas rekreasi yang diberikan oleh perusahaan seperti liburan ketempat rekreasi memotivasi saya untuk bekerja				

4.	Setiap karyawan diberi kesempatan kenaikan jabatan atas prestasi yang diperoleh				
5.	Setiap karyawan diberikan pelatihan yang sistematik yang diberikan oleh perusahaan untuk meningkatkan kemampuan atau *skill* dalam bekerja				

Pertanyaan Mengenai Gaya Kepemimpinan

No	Pernyataan	1 STS	2 TS	3 S	4 SS
6.	Pemimpin saya memberikan perintah yang berkaitan dengan tugas yang diberikan				
7.	Pemimpin memberikan tugas sesuai dengan kemampuan yang saya miliki dalam bekerja				
8.	Pemimpin memberikan pengawasan dalam bekerja				
9.	Pemimpin memberikan contoh sikap disiplin yang baik dalam bekerja				
10.	Pemimpin memberikan saya semangat setiap bekerja				

Pertanyaan Mengenai Lingkungan Kerja

No	Pernyataan	1 STS	2 TS	3 S	4 SS
11.	Pencahayaan ruangan mempengaruhi hasil kerja karyawan				
12.	Kelengkapan peralatan kerja mendukung hasil kerja karyawan				
13.	Tersedianya fasilitas atau sarana seperti mushola dan toilet yang memadai				

14.	Tingkat kebisingan yang rendah membuat karyawan nyaman dalam bekerja				
15.	Adanya sikap saling menghormati dan menghargai antara atasan maupun sesama karyawan				
16.	Lingkungan kerja yang aman meningkatkan semangat kerja				
17.	Saya merasa aman karena peralatan keselamatan kerja selalu diinspeksi secara rutin				

Pertanyaan Mengenai Kepuasan Kerja Karyawan

No.	Pernyataan	1 STS	2 TS	3 S	4 SS
18.	Saya puas terhadap kesempatan untuk memperoleh pengalaman dan peningkatan kemampuan yang diberikan oleh perusahaan				
19.	Saya puas terhadap keamanan ditempat kerja yang diberikan rasa aman selama bekerja				
20.	Saya merasa dibayar dengan gaji yang adil untuk pekerjaan saya				
21.	Saya puas terhadap kondisi kerja seperti ventilasi udara, penyiaran, kantin, dan tempat parker yang diberikan oleh perusahaan				
22.	Saya puas terhadap fasilitas yang diberikan oleh perusahaan seperti rumah sakit, cuti, dan dana pensiun.				

Tabulasi Responden

No	DR1	DR2	DR3	DR4	M1	M2	M3	M4	M5	GK1	GK2	GK3	GK4	GK5
1	3	1	1	4	4	3	3	3	2	3	3	3	3	3
2	4	2	1	4	3	3	3	3	3	3	3	3	3	3
3	3	1	1	4	3	3	4	3	3	3	3	4	3	3
4	3	1	1	4	3	3	4	3	4	3	3	4	3	4
5	2	2	1	4	3	4	4	3	4	4	3	3	3	4
6	2	2	1	4	3	3	3	3	3	3	2	3	3	3
7	2	1	1	4	4	3	3	3	3	3	3	4	3	2
8	1	2	1	4	3	3	4	4	3	3	4	4	3	3
9	2	1	1	4	3	3	2	2	3	3	3	3	3	3
10	3	1	1	4	3	3	2	2	3	3	3	3	3	3
11	3	2	2	4	2	3	2	2	2	2	2	2	3	2
12	2	2	1	4	3	3	2	2	2	3	2	3	3	2
13	3	2	1	4	2	3	1	2	3	3	2	3	3	2
14	3	1	1	4	3	3	2	2	3	3	3	3	3	3
15	3	2	2	4	3	3	4	2	3	3	3	3	3	3
16	3	2	2	4	3	4	3	3	4	3	3	3	2	3
17	2	2	2	2	3	3	4	3	3	2	3	2	4	3
18	4	2	2	2	3	3	4	3	4	3	3	3	3	3
19	1	2	2	2	3	3	3	3	3	3	3	3	4	4
20	2	2	2	2	3	3	4	3	3	3	3	4	3	3
21	2	2	2	2	3	3	4	3	4	3	3	4	3	3
22	3	2	2	2	4	4	3	3	4	3	3	4	3	2
23	3	2	2	2	3	3	3	3	3	3	3	3	3	3
24	3	1	3	2	3	2	2	2	3	3	3	2	3	2
25	3	2	2	2	3	3	2	2	3	3	3	3	3	3
26	3	2	2	2	3	3	2	2	3	3	3	3	3	3
27	3	2	1	2	3	3	3	3	3	3	3	3	3	3
28	3	2	2	2	3	3	2	2	3	3	3	3	3	3
29	3	2	2	2	3	3	2	2	3	3	3	2	3	2
30	3	2	1	2	3	3	2	2	3	3	3	3	3	3
31	3	2	2	2	3	3	2	2	3	3	3	2	3	2
32	3	2	2	2	3	3	4	3	3	3	3	2	4	3
33	4	2	2	2	3	4	3	3	4	3	3	4	4	3
34	3	2	2	2	3	4	4	3	3	3	3	4	3	3
35	3	2	2	2	4	4	3	3	4	2	4	3	4	2

No	LK1	LK2	LK3	LK4	LK5	LK5	LK7	KK1	KK2	KK3	KK42	KK5
1	3	2	4	3	4	4	3	3	3	2	1	2
2	3	2	3	3	4	4	3	4	3	3	2	2
3	3	4	3	3	3	4	3	4	3	2	4	2
4	4	3	3	3	3	4	3	3	4	2	3	2
5	3	4	3	3	4	3	3	3	4	2	3	2
6	3	3	4	3	4	4	4	3	3	2	4	2
7	3	3	3	3	3	4	4	3	3	2	3	2
8	3	3	4	3	4	3	3	3	3	2	3	2
9	2	2	2	3	3	3	3	3	3	2	2	2
10	2	2	2	3	3	3	3	3	3	1	2	2
11	3	2	2	3	2	3	3	3	3	1	2	2
12	3	2	2	3	3	3	3	3	3	1	1	1
13	3	2	2	3	2	3	3	3	3	1	2	2
14	3	2	2	3	3	3	3	3	3	1	2	2
15	3	4	2	3	3	3	3	3	3	2	2	2
16	4	4	3	3	4	3	4	4	2	3	3	2
17	4	3	4	3	3	4	3	3	3	2	3	2
18	3	3	2	3	4	4	3	3	3	2	3	2
19	3	3	4	3	3	4	4	3	3	2	4	2
20	3	4	3	4	4	3	4	3	3	3	3	2
21	4	4	3	3	4	3	3	3	4	3	3	3
22	4	4	3	3	4	3	3	3	4	3	3	3
23	3	2	2	3	3	3	3	3	3	2	2	2
24	3	2	2	2	2	3	2	3	3	2	2	2
25	3	2	2	2	3	3	2	3	3	3	2	2
26	3	2	2	3	3	3	3	4	4	2	2	2
27	3	2	2	3	3	3	3	3	3	2	3	2
28	3	2	2	3	3	3	3	3	3	2	2	2
29	2	2	2	3	3	3	3	3	3	2	2	2
30	3	2	2	3	3	3	3	3	3	2	2	2
31	3	2	2	3	3	3	2	3	3	2	2	2
32	3	4	2	3	3	3	3	4	4	2	2	2
33	3	4	3	3	4	3	3	3	3	2	2	2
34	4	4	3	3	4	3	3	3	4	2	2	2
35	4	4	3	4	3	4	4	3	4	3	4	3

No	DR1	DR2	DR3	DR4	M1	M2	M3	M4	M5	GK1	GK2	GK3	GK4	GK5
36	2	2	2	2	3	3	4	3	3	3	3	4	3	3
37	2	1	2	3	3	3	2	2	3	3	2	2	3	2
38	3	1	4	3	3	3	2	2	3	3	3	3	3	2
39	4	1	2	1	3	3	1	1	2	3	2	2	3	2
40	3	1	3	1	3	2	2	2	3	3	3	2	3	2
41	2	2	2	1	3	3	2	2	3	3	3	3	3	3
42	2	1	2	1	3	3	2	3	3	3	3	3	3	3
43	3	1	2	1	4	3	2	3	3	2	3	3	3	2
44	3	1	1	4	4	4	4	2	4	3	3	3	4	4
45	3	1	1	4	3	3	3	4	4	3	3	2	4	3
46	4	2	1	4	3	4	3	4	3	3	3	2	4	3
47	2	2	2	4	4	4	3	3	4	3	4	2	4	4
48	3	2	2	4	3	3	2	3	4	3	3	2	4	4
49	4	2	2	4	4	3	4	3	3	3	3	3	3	3
50	3	2	1	4	3	4	3	4	3	3	4	3	3	3

No	LK1	LK2	LK3	LK4	LK5	LK5	LK7	KK1	KK2	KK3	KK42	KK5
1	3	4	3	3	3	4	3	4	3	3	3	2
2	3	3	2	3	3	3	3	3	3	3	2	2
3	3	2	2	2	2	3	3	3	3	3	2	2
4	3	2	2	3	2	3	2	3	3	2	2	1
5	3	2	2	2	2	3	3	3	3	3	2	2
6	3	2	3	3	3	3	3	3	3	2	2	2
7	3	3	2	2	3	3	3	3	3	2	2	2
8	3	2	2	3	2	3	3	3	4	2	2	2
9	3	4	4	4	4	3	4	3	3	2	3	2
10	3	4	4	3	4	3	4	3	3	2	3	2
11	3	4	3	3	4	4	4	3	3	2	3	2
12	3	4	3	4	4	3	4	4	3	2	3	2
13	3	4	4	3	4	3	4	4	4	3	4	2
14	3	3	2	3	3	3	3	3	4	2	2	2
15	4	3	3	3	4	3	3	3	3	2	3	2

Regression

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.614[a]	.377	.336	.25680

a. Predictors: (Constant), Lingkungan Kerja, Gaya Kepemimpinan, Motivasi

ANOVA[a]

Model		Sum of Squares	df	Maen Square	F	Sig.
1	Regression	1.834	3	.611	9.268	.000[b]
	Residual	3.034	46	.066		
	Total	4.867	49			

a. Dependent Variabel: Kepuasan Kerja
b. Predictors: (Constant), Lingkungan Kerja, Gaya Kepemimpinan, Motivasi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coeficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.072	.358		2.996	.004
	Motivasi	.135	.178	.184	.756	.453
	Gaya Kepemimpinan	.087	.159	.089	.545	.588
	Lingkungan Kerja	.290	.159	.389	1.822	.075

a. Dependent Variabel: Kepuasan Kerja

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Oklin Measure of Sampling Adequacy.		.727
Bartlett's Test of Sphericity	**Approx. Chi-Square**	52.563
	Df	10
	Sig.	.000

Anti-image Matrices

		M1	M2	M3	M4	M5
Anti-image Covariance	M1	.876	-.149	-.093	.001	-.073
	M2	-.149	.716	-.004	-.122	-.232
	M3	-.093	-.004	.576	-.305	-.112
	M4	.001	-.122	-.305	.570	-.607
	M5	-.073	-.232	-.112	-.067	.709
Anti-image Correlation	M1	.819[a]	-.189	-.131	.001	-.093
	M2	-.189	.753[a]	-.007	-.190	-.325
	M3	-.131	-.007	.681[a]	-.533	-.176
	M4	.001	-.190	-.533	.685[a]	-.106
	M5	-.093	-.325	-.176	-.106	.786[a]

a. Measure of Sampling Adequacy (MSA)

Communalities

	Intial	Extraction
M1	1.000	.278
M2	1.000	.487
M3	1.000	.586
M4	1.000	.595
M5	1.000	.515

Extraction Method: Principal Component Analysis.

Total variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	2.461	49.222	49.222	2.461	49.222
2	.881	17.625	66.847		
3	.745	14.904	81.751		
4	.548	10.951	92.703		
5	.365	7.297	100.000		

Total Variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	49.222
2	
3	
4	
5	

Extraction Method: Principal Component Analysis.

Compenent

Matrix[a]

	Component
	1
M1	.527
M2	.698
M3	.766
M4	.771
M5	.718

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted

Reliability

Reliability Statistics

Cronvach's Alpha	N of Items
.727	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
M1	11.800	3.878	.338	.730
M2	11.7600	3.574	.483	.689
M3	12.1000	2.255	.590	.658
M4	12.2600	2.849	.614	.626
M5	11.7600	3.329	.509	.675

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Oklin Measure of Sampling Adequacy		.452
Bartlett's Test of Sphericity	Approx. Chi-Square	48.914
	Df	10
	Sig.	.000

Anti-image Matrices

		GK1	GK2	GK3	GK4	GK5
Anti-image Covariance	GK1	.768	.098	.033	.227	-.266
	GK2	.098	.702	-.113	-.090	-.220
	GK3	.033	-.113	.735	.292	-.186
	GK4	.227	-.090	.292	.570	-.258
	GK5	-.266	-.220	-.186	-.258	.503
Anti-image Correlation	GK1	.335[a]	.133	.045	.343	-.428
	GK2	.133	.657[a]	-.157	-.143	-.370
	GK3	.045	-.157	.395[a]	.451	-.306
	GK4	.343	-.143	.451	.409[a]	-.482
	GK5	-.428	-.370	-.306	-.482	.458[a]

a. Measure of Sampling Adequacy (MSA)

Communalities

	Initial	Extraction
GK1	1.000	.041
GK2	1.000	.628
GK3	1.000	.065
GK4	1.000	.325
GK5	1.000	.780

Extraction Method: Principal Component Analysis.

Total variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	1.840	36.795	36.795	1.840	36.795
2	1.476	29.517	66.312		
3	.895	17.910	84.222		
4	.504	10.075	94.297		
5	.285	5.703	100.000		

Total variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	36.795
2	
3	
4	
5	

Component

Matrix[a]

	Component
	1
GK1	.202
GK2	.793
GK3	.256
GK4	.570
GK5	.883

Extraction Method: Principal Component Analysis.[a]

a. 1 components

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.509
Bartlett's Test of Sphericity	Approx. Chi-Square	36.872
	Df	6
	Sig.	.000

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	*2.461*	*49.222*	*49.222*	*2.461*	*49.222*

2	***.881***	***17.625***	***66.847***		
3	***.745***	***14.904***	***81.751***		
4	***.548***	***10.951***	***92.703***		
5	***.365***	***7.297***	***100.000***		

Total Variance Explained

Component	**Extraction Sums of Squared Loadings**
	Cumulative %
1	***49.222***
2	
3	
4	
5	

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component
	1
M1	***.527***

M2	***.698***
M3	***.766***
M4	***.771***
M5	***.718***

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted.

Reliability

Reliability Statistics

Cronbach's Alpha	N of Items
.727	***5***

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
M1	***11.8000***	***3.878***	***.338***	***.730***
M2	***11.7600***	***3.574***	***.483***	***.689***

M3	***12.1000***	***2.255***	***.590***	***.658***
M4	***12.2600***	***2.849***	***.614***	***.626***
M5	***11.7600***	***3.329***	***.509***	***.675***

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		***.452***
Bartlett's Test of Sphericity	**Approx. Chi-Square**	***48.914***
	Df	***10***
	Sig.	***.000***

Anti-image Matrices

		GK1	GK2	GK3	GK4	GK5
Anti-image Covariance	GK1	.768	.098	.033	.227	-.266
	GK2	.098	.702	-.113	-.090	-.220
	GK3	.033	-.113	.735	.292	-.186
	GK4	.227	-.090	.292	.570	-.258
	GK5	-.266	-.220	-.186	-.258	.503
Anti-image Correlation	GK1	.335[a]	.133	.045	.343	-.428
	GK2	.133	.657[a]	-.157	-.143	-.370
	GK3	.045	-.157	.395[a]	.451	-.306
	GK4	.343	-.143	.451	.409[a]	-.482
	GK5	-.428	-.370	-.306	-.482	.458[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
GK1	1.000	.041
GK2	1.000	.628
GK3	1.000	.065
GK4	1.000	.325
GK5	1.000	.780

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	*1.840*	*36.795*	*36.795*	*1.840*	*36.795*
2	*1.476*	*29.517*	*66.312*		
3	*.895*	*17.910*	*84.222*		
4	*.504*	*10.075*	*94.297*		
5	*.285*	*5.703*	*100.000*		

Total Variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	*36.795*
2	
3	
4	
5	

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component
	1
GK1	*.202*
GK2	*.793*
GK3	*.256*
GK4	*.570*
GK5	*.883*

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		*.509*
Bartlett's Test of Sphericity	**Approx. Chi-Square**	*36.872*
	df	*6*
	Sig.	*.000*

Anti-image Matrices

		GK2	GK3	GK4	GK5
Anti-image Covariance	GK2	.715	-.120	-.137	-.232
	GK3	-.120	.736	.320	-.214
	GK4	-.137	.320	.646	-.249
	GK5	-.232	-.214	-.249	.616
Anti-image Correlation	GK2	.668[a]	-.165	-.202	-.350
	GK3	-.165	.346[a]	.465	-.318
	GK4	-.202	.465	.459[a]	-.395
	GK5	-.350	-.318	-.395	.550[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
GK2	1.000	.645
GK3	1.000	.033
GK4	1.000	.422
GK5	1.000	.725

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	*1.825*	*45.630*	*45.630*	*1.825*	*45.630*
2	*1.277*	*31.928*	*77.558*		
3	*.528*	*13.193*	*90.752*		
4	*.370*	*9.248*	*100.000*		

Total Variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	*45.630*
2	
3	
4	

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component
	1
GK2	*.803*
GK3	*.182*
GK4	*.650*
GK5	*.852*

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		*.634*
Bartlett's Test of Sphericity	**Approx. Chi-Square**	*22.698*
	Df	*3*
	Sig.	*.000*

Anti-image Matrices

		GK2	GK4	GK5
Anti-image Covariance	GK2	.735	-.112	-.305
	GK4	-.112	.823	-.221
	GK5	-.305	-.221	.685
Anti-image Correlation	GK2	.628[a]	-.144	-.430
	GK4	-.144	.705[a]	-.295
	GK5	-.430	-.295	.601[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
GK2	1.000	.616
GK4	1.000	.505
GK5	1.000	.691

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	1.813	60.425	60.425	1.813	60.425
2	.701	23.356	83.781		
3	.487	16.219	100.000		

Total Variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	*60.425*
2	
3	

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component
	1
GK2	*.785*
GK4	*.711*
GK5	*.831*

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted.

Reliability

Reliability Statistics

Cronbach's Alpha	N of Items
.669	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
GK2	6.0600	.751	.500	.552
GK4	5.8600	.858	.416	.655
GK5	6.1600	.545	.557	.476

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.755
Bartlett's Test of Sphericity	Approx. Chi-Square	117.915
	df	21
	Sig.	.000

Anti-image Matrices

		LK1	LK2	LK3	LK4	LK5	LK6
Anti-image Covariance	LK1	.745	-.217	-.107	.000	.039	-.062
	LK2	-.217	.455	-.013	-.042	-.162	.042
	LK3	-.107	-.013	.394	.033	-.191	-.204
	LK4	.000	-.042	.033	.653	-.104	.006
	LK5	.039	-.162	-.191	-.104	.460	.085
	LK6	-.062	.042	-.204	.006	.085	.762
	LK7	.138	-.144	-.141	-.206	.023	-.059
Anti-image Correlation	LK1	.629[a]	-.373	-.198	.000	.067	-.082
	LK2	-.373	.782[a]	-.031	-.076	-.355	.072
	LK3	-.198	-.031	.750[a]	.065	-.448	-.372
	LK4	.000	-.076	.065	.819[a]	-.189	.008
	LK5	.067	-.355	-.448	-.189	.768[a]	.143
	LK6	-.082	.072	-.372	.008	.143	.687[a]
	LK7	.234	-.313	-.330	-.373	.050	-.099

Anti-image Matrices

		LK7
Anti-image Covariance	LK1	.138
	LK2	-.144
	LK3	-.141
	LK4	-.206
	LK5	.023

	LK6	***-.059***
	LK7	***.466***
Anti-image Correlation	**LK1**	***.234[a]***
	LK2	***-.313***
	LK3	***-.330***
	LK4	***-.373***
	LK5	***.050***
	LK6	***-.099***
	LK7	***.754***

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	**Extraction**
LK1	***1.000***	***.200***
LK2	***1.000***	***.641***
LK3	***1.000***	***.691***
LK4	***1.000***	***.415***
LK5	***1.000***	***.618***
LK6	***1.000***	***.194***
LK7	***1.000***	***.599***

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings	
	Total	% of Variance	Cumulative %	Total	% of Variance
1	*3.358*	*47.972*	*47.972*	*3.358*	*47.972*
2	*1.041*	*14.872*	*62.844*		
3	*.951*	*13.590*	*76.434*		
4	*.607*	*8.666*	*85.100*		
5	*.447*	*6.379*	*91.479*		
6	*.363*	*5.188*	*96.666*		
7	*.233*	*3.334*	*100.000*		

Total Variance Explained

Component	Extraction Sums of Squared Loadings
	Cumulative %
1	*47.972*
2	
3	
4	
5	
6	
7	

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component
	1
LK1	*.447*
LK2	*.801*
LK3	*.831*
LK4	*.644*
LK5	*.786*
LK6	*.440*
LK7	*.774*

Extraction Method: Principal Component Analysis.[a]

a. 1 components extracted.

Reliability

Reliability Statistics

Cronbach's Alpha	N of Items
.811	*7*

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
LK1	*18.1400*	*7.633*	*.356*	*.814*
LK2	*18.3400*	*5.209*	*.683*	*.765*
LK3	*18.5800*	*5.636*	*.725*	*.749*
LK4	*18.2600*	*7.421*	*.495*	*.798*
LK5	*18.0200*	*6.061*	*.669*	*.762*
LK6	*18.0000*	*7.796*	*.322*	*.817*
LK7	*18.1000*	*6.704*	*.638*	*.773*

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		*.660*
Bartlett's Test of Sphericity	Approx. Chi-Square	*37.271*
	df	*10*
	Sig.	*.000*

Anti-image Matrices

		KK1	KK2	KK3	KK4	KK5
Anti-image Covariance	KK1	*.826*	*.003*	*-.173*	*-.179*	*-.027*
	KK2	*.003*	*.873*	*.066*	*-.019*	*-.241*
	KK3	*-.173*	*.066*	*.647*	*-.083*	*-.292*
	KK4	*-.179*	*-.019*	*-.083*	*.832*	*-.113*