

## ABSTRACT

*RIANY OKTAVIANI. Influence of career development and compensation to employee performance in PT. Nutri Gizindo Nusantara Kantor Pusat Jakarta Barat (Advised by Lia Amalia).*

*The aim of this study is to analyze the effect of career development and compensation to employee performance in PT. Nutri Gizindo Nusantara Kantor Pusat Jakarta Barat. career development and compensation into the independent variables while employee performance becomes the dependent variable.*

*The analytical method used is multiple linier regression analysis. Measuring tool that is used to test the validity, reliability, classical assumptions, T- test, F-test, mutiple linier regression analysis, and coefficient of determination. The sampling method used is saturated samples. The number of sample is 55 respondents that is staff employee PT. Nutri Gizindo Nusantara Kantor Pusat Jakarta Barat.*

*Research shows that the career development variables and compensation simultaneously to have influence on employee performance. in partial career development variable no have influence to employee performance, while variable compensation to have influence to employee performance.*

***Key words : career development, compensation, and performance employee.***