ABSTRACT

Riki, Influence of Organizational Culture on Employee Performance through the Discipline of Work (Case Study at PT. Arena Agro Andalan Plant Sanggau), Supervised Ari Anggarani.

This study aims to determine the effect of Organizational Culture of Discipline Working through the Employee Performance (Case Study at PT. Arena Agro Andalan Plant Sanggau). The respondents of this study were all employees of PT. Arena Agro Andalan Sanggau who has worked for more than two (2) years with the number 68 (sixty eight) by using saturated sample. Methods of collecting data from this study using survey techniques. The analytical method used in this study were Path Analysis.

This study provides results that variable Organizational Culture and significant positive effect on the Work Discipline employees of PT. Arena Agro Andalan. Variable Work Discipline Organizational Culture through positive but not significant effect on the performance of employees of PT. Arena Agro Andalan Plant Sanggau.

Keywords: Organizational Culture, Discipline, and employee Performance