

TABEL INDUK

Responden	Usia	JK	Pendidikan	Lama Bekerja	PERNYATAAN																				Total																
					Variabel X															Modus	Variabel Y																				
					A				B				C				D				E					1	2	3	4	5	6	7	8	9	10						
1	C	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
2	B	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
3	B	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	4	5	5	5	4	5	5	5	4	5	47
4	B	L	1	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
5	B	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	4	5	5	5	5	5	4	4	4	5	46
6	B	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	4	5	4	5	4	5	47	
7	B	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
8	C	L	1	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
9	B	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	5	50
10	B	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	4	5	49
11	B	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	5	5	4	5	47	
12	A	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	4	4	5	5	46	
13	B	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
14	B	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
15	B	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	5	5	4	5	47	
16	A	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	5	5	4	5	47	
17	A	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	5	5	5	5	48	
18	B	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
19	A	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	5	5	5	5	5	5	49	
20	C	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
21	C	L	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	5	5	5	4	5	5	5	5	5	48	
22	B	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
23	B	P	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
24	B	P	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	4	5	4	4	5	4	5	4	5	44	
25	B	P	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	4	5	4	4	5	4	5	4	5	44	
26	A	P	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	4	4	5	5	4	5	4	5	4	5	45	
27	A	P	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
28	B	P	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	5	5	50	
29	B	L	2	1	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	5	5	5	5	4	5	49	
30	A	P	2	2	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	√	-	-	-	1	5	5	5	5	4	5	4	4	4	5	46	
Σ																													140	145	150	148	138	150	143	147	138	150	1599		

Keterangan :

1. Usia  
 < 20 =A  
 21 - 25 = B  
 25 - 30 = C

2. Jenis Kelamin  
 L = Laki-laki  
 P = Perempuan

3. Pendidikan  
 SMA =1  
 D3/S1 =2

4. Lama Bekerja  
 < 1th =1  
 > 1th =2

**Tabel 3.1**

**Berikut adalah hasil perhitungan *Test-Retest* variabel Gaya Kepemimpinan**

<b>No.</b>	<b>X</b>	<b>Y</b>	<b>X<sup>2</sup></b>	<b>Y<sup>2</sup></b>	<b>XY</b>
<b>1.</b>	<b>6</b>	<b>6</b>	<b>36</b>	<b>36</b>	<b>36</b>
<b>2.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>3.</b>	<b>6</b>	<b>5</b>	<b>36</b>	<b>25</b>	<b>30</b>
<b>4.</b>	<b>6</b>	<b>6</b>	<b>36</b>	<b>36</b>	<b>36</b>
<b>5.</b>	<b>8</b>	<b>6</b>	<b>64</b>	<b>36</b>	<b>48</b>
<b>6.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>7.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>8.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>9.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>10.</b>	<b>5</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>Jumlah</b>	<b>56</b>	<b>53</b>	<b>322</b>	<b>283</b>	<b>300</b>

**Tabel 3.2**

**Berikut adalah hasil perhitungan *Test-Retest* variabel Motivasi kerja**

<b>No.</b>	<b>X</b>	<b>Y</b>	<b>X<sup>2</sup></b>	<b>Y<sup>2</sup></b>	<b>XY</b>
<b>1.</b>	<b>47</b>	<b>46</b>	<b>2209</b>	<b>2116</b>	<b>2162</b>
<b>2.</b>	<b>46</b>	<b>46</b>	<b>2116</b>	<b>2116</b>	<b>2116</b>
<b>3.</b>	<b>47</b>	<b>47</b>	<b>2209</b>	<b>2209</b>	<b>2209</b>
<b>4.</b>	<b>46</b>	<b>46</b>	<b>2116</b>	<b>2116</b>	<b>2116</b>
<b>5.</b>	<b>47</b>	<b>46</b>	<b>2209</b>	<b>2116</b>	<b>2162</b>
<b>6.</b>	<b>47</b>	<b>46</b>	<b>2209</b>	<b>2116</b>	<b>2162</b>
<b>7.</b>	<b>47</b>	<b>46</b>	<b>2209</b>	<b>2116</b>	<b>2162</b>
<b>8.</b>	<b>47</b>	<b>46</b>	<b>2209</b>	<b>2116</b>	<b>2162</b>
<b>9.</b>	<b>42</b>	<b>44</b>	<b>1764</b>	<b>1936</b>	<b>1848</b>
<b>10.</b>	<b>46</b>	<b>46</b>	<b>2116</b>	<b>2116</b>	<b>2116</b>
<b>Jumlah</b>	<b>462</b>	<b>53</b>	<b>21366</b>	<b>21073</b>	<b>21215</b>

Tabel Perhitungan Korelasi

No.	X	Y	X <sup>2</sup>	Y <sup>2</sup>	XY
1.	6	50	36	2500	300
2.	6	50	36	2500	300
3.	6	47	36	2209	282
4.	6	50	36	2500	300
5.	5	46	25	2116	230
6.	5	47	25	2209	235
7.	5	50	25	2500	250
8.	6	50	36	2500	300
9.	5	50	25	2500	250
10.	5	49	25	2401	245
11.	6	47	36	2209	282
12.	6	46	36	2116	276
13.	6	50	36	2500	300
14.	5	50	25	2500	250
15.	6	47	36	2209	282
16.	6	47	36	2209	282
17.	5	48	25	2304	240
18.	5	50	25	2500	250
19.	5	49	25	2401	245
20.	6	50	36	2500	300
21.	6	48	36	2304	288
22.	5	50	25	2500	250
23.	5	50	25	2500	250
24.	5	44	25	1936	230
25.	5	44	25	1936	230
26.	5	45	25	2025	225
27.	5	50	25	2500	250
28.	5	50	25	2500	250
29.	5	49	25	2401	245
30.	5	46	25	2116	230
<b>Jumlah</b>	<b>162</b>	<b>1449</b>	<b>882</b>	<b>70101</b>	<b>7847</b>

## Kerangka Sampling

No.	Nama	Jabatan
1.	Tata Lumaris	Finance Controller Manager
2.	Andrius	Marketing Finance Manager
3.	Heru Sugandhi	Marketing Finance Officer
4.	Andreas	Marketing Finance Officer
5.	Ign.Fernando Mario A	Marketing Finance Officer
6.	Tommy	Marketing Finance Officer
7.	Rendy	Marketing Finance Officer
8.	William Susilawan	Marketing Finance Officer
9.	Iwan	Marketing Finance Officer
10.	Dimas	Marketing Finance Officer
11.	Rico	Marketing Finance Officer
12.	Ng Email Salam	Marketing Finance Officer
13.	Riandy	Marketing Finance Officer
14.	Surya	Marketing Finance Officer
15.	Anthony Effendy	Marketing Finance Officer
16.	Jacky	Marketing Finance Officer
17.	Dedi	Marketing Finance Officer
18.	Herry	Marketing Finance Operasional
19.	Alwin	Staff Operasional
20.	Arianto	Staff Operasional
21.	Shella	Staff Operasional
22.	Nike Pricilia	Staff Operasional
23.	Sully Saputri	Staff Operasional
24.	Agusta	Staff Operasional
25.	Stephanus Adam Silalahi	Staff Finance
26.	Eddy Susanto	Staff Finance
27.	Irwan	Staff Finance
28.	Markus Aditia	Staff Finance
29.	Ferdriyandi Halim	Staff Finance
30.	Lucas	Staff Finance
31.	Rudi.H	Staff Finance
32.	Santoni	Staff Finance
33.	Fitri	Staff Finance
34.	Andrey Kosasih	Staff Finance
35.	Rizki Terry Talaway	Staff Finance
36.	Sucitra Salim	Staff Finance
37.	Andri	Staff Finance
38.	Liana Anastasia	Staff Finance
39.	Rudi Lim	Staff Finance
40.	Agam	Staff Finance
41.	Jerry	Staff Finance
42.	Yonas	Staff Finance
43.	Lidiana	Staff Finance
44.	Budianto	Staff Finance
45.	Kurnianto	Staff Finance
46.	Kristian	Staff Finance
47.	Yunita	Staff Finance
48.	Hadi	Staff Finance
49.	Santo. G.M	Staff Voucher
50.	Angga	Staff Voucher
51.	Subendra	Supervisor
52.	Nikki Wijayanto	Supervisor
53.	Albert	Supervisor
54.	Yopi	Supervisor
55.	Guntoro	Staff Accounting
56.	Stanley	Staff Accounting
57.	Charlie	Staff Accounting
58.	Fernando	Staff Accounting
59.	Yang Khun	Staff Accounting
60.	Adrian	Staff Accounting