

LAMPIRAN

Output Penelitian

Uji Validasi dan Reliabilitas

No	r Hitung < atau > r Tabel	Keterangan
1	0,666>0.396	Valid
2	0,465>0.396	Valid
3	0,518>0.396	Valid
4	0.669>0.396	Valid
5	0,848 >0.396	Valid
6	0,811 >0.396	Valid
7	0,682>0.396	Valid
8	0,636>0.396	Valid
9	0,681>0.396	Valid
10	0,782>0.396	Valid
11	0,411>0.396	Valid
12	0.410>0.396	Valid
13	0.428>0.396	Valid
14	0,086>0.396	Valid
15	0,519>0.396	Valid
16	0,540>0.396	Valid
17	0,514>0.396	Valid
18	0,410>0.396	Valid
19	0,760>0.396	Valid
20	0,603>0.396	Valid
21	0,402 >0.396	Valid
22	0.417 >0.396	Valid
23	0,589>0.396	Valid
24	0,458>0.396	Valid

- Diketahui : N = 25 responden
r Tabel = 0.396 dengan level significant 5%
- Kesimpulan : Berdasarkan hasil analisis di dapat nilai korelasi untuk item lebih dari 0.396 maka dapat disimpulkan bahwa item-item tersebut berkorelasi signifikan dan dapat disimpulkan bahwa butir instrumen tersebut valid.

Uji Reliabilitas statistik

Reliability Statistics

Cronbach's Alpha	N of Items
.821	25

- Diketahui : N = 25 responden
r Tabel = 0.396 dengan level significant 5%
r Hitung = 0,821
- Kesimpulan : r Hitung (0,821) > r Tabel (0,396), maka item item atau pernyataan pada angket kuisioner “ Hubungan Kompensasi dengan Motivasi Kerja Perawat di Instalasi Gawat Darurat Rumah Sakit Umum Daerah Banten Tahun2016 ” dikatakan reliabel atau terpercaya sebagai alat pengumpul data dalam penelitian.

Uji Normalitas Kolmogorof – Smirnov

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Predicted Value
N		25
Normal Parameters ^{a,b}	Mean	32.6400000
	Std. Deviation	2.04684724
Most Extreme Differences	Absolute	.206
	Positive	.206
	Negative	-.142
Test Statistic		.206

Asymp. Sig. (2-tailed)	.007 ^c
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- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.

Karakteristik Responden

Jenis Kelamin Responden

Jk				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid L	10	40.0	40.0	40.0
P	15	60.0	60.0	100.0
Total	25	100.0	100.0	

Usia Responden

Usia				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 25	7	28.0	28.0	28.0
> 25	18	72.0	72.0	100.0
Total	25	100.0	100.0	

Status Perkawinan Responden

Status Kawin				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid K	14	56.0	56.0	56.0
TK	11	44.0	44.0	100.0
Total	25	100.0	100.0	

Pendidikan Responden

Pendidikan terakhir

	Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid D3	22	88.0	88.0	88.0
S1 (NERS)	3	12.0	12.0	100.0
Total	25	100.0	100.0	

Total Skor Kompensasi Responden

Statistics

SKORKOMPENSASI

N	Valid	25
	Missing	0
Mean		27.16
Median		25.00
Mode		21 ^a
Std. Deviation		5.749
Minimum		21

a. Multiple modes exist.

The smallest value is
shown

SKORKOMPENSASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 21	4	16.0	16.0	16.0
22	1	4.0	4.0	20.0
23	3	12.0	12.0	32.0
24	4	16.0	16.0	48.0
25	2	8.0	8.0	56.0
27	2	8.0	8.0	64.0
29	1	4.0	4.0	68.0
31	3	12.0	12.0	80.0

33	2	8.0	8.0	88.0
38	1	4.0	4.0	92.0
39	2	8.0	8.0	100.0
Total	25	100.0	100.0	

Total Skor Motivasi Kerja Responden

Statistics

SKORMK

N	Valid	25
	Missing	0
Mean		32.64
Median		31.00
Mode		31
Std. Deviation		3.200
Minimum		28

SKORMK

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 28	1	4.0	4.0	4.0
29	3	12.0	12.0	16.0
30	1	4.0	4.0	20.0
31	8	32.0	32.0	52.0
32	2	8.0	8.0	60.0
33	1	4.0	4.0	64.0
34	3	12.0	12.0	76.0
35	1	4.0	4.0	80.0
36	1	4.0	4.0	84.0
37	2	8.0	8.0	92.0
39	1	4.0	4.0	96.0
40	1	4.0	4.0	100.0
Total	25	100.0	100.0	

Hubungan Kompensasi dengan Motivasi Kerja Perawat di Istalasi Gawat Darurat Rumah Sakit Umum Daerah Banten Tahun 2016

Kompensasi * Motivasi Kerja Crosstabulation

Count		Motivasi Kerja		Total
		MotivasiTinggi > 31	MotivasiRendah < 31	
Kompensasi	Baik > 25	11	0	11
	Kurang Baik < 25	9	5	14
Total		20	5	25

Chi-Square Tests^c

	Value	Df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)	Point Probability
Pearson Chi-Square	4.911 ^a	1	.027	.046	.038	
Continuity Correction ^b	2.932	1	.087			
Likelihood Ratio	6.771	1	.009	.046	.038	
Fisher's Exact Test				.046	.038	
Linear-by-Linear Association	4.714 ^d	1	.030	.046	.038	.038
N of Valid Cases	25					

a. 2 cells (50.0%) have expected count less than 5. The minimum expected count is 2.20.

b. Computed only for a 2x2 table

c. For 2x2 crosstabulation, exact results are provided instead of Monte Carlo results.

d. The standardized statistic is 2.171.